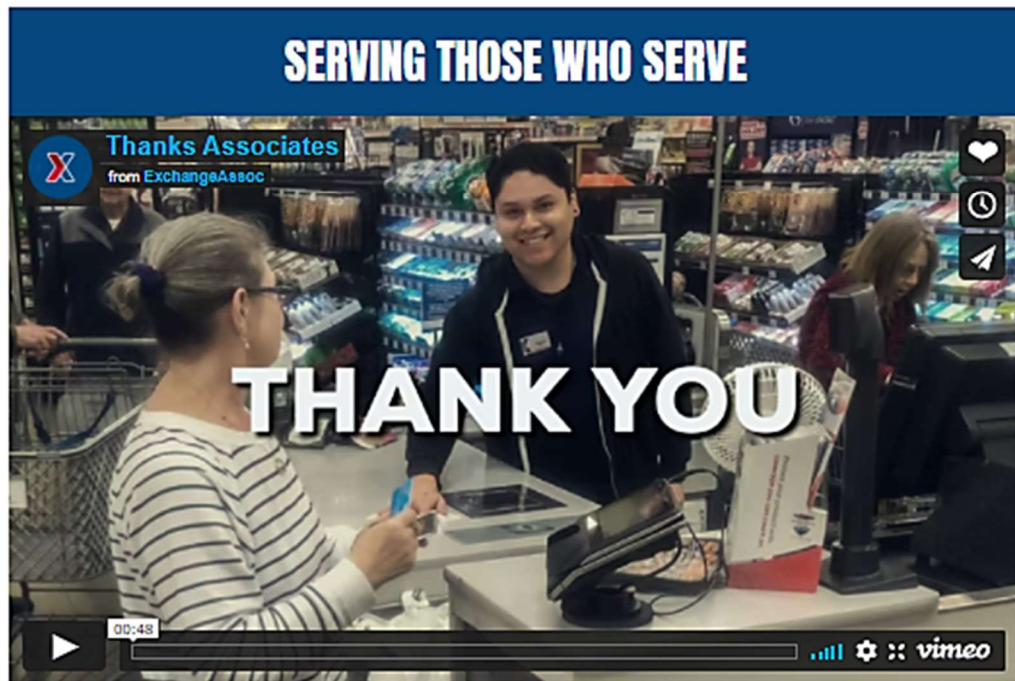




Total Rewards Training & Development Our Culture Military Connection Help Find Your Opportunity

Now hiring all positions at a minimum of \$15.00 per hour.



### Find your opportunity



The Exchange is an Equal Opportunity Employer

# VETERAN OPPORTUNITIES



**EXCHANGE™**

**51K** VETERANS & SPOUSES HIRED

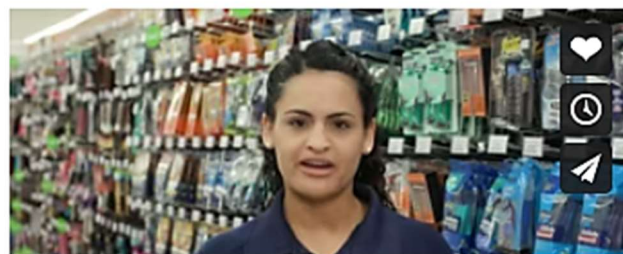
**75K** GOAL: VETERANS & SPOUSES HIRED

**24K** TO GO

**1.6K** WOUNDED WARRIORS HIRED SINCE 2010



Apply Now



"There is no greater honor than serving those who serve." –Tom Shull, Exchange Director/CEO and US Army Veteran

**We've got your six!** Reconnect your personal **commitment to service** by taking care of the best customers in the world, our service men and women and their families. Our commitment to serve drives our motto, **"We go where you go."**

Our relationship with the military goes back to 1895, when General Order No. 46 established the concept for what became the Exchange. Our job is to serve all active duty service members. *Wherever they are. Wherever they go.* We also serve their family members, retired military members, the Guard and Reserve.

