OMB CONTROL NUMBER: 0704-0615 OMB EXPIRATION DATE: XX/XX/XXXX

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OPA 1

BACKGROUND INFORMATION

Thank you for agreeing to participate in this important study. Please answer each question thoughtfully and truthfully. This will allow us to provide an accurate picture of the different experiences of today's military members. If you prefer not to answer a specific question for any reason, just leave it blank.

Some of the questions in this survey will be personal. For your privacy, you may want to take this survey where other people won't see your screen.

- Are you currently serving in the military? Mark one.
 - Yes, on active duty (not a member of the National Guard/Reserve)
 - Yes, as a member of the National Guard or Reserve in a full-time active duty program (AGR/FTS/AR)
 - Yes, as a traditional National Guard/Reserve member (e.g., drilling unit, IMA)
 - No, retired or separated
 - No, other

WORKPLACE CULTURE AND CLIMATE

2. In the past 12 months, to what extent have you witnessed people in your unit... *Mark one answer for each item.*

| | Not at all | | | | | | |
|----|--|-------|----------|-----|-------------|-------------|--|
| | Small extent | | | | | | |
| | Mod | derat | e ext | ent | | | |
| | Large | e ext | ent | | | | |
| | Very large exte | ent | | | | | |
| a. | Promote a unit climate based on mutual respect and trust? | | | | \times | | |
| b. | Refrain from sexist comments and behaviors? | | \times | | X | \boxtimes | |
| C. | Recognize and immediately correct incidents of sexual harassment? | | | | \times | | |
| d. | Encourage bystander intervention to assist others in situations at risk for sexual assault or other harmful behaviors? | | | | \boxtimes | | |

3. How much do you agree or disagree with the following statements regarding your current military workplace? *Mark one answer for each item.*

| | | Strongly | disag | ree |
|----|--|--------------|-------|-------------|
| | | Disa | gree | |
| | Neither agree | nor disagree | | |
| | | Agree | | |
| | Strongly aç | gree | | |
| a. | It would be risky for me to file a sexual harassment complaint | | | |
| b. | A sexual harassment complaint would not be taken seriously | | | |
| C. | A sexual harassment complaint would be thoroughly investigated | | | |
| d. | I would feel comfortable reporting a sexual harassment complaint | | | |
| e. | Sexual harassment is not tolerated | | | \boxtimes |
| f. | Individuals who sexually harass others get away with it | | | \boxtimes |
| g. | I would be afraid to file a sexual harassment complaint | | | |
| h. | Penalties against individuals who sexually harass others at work are strongly enforced | | | |
| i. | Actions are being taken to prevent sexual harassment | | | |

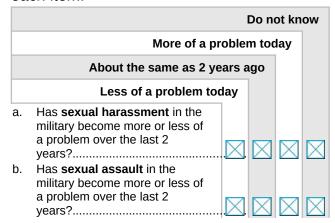
4. Do you believe you have experienced harassment (bothersome, upsetting, or offensive statements or behaviors that someone from your work might have said or done) in your military workplace... Mark "Yes" or "No" for each item.

| | | No |
|----|---|-------------|
| | Yes | |
| a. | As a result of your race/ethnicity? | |
| b. | As a result of your gender? | \times |
| c. | As a result of your sexual orientation? | \boxtimes |
| d. | As a result of your religion? | $ \times $ |

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HOW ARE WE DOING?

5. In your opinion... *Mark one answer for each item.*



ADDITIONAL BACKGROUND INFORMATION

- **6.** Do you consider yourself to be...? *Mark one.*
 - Heterosexual or straight
 - X Gay or lesbian
 - X Bisexual
 - Something else
 - Prefer not to answer
- **7.** Do you currently describe yourself as male, female, or transgender? *Mark one*.
 - X Male
 - X Female
 - **X** Transgender
 - None of these
- 8. Are you Spanish/Hispanic/Latino?
 - No, not Spanish/Hispanic/Latino
 - Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/ Hispanic/Latino

- **9.** What is your race? Mark one or more races to indicate what you consider yourself to be.
 - Merican Indian or Alaska Native
 - Asian (for example, Asian Indian, Chinese, Filipino, Japanese, Korean, or Vietnamese)
 - Black or African American
 - Native Hawaiian or other Pacific Islander (for example, Samoan, Guamanian, or Chamorro)
 - White
- **10.** Please share your mobile phone number below if you'd like to participate in future opportunities to weigh in on critical issues that impact military members.

| that impact military members. | | |
|-------------------------------|--|--|
| | | |
| | | |
| | | |

OPA 3

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