AGENCY DISCLOSURE NOTICE

The public reporting burden for this collection of information, 0704-0627, is estimated to average 17.5 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or burden reduction suggestions to the Department of Defense, Washington Headquarters Services, at whs.mc-alex.esd.mbx.dd-dod-information-collections@mail.mil. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

WIT Evaluation Baseline Survey Specifications

(Updated: March 2022)

Font colors are used in the specifications as follows:

- Screen names are in red font
- Input variable names are in blue font
- Programmer notes are in green font
- P4 is using a FILLS table just for those who are in USSF. Please see page 13 table.

The main navigation buttons, unless otherwise noted, are:

← Back

Next \rightarrow

A header will be displayed at the top of every regular survey question screen (i.e., Q1 through Q28) that reads: All Survey Responses are Anonymous.

A footer will be displayed at the bottom of every screen, including the landing page (the layout for the FAQ, TA, and Help pages are provided in the specs). We will use tool-tip for the footer:

FAQs	Tech Support	Helpful Resources	
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Response option formatting:

- Single select items are shown as radio buttons and are preceded by the coded value: 10
- Select all that apply items are shown as square check boxes and are preceded by the coded value:
 - 1

Additional programmer notes:

- There are no hard or soft checks unless otherwise stated at specific screens in the pseudocode below. If the respondent skips a question that doesn't have a hard check, then fill the input variable with a value of 99 (Refused).
- Skip logic will be specified in our programmer notes at certain screens. Otherwise assume linear progression through the specs. Logical skips get coded as 98 (Web skip).
- Matrices with more than five rows should be split across multiple screens.

Landing_Page



Welcome to the

NORC Survey

To take the anonymous survey, click "BEGIN".

This survey is best viewed using a <u>laptop, desktop, or large tablet</u> device on the current versions of Firefox, Chrome, Safari, or Edge.

IT INFO: DISPLAY "BEGIN" BUTTON CENTERED ON SCREEN.

Navigation_Screen



This survey takes about 15 to 20 minutes. Please complete the survey in one session.

- If you exit the survey before you are finished, or
- If you leave the survey idle for more than 10 minutes,

...then you will need to begin again (using the following anonymous link XXX.norc.org).

You can go forward or backward in the survey by clicking on the <u>Next</u> or <u>Back</u> buttons. (DO NOT use your browser's Back or Forward buttons.)

IT INFO: ONLY DISPLAY A "NEXT" BUTTON ON THIS SCREEN SINCE IT IS THE FIRST ONE AFTER THE LANDING PAGE.

Consent_Page



The following information is provided to inform you about the NORC Innovations in Sexual Assault Prevention Pilot Program Survey and your participation in it.

Please read this form carefully.

1. Purpose of the study:

You are being asked to participate in this anonymous Survey because you are an Airman/Guardian in the United States Department of the Air Force (DAF). The purpose of this study is to evaluate SAPR (Sexual Assault Prevention and Response) activities in the DAF.

2. Procedures and approximate time requirements:

If you are eligible, you will be asked to complete two online surveys: a baseline survey now and a follow-up survey in about six months. Each survey will take about 15-20 minutes. The surveys include questions about you and your thoughts about sexual harassment and assault. Your participation in this research is voluntary. There is no penalty if you choose not to respond. You can skip most questions and you can stop the survey at any time. Because it is an anonymous survey, it needs to be completed in one session. You will need to begin again (using the anonymous link from xxx@norc.org or accessing the survey link at xxx.norc.org) if you exit unexpectedly.

You can complete the survey using a personal device (e.g., laptop, tablet, or mobile phone) in a private location of your choice. We recommend using a device with a larger screen for better viewing.

3. Anonymity:

This study is <u>anonymous</u>. No one in your chain of command will ever see your responses. Demographic responses will be recoded to prevent anyone from figuring out your identity based on unique characteristics.

4. Compensation for participation:

If you are eligible and choose to take the survey today, NORC will email you a \$10 Amazon gift code. If you also complete the follow-up survey in six months, NORC will email you an additional \$15 Amazon gift code.

5. Benefits and risks:

There are no direct benefits to you. However, benefits to future Airmen/Guardians may include better prevention programming and less sexual harassment and sexual assault in the DAF. Your voice is important to your peers and the DAF leadership, and so everyone benefits by having your voice heard.

Completing this survey is not expected to involve any risk or discomfort to you. Respondents who have experienced sexual harassment or sexual assault may experience strong emotions while completing this survey. Helpful resources are provided below.

6. Resources:

If you are a victim of sexual assault, or a person who wishes to prevent or respond to a <u>crime</u>, you may want to contact a Sexual Assault Response Coordinator (SARC) or Victim Advocate (VA). To make a restricted or unrestricted report and reach established DoD Sexual Assault Services, call the hotline number:

DoD Safe Helpline

Toll-Free: 877-995-5247 Worldwide: <u>https://www.safehelpline.org/</u>

If you are a victim of sexual harassment, or a person who wishes to prevent or respond to it, you may want to contact one of the DAF resources, below.

Air Force Discrimination and Sexual Harassment Hotline

https://www.af.mil/Equal-Opportunity/

Available 24 hours a day. You can reach the hotline by calling 1-888-231-4058. Air National Guard members can also contact the National Guard EO hotline at 703-607-5462 or 1-800-371-0617.

The DAF SAPR Response Line (24/7): 1-800-616-3775

7. Data security:

Data will be secured on dedicated servers, and access to sensitive data will be restricted to authorized users. All NORC systems reside within secure facilities with controlled physical access with restricted hours of access. Systems are in a data center with boundary protection utilizing network firewalls, Intrusion Prevention Systems (IPS) and security monitoring using a unified situational platform. The IT environment is documented and managed utilizing NIST 800-53 Revision 4 security framework and is audited by third party auditors on a regular basis. The aggregated results of this anonymous survey may be shared with the DAF leadership, USAF Wingman Intervention Training (WIT) staff, and DoD SAPR staff, without any personally identifiable information.

8. Contact information:

This research is being conducted by criminologist Bruce Taylor, Ph.D., a Senior Fellow at NORC at the University of Chicago with over 25 years of experience conducting research in the social sciences. He may be reached at **xxx@norc.org**_or x-xxx-xxxx for questions or to report a research-related problem. You may contact the NORC Institutional Review Board (IRB) Office at xxx-xxx-xxxx, or Major Leah Pound at <u>xxx@us.af.mil</u> if you have questions or comments

regarding your rights as a participant in the research. This research has been reviewed according to the DAF's procedures governing your participation in this research.

STATEMENT BY PERSON AGREEING TO PARTICIPATE IN THIS ANONYMOUS STUDY

I have read this informed consent document. I understand each part of the document and I freely and voluntarily choose to participate in this anonymous survey. I can choose to withdraw from the NORC Survey at any time without penalty.

Click NEXT if you agree to participate in this anonymous study.

AF_ROLE_1

AF_ROLE_1

What best describes your role in the Air Force/ Space Force?

- 1 Officer
- 2**O** Enlisted
- 3 O DoD Contractor
- 4**O** DoD Civilian
- 5 Federal/Government Civilian (e.g., Parks and Recreation)
- 6 ONOn-DoD Civilian
- 7**O** Prefer not to answer
- IT INFO: IF "OFFICER" SELECTED THEN GO TO AF_ROLE_1A IF "ENLISTED" SELECTED THEN GO TO AF_ROLE_1B ALL OTHERS GO TO END OF SURVEY Submit_Survey_A
- IT INFO: PROGRAM A HARD CHECK ON THIS SCREEN. IF THE RESPONDENT ATTEMPTS TO ADVANCE THE SCREEN WITHOUT INPUTTING A VALID RESPONSE, THEN DISPLAY IN RED: "This response is required in order to continue with the survey."

AF_ROLE_1A

As an Officer, please indicate your specialty.

- 1**O Biomedical** (e.g., 41-HEALTH SERVICES, 42-BIOMEDICAL CLINICIANS, 43-BIOMEDICAL SPECIALISTS, 44-PHYSICIAN, 45-SURGERY, 46-NURSE, 47-DENTAL, 48-AEROSPACE MEDICINE)
- 2**O Information Warfare** (e.g., 14-INFORMATION OPERATIONS/INTELLIGENCE, 15-OPERATIONS, ANALYSIS/WEATHER, 16-OPERATIONS SUPPORT, 17-CYBER OPERATIONS, 71-SPECIAL INVESTIGATIONS)
- 3**O Combat Support** (e.g., 13M-AIRFIELD OPERATIONS, 21-LOGISTIC, 31-SECURITY FORCES, 32-CIVIL ENGINEERING, 35-PUBLIC AFFAIRS, 38-FORCE SUPPORT OFFICE, 64-CONTRACTING, 65-FINANCE, 51-LAW, 52-CHAPLAIN)
- 4**O** Force Modernization (e.g., 61-SCIENTIFIC/RESEARCH, 62-DEVELOPMENTAL ENGINEERING, 63-ACQUISITION)
- 5**O** Air Operations and Special Warfare (e.g., 11-PILOT, 18-REMOTELY PILOTED AIRCRAFT, 12-COMBAT SYSTEMS, 19-SPECIAL WARFARE)
- 6 Space (e.g., 13-SPACE, NUCLEAR AND MISSILE, C2)
- IT INFO: PROGRAM A HARD CHECK ON THIS SCREEN. IF THE RESPONDENT ATTEMPTS TO ADVANCE THE SCREEN WITHOUT INPUTTING A VALID RESPONSE, THEN DISPLAY IN RED: "This response is required in order to continue with the survey."

