

NASA SMD Climate Survey

Inclusion is a core value for NASA, and the Agency is committed to creating a culture of inclusion, diversity, equity, and accessibility (IDEA). SMD is examining our current diversity and inclusion landscape and alignment with our stated values. To that end, we are inviting SMD staff to share perspectives of the current SMD cultural environment through this survey. We will use the results to baseline SMD's current cultural climate and inform the IDEA Working Group's ongoing work.

This survey is entirely voluntary and anonymous. We will not collect any individually identifiable information from your responses. We estimate this survey will take 15 minutes to complete. Key findings from the surveys will be made available via the SMD internal IDEA Central SharePoint site.

Please share your honest feedback to the survey questions and thank you in advance for taking the time to share your perspective. We are eager to listen, learn, and develop based on the insight provided.

Thomas H. Zurbuchen, PhD
Associate Administrator, NASA Science Mission Directorate

Paperwork Reduction Act Statement:

*This information collection meets the requirements of 44 U.S.C 3507, as amended by section 2 of the Paperwork Reduction Act of 1995. You do not need to answer these questions unless we display a valid Office of Management and Budget control number. The OMB control number for this information collection is **XXXX-XXXX** and it expires on **XX/XX/XXXX**. We estimate that it will take about 15 minutes to read the instructions, gather the facts, and answer the questions. You may send comments on our time estimate above to Tracy.Urman@NASA.Gov. Send only comments relating to our time estimate to this address.*

For the following questions, please select the most appropriate response.

As a reminder, we are not collecting any personally identifiable information about you. The following demographic questions will provide additional context for evaluating the survey responses, specifically, determining if different groups hold differing opinions about SMD. Please note that the gender, race and ethnicity questions below conform to the standard OMB guidance for asking these questions. OMB is currently reviewing this guidance. SMD will update these questions in future surveys when new guidance is issued. If the available responses are unrepresentative of yourself, you may select “decline to answer” or omit a response to the question. Responding to these questions is voluntary.

1. Sex:
 - Female
 - Male
 - Decline to answer
2. Age Group:
 - 20 to 39
 - 40 to 49
 - 50 to 59
 - 60 +
 - Decline to answer
3. Race. You may select more than one response.
 - American Indian or Alaskan Native
 - Asian
 - Black or African American
 - Native Hawaiian or Pacific Islander
 - White
 - Decline to answer
4. Ethnicity:
 - Hispanic or Latino
 - Not Hispanic or Latino
 - Decline to answer
5. SMD Role:
 - Scientist
 - Engineer
 - Professional Administrative Staff (personnel, policy, legal, IT, resources, program analysis, facilities, and other support)
 - Other
6. What is your grade level?
 - GS-8 to GS-13
 - GS-14 to GS-15

- Executive
- Other

7. Are you a supervisor or manager?

- Yes
- No