Form 53

(Rev. April 2021)

Department of the Treasury Internal Revenue Service

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Application for Determination for Terminating Plan

OMB No. 1545-0202

Cat. No. 11840Y

(Under sections 401(a) and 501(a) of the Internal Revenue Code) ► Information about Form 5310 and its instructions is at www.irs.gov/form5310.

Review instructions and the Procedural Requirements Checklist before completing this application. For Internal Use Only Complete lines 1j-1m and 2h-2k only if you have a foreign address, see instructions. 1a Name of plan sponsor (employer if single-employer plan) **b** Address of plan sponsor c City **d** State e Zip code f Employer identification number (EIN) h Fax number i Employer's tax year end (MM) g Telephone number j City or town **k** Country name **United States** I Province/country **m** Foreign postal code 2a Person to contact. If a Power of Attorney is attached, mark box, and do not complete this line. Contact person's name **b** Contact person's address c City **d** State e Zip code f Telephone number Fax number g h City or town i Country name j Province/country k Foreign postal code If more space is needed for any item, attach additional sheets the same size as this form. Identify each additional sheet with the plan sponsor's name and EIN and identify each item. Under penalties of perjury, I declare that I have examined this determination letter submission, including Form 5310 and all accompanying documents, and, to the best of my knowledge and belief, they and the facts presented in support of this application and submission are true, correct, and complete. If this is a determination letter submission filed by a representative who is authorized to sign and file this determination letter submission on behalf of a plan sponsor, as provided in an attached Form 2848, the above penalty of perjury statement shall not apply (although the penalties of perjury box should still be marked). However, the authorized representative of the plan sponsor must include a penalties of perjury statement as described in Revenue Procedures 2021-4, Section 6.02(g)(11), signed by the plan sponsor. SIGN HERE ▶ Date ▶ Type or print name Type or print title Form **5310** (Rev. 4-2021)

Form 5310 (Rev. 4-2021) Page **2**

3a	(1) (2)	Is this plan a pre-approved Volume Submitter (VS) plan that relied on the advisory letter for the immediately preceding remedial amendment cycle (RAC)? Is this plan a pre-approved Master & Prototype Plan (M&P) plan that relied on the opinion letter for the immediately preceding RAC? If line 3a(1) or 3a(2) is "Yes," then complete lines 3(a)(3), (4) and (5).
		If "No," go to line 3b.
	(3)	Name of sponsor or practitioner
	(4)	Date of opinion/advisory letter
	(5)	Serial # of opinion/advisory letter
b		If the plan is a VS plan, does the VS practitioner have the authority to amend on behalf of the adopting employer?
С		Is the plan an individually designed plan that is eligible for the six-year RAC?
d		No NA Does the plan have a determination letter (DL) for the plan's RAC preceding the cycle in which this application i filed? If "Yes," complete lines 3d(i), (ii), and (iii) below. If "No," go to line 3e.
		(i) Date the letter was issued
		(ii) Year of the Cumulative List considered in the letter
		iii) Expiration date of the letter

Form 5310 (Rev. 4-2021) Page 3 (Line 3 continued) Yes No Do any amendments not considered in a prior DL have any discretionary provisions? If "Yes," and the amendment contains only discretionary provisions, mark an "X" in column (v) in the table. If "Yes," and the amendment contains both interim and discretionary provisions, mark an "X" in columns (iv) and (v) in the table. Complete the following table (for (iv), (v), and (vi) mark with an "X" in the applicable boxes). If additional space is f needed, attach a separate sheet of paper the same size, label it "Attachment to 3f" using the same format as below. Type of Amendment (vii)
Due Date of Tax Return
(including extensions)
(MMDDYYYY) (ii) Effective (iii) Adoption **(vi)** Power to Amend (i) Amendment ID Date (MMDDYYYY) Date (MMDDYYYY) (iv) (v) on Behalf of Interim Discr. Amnd. Amnd. 3f(1) 3f(2) 3f(3) 3f(4) 3f(5) 3f(6) 3f(7) 3f(8) 3f(9) 3f(10) List total amendments on line 3f g