AF_ROLE_1B

AF_ROLE_1B

As an enlisted Airman/Guardian, please indicate your specialty.

- 1 Operations (e.g., 1A-AIRCREW OPS, 1B-CYBERSPACE, 1C-COMMAND CONTROL SYS OPS, 1D-CYBERSPACE SUPPORT, 1N-INTELLIGENCE, 1P-AIRCREW FLIGHT EQUIPMENT, 1S-SAFETY, 1T-AIRCREW PROTECTION, 1U-REMOTELY PILOTED AIRCRAFT (RPA), 1W-WEATHER, 1Z-SPECIAL WARFARE)
- 2**O Force Support** (e.g., 3D-CYBERSPACE SUPPORT, 3F-FORCE SUPPORT, 3P-SECURITY FORCES, 3E-CIVIL ENGINEERING, 3G-TALENT ACQUISITION, 3N-PUBLIC AFFAIRS)
- 3**O Logistics/Management** (e.g., 5X-PARALEGAL/CHAPLAIN ASSISTANT, 6C-CONTRACTING, 6F-FINANCIAL)
- 4**O Maintenance** (e.g., 2A-AEROSPACE MAINT, 2M-MISSILE MAINT, 2P-PRECISION MEASUREMENT, 2R-MAINT MGMT, 2S-MATERIEL MGMT, 2T-TRANSPORT AND VEHICLE MGMT/MAINT, 2F-FUELS, 2G-LOGISTICS PLANS, 2W-MUNITIONS AND WEAPONS
- 5 Biomedical (e.g., 4X MEDICAL/DENTAL)
- IT INFO: PROGRAM A HARD CHECK ON THIS SCREEN. IF THE RESPONDENT ATTEMPTS TO ADVANCE THE SCREEN WITHOUT INPUTTING A VALID RESPONSE, THEN DISPLAY IN RED: "This response is required in order to continue with the survey."

SGID_INFO



The first 4 questions are to protect your anonymity.

Your responses will be scrambled to create a unique code that <u>cannot be traced back to you</u>. No one in your chain of command will ever see your responses._

The follow-up survey in about six months will ask the same questions so your responses can be linked across time while maintaining your anonymity, meaning your identity will not be linked to this survey.

SGID_CITY_HS CITY_HS

Enter the <u>first two letters</u> of the city or town where you graduated high school, got a GED, or finished home-schooling. (Not case sensitive.) Examples: If it was Chicago, enter "CH" or "ch" or "Ch" or "cH" If it was John's Creek, enter "JO" or "jo" or "Jo" or "jO"

[HARD RANGE: MUST BE 2 CHARACTERS, A-z ONLY] [DISPLAY PLACEHOLDER TEXT IN THE RESPONSE BOX: "First two letters of the city"]

IT INFO: PROGRAM A HARD CHECK ON THIS SCREEN. IF THE RESPONDENT ATTEMPTS TO ADVANCE THE SCREEN WITHOUT INPUTTING A VALID RESPONSE, THEN DISPLAY IN RED: "A valid response using letters (characters) is required to continue with this survey."

SGID_BIRTH_DAY BIRTH DAY

Select the <u>day</u> you were born.

Example: If you were born on April 9, select "09"

[DROP DOWN: 01-31, STORE AS CHARACTER, DEFAULT TEXT "Please select..."]

IT INFO: PROGRAM A HARD CHECK ON THIS SCREEN. IF THE RESPONDENT ATTEMPTS TO ADVANCE THE SCREEN WITHOUT INPUTTING A VALID RESPONSE, THEN DISPLAY IN RED: "This response is required in order to continue with the survey."

SGID_FIRST_NAME

FIRST_NAME

Enter the first two letters of your first name. (Not case sensitive.)

Examples:

If your name is Cynthia but you go by Cindy, still enter "CY" or "cy" or "Cy" or "CY" not "Ci" If your name is D'Shawn, enter "DS" or "ds" or "Ds" or "dS"

[HARD RANGE: MUST BE 2 CHARACTERS, A-z ONLY] [DISPLAY PLACEHOLDER TEXT IN THE RESPONSE BOX: "First two letters of your first name"]

IT INFO: PROGRAM A HARD CHECK ON THIS SCREEN. IF THE RESPONDENT ATTEMPTS TO ADVANCE THE SCREEN WITHOUT INPUTTING A VALID RESPONSE, THEN DISPLAY IN RED: "A valid response using letters (characters) is required to continue with this survey."

SGID_LAST_FOUR

LAST_FOUR

Enter the last four digits of your personal cell phone number.

Example: If your cell phone number is (410) 999-8723, enter 8723

[HARD RANGE: MUST BE 4 CHARACTERS, DIGIT ONLY] [DISPLAY PLACEHOLDER TEXT IN THE RESPONSE BOX: "Last four digits of your cell phone number"]

IT INFO: PROGRAM A HARD CHECK ON THIS SCREEN. IF THE RESPONDENT ATTEMPTS TO ADVANCE THE SCREEN WITHOUT INPUTTING A VALID RESPONSE, THEN DISPLAY IN RED: "A valid response using 4 digits is required to continue with this survey."

Self_ID_Confirmation

- IT INFO: THE VALUES OF THE FOUR INPUT VARIABLES FROM THE PREVIOUS SCREEN WILL BE USED AS FILL TEXT ON THIS SCREEN. THE FILL TEXT SHOULD BE BOLD, UNDERLINED, AND WITH TWO SPACES IN BETWEEN EACH CHARACTER (THE SPACES SHOULD NOT BE UNDERLINED). ALL ALPHABETICAL CHARACTERS SHOULD BE CAPITALIZED EVEN IF THEY WERE INPUT AS LOWERCASE IN THE PREVIOUS SCREEN. AS IN:
 - ...HS education: <u>J</u> O
 - ...your birth: <u>0</u> <u>9</u>
 - ...first name: <u>C</u> Y
 - ...phone number: <u>8</u> <u>7</u> <u>2</u> <u>3</u>



All 10 letters/numbers from your answers will be scrambled to create a unique, anonymous code. <u>Please confirm</u> your responses are correct.

- The first two letters of the city or town where you completed your HS education: [CITY_HS]
- The day of your birth: [BIRTH_DAY]
- The first two letters of your first name: [FIRST_NAME]
- The last four digits of your personal cell phone number: [LAST_FOUR]

Please make your selection and click NEXT:

- 1 \bigcirc Yes, the above is correct. \rightarrow CONTINUE TO Q1_GEND 2 \bigcirc No, need to make a correction. \rightarrow RETURN TO SGID_CITY_HS
- IT INFO: PROGRAM A HARD CHECK ON THIS QUESTION. IF THE RESPONDENT ATTEMPTS TO ADVANCE THE SCREEN WITHOUT SELECTING A RESPONSE, THEN DISPLAY IN RED: "This response is required in order to continue with the survey."

You will now begin the NORC Survey. Your responses are anonymous and demographic responses will be recoded to prevent anyone from figuring out your identity based on unique characteristics.

Q1_GEND

Do you identify as:

10 Male 20 Female

Demographic responses will be recoded to prevent anyone from figuring out your identity based on unique characteristics.

Q2_ORIENTATION

Q2_ORIENTATION

IT INFO: THIS WILL DISPLAY AS A SELECT ALL THAT APPLY QUESTION, HOWEVER WE WANT TO CAPTURE THIS AS A SINGLE VARIABLE DEPENDING ON WHAT HAS BEEN SELECTED.

- IF ONLY "Heterosexual or straight" IS SELECTED, THEN [Q2_ORIENTATION]=0.
- IF ONLY "Prefer not to answer" IS SELECTED, THEN [Q2_ORIENTATION]=2.
- IF ANY OF THE OTHER RESPONSE OPTIONS ARE SELECTED, EVEN IF 'HETERO' IS ALSO SELECTED, THEN [Q2_ORIENTATION]=1.
- IF NONE OF THE RESPONSE OPTIONS ARE SELECTED, THEN [Q2_ORIENTATION]=99.
- CANNOT SELECT "Prefer not to answer" IN CONJUNCTION WITH OTHER RESPONSE OPTIONS.

How do you describe your sexual orientation? (Select all that apply.)

- $1\square$ Heterosexual or straight
- 2□ Lesbian or gay
- 3 Bisexual, pansexual, or queer
- 4 Questioning, asexual, demisexual
- $5\square$ Other
- 6□ Prefer not to answer

Demographic responses will be recoded to prevent anyone from figuring out your identity based on unique characteristics.

Q3_RACETH Q3_RACETH

[Type here]

IT INFO: THIS WILL DISPLAY AS A SELECT ALL THAT APPLY QUESTION, HOWEVER WE WANT TO CAPTURE THIS AS A SINGLE BINARY VARIABLE DEPENDING ON WHAT HAS BEEN SELECTED.

- IF ONLY "White" IS SELECTED, THEN [Q3_RACETH]=0.
- IF ANY OF THE OTHER RESPONSE OPTIONS ARE SELECTED, EVEN IF WHITE IS ALSO SELECTED, THEN [Q3_RACETH]=1.
- IF NONE OF THE RESPONSE OPTIONS ARE SELECTED, THEN [Q3_RACETH]=99.