The Exchange has been recognized annually as a leading employer of Veterans and we want you to be a part of our team. The Exchange works closely with the agencies that serve our Veterans like the Employer Support of the Guard and Reserve (ESGR), the Wounded Warrior Project, Operation Warfighter (OWF) Program, Feds Hire Vets, and Joining Forces initiative to name a few. Veterans understand the sacrifices our military customers make, so they are uniquely qualified to serve them.

With 1,400 stores in 30 countries, we serve over 12 million Active Military, Reservists, Retirees and their families. We are still proudly serving in the places you served: Iraq, Afghanistan, Kuwait, Korea, Europe, and across the U.S. One of our core values is Family serving Family which means that we are committed to this relationship for a lifetime. Welcome home!

Find Your Opportunity



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CURRENT ASSOCIATES



LOCAL NATIONAL

# MILITARY SPOUSES & FAMILY MEMBERS



Apply Now



**You are family!** Working at the Exchange provides a connection with the military community and a place where you always belong. We are **Family Serving Family**.

**Let's get to work building a future that matters.** Be part of **something global - something bigger and something that fits you.** The Exchange offers positions at your local military installation, with lifestyle scheduling and industry leading benefits in a fun and fast paced environment. Find your career at the Exchange!

The Exchange's commitment to serve those that serve doesn't just apply to those in uniform. We understand that Military Spouses serve in an extraordinary way right alongside them. They understand the day to day challenges faced by the military families and therefore form a special bond with our customers. One of our core values is Family serving Family and no one knows military families better than Military Spouses. We strive to make our customer's experience a great one and Military Spouses play a key role in that.

Military Spouses and family members provide the stability in Military Families and here at the Exchange we provide you with stability. We are located where your family is stationed, and we have numerous job opportunities for you to choose from. With 1,400 stores in 30 countries your career doesn't have to end when you PCS. We strive to assist our Military Family members to secure a new position at their next duty location, before the bags are unpacked! We will be happy to discuss this and other spouse programs with you at your local HR office. Apply now and start your career with your Exchange family!

## It's a Career

Being a part of a Military Family isn't the easiest thing in the world. Working for the Exchange can help with some of the challenges. While there are some guidelines, the Exchange can help you keep a job when you transition from location to location. Take advantage of our Associate Transfer program when it's time to PCS. We may be able to help you continue your employment with the Exchange, at your new location if you:

- PCS with your sponsor
- Have 6 months Exchange service
- Have a rating of *Satisfactory* or higher on the most recent performance evaluation

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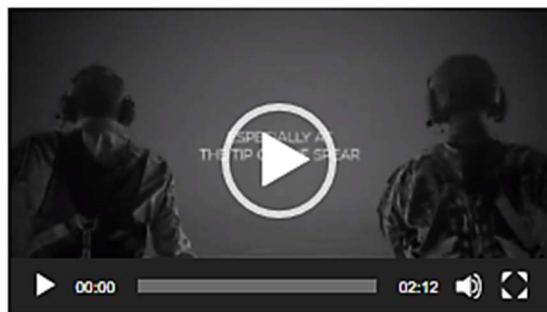


LOCAL NATIONAL

# DEPLOYMENT



Apply Now



## Deployment

"We go where you go!"

Experience the satisfaction of **making a difference** to our troops on the front lines. The Exchange is a **unique retailer** that offers a variety of **financially rewarding** positions supporting our troops while deployed. Come live our motto at "**The Tip of the Spear!**"

The Army & Air Force Exchange Service has a connection with the military that began in 1895. Since then, the Exchange mission goes where Soldiers, Airmen, and their families go while improving the quality of life through the goods and services provided.

The Exchange supports Military Contingency Operations through deployment activities that depend on a volunteer workforce. The need for willing, dedicated volunteers will never change. To provide the best service to our troops, we look for talented associates with various skill sets in the areas of Retail, Services, Food, Administrative Support, Loss Prevention, Information Systems, and Logistics. The Exchange has successfully supported multiple military operations, deploying more than 4,600 associates since 9/11.

