

**Employer-Provided Survey Attestations to Accompany H-2B Prevailing Wage
 Determination Request Based on a Non-OES Survey**
 Form ETA-9165
 U.S. Department of Labor



This form is for use with Non-Occupational Employment Statistics (Non-OES) surveys. Please read and review the Form ETA-9165 form instructions carefully before completing this form and print legibly. A copy of the instructions can be found at <https://www.dol.gov/agencies/eta/foreign-labor>. Those items marked with an asterisk () are required and must be completed. Items marked with the section symbol (§) are conditional and are to be completed if the required if the condition is met.*

A. Employer Point-of-Contact Information

| | | |
|-----------------------------------|-------------------------|---------------------|
| 1. Contact's Last (family) Name * | 2. First (given) Name * | 3. Middle Name(s) § |
| 4. Telephone Number * | 5. Extension § | 6. Fax Number § |
| 7. E-Mail Address * | | |

B. Employer Information

| | |
|---|---|
| 1. Legal business name * | |
| 2. Trade name/Doing Business As (DBA), if applicable § | |
| 3. Telephone number * | 4. Extension § |
| 5. Federal Employer Identification Number (FEIN from IRS) * | 6. NAICS code (must be at least 4-digits) * |

C. Employer-Provided Survey Information

| | |
|---|--|
| 1. Survey name or title * | |
| 2. Is there a collective bargaining agreement (CBA) applicable to the job opportunity? * | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 3. Are professional sports league's rules or regulations applicable to the job opportunity? * | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 4. Is the surveyor an H-2B employer or the agent, representative, or attorney for any H-2B employer? * | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 5. Enter the complete name of the third-party surveyor (individual or organization/association). * | |
| 6. Enter the name of the official representative of the third party surveyor who approved the survey. * | |
| a. Contact's Last (family) Name * | b. First (given) Name * |
| 7. Is the survey based on wages paid 24 months or less before the date of survey submission to ETA? * | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 8. Is this the most recent edition of the survey? (If this is the only edition, answer "yes".) * | <input type="checkbox"/> Yes <input type="checkbox"/> No |

*Employer-Provided Survey Attestations to Accompany H-2B Prevailing Wage
 Determination Request Based on a Non-OES Survey*
 Form ETA-9165
U.S. Department of Labor



D. Relationship to job opportunity listed on the Form ETA-9141

| | |
|---|--|
| 1. Title(s) of the job(s) included in the survey * | |
| 2. Duties of the job(s) included in the survey <i>(attach additional sheets as necessary)</i> * | |
| 3. Identify the area of intended employment covered by the survey. * <i>(Please refer to the instructions for the definition of area of intended employment)</i> | |
| 4. Was the survey expanded to include workers beyond the area of intended employment? * | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 4a. If yes to question 4, provide the geographic area surveyed § | |
| 4b. If yes to question 4, indicate the reason(s) the survey was expanded beyond the area of intended employment <i>(check all that apply)</i> § | |
| <input type="checkbox"/> to meet the 30 worker minimum. § <input type="checkbox"/> to meet the 3 employer minimum. § | |

E. Survey Methodology

| | |
|--|--|
| 1. For the geographic area surveyed, provide the universe (number) of employers determined to employ workers in the Occupation, including employers who were not surveyed. * | |
| 2. For the geographic area surveyed, provide the sources used to determine the universe (number) of employers who employ workers in the occupation: * | |
| 3. For the geographic area surveyed, did the surveyor attempt to contact: ? * <i>(Choose only one)</i> | |
| <input type="checkbox"/> All employers employing workers in occupation(s) <input type="checkbox"/> A sample of employers in the geographic area | |
| 3a. If a sample, was the sample randomly selected? § | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 3b. If a sample, provide a brief summary of the procedures used to randomize the sample: § | |
| 4. The total number of employers from whom the surveyor attempted to solicit a survey response: * | |

**Employer-Provided Survey Attestations to Accompany H-2B Prevailing Wage
 Determination Request Based on a Non-OES Survey**
 Form ETA-9165
 U.S. Department of Labor



| | |
|---|---|
| 5. For each responding employer, the survey includes the wages of all workers in the occupation regardless of skill level or experience, education, and length of employment. * | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 6. The survey includes data collected across industries that employ workers in the occupation. * | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 7. The survey reflects the mean wage for all workers it covers. * | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 7a. The mean wage is \$ \$ _____. | 7b. Per: (Choose only one) § <input type="checkbox"/> Hour <input type="checkbox"/> Week <input type="checkbox"/> Month |
| 8. The survey reflects the median wage for all workers it covers. * | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 8a. The median wage is \$ \$ _____. | 8b. Per: (Choose only one) § <input type="checkbox"/> Hour <input type="checkbox"/> Week <input type="checkbox"/> Month |
| 9. The hourly, weekly, or monthly wage reported from the survey: | |
| a. Is based on data provided by how many employers? * (Minimum of 3 employers) | b. Reflects wages from workers within the occupation in the geographic area surveyed? * (Minimum of 30 workers) <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 10. The hourly, weekly, or monthly wage rate reported by the survey includes all types of wages paid to workers, including base rate of pay, commissions, cost-of-living allowance, deadheading pay, guaranteed pay, hazard pay, incentive pay, longevity pay, piece rate, portal-to-portal rate, production bonus, and tips. * | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 11. Does the survey include wages from workers in the occupation regardless of immigration status? * | <input type="checkbox"/> Yes <input type="checkbox"/> No |

F. Employer Declaration

I declare under penalty of perjury that I have read and reviewed this application and that to the best of my knowledge the information contained therein is true and accurate. *I understand that to knowingly furnish materially false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment or both (18 U.S.C. 2, 1001, 1546, 1621).*

| | | |
|-------------------------|-------------------------|---------------------|
| 1. Last (family) Name * | 2. First (given) Name * | 3. Middle Name(s) § |
| 4. Title * | | |
| 5. Signature* | | 6. Date Signed* |

For public burden information, please see Form ETA-9165 General Instructions.