How do you describe your race and ethnicity? (Select all that apply.)

 $1\square$ American Indian or Alaskan Native

 $2\square$ Asian American or Asian

3 Black or African American

 $4\square$ Hispanic or Latino/a/x

5 Native Hawaiian or Other Pacific Islander

6□ White

 $7\square$ Other

Demographic responses will be recoded to prevent anyone from figuring out your identity based on unique characteristics.

AF_LOCATION_1

AF_LOCATION_1

IT INFO: PROGRAM A HARD CHECK ON THIS QUESTION. IF THE RESPONDENT ATTEMPTS TO ADVANCE THE SCREEN WITHOUT SELECTING A RESPONSE, THEN DISPLAY IN RED: "A response is required in order to continue with the survey."

IT INFO: IF RESPONDENT ANSWERS United States Space Force (USSF) AND GOES TO AF LOCATION 2K, USE FILL TABLE.

NEW VARIABLE	NON-SPACE FORCE SURVEY FILL	SPACE FORCE SURVEY FILL (options: Buckley, Los
		<u>Angeles, Patrick, Peterson,</u>
		<u>Schriever, Vandenberg)</u>
FILL1	<u>Airman</u>	<u>Airman/Guardian</u>
FILL2	<u>Airmen</u>	Airmen/Guardians

What MAJCOM or component are you based out of?

1 Air Combat Command (ACC)	\rightarrow GO TO AF_LOCATION_2A
$2\mathbf{O}$ Air Education and Training Command (AETC)	\rightarrow GO TO AF_LOCATION_2B
3 Air Force District of Washington (AFDW)	\rightarrow GO TO AF_LOCATION_2C
4 Air Force Global Strike Command (AFGSC)	\rightarrow GO TO AF_LOCATION_2D
5 Air Force Materiel Command (AFMC)	\rightarrow GO TO AF_LOCATION_2E
6 Air Force Reserve Command (AFRC)	\rightarrow GO TO AF_LOCATION_2F
7 O Air Force Special Operations Command (AFSOC)	\rightarrow GO TO AF_LOCATION_2G

8 \bigcirc Air Mobility Command (AMC) \rightarrow GO TO AF_LOCATION_2H9 \bigcirc Pacific Air Force Command (PACAF) \rightarrow GO TO AF_LOCATION_2I10 \bigcirc United States Air Forces in Europe-Air Forces Africa (USAFE-AFAFRICA) \rightarrow GO TOAF_LOCATION_2J11 \bigcirc United States Space Force (USSF) \rightarrow GO TO AF_LOCATION_2K

AF_LOCATION_2A

AF_LOCATION_2A

IT INFO: PROGRAM A HARD CHECK ON THIS QUESTION. IF THE RESPONDENT ATTEMPTS TO ADVANCE THE SCREEN WITHOUT SELECTING A RESPONSE, THEN DISPLAY IN RED: "A response is required in order to continue with the survey.

You selected Air Combat Command (ACC). What installation are you based out of?

- **1O** Beale Air Force Base
- 2 **O** Creech Air Force Base
- 3 Davis-Monthan Air Force Base
- 4**O** Fort George Meade
- 5 **O** Grand Forks Air Force Base
- 6 JB Langley-Eustis
- 7**O** Moody Air Force Base
- 8 Mountain Home Air Force Base
- 9 Nellis Air Force Base
- 10 Offutt Air Force Base
- 11 O Seymour Johnson Air Force Base
- 12**O** Shaw Air Force Base
- 13 **O** Tyndall Air Force Base
- 14**O** Other

IT INFO: IF "Other" IS SELECTED, THEN DISPLAY THE FOLLOWING. THIS SHOULD BE ITS OWN QUESTION IN VOXCO SO THAT THERE'S NO HARD CHECK IF THE RESPONDENT DOES NOT PROVIDE A VERBATIM.

Please provide the name of the base:

[_____] Please do not include personally identifiable information (PII) in your response. AF_LOCATION_2AX [RANGE: 500 CHARACTERS]

IT INFO: GO TO AF_ROLE_2

AF_LOCATION_2B AF_LOCATION_2B IT INFO: PROGRAM A HARD CHECK ON THIS QUESTION. IF THE RESPONDENT ATTEMPTS TO ADVANCE THE SCREEN WITHOUT SELECTING A RESPONSE, THEN DISPLAY IN RED: "A response is required in order to continue with the survey.

You selected Air Education and Training Command (AETC). What installation are you based out of?

- 1 Altus Air Force Base
- 2**O** Columbus Air Force Base
- 3 **O** Fort Sam Houston
- 4 Goodfellow Air Force Base
- 5 O Holloman Air Force Base
- 6 JBSA Lackland
- 7 JBSA Randolph
- 8 Keesler Air Force Base
- 9 Laughlin Air Force Base
- 10**O** Luke Air Force Base
- 11**O** Maxwell Air Force Base
- 12**O** Sheppard Air Force Base
- 13**O** Vance Air Force Base
- 14**O** Other
- IT INFO: IF "Other" IS SELECTED, THEN DISPLAY THE FOLLOWING. THIS SHOULD BE ITS OWN QUESTION IN VOXCO SO THAT THERE'S NO HARD CHECK IF THE RESPONDENT DOES NOT PROVIDE A VERBATIM.

Please provide the name of the base:

[_____] Please do not include personally identifiable information (PII) in your response. AF_LOCATION_2BX [RANGE: 500 CHARACTERS]

IT INFO: GO TO AF_ROLE_2

AF_LOCATION_2C

AF_LOCATION_2C

IT INFO: PROGRAM A HARD CHECK ON THIS QUESTION. IF THE RESPONDENT ATTEMPTS TO ADVANCE THE SCREEN WITHOUT SELECTING A RESPONSE, THEN DISPLAY IN RED: "A response is required in order to continue with the survey.

You selected Air Force District of Washington (AFDW). What installation are you based out of?

- 1**O** Anacostia-Bolling Air Force Base
- 2**O** Joint Base Andrews
- 3 Other
- IT INFO: IF "Other" IS SELECTED, THEN DISPLAY THE FOLLOWING. THIS SHOULD BE ITS OWN QUESTION IN VOXCO SO THAT THERE'S NO HARD CHECK IF THE RESPONDENT DOES NOT PROVIDE A VERBATIM.

Please provide the name of the base:

[_____]Please do not include personally identifiable information (PII) in your response. AF_LOCATION_2JX [RANGE: 500 CHARACTERS]

IT INFO: GO TO AF_ROLE_2

AF_LOCATION_2D

AF_LOCATION_2D

IT INFO: PROGRAM A HARD CHECK ON THIS QUESTION. IF THE RESPONDENT ATTEMPTS TO ADVANCE THE SCREEN WITHOUT SELECTING A RESPONSE, THEN DISPLAY IN RED: "A response is required in order to continue with the survey."

You selected Air Force Global Strike Command (AFSGC). What installation are you based out of?

- 1**O** Barksdale Air Force Base
- 2**O** Dyess Air Force Base
- **3O** Ellsworth Air Force Base
- 4**O** Francis E. Warren Air Force Base
- 5**O** Kirtland Air Force Base
- 6**O** Malmstrom Air Force Base
- 7 Minot Air Force Base
- 8 Whiteman Air Force Base
- 9 Other
- IT INFO: IF "Other" IS SELECTED, THEN DISPLAY THE FOLLOWING. THIS SHOULD BE ITS OWN QUESTION IN VOXCO SO THAT THERE'S NO HARD CHECK IF THE RESPONDENT DOES NOT PROVIDE A VERBATIM.

Please provide the name of the base:

[_____] Please do not include personally identifiable information (PII) in your response. AF_LOCATION_2CX [RANGE: 500 CHARACTERS]

IT INFO: GO TO AF_ROLE_2

AF_LOCATION_2E

AF_LOCATION_2E

IT INFO: PROGRAM A HARD CHECK ON THIS QUESTION. IF THE RESPONDENT ATTEMPTS TO ADVANCE THE SCREEN WITHOUT SELECTING A RESPONSE, THEN DISPLAY IN RED: "A response is required in order to continue with the survey."

You selected Air Force Materiel Command (AFMC). What installation are you based out of?

- 1O Edwards Air Force Base
 2O Eglin Air Force Base
 3O Hanscom Air Force Base
 4O Hill Air Force Base
 5O Robins Air Force Base
 6O Tinker Air Force Base
 7O Wright-Patterson Air Force Base
- 8 Other
- IT INFO: IF "Other" IS SELECTED, THEN DISPLAY THE FOLLOWING. THIS SHOULD BE ITS OWN QUESTION IN VOXCO SO THAT THERE'S NO HARD CHECK IF THE RESPONDENT DOES NOT PROVIDE A VERBATIM.

Please provide the name of the base:

[_____] Please do not include personally identifiable information (PII) in your response. AF_LOCATION_2DX [RANGE: 500 CHARACTERS]

IT INFO: GO TO AF_ROLE_2

AF_LOCATION_2F

AF_LOCATION_2F

IT INFO: PROGRAM A HARD CHECK ON THIS QUESTION. IF THE RESPONDENT ATTEMPTS TO ADVANCE THE SCREEN WITHOUT SELECTING A RESPONSE, THEN DISPLAY IN RED: "A response is required in order to continue with the survey."

