

AGENCY DISCLOSURE NOTICE

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BACKGROUND INFORMATION

Thank you for agreeing to participate in this important study. Please answer each question thoughtfully and truthfully. This will allow us to provide an accurate picture of the different experiences of today's military members. If you prefer not to answer a specific question for any reason, just leave it blank.

Some of the questions in this survey will be personal. For your privacy, you may want to take this survey where other people won't see your screen.

1. Are you **currently** serving in the military? Mark one.

- Yes, on active duty (not a member of the National Guard/Reserve)
- Yes, as a member of the National Guard or Reserve in a full-time active duty program (AGR/FTS/AR)
- Yes, as a traditional National Guard/Reserve member (e.g., drilling unit, IMA)
- No, retired or separated
- No, other

WORKPLACE CULTURE AND CLIMATE

2. In the past 12 months, to what extent have you witnessed people in your unit... Mark one answer for each item.

	Not at all				
	Small extent				
	Moderate extent				
	Large extent				
	Very large extent				
a. Promote a unit climate based on mutual respect and trust?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Refrain from sexist comments and behaviors?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Recognize and immediately correct incidents of sexual harassment?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Encourage bystander intervention to assist others in situations at risk for sexual assault or other harmful behaviors?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

3. How much do you agree or disagree with the following statements regarding your current military workplace? Mark one answer for each item.

	Strongly disagree				
	Disagree				
	Neither agree nor disagree				
	Agree				
	Strongly agree				
a. It would be risky for me to file a sexual harassment complaint.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. A sexual harassment complaint would not be taken seriously.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. A sexual harassment complaint would be thoroughly investigated.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. I would feel comfortable reporting a sexual harassment complaint.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Sexual harassment is not tolerated.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Individuals who sexually harass others get away with it.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. I would be afraid to file a sexual harassment complaint.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Penalties against individuals who sexually harass others at work are strongly enforced.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Actions are being taken to prevent sexual harassment.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

4. Do you believe you have experienced **harassment** (bothersome, upsetting, or offensive statements or behaviors that someone from your work might have said or done) in your military workplace... Mark "Yes" or "No" for each item.

	No	
	Yes	
a. As a result of your race/ethnicity?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. As a result of your gender?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. As a result of your sexual orientation?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. As a result of your religion?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

HOW ARE WE DOING?

5. In your opinion... *Mark one answer for each item.*

	Less of a problem today	About the same as 2 years ago	More of a problem today	Do not know
a. Has sexual harassment in the military become more or less of a problem over the last 2 years?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Has sexual assault in the military become more or less of a problem over the last 2 years?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

ADDITIONAL BACKGROUND INFORMATION

6. Do you consider yourself to be...? *Mark one.*

- Heterosexual or straight
- Gay or lesbian
- Bisexual
- Something else
- Prefer not to answer

7. Do you currently describe yourself as male, female, or transgender? *Mark one.*

- Male
- Female
- Transgender
- None of these

8. Are you Spanish/Hispanic/Latino?

- No, not Spanish/Hispanic/Latino
- Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

9. What is your race? *Mark one or more races to indicate what you consider yourself to be.*

- American Indian or Alaska Native
- Asian (for example, Asian Indian, Chinese, Filipino, Japanese, Korean, or Vietnamese)
- Black or African American
- Native Hawaiian or other Pacific Islander (for example, Samoan, Guamanian, or Chamorro)
- White

10. Please share your mobile phone number below if you'd like to participate in future opportunities to weigh in on critical issues that impact military members.

