

NAICS: 999100

updated Jun 2, 2021

EPA or Federal Government

Labor Category:	Formula	Managerial	Technical	Clerical
Unloaded Hourly Rate ¹	= W	\$ 63.67	\$ 42.00	\$ 23.24
Benefits Percentage ²	Lb = B/W	46.0%	46.0%	46.0%
Benefits per hour	B = W*Lb	\$ 29.29	\$ 19.32	\$ 10.69
Loaded Hourly Rate	Wb = W + B = W(1+Lb)	\$92.96	\$61.32	\$33.93
Overhead Percentage ³	Lo = OH/Wb	50%	50%	50%
Overhead per hour	OH = Wb*Lo	\$ 46.48	\$ 30.66	\$ 16.97
Fully Loaded Hourly Rate	Wf = Wb + OH = W + B + OH	\$139.44	\$91.98	\$50.90

1. Data Source: BLS http://www.bls.gov/oes/current/naics4_999100.htm

May 2020 data

NAICS 999100 - Federal Executive Branch

Last Modified Date: M

Standard Occupational Codes:

Management: 11-0000, Management Occupations

Technical: 19-0000, Life, Physical, and Social Science Occupations updated 4/08/2014

Clerical: 43-0000, Office and Administrative Support Occupations

2. Fringe benefits/wage per hour. The average for non farm, non federal civilian workers.

3. U. S. Environmental Protection Agency, *EPA Air Pollution Control Cost Manual, Sixth Edition*, EPA-