Designate the specific tax return that the employer uses to file its return

h

Form 5310 (Rev. 4-2021) Page **4**

	Name of plan (plan name cannot exceed 70 chara	cters, including spaces):
	Enter 3-digit plan number	c Enter month on which the plan year ends (MM)
	Enter plan's original effective date	e Enter number of participants If 100 or less, complete line 4f. Otherwise, go to line 5
	Ves No Does the plan sponsor have no more preceding year? If "Yes," go to line 4g. If "No," go to line 5a(1).	ore than 100 employees who received at least \$5,000 of compensation for the
	Is at least one employee a non hig	hly compensated employee?
1)	Was this application filed in conne If "Yes," attach copies of all a If "No," do not submit this ap	ctions taken to terminate the plan.
2)	Proposed date of plan termination	(3) Date of board of directors action (or other documentation) formally terminating the plan
	Will plan assets be distributed as so	oon as administratively feasible?
1)	Will plan assets be, or have plan as If "Yes," complete lines 5c(2) If "No," go to line 6a.	sets been, returned to the employer? and (3).
2)	Enter the estimated amount of plan assets to be re	eturned to the employer
3)	Has the employer established or d	oes the employer intend to establish a Qualified Replacement Plan?
	Indicate the type of plan by entering the number (Use the lowest number from the list below applic	
	 1 - Pension Equity Plan (PEP) 2 - cash balance conversion 3 - cash balance (not converted) 4 - defined benefit but not cash balance 	5 - ESOP 9 - 401(k) 6 - money purchase 10 - profit sharing plan 7 - target benefit 8 - stock bonus

orm 5310	(Rev. 4-20	021)	Page S
Line 6 d	continue	ed)	
b (1)	Yes	No	If the response to line 6a was "1," "2," "3," "4," "6," or "7," is the plan's normal retirement age below 62 at any time after 5/22/07? If "Yes," go to line 6b(2). If "No," go to line 6c(1).
(2)			Has the employer (or trustees, if this is a multiemployer plan) made a good faith determination that the plan's normal retirement age is not lower than an age that reasonably represents the typical retirement age for the industry in which the covered workforce is employed? If "Yes," attach required statement. Governmental plans see instructions.
c (1)		response ration.	e to line 6a was "5," mark the applicable box to indicate whether the plan sponsor is an S Corporation or a C
		S Corp	o. C Corp.
(2)			een a change to the corporate status (from S to C or C to S election/revocation), provide the of such change.
7a (1)			Is the plan sponsor a member of an affiliated service group (ASG), controlled group of corporations, or a group of trade or businesses under common control within the meaning of section 414(b) or (c)? If "Yes," attach the required statement.
(2)			Is the plan sponsor a foreign entity or is the plan sponsor a member of an ASG, controlled group of corporations, or a group of trades or businesses under common control within the meaning of section 414(b) or (c) that includes a foreign entity?
b			Is this a governmental plan under section 414(d)?
c (1)			Is this a church plan under section 414(e)? If "Yes," go to line 7c(2). If "No," go to line 7d.
(2)			Was an election made by the church to have participation, vesting, funding, etc. provisions apply in accordance with section 410(d)?
d			Does this plan benefit any collectively bargained employees under Regulations section 1.410(b)-6(d)(2)?
е			Is this an insurance contract plan under section 412(e)(3)?
f			Is this a multiemployer plan under section 414(f)?
g			Is this a request for a ruling involving the termination of a plan with a section 401(h) feature?
h (1)			Is this a multiple employer plan under section 413(c)? If "Yes," complete lines 7h(2) through 7h(5). If "No," go to line 8a.
(2)	Enter	the tota	I number of participating employers.

Enter the number of participating employers submitting a Form 5310 concurrent with this application.

