

Updated: 04/28/2020

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<b>Personnel File Checklist</b>
<b>Facility</b>
<b>Name</b>
<b>Date of Hire</b>
<b>Reviewer</b>
<b>Date of Review</b>
<b>Current Position (Past Positions?)</b>
Meet minimum educational and work experience requirements? <b>(FOA, Published 5/26/16)</b>
I-9 Employment Eligibility Documents (I-9 form and copies of required I.D documents) <b>(FOA, Published 5/26/16)</b>
Child Abuse Mandated Reporter Agreement <b>(FOA, Published 5/26/16)</b>
<b>Background Investigation Documentation</b>
CPS Background Investigation (child abuse and neglect record check, staff's State of US residence for the last 5 years, every 5 years) (Documentation of the review and conclusion. Completed prior to employment start date) <b>(FOA, Published 5/26/16)</b>
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Fraud Scheme Acknowledgement (signed; Fraud Scheme training document signed by employee is acceptable) <b>(UAC MAP, Posted: 4/20/18)</b>

Driver's Record and Clearance (if salaried staff required to travel outside of regional area) **(FOA, Published 5/26/16)**

*Note: Having a driver's license is not required by PRS/HS policies and can only be included as a recommendation. Having a driver's license is only applicable to staff who transport UAC. Monitor should verify if a staff member has transported youth in the past. Even if the staff member has not transported youth, but may do so in the future, monitor should recommend that HR keep the driver's license on file.*

### **Staff Trainings**

ORR Policies and Procedures **(FOA, Published 5/26/16)**

The Flores Settlement Agreement **(FOA, Published 5/26/16)**

Trafficking Victims Protection Reauthorization Act of 2008 **(FOA, Published 5/26/16)**

Violence Against Women Reauthorization Act of 2013 **(FOA, Published 5/26/16)**

Mental health **(FOA, Published 5/26/16)**

Child welfare best practices, including mandated reporting **(FOA, Published 5/26/16)**

Safety working in the field **(FOA, Published 5/26/16)**

Child development theory **(FOA, Published 5/26/16)**

Substance abuse **(FOA, Published 5/26/16)**

Domestic violence **(FOA, Published 5/26/16)**

Gang prevention **(FOA, Published 5/26/16)**

Loss and family separation **(FOA, Published 5/26/16)**

Confidentiality **(FOA, Published 5/26/16)**

Child trafficking and smuggling **(FOA, Published 5/26/16)**

State license required trainings **(FOA, Published 5/26/16)**

**Employee Position: one of the following: Program Director, Regional Supervisor, Lead Case Manager, Post Release Services Case Worker, (FOA, Published 5/26/16)**

### **Comments**







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