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## Eligibility Requirements

1. US passport
2. Be available for a minimum of one year
3. A favorable security clearance
4. Pass military medical and dental exams
5. Body Mass Index (BMI) 40 or less

## Why Deploy?

1. It's an experience of a lifetime.
2. As a volunteer, you will provide support for our military troops looking for a glimpse of home.
3. It's an opportunity to build your leadership skills in a unique environment.
4. It's an opportunity to continue your professional growth with the Exchange.
5. It's an opportunity to travel and experience living in various countries.



## Compensation

Exchange associates have access to many benefits, such as tax-free shopping on installations and online at ShopMyExchange.com. They also have access to installation facilities such as parks, movie theaters, gyms, and more. Benefits include:

- Deployment Bonus
- Administrative leave
- Overtime
- Premium Payments
- Travel Per Diem
- Foreign Post Differential
- Danger and Imminent Danger Pay (applicable at specific locations)
- Rest & Recuperation (R&R) (applicable at specific locations)



## Locations

### Southwest Asia

Iraq, Jordan, Kuwait, Qatar, Saudi Arabia, and United Arab Emirates (UAE)

### Europe

Bosnia, Bulgaria, Kosovo, Poland, and Romania

**“Deploying has been, without a doubt, one of the most challenging, yet gratifying and greatest experiences of my life.”**

**Chris Erickson - Store Manager Iraq**

# HOURLY OPPORTUNITIES



Apply Now

The Exchange offers a wide variety of hourly positions in our retail and food facilities around the world.

Retail operations include Main Stores, Express facilities, Military Clothing Stores, as well as several specialty stores.

The Exchange runs more than 1,300 restaurants, which includes brand names such as Starbucks, Taco Bell, Burger King and Popeye's, and many others.

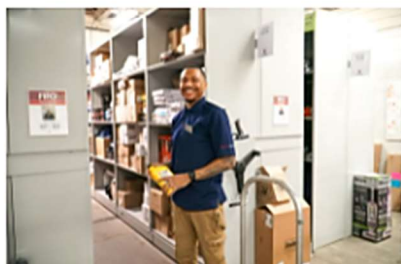
We offer flexible work schedules, food discounts, a great benefits package, training, career advancement and development opportunities, and more.



For maximum flexibility, the Exchange offers a variety of scheduling categories:

- Regular full-time positions work 35-40 hours per week.
- Regular part-time positions work 20-34 hours a week.
- Intermittent positions work various hours per week

Our basic employment requirement is that you have a passion for providing excellent customer service and the desire to serve those who serve!



Find Your Opportunity



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CURRENT ASSOCIATES



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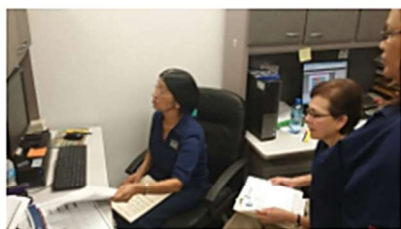
# MANAGEMENT OPPORTUNITIES



[Apply Now](#)

Our managers dedicate every day to improving the customer experience, striving for operational excellence in every area from training new associates to reaching new financial goals. We are a company that grows with you, offering several programs dedicated to the development and advancement of our associates. We also reward leadership and dedication with a top-rated benefits package.

If an associate is open to relocation opportunities, the Exchange mission offers opportunities at Exchange facilities around the world. Not ready to pack your bags? No worries. We have plenty of opportunities available that don't come with a new zip code. Whether in your hometown or a new location, working with the Exchange will be an adventure.