(3)

Form 5310 (Rev. 4-2021) Page **6**

(Line 7 c	(Line 7 continued)					
(4)	Enter the EIN of the employer submitting the controlling plan.					
(5)	Enter the 3-digit plan number of the controlling plan.					
8a	Yes Have interested parties (as defined in Regulations section 1.7476-1(b)(5)) been given the required notification of this application? If "Yes," complete line 8b. If "No," go to line 9.					
b	If line 8a is "Yes," enter the date of notification.					
9	Is a separate DL application for this plan currently pending before the IRS?					
10a	Does this plan satisfy one of the design-based safe harbor requirements for contributions or benefits under Regulations section 1.401(a)(4)-2(b) or 3(b)? If "Yes," go to line 10b. If "No," go to line 11a.					
b	Is this an election for a determination regarding a design-based safe harbor? If "Yes," complete lines 10c through 10e. If "No," go to line 11a.					
С	Enter the letter ("A" - "E") from the list below that identifies the safe harbor intended to be satisfied. A = 1.401(a)(4)-2(b)(2) defined contribution (DC) plan with uniform allocation formula B = 1.401(a)(4)-3(b)(3) unit credit defined benefit (DB) plan C = 1.401(a)(4)-3(b)(4)(i)(C)(1) unit credit DB fractional rule plan D = 1.401(a)(4)-3(b)(4)(i)(C)(2) flat benefit DB plan E = 1.401(a)(4)-3(b)(5) insurance contract plan					
d	Does this plan satisfy one of the safe harbor definitions of compensation under Regulations sections 1.414(s)-1(c)(2) or (3)?					
е	List the plan section(s) that satisfy the design-based safe harbor (including, if applicable, the permitted disparity requirements):					
11a	Does this plan have a cash or deferred arrangement (CODA)? If "Yes," go to line 11b(1). If "No," go to line 11e.					
b (1)	Does the CODA satisfy a safe harbor? If "Yes," go to line 11b(2). If "No," go to line 11d.					
(2)	Indicate by using the corresponding number from the instructions the type of 401(k) safe harbor that was satisfied. 1. 401(k)(12)(B) 2. 401(k)(12)(C) 3. 401(m)(11)(B)					

Form 5310 (Rev. 4-2021)
(Line 11 continued)

Line 11	continu	iea)					
С	Yes	Does this plan contain a qualified automatic contribution arrangement (QACA) within the meaning of section 401(k) (13)?					
d			Does this plan contain an eligible automatic contribution arrangement (EACA) within the meaning of section 414(w)?				
е			Does this plan have matching contributions within the meaning of section 401(m)? If "Yes," go to line 11f. If "No," go to line 11g.				
f			Does this plan satisfy the section 401(m) safe harbor?				
g			Does this plan have after-tax employee voluntary contributions (section 401(m))?				
h			Does this plan utilize the permitted disparity rules of section 401(I)?				
i			Is this plan part of an offset arrangement with any other plans? If "Yes," attach the required statement.				
j			Is the plan part of an eligible combined plan arrangement within the meaning of section 414(x)? If "Yes," include the EIN and Plan # of the other plan.				
	Yes	No	EIN: Plan #:				
12			Has this plan been involved in a merger, consolidation, spinoff, termination re-establishment, or a transfer of plan, assets or liabilities that was not considered under a previous DL? If "Yes," submit the required attachment.				
13a			Was the plan amended or restated to change the plan type? If "Yes," go to line 13b. If "No," go to line 14.				
b			Was the change considered in a prior DL? If "No," attach a statement explaining the change.				
14	Indica	te the re	eason for termination by marking the letter from the list below:				
		a. Change in ownership by merger					
		b. Liquidation or dissolution of employer					
		c. Change in ownership					
		d. Adverse business conditions (attach an explanation).					
		e. Adoption of new plan. Enter type of new plan					
		f. Oth	er (specify)				