You selected Air Force Reserve Command (AFRC). What installation are you based out of?

- 1 O Dobbins Air Reserve Base
- 2**O** Fort Worth Air Reserve Base
- 3 **O** Grissom Air Reserve Base
- 4**O** Homestead Air Reserve Base
- 5**O** March Joint Air Reserve Base
- 6 Minneapolis Saint Paul Joint Air Reserve Station
- 7 Niagara Falls Air Reserve Station
- 8 Pittsburgh International Airport Air Reserve Station
- 9 Westover Air Reserve Base
- 10**O** Youngstown Air Reserve Base
- 11**O** Other

IT INFO: IF "Other" IS SELECTED, THEN DISPLAY THE FOLLOWING. THIS SHOULD BE ITS OWN QUESTION IN VOXCO SO THAT THERE'S NO HARD CHECK IF THE RESPONDENT DOES NOT PROVIDE A VERBATIM.

Please provide the name of the base:

[_____] Please do not include personally identifiable information (PII) in your response. AF_LOCATION_2HX [RANGE: 500 CHARACTERS]

IT INFO: GO TO AF_ROLE_2

AF_LOCATION_2G

AF_LOCATION_2G

IT INFO: PROGRAM A HARD CHECK ON THIS QUESTION. IF THE RESPONDENT ATTEMPTS TO ADVANCE THE SCREEN WITHOUT SELECTING A RESPONSE, THEN DISPLAY IN RED: "A response is required in order to continue with the survey."

You selected Air Force Special Operations Command (AFSOC) What installation are you based out of?

- 1 Cannon Air Force Base
- 2**O** Hurlburt Field Air Force Base
- 3**O** Other
- IT INFO: IF "Other" IS SELECTED, THEN DISPLAY THE FOLLOWING. THIS SHOULD BE ITS OWN QUESTION IN VOXCO SO THAT THERE'S NO HARD CHECK IF THE RESPONDENT DOES NOT PROVIDE A VERBATIM.

Please provide the name of the base:

[_____] Please do not include personally identifiable information (PII) in your response. AF_LOCATION_2IX [RANGE: 500 CHARACTERS]

IT INFO: GO TO AF_ROLE_2

AF_LOCATION_2H

AF_LOCATION_2H

IT INFO: PROGRAM A HARD CHECK ON THIS QUESTION. IF THE RESPONDENT ATTEMPTS TO ADVANCE THE SCREEN WITHOUT SELECTING A RESPONSE, THEN DISPLAY IN RED: "A response is required in order to continue with the survey."

You selected Air Mobility Command (AMC). What installation are you based out of?

- 1**O** Dover Air Force Base
- 2**O** Fairchild Air Force Base
- 3 Joint Base Charleston
- 4**O** Joint Base McGuire Dix-Lakehurst
- 5 Joint Base Lewis-McChord
- 6 Little Rock Air Force Base

[Type here]

7O MacDill Air Force Base
8O McConnell Air Force Base
9O Pope Army Airfield Air Force Base
10O Scott Air Force Base
11O Travis Air Force Base
12O Other

IT INFO: IF "Other" IS SELECTED, THEN DISPLAY THE FOLLOWING. THIS SHOULD BE ITS OWN QUESTION IN VOXCO SO THAT THERE'S NO HARD CHECK IF THE RESPONDENT DOES NOT PROVIDE A VERBATIM.

Please provide the name of the base:

[_____] Please do not include personally identifiable information (PII) in your response. AF_LOCATION_2EX [RANGE: 500 CHARACTERS]

IT INFO: GO TO AF_ROLE_2

AF_LOCATION_2I

AF_LOCATION_2I

IT INFO: PROGRAM A HARD CHECK ON THIS QUESTION. IF THE RESPONDENT ATTEMPTS TO ADVANCE THE SCREEN WITHOUT SELECTING A RESPONSE, THEN DISPLAY IN RED: "A response is required in order to continue with the survey."

You selected Pacific Air Force Command (PACAF). What installation are you based out of?

- 1 O Andersen Air Base
- 2**O** Eielson Air Force Base
- **3O** Joint Base Elemendorf-Rich Air Force Base
- 4 Joint Base PRL HBR-Hickam
- 5 C Kadena Air Base
- 6 Kunsan Air Base
- 7 Misawa Air Base
- 8 Osan Air Base
- 9 Yokota Air Base
- $10\mathbf{O}$ Other
- IT INFO: IF "Other" IS SELECTED, THEN DISPLAY THE FOLLOWING. THIS SHOULD BE ITS OWN QUESTION IN VOXCO SO THAT THERE'S NO HARD CHECK IF THE RESPONDENT DOES NOT PROVIDE A VERBATIM.

Please provide the name of the base:

[_____] Please do not include personally identifiable information (PII) in your response. AF_LOCATION_2GX [RANGE: 500 CHARACTERS]

IT INFO: GO TO AF_ROLE_2

AF_LOCATION_2J

AF_LOCATION_2J

IT INFO: PROGRAM A HARD CHECK ON THIS QUESTION. IF THE RESPONDENT ATTEMPTS TO ADVANCE THE SCREEN WITHOUT SELECTING A RESPONSE, THEN DISPLAY IN RED: "A response is required in order to continue with the survey."

You selected United States Air Forces in Europe-Air Forces Africa (USAFE-AFAFRICA). What installation are you based out of?

- 1 Aviano Air Base
- 2 Incirlik Air Base
- 3 RAF Alconbury
- 4**O** RAF Croughton
- 5**O** RAF Lakenheath
- 6**O** RAF MildenHall
- 7**O** Ramstein Air Base
- 8**O** Spangdahlem Air Base
- 9 Other

IT INFO: IF "Other" IS SELECTED, THEN DISPLAY THE FOLLOWING. THIS SHOULD BE ITS OWN QUESTION IN VOXCO SO THAT THERE'S NO HARD CHECK IF THE RESPONDENT DOES NOT PROVIDE A VERBATIM.

Please provide the name of the base:

[_____] Please do not include personally identifiable information (PII) in your response. AF_LOCATION_2FX [RANGE: 500 CHARACTERS]

IT INFO: GO TO AF_ROLE_2

AF_LOCATION_2K

AF_LOCATION_2K

IT INFO: PROGRAM A HARD CHECK ON THIS QUESTION. IF THE RESPONDENT ATTEMPTS TO ADVANCE THE SCREEN WITHOUT SELECTING A RESPONSE, THEN DISPLAY IN RED: "A response is required in order to continue with the survey."

IT INFO: IF THE RESPONDENT ANSWERS ANY OF THE FOLLOWING RESPONSE CHOICES, USE FILL TABLE BELOW:

NEW VARIABLE	NON-SPACE FORCE SURVEY FILL	SPACE FORCE SURVEY FILL
		(options: Buckley, Los
		Angeles, Patrick, Peterson,
		Schriever, Vandenberg)
FILL1	Airman	<u>Airman/Guardian</u>

FILL2	Airmen	<u>Airmen/Guardians</u>	
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You selected United States Space Force (USSF). What installation are you based out of?

- **1O** Buckley Space Force Base
- 2 O Los Angeles Space Force Base
- **3O** Patrick Space Force Base
- 4**O** Peterson Space Force Base
- 5 **O** Schriever Space Force Base
- 6 Vandenberg Space Force Base
- 7**O** Other

IT INFO: IF "Other" IS SELECTED, THEN DISPLAY THE FOLLOWING. THIS SHOULD BE ITS OWN QUESTION IN VOXCO SO THAT THERE'S NO HARD CHECK IF THE RESPONDENT DOES NOT PROVIDE A VERBATIM.

Please provide the name of the base:

[_____] Please do not include personally identifiable information (PII) in your response. AF_LOCATION_2KX [RANGE: 500 CHARACTERS]

IT INFO: GO TO AF_ROLE_2

AF_ROLE_2

AF_ROLE_2_MONTH AF_ROLE_2_YEAR

What year and month did you join the DAF?

IT INFO: PLEASE MAKE THIS A GRID WITH TWO DROP-DOWN MENUS, ONE FOR YEAR AND ONE FOR MONTH.

Year

Coded Value	Displayed Label
2000	2000 or earlier
2001	2001
2021	2022

Month

Coded Value	Displayed Label		
1	January		
2	February		
12	December		

AF_ROLE_3

AF_ROLE_3

Which of the following describe your living arrangements / assignments over the past 6 months?

(Select all that apply.)

- 1□ Basic Military Training
- 2
 Technical School
- $3\square$ In the Department of the Air Force on another assignment
- $4\square$ Off base, living as a civilian
- $5\square$ In another service branch
- 6 Other

IT INFO: IF "Other" IS SELECTED, THEN DISPLAY THE FOLLOWING. THIS SHOULD BE ITS OWN QUESTION IN VOXCO SO THAT THERE'S NO HARD CHECK IF THE RESPONDENT DOES NOT PROVIDE A VERBATIM.

Please specify:

[_____] Please do not include personally identifiable information (PII) in your response. AF_ROLE_3X [RANGE: 500 CHARACTERS]

AF_TRAINING_1

Before today's training, what other sexual harassment or sexual assault prevention activities have you previously attended? (Select all that apply.)