The Exchange is an Equal Opportunity Employer

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Opportunity



HOURLY



MANAGEMENT



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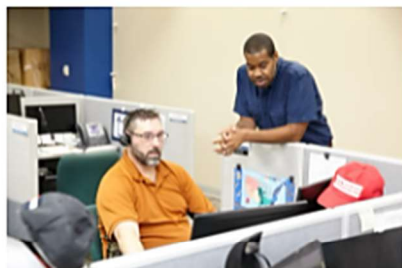
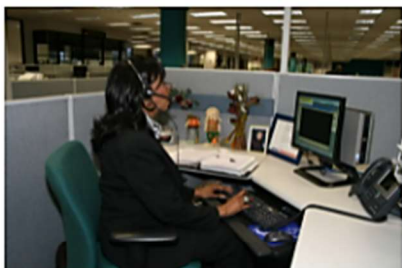
LOCAL NATIONAL

# CORPORATE OPPORTUNITIES



The Exchange is headquartered in Dallas, Texas, employing over 2,000 associates. The Exchange recruits a diverse, passionate workforce that embodies our philosophy of serving those who serve. We have over 20 corporate directorates, including Merchandise Planning, Finance and Accounting, Customer Relationship Management, Contracting, Corporate Communications, Information Technology and Human Resources. Positions at our headquarters location offer a variety of career opportunities for military and non-military professionals dedicated to supporting and advancing our mission.

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DISTRIBUTION



MANAGEMENT TRAINEE PROGRAM



CURRENT ASSOCIATES



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# DISTRIBUTION OPPORTUNITIES



The Exchange has several distribution centers across the U.S, as well as overseas which focus on receiving, warehousing, and shipping products to our many retail locations around the world. The Exchange Distribution Center offers a variety of positions, many of which are physically demanding, stressful and require a sense of urgency to ensure the right merchandise reaches the appropriate locations quickly and efficiently.

[Apply Now](#)



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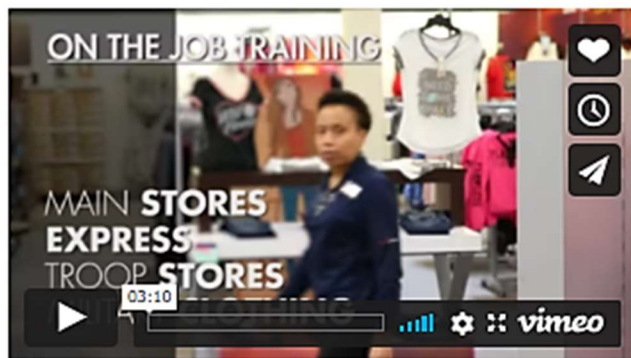


CURRENT ASSOCIATES



LOCAL NATIONAL

# MANAGEMENT TRAINEE PROGRAM OPPORTUNITIES



Apply Now



The Exchange offers a variety of Management Trainee Programs and internships to help prepare you for an exciting career in Retail Management, Food Service Management, Human Resources Management or Service Management. A comprehensive curriculum provides the foundation for our training programs that offer training across several platforms. Our trainee program will prepare you for opportunities to work with unique teams of associates who take pride in serving the best customers in the world.

## Trainee Programs

All trainee programs are offered at various times throughout the year, so check our job vacancies regularly to see if the time is right for you. Our trainee programs just might be the cornerstone on which you can build an exciting and motivating career!

As a trainee, you will work alongside experienced managers in a challenging environment. Trainee programs generally require that you be willing to relocate to an Exchange location anywhere within the continental United States after successful completion of your training.

Are you a Veteran? If so, we welcome the opportunity to consider you for our Veteran Retail Training Program.

The Exchange offers trainee programs in audit, buying, finance, human resources, information technology, logistics, marketing, and restaurant and retail management. Check out the details of the programs to see if you would be a good fit.

## Internship Programs

Our paid internship programs enable college students to gain valuable work experience while pursuing their degree. Internships are available at headquarters and at various Exchange locations, and are offered during the fall, spring and summer semesters.

### *Eligibility Requirements*

- You must be attending a college or university as a junior, senior or graduate student in good standing.
- You must be taking at least 6 semester hours or be on the school's official summer break.
- Get more information [here](#).