Form 5	310 (Rev. 4-2021)						Page 8
15	Last employer/	sponsor contribution t	o the plan. Complet	e the following:			
	(a) Enter date		(b) Amount		(c) For pla	n year ending	
16a	the schedule be	number of participants elow. If all such particip ead enter "0" in line 6 o	ants were fully vest	ed at all times duri			
		(i)	(ii)	(iii)	(iv)	(v)	(vi)
	Enter Plan Year End	ı ► <u>_/_/</u>	//	_/_/_	//	//	//
a(1) Nu	ımber at end of prior plar	year					
	ımber added during the p ear	olan					
a(3) To	tal. Add lines (1) and (2)						
٠,	ımber dropped during th an year	9					
	imber at end of plan year ubtract line (4) from line (
th ve	tal number of participant his plan separated from esting service during the ear without full vesting						
b			statement that provint without full vesti cipant (5) (6) nation (7)	vides the following ng: Years of vesting Vesting percentago Account balance o the time of several	information for each e r accrued benefit at nce from employme	(8) Amount (9) Date of d	nad a severance of distribution
17	Miscellaneous			t include elective e	ici ci i disi		
a	Yes No	As a result of the term (3)?	nation, are accrued	benefits or accour	nt balances nonforf	eitable as required ι	under section 411(d)
b		Do any amendments of protected benefits? If '			a prior DL eliminate	or reduce any secti	ion 411(d)(6)
С		If annuity contracts are rights and benefits pro					vaiver and other
d		Do the accrued benefi become entitled to red benefits.					
e 		Were any plan assets c controlled group of co If "Yes," attach a stater	rporations or group	of trades or busin	esses under comm	on control?	oyer including any Form 5310 (Rev. 4-2021)

Form 5310 (Rev. 4-2021) Page 9

(Line 17 continued) Yes No f (1) Will distributions be made in a form other than cash, annuity contracts, and/or readily tradable marketable securities? If line 17f(1) is "Yes," complete lines 17f(2) and (3) below and attach a statement explaining how assets were valued and how assets will be allocated. If line 17f(1) is "No," skip to line 17g. (2)Were all participants given the option of taking this type of distribution? Which section of the plan allows for this type of distribution? (3)If this is a DB plan, attach copies of the Adjusted Funding Target Attainment Percentage (AFTAP) certification(s) and the Schedule SB (Form 5500), Single-Employer Defined Benefit Plan Actuarial Information, for the year of termination and the prior two plan years and answer lines 17q(1) through 17q(3). If this is not a single employer DB plan that must comply with section 436, skip to line 17(h)(1). g (1) Did the participants receive the proper notification under ERISA 101i? Were any accelerated distributions made in any year when the plan was subject to benefit restrictions under section (2)436(d)? If 17g(2) is "Yes," attach a statement providing the date and amount of distribution and the application of the limits including remaining and deferred amounts. (3)Was the plan amended to increase liability for benefits that would result in an AFTAP below 80%? If this is a DB or money purchase plan, do you estimate there will be an unpaid minimum required contribution or an h (1) accumulated funding deficiency as of the end of the plan year during which the proposed termination date occurs if no additional plan contributions are made and no additional funding waiver is granted? If line 17h(1) is "Yes," complete lines 17h(2) through 17h(4) below. If line 17h(1) is "No," skip to line 17i. Yes No (2)Is there an estimated accumulated funding deficiency? If "Yes," enter here ▶ (3)Was a Form 5330, Return of Excise Taxes Related to Employee Benefit Plans, filed regarding this funding deficiency? Was a funding waiver granted? (4)If line 17h(3) or h(4) is "Yes," attach a copy of Form 5330 or the waiver ruling. i (1) Will or have any plan assets been returned to the employer? Has the terminating plan been involved in a spinoff or other transfer of assets or liabilities subject to section 414(I), (2)within 60 months preceding the proposed date of termination? If "Yes," attach a list and an explanation of the transaction(s) involved and complete lines 17i(3) through 17i(5). If "No," go to line 17i(6).

