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Introductory Paragraph

Message from Caroline Krass, Department of Defense, General Counsel:

Dear Colleagues,

The work you do for the Office of Military Commissions is vitally important. Equally important is ensuring that as you perform this work, you do so in an environment that promotes teamwork, fairness, and your personal and professional well-being.

I am conducting this survey in parallel with the Deputy Secretary of Defense's survey of the Director of the Office of Military Commissions, which reports to her. I ask that you fill out the six-questions to share your experiences in the Department. It is short and completely anonymous.

Your candid feedback will help leadership create climates for individual and team success as we accomplish critical missions. Please complete the survey by [DATE], 2021. I thank you all for the important work that you do.

Six Questions

Please rate your level of agreement or disagreement with the following statements:

1 – Strongly Disagree; 2 – Disagree; 3 – Neither Agree nor Disagree; 4 – Agree; 5 – Strongly Agree; 6 – N/A

1. Communication flows freely from senior leadership in the Office of Military Commissions to all levels of the unit/organization.
2. My organization's leader takes early action in addressing problems that exist in the organization.
3. My supervisor creates an environment that promotes building trust within our team.
4. My work environment is free from unprofessional behavior by and among office colleagues and leadership.
5. The people I work with make me feel like I belong.

6. We want to know what is important to you. You may use the space below to add any other comments or concerns you may have regarding any topic covered or not covered in this survey.

[Comment Box]