- 1 Local DAF sexual harassment and/or sexual assault prevention meetings AF_TRAINING_1_C1
- 2 DAF Wingman Intervention Training (WIT) / former Green Dot Bystander training

AF_TRAINING_1_C2

- 3 DAF prevention education on strategies to avoid being a victim of sexual assault AF_TRAINING_1_C3
- 4 DAF response strategies on what to do if you are a victim of sexual assault AF_TRAINING_1_C4

5 DAF activities during Sexual Assault Awareness and Prevention Month AF_TRAINING_1_C5

- 6 DAF annual mandated SAPR training AF_TRAINING_1_C6
- $7\square$ Other
- IT INFO: IF "Other" IS SELECTED, THEN DISPLAY THE FOLLOWING. THIS SHOULD BE ITS OWN QUESTION IN VOXCO SO THAT THERE'S NO HARD CHECK IF THE RESPONDENT DOES NOT PROVIDE A VERBATIM.

Please specify:

[_____] Please do not include personally identifiable information (PII) in your response. AF_TRAINING_1_OTHER [RANGE: 500 CHARACTERS]

AF_TRAINING_2 AF_TRAINING_2

What specific sexual harassment or sexual assault prevention concepts have you been taught? (Select all that apply.)

- 1 Introduction to sexual assault prevalence in the military AF_TRAINING_2A
- 2 Barriers to bystander intervention in sexual assault situations AF_TRAINING_2B
- 3 Discussion of 3D's (Direct, Distract, Delegate) with activity and scenarios AF_TRAINING_2C
- 4 Proactive green dot behaviors and social norms concepts AF_TRAINING_2D
- 5 A commitment to think about how to engage in proactive green dots to reduce sexual harassment and assault AF_TRAINING_2E
- 6 I have not been taught any of these concepts AF_TRAINING_2F

AF_TRAINING_3

AF_TRAINING_3

When was the last time you received sexual harassment and/or sexual assault prevention training?

- 1**O** Within the past year
- 2**O** More than one but less than two years ago
- 3O More than two but less than five years ago
- 4**O** More than five years ago
- 5O I have never received this type of training

Q5_NORM

IT INFO: THIS MATRIX SHOULD BE SPLIT ACROSS TWO SCREENS IN THE ACTUAL INSTRUMENT.

- SCREEN ONE: [Q5_NORM_1] [Q5_NORM_5]
- SCREEN TWO: [Q5_NORM_6] [Q5_NORM_10]

How strongly do you agree or disagree with the following statements?

Most FILL2...

	Strongly Disagree	Disagree	Agree	Strongly Agree
Q5_NORM_1	10	20	30	40
are bothered when they hear sexual jokes or comments about other FILL2.				
Q5_NORM_2	10	20	30	40
will actively speak up to interrupt joking that makes				
fun of women.				

Q5_NORM_3	10	20	30	40
do <u>not</u> support comments about women's bodies.				
Q5_NORM_4	10	20	30	40
will check in with someone who clearly looks				
uncomfortable when they are being hit on.				
Q5_NORM_5	10	20	30	40
will do something to help if one person in a couple is swearing at or threatening the other person.				
Q5 NORM 6	10	20	30	40
	13	23		
would not report another FILL1 who sexually				
harassed or assaulted someone.				
Q5_NORM_7	10	20	30	40
would not report a more senior FILL1 who sexually				
harassed or assaulted someone.				
Q5_NORM_8	10	20	30	40
would not report seeing sexual harassment or				
sexual assault for fear of being charged with				
collateral misconduct themselves (e.g., for underage				
drinking or breaking rules).				
Q5_NORM_9	10	20	30	40
are tolerant of sexual jokes that are part of hazing.				
Q5 NORM 10	10	20	30	40
believe that a person is open to sex if they drink				
alcohol with someone who is interested in them.				

Q7_BES

How confident are you that you could:

	Not At All Confident 1	2	3	4	Very Confident 5
Q7_BES_1 Get help for a friend who tells you they have been raped.	10	20	30	4 Q	5 Q
Q7_BES_2	10	20	30	40	50

Help someone who is very drunk at a party.					
Q7_BES_3 Do something if you see a <u>woman</u> <i>looking uncomfortable</i> when surrounded by a group of men at a social event.	10	20	30	40	50
Q7_BES_4 Do something if you see a <u>man</u> looking uncomfortable when surrounded by a group of women at a social event.	10	20	30	40	50
Q7_BES_5 Stand up to an FILL1 who is making excuses for forcing someone to have sex with them.	10	20	30	40	50

AF_SER

Imagine that the following questions relate to situations involving an <u>FILL1</u> you know (e.g., a friend, an acquaintance), but are not in an intimate relationship with.

How confident are you that you could:

IT INFO: THIS MATRIX SHOULD BE SPLIT ACROSS TWO SCREENS IN THE ACTUAL INSTRUMENT.

- SCREEN ONE: [AF_SER_1] [AF_SER_4]
- SCREEN TWO: [AF_SER_5] [AF_SER_7]

	Not At All Confident 1	2	3	4	5	6	Very Confident 7
AF_SER_1 Successfull y resist advances from the FILL1 if they tried to get you to have sex with them, and you were not	10	20	30	40	50	60	70

interested?							
AF_SER_2 Be assertive enough to tell the FILL1 you would pay for yourself if they tried to pay for your meal when you did not want them to?	10	20	30	40	50	60	70
AF_SER_3 Successfull y resist the FILL1's pressure if they tried to get you to consume alcohol despite your wishes not to drink?	10	20	30	40	50	60	70
AF_SER_4 Successfull y avoid a situation in which you could be sexually assaulted?	10	20	30	40	50	60	70

AF_SER

AF_SER _5	10	20	30	40	50	C 9	70
-----------	----	----	----	----	----	------------	----

Successful ly think of ways to get out of a situation and execute a plan if you feel you could be in danger of sexual assault?							
AF_SER_6 Successful ly recognize the signs that you might be in danger of being sexually assaulted?	10	20	30	40	50	60	70
AF_SER _7 Successful ly recognize the danger signs of sexual assault and avoid/pre vent it from happening ?	10	20	30	40	50	6Q	70

AF_LEAD

How strongly do you agree or disagree with the following statements?

	Strongly Disagree 1	2	3	4	Strongly Agree 5
AF_LEAD_1 My unit/organization's leader takes early action in addressing problems related to sexual assault and sexual harassment.	10	20	30	40	50
AF_LEAD_2 My unit/organization's leader addresses problems when brought to their attention.	10	20	30	4Q	50
AF_LEAD_3 My unit/organization's senior Non- Commissioned Officer (NCO)/senior enlisted leader takes early action in addressing problems.	10	2 0	30	40	50
AF_LEAD_4 My unit/organization's senior Non- Commissioned Officer (NCO)/senior enlisted leader addresses problems when brought to their attention.	10	20	30	40	50

Q9_SAPRENV Q9_SAPRENV

How strongly do you agree with the following statement?

The risk of sexual assault increases in an environment in which sexual jokes and/or harassment are common.

1 O 1 Don't Agree At All 2 O 2 3 O 3 4 O 4 5 O 5 Strongly Agree

Here are several hypothetical situations.

How likely are <u>you</u> to:

	Not At All Likely 1	2	3	4	Very Likely 5
Q10_BYI_1 Approach an FILL1 you thought was in an abusive relationship and let them know you're there to help.	10	20	30	4Q	50
Q10_BYI_2 Let an FILL1 you think has been sexually assaulted know that you are available for support.	1Q	20	30	4Q	50
Q10_BYI_3 Check in on an FILL1 who looks drunk and isolated from their friends at a social event.	10	20	3Q	4Q	50
Q10_BYI_4 Offer help to an FILL1 who is being yelled at or shoved by their significant other.	10	20	30	4Q	50

Q11_BYI

In the following scenarios, how likely are <u>you</u> to ask if everything is okay or otherwise check in?

	Not At All Likely 1	2	3	4	Very Likely 5
Q11_BYI_1 You see an FILL1 sitting close to and talking to your friend. By the look on your friend's face, you can see that they are uncomfortable.	10	20	30	4 Q	50
Q11_BYI_2 You see an FILL1 and their significant other. The significant other grabs the	10	20	30	40	5 Q

FILL1's arm and the FILL1 looks upset.					
--	--	--	--	--	--

Q13_SHVICT

IT INFO: THIS MATRIX SHOULD BE SPLIT ACROSS TWO SCREENS IN THE ACTUAL INSTRUMENT.

- SCREEN ONE: [Q13_SHVICT_1] [Q13_SHVICT_4]
- SCREEN TWO: [Q13_SHVICT_5] [Q13_SHVICT_8]

In the <u>past 6 months</u>, on or off base:

	Yes	No
Q13_SHVICT_1 Did someone tell sexual jokes that made you feel awkward, uncomfortable, angry, or upset?	10	20
Q13_SHVICT_2 Did someone make sexual comments about your or someone's appearance or body that made you feel awkward, uncomfortable, angry, or upset?	10	20
Q13_SHVICT_3 Did someone view or share pornography in a way that made you feel awkward, uncomfortable, angry, or upset?	10	20
Q13_SHVICT_4 Did someone share intimate pictures in a way that made you feel awkward, uncomfortable, angry, or upset?	10	2)
Q13_SHVICT_5 Did someone repeatedly flirt with you in a way that made you feel awkward, uncomfortable, angry, or upset?	10	20
Q13_SHVICT_6 Did someone embarrass, anger, or upset you by suggesting that you do not act like a man or woman should?	10	20
Q13_SHVICT_7 Did someone make attempts to establish an unwanted romantic or sexual relationship with you (e.g., repeatedly asking you out for coffee, asking you for sex or to 'hook-up', etc.)?	10	20
Q13_SHVICT_8 Did someone intentionally brush up against you or touch you in a sexual way when you did not want them to? This could include brushing against your genitals, breasts, chest, buttocks, or brushing their genitals anywhere on your body.	10	20

Q14_SHPERP

IT INFO: THIS MATRIX SHOULD BE SPLIT ACROSS TWO SCREENS IN THE ACTUAL INSTRUMENT.