Was notice filed with the IRS on Form 5310-A, Notice of Plan Merger or Consolidation, Spinoff, or Transfer of Plan Assets

or Liabilities; Notice of Qualified Separate Lines of Business?

(3)

Form 5310 (Rev. 4-2021) Page **10**

(Line 17 continued) Yes No Are the accrued benefits of all participants, in the other plan(s) included in line 17i(2), fully vested and nonforfeitable as (4)of the date of termination? Have cash distributions or guaranteed annuity contracts been provided for all accrued benefits, as of the date of this (5) plan termination, of all participants in the other plan(s) included in line 17i(2)? Have cash distributions or guaranteed annuity contracts been provided for all accrued benefits of all (6)participants in this plan? If "Yes," attach a statement providing the dates and amounts of these cash distributions or purchase of annuity contracts. If this is a DB plan, is it intended, or is it a fact, that any or all of the participants in the terminating plan will be covered (7)by a new or existing DB plan of the employer? If "Yes," go to line 17i(8). If "No," go to line 17i(9). Does the new or existing transferee plan which received plan assets give full prior service credit for vesting and (8)benefit entitlement purposes? Did the employer previously receive a reversion of assets upon termination of a DB plan in the past 15 years? (9)If "Yes," attach an explanation. Did any plan participant during the current plan year or in the 5 prior plan years receive a single-sum distribution or j (1) have an annuity contract purchased by the plan from an insurance company on his behalf? If line 17j(1) is "Yes," state the largest amount distributed or applied to purchase an annuity contract. (2)Does the value of plan assets at termination exceed the present value of the plan's liabilities within the meaning of k (1) section 401(a)(2)? If "Yes," complete line 17k(2). If "No," skip to line 17l. (2)Is the excess value the result of a change in the plan provisions other than the termination of the plan? If the plan has been top-heavy, have top-heavy minimum benefits accrued or minimum contributions been made for non-key employees? m Do you maintain any other qualified plan under section 401(a)? If "Yes," attach required statement. N/A Yes No n (1) For DC plans—Is this an applicable DC plan as defined in Regulations section 1.401(a)(35)-1(f)(2)? If this is an applicable DC plan enter the section of the plan that contains the diversification language. (2)If the plan satisfies one of the exceptions noted in line 17n of the instructions, enter the relevant section(s) of the (3)

plan.

Form	5310 (Rev. 4-2021)						Page 1
18	RAM (1) Internal (2) Departr (3) Pension (4) Any cou (5) The Vol	ny issue involving the C by: Revenue Service, ment of Labor, Benefit Guaranty C art (including bankru untary Correction Re	orporation, uptcy), or esolution Prograr	n of the Employee P	lans Compliance Re	esolution System.	d during the current
19	Enter the information schedule.	n listed on lines 19a	through 19c for t	he plan year of term	ination and the 5 p	orior plan years on t	he following
		(i)	(ii)	(iii)	(iv)	(v)	(vi)
	Enter Plan Year ▶	//		//	//	//	//
а	Employer contributions (do not include elective deferrals)						
b	Forfeitures						
С	Qualified transfer/rollover amount(s) received						
20	Indicate how distribu	utions will be made	on termination (n	nark the applicable b	oox(es)):		
	(1)	In accordance wi	th the plan provis	sions including notic	ces and consents.		
	(2)	Qualified Replace	ement Plan				
	(3)	Transfer of assets	and liabilities to	another plan			
	(4)	Other (specify)					
21	Statement of net ass All " Other " items mu				lan termination or	latest valuation dat	e.
					Date of valuation	1 ▶	
			Assets				
a b	Receivables:	bearing cash				21a	
	(1) Employer contr	ributions				21b(1)	
	(2) Participant con	tributions				21b(2)	
	(3) Income					21b(3)	
	(4) Other (Attach a	a detailed explanation	on)			21b(4)	
	(5) Allowance for o	loubtful accounts				21b(5)	

