

FEDERAL MEDIATION AND CONCILIATION SERVICE

FMCS Form R-19
Revised March 2022
Fax: (202) 606-3749

ARBITRATOR'S REPORT AND FEE STATEMENT

Form Approved
OMB No. 3076-0003
Expires XX-XX-XXXX

FMCS Case # ARBITRATOR DATE OF AWARD

I. EMPLOYER II. UNION

III. ISSUES (Please check either a or b, and complete c and d)

a. New or reopened contract terms b. Contract interpretation or application

c. Was arbitrability of grievance involved? Yes No
(If YES, check one or both) Procedural Substantive

d. Issue or Issues (Please check only one issue per grievance)

- 1. Affirmative Action 18. Management Rights
2. Absenteeism 19. Official Time
3. Arbitrability 20. Past Practices
4. Bargaining Unit Work 21. Pension and Welfare Plans
5. Conduct (Off-Duty/Personal) 22. Pension Claim (Federal Statute)
6. Demotion 23. Promotion
7. Discipline (Non-Discharge) 24. Retirement
8. Discipline (Discharge) 25. Safety/Health Conditions
9. Discrimination (Any type) 26. Seniority
10. Fringe Benefits 27. Sexual Harassment
11. Grievance Mediation 28. Strikes/Lockouts, Work Stoppages/Slowdowns
12. Health/Hospitalization
13. Hiring Practice 29. Subcontracting/Contracting Out
14. Job Performance 30. Tenure/Reappointment
15. Job Posting/Bidding 31. Wages (Overtime, Holiday pay, etc.)
16. Jurisdictional Dispute 32. Work Hours/Schedules/Assignments
17. Layoffs/Bumping/Recall 33. Working Conditions/Work Orders
34. Violence or Threats

IV. HEARING

a. Were briefs filed? YES NO If YES, give date b. Was transcript taken YES NO
c. No. of Grievances heard: d. Date of hearing: e. Date of grievance:
f. Extension granted by either party on initial award date? YES NO

V. FEES AND DAYS FOR SERVICES AS AN ARBITRATOR:

# OF DAYS: Hearings + Travel + Study = Total X \$ Per Diem Rate = \$ Total Fee

EXPENSES: Transportation: \$ + Other: \$ = \$ Total Expenses

Amt. Payable by Company: \$

Amt. Payable by Union: \$

VII. Cancellation Fee Only: \$

VI. Panel: If tripartite panel or more than one arbitrator made the award, check here:

VIII. DATE of this Report: Signature:

Privacy Act Statement. 29 U.S.C. § 172, et seq., authorize the FMCS to collect this information. The primary use of the information is to allow FMCS officials to maintain a roster of arbitrators. Additional disclosures of the information may be made: (1) to a Federal, State, or local law enforcement agency if FMCS becomes aware of a violation or potential violation of law or regulation; (2) to a court or party in a court or Federal administrative proceeding if the Government is a party or in order to comply with a judge-issued subpoena; (3) to the National Archives and Records Administration or the General Services Administration in record management inspections; (4) to the Office of Management and Budget during legislative coordination on private relief legislation; (5) in a judicial or administrative proceeding if the information is relevant to the subject matter; (6) to provide arbitrator information to parties seeking arbitration services; and (7) information collected may be used by FMCS to provide information concerning FMCS trainings, events, presentations, conferences, and other educational opportunities and programs. This information is voluntary and will not be disclosed unless authorized by law. Failure to provide the requested information could result in delays in processing arbitrator applications, rejection of arbitrator applications, suspension, or removal.