- SCREEN ONE: [Q14_SHPERP_1] [Q14_SHPERP_4]
- SCREEN TWO: [Q14_SHPERP_5] [Q14_SHPERP_8]

In the <u>past 6 months</u>, on or off the base:

	Yes	No
Q14_SHPERP_1 Did you tell sexual jokes that may have made someone feel awkward, uncomfortable, angry, or upset?	10	20
Q14_SHPERP_2 Did you make sexual comments about someone's appearance or body that may have made someone feel awkward, uncomfortable, angry, or upset?	10	20
Q14_SHPERP_3 Did you view or share pornography with someone in a way that made someone feel awkward, uncomfortable, angry, or upset?	10	20
Q14_SHPERP_4 Did you share intimate pictures in a way that made someone feel awkward, uncomfortable, angry, or upset?	10	20
Q14_SHPERP_5 Did you repeatedly flirt with someone in a way that made them feel awkward, uncomfortable, angry, or upset?	10	20
Q14_SHPERP_6 Did you suggest that someone did not act like a man or a woman should?	10	20
Q14_SHPERP_7 Did you pursue an unwanted romantic or sexual relationship (e.g., repeatedly asking them out for coffee, asking them for sex or to 'hook-up', etc.)?	10	20
Q14_SHPERP_8 Did you brush up against or touch someone in a sexual way when they did not want you to? This could include brushing against their genitals, breasts, chest, buttocks, or brushing against their body with your genitals.	10	20

Q15_INFO

The next section asks about <u>unwanted</u> sexual experiences you may have had in the <u>past 6 months</u>, on or off the base.

DEFINITION: Unwanted sexual experiences include situations where someone...

- Used their authority
- Used physical force
- Took advantage of you when you had too much to drink
- Deliberately administered alcohol or drugs
- Or you were in a situation which you could not avoid or you were asleep
- Or it happened in some other way

(If you did not read this entire list, please do so now.)

Q15_SAVICT

IT INFO: IN THE SENTENCE BELOW, "<u>unwanted sexual experiences</u>" SHOULD DISPLAY THE FOLLOWING TEXT IN TOOL-TIP IF CLICKED ON:

Unwanted sexual experiences include situations where someone...

- Used their authority
- Used physical force
- Took advantage of you when you had too much to drink
- Deliberately administered alcohol or drugs
- Or, you were in a situation which you could not avoid or you were asleep
- Or it happened in some other way

In the <u>past 6 months</u>, on or off the base, have any of these <u>unwanted sexual experiences</u> happened to you?

	Yes	No
Q15_SAVICT_1 Someone fondled, kissed, or rubbed up against the private areas of your body (lips, breast/chest, crotch or butt) when you did not want them to.	10	20
Q15_SAVICT_1A Someone removed some of your clothes when you did not want them to.	10	20
Q15_SAVICT_2 Someone had oral sex with you or made you have oral sex with them when you did not want them to.	10	20

Q15_SAVICT_3 Someone <u>tried</u> to have oral sex with you or <u>tried</u> to make you have oral sex with them when you did not want them to.	10	20
Q15_SAVICT_4 Someone put their penis, fingers, or objects, into your butt or vagina when you did not want them to.	10	20
Q15_SAVICT_5 Someone <u>tried</u> to put their penis, fingers, or objects, into your butt or vagina when you did not want them to.	10	20

IT INFO: IF RESPONDENT SELECTS "Yes" TO ANY OF THE ABOVE, THEN CONTINUE TO Q16_SAVICT. OTHERWISE GO TO Q17_SAPERP.

Q16_SAVICT Q16_SAVICT

IT INFO: THIS SCREEN CONTAINS NESTED RESPONSE OPTIONS THAT WILL DISPLAY ONLY IF THE PARENT RESPONSE OPTION IS SELECTED. INITIALLY, ONLY THE THREE PARENT RESPONSE OPTIONS WILL APPEAR ON SCREEN. CHILDREN SHOULD APPEAR INDENTED TO THE RIGHT OF THE PARENTS.

Was/Were the person(s) who did these things to you:

(Select all that apply.)

1 An FILL1/ FILL2 Q16_SAVICT_C1

IT INFO: IF 1 IS CHECKED, THEN SCROLL OUT ADDITIONAL RESPONSE OPTIONS AND HEADER TEXT BELOW.

Select all that describe the FILL1/ FILL2.

2 Higher than you in rank Q16_SAVICT_C2

3 Same rank as you Q16_SAVICT_C3

4 Lower than you in rank Q16_SAVICT_C4

5 Male Q16_SAVICT_C5

6 Female Q16_SAVICT_C6

7 You do not know anything about the FILL1/ FILL2 Q16_SAVICT_C7 8 You would rather not say Q16_SAVICT_C8

9 Affiliated with the DAF Q16_SAVICT_C9

IT INFO: IF 9 IS CHECKED, THEN SCROLL OUT ADDITIONAL RESPONSE OPTIONS AND HEADER TEXT BELOW

Select all that apply.

10 DoD Civilian Q16_SAVICT_C10 11 DoD Contractor Q16_SAVICT_C11 12 Other (Please do not include personally identifiable information (PII) in your response.) Q16_SAVICT_C12

13 Other (Anyone not in the DAF) Q16_SAVICT_C13

IT INFO: IF 13 IS CHECKED, THEN SCROLL OUT ADDITIONAL RESPONSE OPTIONS AND HEADER TEXT BELOW

Select all that apply. 14 Other branch of U.S. Military Q16_SAVICT_C14 15 Other (Please do not include personally identifiable information (PII) in your response.) Q16_SAVICT_C15

Q17_SAPERP

In the past 6 months, on or off the base, did you:

	Yes	No
Q17_SAPERP_1 Fondle, kiss, or rub up against the private areas of someone's body (lips, breast/chest, crotch or butt) when they did not want you to?	10	20
Q17_SAPERP_1A Remove someone's clothes when they did not want you to?	10	20
Q17_SAPERP_2 Have oral sex with someone or have someone perform oral sex on you when they did not want you to?_	10	20
Q17_SAPERP_2A <u>Try</u> to have oral sex with someone or <u>try</u> to have someone perform oral sex on you when they did not want you to?	10	2)
Q17_SAPERP_3 Put your fingers or objects, or your penis into a woman's vagina or someone's butt when they did not want you to?	10	20
Q17_SAPERP_3A <u>Try</u> to put your fingers or objects, or your penis into a woman's vagina or someone's butt when they did not want you to?	10	20

Q19_ALCOHOL

To what extent do you agree with the following statements?

After a few drinks of alcohol...

IT INFO: THE "N/A, I Don't Drink" COLUMN SHOULD BE SHADED A LIGHT GRAY TO VISUALLY DISTINGUISH IT FROM THE REST OF THE SCALE.

	Do Not At All Agree 1	2	3	4	Strongl y Agree 5	N/A, You Don't Drink
Q19_ALCOHOL_1 You don't always keep to the boundaries you make for yourself about sex.	10	20	30	40	50	60
Q19_ALCOHOL_2 You are <u>less</u> nervous about sex.	10	20	30	40	50	60
Q19_ALCOHOL_3 You are <u>more</u> likely to do sexual things that you wouldn't do when sober.	10	20	30	40	50	60

Q20_READY

How true do you think each of the following statements is?

	Not At All True 1	2	3	4	Very Much True 5
Q20_READY_1 Sexual harassment is a problem in the DAF.	10	20	30	40	50
Q20_READY_2 Sexual assault is a problem in the DAF.	10	20	30	40	50
Q20_READY_3	10	20	30	40	50

Intimate partner abuse is <u>not</u> a problem in the DAF.					
Q20_READY_4 There is not much you can do about sexual assault in the DAF.	10	20	30	40	50
Q20_READY_5 There is not much need for you to think about sexual assault in the DAF.	10	20	30	40	50

Q21_RBO

In the past 6 months, have you personally seen or heard any of the following?

	Yes	No
Q21_RBO_1 An <u>FILL1</u> making a sexist/sexual joke or using sexist/sexual language to describe someone.	10	20
Q21_RBO_2 An <u>FILL1</u> commenting on the relative physical attractiveness of someone's body or body parts.	10	20
Q21_RBO_3 An <u>FILL1</u> making jokes about rape or abuse.	10	20
Q21_RBO_4 An <u>FILL1</u> taking a drunk person somewhere, leaving you uneasy about that person's sexual safety.	10	20

IT INFO: IF MORE THAN ONE "Yes" IS SELECTED, THEN CONTINUE TO Q22_RBB. IF ONLY ONE "Yes" IS SELECTED, THEN GO TO Q23_RBBC. IF NO "Yes" ARE SELECTED, THEN GO TO AF_UNITCUL.