Form **5310** (Rev. 4-2021)

Form 5310 (Rev. 4-2021) Page **12**

(Line 21 continued)

Assets (continued)

С	General Investments: (1) Interest-bearing cash (including money market funds)	
	(2) Certificate of deposit	
	(3) U.S. Government securities	
	(4) Corporate debt instruments	
	(5) Corporate stocks	
	(6) Partnership/joint venture interests 21c(6) (7) Real estate: 21c(6)	
	(A) Income-producing	
	(B) Nonincome-producing	_
	(8) Loans (other than to participants) secured by mortgages	
	(9) Loans to participants	
	(10) Other Loans	
	(11) Value of interest in registered investment companies	
	(12) Value of funds held in insurance company general account	
	(13) Other	
d	(14) Total. Add lines 21c(1) through 21c(13)	
	(1) Employer Securities	
	(2) Employer real property	
е	Building equipment and other property used in plan operation	_
f	Total assets. Add lines 21a, 21b(6), 21c(14), 21d(2), and 21e	
g	Benefit claims payable	
h	Operating payables	
i	Acquisition indebtedness	
j	Other liabilities	
k	Total liabilities. Add lines 21g through 21j	
1	Net Assets Subtract line 21k from line 21f	

Form 5310 (Rev. 4-2021)

Procedural Requirements Checklist

Use this list to ensure that your submitted package is complete. Failure to supply the appropriate information may result in a delay in the processing of the application.

	Yes	No	
1.			Is Form 8717, User Fee for Employee Plan Determination Letter Request, attached to your submission?
2.			Is the appropriate user fee for your submission attached to Form 8717?
3.			If appropriate, is Form 2848, Power of Attorney and Declaration of Representative, Form 8821, Tax Information Authorization, or a privately designed authorization attached? (For more information, see the Disclosure Request by Taxpayer in the instructions and Rev. Proc. 2013-4, 2013-1 I.R.B. 126 updated annually.)
4.			Is a copy of your plan's latest DL, or if the plan is based on a pre-approved plan, is a copy of the opinion or advisory letter, if any, attached?
5.			Have you included a copy of the plan, trust, and all amendments adopted or effective during the current RAC?
6.			Is the application signed and dated?
7.			Is the EIN of the plan sponsor/employer (NOT the trust's EIN) entered on line 1f?
8.			Have interested parties been given the required notification of this application? Make sure line 8a is completed.
9.			Have you included a copy of the Board of Director's Resolution or other documentation formally terminating the plan?
10.			If line 7a(1) is "Yes," is the required statement attached?
11.			If line 12 is "Yes," is the required statement attached?
12.			If line 13b is "No," is the required statement attached?
13.			If line 17b is "Yes," is the required statement attached?
14.			If line 17e is "Yes," is the required statement attached?
15.			If line 17f(1) is "Yes," is the required statement attached?
16.			If this is a DB plan, is the Schedule SB (Form 5500) and AFTAP certification(s) attached?
17.			If line 17g(2) is "Yes," is the required statement attached?
18.			If line 17h(4) is "Yes," is the required copy of Form 5330 or any funding waiver ruling attached?
19.			If line 17i(2) is "Yes," is the required statement attached?
20.			If line 17i(6) is "Yes," is the required statement attached?
21.			If line 17i(9) is "Yes," is the required statement attached?
22.			If line 17(m) is "Yes," is the required statement attached?
23.			If line 18 is "Yes," is the required statement attached?
24.			If line 19 is completed, is the required statement and other documentation attached, if applicable?
25.			If any portion of line 21 is completed as "Other," is the required statement attached?
26.			Is the application signed and dated? (Stamped signatures are not acceptable; see Rev. Proc. 2013-4 updated annually.)

Form **5310** (Rev. 4-2021)

Page **13**