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## Participant Focus Group Consent Protocol Job ChalleNGe Implementation Study

### Informed Consent Script:

Hello, thanks for taking the time to speak with us today.

Our names are [insert names]; we are researchers from RAND Corporation, a non-profit, non-partisan research organization. Our focus group today is part of a study of Job ChalleNGe that is being conducted by RAND. We are speaking with participants and staff of all six of the Job ChalleNGe programs to learn more about what Job ChalleNGe is, how it's delivered, what is going well, and what could be improved.

In this focus group discussion, we're hoping to learn from you about your motivation for participating in Job ChalleNGe, your goals for during and after the program, what your experience has looked like, and any recommendations you have for improving the program.

Before we start, I want you to know that your participation is voluntary. You may choose to not participate or decline to answer any questions. Our study team will keep what you say **confidential** which means that we will not share your individual responses with anyone at Job ChalleNGe or your training site. However, if you share anything that indicates you or someone else is in immediate danger, we will report it to Job ChalleNGe leadership. We hope you agree to participate, as your insights are vital to our understanding of Job ChalleNGe.

Do you have any questions?

Since this is a group interview, please don't tell us anything that you worry about other people hearing or that you think is uniquely attributable to you. While we cannot guarantee this, we do ask that everyone please respect the confidentiality of other participants and not repeat what we discuss outside of this [room/call], even with each another.

We'll be taking notes to ensure that we remember the ideas that are shared today. Our notes will not include your name and only the research team will have access to these notes. When we do our analysis of our notes and write our reports, you will not be able to be identified.

Do you have any questions?

[Type here]

**Do you agree to participate in the focus group today?**

If you have questions about your rights as a research participant or need to report a research-related injury or concern, you can contact RAND's Human Subjects Protection Committee toll-free at (866) 697-5620 or by emailing [hspcinfo@rand.org](mailto:hspcinfo@rand.org). When you contact the Committee, please reference Study # 2019-0954.

Finally, we would like to record this focus group to ensure we capture all of your responses. These recordings will not be shared with anyone outside of the research team. **Do we have your permission to record this focus group interview?** *[If yes, begin recording]*