Q22_RBB

Q22_RBB

IT INFO: DISPLAY SOFT CHECK IN RED TEXT IF THE RESPONDENT ATTEMPTS TO ADVANCE SCREEN WITHOUT RESPONDING: "Please answer as best you can."

Which of these experience(s) happened most recently?

(Select all that apply in your most recent experience.)

DISPLAY ONLY IF Q21_RBO_1=Yes Q22_RBB_C1

1 An <u>FILL1</u> making a sexist/sexual joke or using sexist/sexual language to describe someone. DISPLAY ONLY IF Q21_RBO_2=Yes Q22_RBB_C2

2 An <u>FILL1</u> commenting on the relative physical attractiveness of someone's body or body parts. DISPLAY ONLY IF Q21_RBO_3=Yes Q22_RBB_C3

3 An <u>FILL1</u> making jokes about rape or abuse.

DISPLAY ONLY IF Q21_RBO_4=Yes Q22_RBB_C4

4 An <u>FILL1</u> taking a drunk person somewhere, leaving you uneasy about that person's sexual safety.

Q23_RBBC

Thinking about your most recent experience(s):

IT INFO: IF ANY ITEMS IN THE Q22_RBB LIST WERE SELECTED, THEN DISPLAY A BULLETED LIST OF THOSE THAT WERE SELECTED. OTHERWISE, SHOW A BULLETED LIST OF ALL ITEMS IN THE Q21_RBO SERIES THAT WERE SELECTED "Yes".

	Yes	No
Q23_RBBC_1	10	20
Was/were any of the person(s) who <u>did</u> those things senior to you in rank?		
Q23_RBBC_2	10	20
Were any other FILL2 around, also seeing/hearing those things?		
Q23_RBBC_3	10	20
Had any of the person(s) who did those things been drinking?		

Q24 RBB

Q24_RBB

Thinking about your most recent experience(s):

IT INFO: IF ANY ITEMS IN THE Q22_RBB LIST WERE SELECTED, THEN DISPLAY A BULLETED LIST OF THOSE THAT WERE SELECTED. OTHERWISE, SHOW A BULLETED LIST OF ALL ITEMS IN THE Q21_RBO SERIES THAT WERE SELECTED "Yes".

Did you do anything in response at that time?

1**O** Yes 2**O** No

IT INFO: IF "No" THEN GO TO Q25_RBB. IF "Yes" THEN GO TO Q26_RBB. IF NO RESPONSE SELECTED THEN GO TO Q27_RBB.

Q25_RBB

Q25_RBB

What stopped you from responding at that time?

(Select all that apply.)

1 You felt it wasn't your business. Q25_RBB_C1

2 You weren't sure what to do. Q25_RBB_C2

3 You felt socially awkward. Q25_RBB_C3

4 You were concerned about negative consequences for your reputation. Q25_RBB_C4

5 You didn't find it offensive / didn't bother you / wasn't a big deal. Q25_RBB_C5

6 You were concerned about your personal safety. Q25_RBB_C6

7 Other reasons

IT INFO: IF "Other reasons" IS SELECTED, THEN DISPLAY THE FOLLOWING. THIS SHOULD BE ITS OWN QUESTION IN VOXCO SO THAT THERE'S NO HARD CHECK IF THE RESPONDENT DOES NOT PROVIDE A VERBATIM.

Please specify:
[_____] Please do not include personally identifiable
information (PII) in your response. Q25_RBB_7X [RANGE: 500 CHARACTERS]

IT INFO: GO TO Q27_RBB

Q26_RBB

Q26_RBB

What did you do at that time?

(Select all that apply.)

1 Addressed the situation directly. Q26_RBB_C1

2 Tried to introduce a distraction. Q26_RBB_C2

3 Went and got assistance from someone else. Q26_RBB_C3

4 Reported the incident to your chain of command. Q26_RBB_C4

5 Did something else. Q26_RBB_C5

IT INFO: IF "Did something else" IS SELECTED, THEN DISPLAY THE FOLLOWING. THIS SHOULD BE ITS OWN QUESTION IN VOXCO SO THAT THERE'S NO HARD CHECK IF THE RESPONDENT DOES NOT PROVIDE A VERBATIM.

Please specify:

[_____] Please do not include personally identifiable information (PII) in your response. Q26_RBB_6X [RANGE: 500 CHARACTERS]

Q27_RBB

Q27_RBB

Still thinking about your most recent experience(s):

IT INFO: IF ANY ITEMS IN THE Q22_RBB SERIES ARE SELECTED, THEN DISPLAY A BULLETED LIST OF THOSE THAT WERE SELECTED. OTHERWISE, SHOW A BULLETED LIST OF ALL ITEMS IN THE Q21_RBO SERIES THAT WERE SELECTED "Yes".

Did you do anything specific in response at <u>a later time</u>?

1**O** Yes 2**O** No

IT INFO: IF "Yes" THEN CONTINUE TO Q28_RBB; OTHERWISE GO TO AF_UNITCUL

Q28_RBB

Q28_RBB

What did you do <u>at a later time</u>?

(Select all that apply.)

1 Approached the person(s) who had behaved that way. Q28_RBB_C1

- 2 Reported the incident to your chain of command. Q28_RBB_C2
- 3 Intervened the next time the same thing happened. Q28_RBB_C3

4 Did something else. Q28_RBB_C4

IT INFO: IF "Did something else" IS SELECTED, THEN DISPLAY THE FOLLOWING. THIS SHOULD BE ITS OWN QUESTION IN VOXCO SO THAT THERE'S NO HARD CHECK IF THE RESPONDENT DOES NOT PROVIDE A VERBATIM.

Please specify:

[_____] Please do not include personally identifiable information (PII) in your response. Q28_RBB_4X [RANGE: 500 CHARACTERS]

AF_UNITCUL

In the past 6 months, have you experienced any of the following behaviors, where other FILL2...

Never	Once 2	Twice	3 or	N/A to my
1		3	more	experience
			times	

				4	5
AF_UNITCUL_1	10	20	30	40	50
used insults, sarcasm, or made fun of you when <u>you tried to</u> <u>intervene</u> to address an act of sexual assault you observed?					
AF_UNITCUL_2 used insults, sarcasm, or made fun of you when <u>you tried to</u> <u>educate others on sexual assault prevention efforts</u> at your base?	10	20	30	4 Q	50
AF_UNITCUL_3 did not intervene or assist you when <u>you needed help</u> during an unwanted sexual experience?	10	20	30	40	50

IT INFO: IN THE SENTENCE ABOVE (AF_UNITCUL_3), "<u>unwanted sexual experiences</u>" SHOULD DISPLAY THE FOLLOWING TEXT IN TOOL-TIP IF CLICKED ON:

Unwanted sexual experiences include situations where someone...

- Used their authority
- Used physical force
- Took advantage of you when you had too much to drink
- Deliberately administered alcohol or drugs
- Or, you were in a situation which you could not avoid or you were asleep
- Or it happened in some other way

AF_UNITCUL_4 AF_UNITCUL_4

IT INFO: The next AF_UNITCUL_4 question should show up on the next page.

In the past 6 months, have <u>you</u> used insults, sarcasm, or made fun of another FILL1 when they attempted to intervene when they were concerned about potential sexual harassment or someone's sexual safety?

- 1 ONever
- 2 Once
- 3**O** Twice
- 4**O** 3 or more times
- 5 **O** N/A to my experience

[Type here]

Submit_Survey_A



Thank you for your interest in participating in the NORC Survey. Unfortunately, you do not meet the qualifications for this survey. We sincerely thank you and appreciate your time, dedication, and continued participation in improving sexual harassment and assault prevention in the DAF.

If you have any questions about this survey, please contact Xxx@norc.org or 1-234-5678.

You may now close this window.

Submit_Survey



You have finished!

Click 'Submit' to complete the survey and obtain a gift code.

To access your gift code, you will be redirected to a new website that is completely separate from this survey. The separate website is necessary to maintain the anonymity of your survey responses.

Thank you for your input to improve sexual harassment and assault prevention efforts at the DAF.

If you have any questions about this survey, please contact Xxx@norc.org or 1-234-5678.

IT INFO: ONLY DISPLAY A "BACK" AND "SUBMIT" BUTTON ON THIS SCREEN

AF_FOLLOWUP_1

Thank you for completing the NORC Survey.

To receive your gift code in seven to ten business days, please enter your duty or personal email address below.

Enter your duty or personal email address: FIRST_EMAIL1

[HARD RANGE: 50 CHARACTERS; DO NOT ALLOW PASTING INTO THE RESPONSE FIELD]

Re-enter your duty or personal email address: FIRST_EMAIL2 [HARD RANGE: 50 CHARACTERS; DO NOT ALLOW PASTING INTO THE RESPONSE FIELD]

Thank you for confirming your email address. NORC will send the \$10 gift code to the **email** address you identified within seven to ten business days. The gift code will be redeemable at Amazon. If you have not received your gift code after ten business days, or if you have questions about the NORC Survey, please contact NORC toll free at 1-xxx-xxxx or send an email to xxx@norc.org.

IT INFO: DISPLAY A "SUBMIT" BUTTON, CENTERED ON SCREEN.

- IT INFO: DISPLAY SOFT CHECK IN RED TEXT IF THE RESPONDENT ATTEMPTS TO ADVANCE SCREEN WITHOUT RESPONDING: "If you would like to receive a \$10 Amazon gift code incentive for your participation in the survey, please provide us with an email address."
- IT INFO: DISPLAY HARD CHECK IN RED IF [FIRST_EMAIL1] ≠ [FIRST_EMAIL2]: "The email addresses that you entered do not match each other. You must enter matching email addresses in order to continue. This will ensure that your \$10 Amazon gift code is correctly delivered."

AF_FOLLOWUP_2 AF_FOLLOWUP_2

To be sure that we can reach you in 6 months for the follow-up survey (and the additional \$15 Amazon gift code), please provide your duty or personal email address.

Enter your email address: SECOND_EMAIL [HARD RANGE: 50 CHARACTERS; DO NOT ALLOW PASTING INTO THE RESPONSE FIELD]

Thank you for confirming your email address. If you have questions about the NORC Survey, please contact NORC toll free at 1-xxx-xxxx or send an email to xxx@norc.org.

You may now close this window.

IT INFO: DISPLAY A "SUBMIT" BUTTON, CENTERED ON SCREEN.

[Type here]

IT INFO: DISPLAY SOFT CHECK IN RED TEXT IF THE RESPONDENT ATTEMPTS TO ADVANCE SCREEN WITHOUT RESPONDING: "If you would like to participate in our follow-up survey and receive an additional \$15 Amazon gift code incentive, please provide us with an email address."

This website is completely separate from the survey you completed. This means that the email address you provide here <u>cannot</u> be connected to your survey responses. NORC has set up this separate access page to protect your anonymity.

If you have questions about the NORC Survey, please contact NORC at xxx@norc.org or 1-xxxxxxx.

FAQ_SCREEN

IT INFO: DISPLAY THIS SCREEN USING TOOL-TIP IF THE "FAQs" BUTTON IN THE FOOTER IS CLICKED. IN THE SCREEN THAT POPS UP, THERE SHOULD BE A "Close" BUTTON AT BOTH THE TOP AND THE BOTTOM OF THE SCREEN.



Who is NORC at the University of Chicago?

NORC is a not-for-profit organization affiliated with the University of Chicago that has been conducting survey research in the public interest for government agencies, educational institutions, private foundations, non-profit organizations, and private corporations since 1941. For more information, visit <u>www.norc.org</u>.

How do I know this survey is anonymous?

NORC is using a "self-generated ID" coding method so that <u>no one</u> can connect your survey responses to you. The follow-up survey in six months will ask the same questions so your responses can be linked across time while *maintaining your anonymity*.

How long will this survey take to complete?

The survey will take about 15-20 minutes to complete.

Why should I participate?

The benefits to your participation may include better prevention programming and less sexual harassment and sexual assault at the DAF.

Any benefit to me?

If you choose to participate in the survey today, NORC will email you a \$10 e-gift code redeemable at Amazon. If you also complete the follow-up survey in six months, NORC will email you an additional \$15 gift code.

Do I have to take it?

No, you do not have to take the survey. The survey is voluntary. However, we would very much appreciate your participation.

What is this survey about?

The survey includes some questions about you and how you think about sexual harassment and assault.

Technical_Assistance

IT INFO:DISPLAY THIS SCREEN USING TOOL-TIP IF THE "Tech Support" BUTTON IN THE
FOOTER IS CLICKED. IN THE SCREEN THAT POPS UP, THERE SHOULD BE A "Close"
BUTTON AT BOTH THE TOP AND THE BOTTOM OF THE SCREEN.



I closed my survey and it did not save any of my responses.

We ask that you complete the survey in one session because your responses are not saved until you submit the survey. If you accidently close out or your survey window crashes, you will have to restart the survey.

I returned to my survey after stepping away and now I get an error message that says "Sorry Invalid Request".

This happens if you left the survey idle for more than 10 minutes. Because the survey is anonymous, and we do not have a way of accessing the survey where you left off, you will have to restart the survey using xxx.norc.org from xxx@norc.org if you exit unexpectedly.

For other technical support questions:

Please contact NORC at xxx@norc.org or 1-234-5678.

Help_Resource_Screen

IT INFO:DISPLAY THIS SCREEN USING TOOL-TIP IF THE "Helpful Resources" BUTTON IN THE
FOOTER IS CLICKED. IN THE SCREEN THAT POPS UP, THERE SHOULD BE A "Close"
BUTTON AT BOTH THE TOP AND THE BOTTOM OF THE SCREEN.



The DAF Resources for Participants

Air Force Discrimination and Sexual Harassment Hotline PHONE: 888-231-4058

Air Force Employee Assistance Program

DoD SAFE HelpLine

PHONE: 866-580-9078

TOLL-FREE: 1-877-995-5247 www.safehelpline.org

National Resources for Participants

Suicide or Self-Harm

Suicide Prevention Lifeline

TOLL FREE: 1-800-273-TALK (8255) This hotline provides 24/7 support and help if you are feeling depressed and/or thinking about

suicide.

Domestic Violence

National Domestic Violence Hotline

TOLL FREE: 1-800-799-7233 or TTY

This hotline provides 24/7 support as well as a 24/7 online chat to talk confidentially if you are experiencing domestic violence, seeking resources or information, or questioning unhealthy aspects of your relationship.

National Network to End Domestic Violence (NNEDV)-Safety Net Project

techsafety.org

This website provides resources and information on the use of technology for agencies and survivors of domestic violence, sexual assault, stalking, and trafficking. These include survivor; agency; app safety center; confidentiality; and legal systems toolkits.

National Network to End Domestic Violence (NNEDV)- WomensLaw.org

womenslaw.org

[Type here]

(Español) womenslaw.org/es

This website provides information that is relevant to people of all genders, not just women. Their <u>Email Hotline</u> will provide legal information to anyone who reaches out with legal questions or concerns regarding domestic violence, sexual violence, or any other topic covered on WomensLaw.org.

Love is Respect, National Dating Abuse Helpline TOLL FREE: 1-866-331-9474

This hotline provides 24/7 support and help if you or someone you know is in an unhealthy or unsafe dating relationship, no matter how casual.

Sexual Assault

National Sexual Assault Hotline

TOLL FREE: 1-800-656-HOPE (4673)

hotline.rainn.org/online

(Español) hotline.rainn.org/es

- This hotline connects you to a trained staff member from a sexual assault service provider in your area, who can provide you with confidential support in finding local resources such as referrals for long term support in your area and information about the laws in your community. You can also access 24/7 help online by visiting https://hotline.rainn.org/online.
- The Rape, Abuse, Incest National Network (RAINN) is a partnership of more than 1,100 local rape treatment hotlines that maintains an online referral resource directing you to local rape crisis centers nationwide.

Mental Health Services

SAMHSA's National Helpline

(Substance Abuse and Mental Health Services Administration) TOLL FREE 1-800-662-HELP (4357)

SAMHSA's National Helpline is a free, confidential, 24/7, 365-day-a-year treatment referral and information service (in English and Spanish) for individuals and families facing mental and/or substance use disorders.

NAMI (National Alliance on Mental Illness) HelpLine 1-800-950-NAMI (6264)

The NAMI HelpLine is a free, nationwide peer-support service providing information, resource referrals and support to people living with a mental health condition, their family members and caregivers, mental health providers and the public. HelpLine staff and volunteers are experienced, well-trained and able to provide guidance. To contact the NAMI HelpLine, call <u>800-950-NAMI (6264)</u>, Monday through Friday, 10 a.m.-8 p.m., ET, or send an email to <u>info@nami.org</u>.

Victims Services

National Center for Victims of Crime TOLL FREE: 1-855-4-VICTIM (1-855-484-2846)

victimconnect.org

- This website has information to help victims of crimes learn about their rights and options confidentially. It provides a phone-based helpline, online chat tool, and web-based information and service referrals.
- This hotline provides support and directs you to a state referral service for legal assistance or mental health care providers. They can also refer you to a local service provider who can provide more specific referrals. This number can be reached Monday-Friday from 12pm-5pm ET.

Stalking Prevention and Awareness Resource Center (SPARC)

stalkingawareness.org

SPARC provides nationwide training, technical assistance and resources to allied professionals, including: victim service providers, law enforcement, prosecutors, court personnel, judges, corrections, treatment providers, mental health professionals, campus student conduct offices, campus police/security, Title IX offices, and others.

National Human Trafficking Hotline TOLL FREE: 1-888-373-7888 Text BeFree (233733)

polarisproject.org

This national hotline provides 24/7 support to answer calls, texts, and live chats from anywhere in the United States in more than 200 languages. The National Hotline's mission is to connect human trafficking victims and survivors to critical support and services to get help and stay safe, and to equip the anti-trafficking community with the tools to effectively combat all forms of human trafficking.

Digital or Media Victims Services

A Thin Line

athinline.org

This website provides information on digital abuse, including topics like sexting, digital disrespect, and constant messaging.

Nonconsensual Pornography Hotline

TOLL FREE: 1-844-878-CCRI (2274) Cyber Civil Rights Initiative Helpline

This hotline provides 24/7 support to victims of nonconsensual pornography ("NCP", also known as "revenge porn"), recorded sexual assault (RSA), or sextortion. They can provide information, support, referrals, and non-legal advice.