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# CURRENT ASSOCIATE OPPORTUNITIES

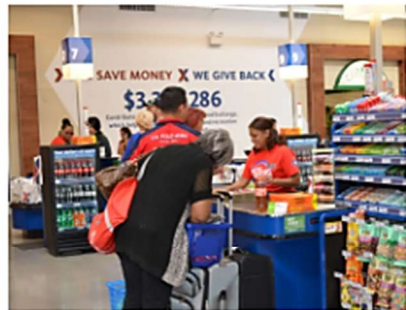


[Apply Now](#)

The Exchange offers exciting advancement opportunities which allows you, the associate, to step up and contribute the knowledge and skills you have to positively impact the organization! Advancement opportunities may exist at your current Exchange location or at another Exchange location worldwide. The Exchange also offers positions in various departments for those associates who are looking for more challenging positions or move from one category into another category.

## It's Your Career

The Exchange can help you keep a job when you transition from location to location, whether a PCS with a military family member or personal choice. Take advantage of our Associate Transfer program when it's time to move. Contact your local HRO for additional information.



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CURRENT ASSOCIATES



LOCAL NATIONAL

# LOCAL NATIONAL OPPORTUNITIES



[Apply Now](#)

Are you local national and interested in working for a world class retailer and food service provider?

If your answer is yes then why not apply for a job with the Exchange!

The Exchange operates more than 4,000 facilities in 34 countries and currently employs almost 5,500 local national employees worldwide.

Click on **Apply Now** and find your career at the Exchange in one of our military locations in **Germany, Italy** or the **United Kingdom**.



Find Your Opportunity



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## Privacy policy

**Note: You must AGREE to proceed.**

**Please read the below Agency Disclosure Notice and Privacy Act Statement. When complete, click on Agree to go to the next page."**

**OMB CONTROL NUMBER: 0702-0133  
OMB EXPIRATION  
DATE: 05/31/2022**

### AGENCY DISCLOSURE NOTICE

The public reporting burden for this collection of information, 0702-0133, is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or burden reduction suggestions to the Department of Defense, Washington Headquarters Services, at whs.mc-alex.esd.mbx.dd-dod-information-collections@mail.mil. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

### PRIVACY ACT STATEMENT

AUTHORITY: Title 10 U.S.C. §7013, "Secretary of the Army"; Title 10 U.S.C. §9013, "Secretary of the Air Force"; Army Regulation 215-8/AFI 34-211(I), "Army and Air Force Exchange Service Operations"; and Executive Order 9397 (SSN).

**PRINCIPAL PURPOSE(S):** This electronic system collects information necessary to process applications for employment with the Army and Air Force Exchange Service within the continental United States of America.

**ROUTINE USE(S):** Records may be disclosed outside of DoD pursuant to Title 5 U.S.C. §552a(b)(3) regarding DoD "Blanket Routine Uses" published at <http://dpcl.d.defense.gov/Privacy/SORNsIndex/BlanketRoutineUses.aspx>. This includes disclosure to Federal, State, local, territorial, tribal, international, or foreign agencies in connection with the hiring or retention of an employee. Application data may be verified by approved organizations such as First Advantage® for completion of applicant's background investigation.

**DISCLOSURE:** Voluntary, however, failure to provide all the requested information may result in the denial of your application

A copy of the **Privacy Impact Assessment (PIA)** for the collection of information may be located at <https://www.aafes.com/about-exchange/public-affairs/FOIA/assessments.htm>

**SYSTEM OF RECORD NOTICE (SORN):** AAFES 0403.01 "Application for Employment Files"; <https://dpcl.d.defense.gov/Privacy/SORNsIndex/DOD-Component-Notices/Army-Article-List/>

**By agreeing below, I confirm that I have been provided the Agency Disclosure Notice and the Privacy Act Statement regarding my submission of information for job opportunities at the Army and Air Force Exchange Service.**

Agree Disagree

Search job opportunities that match your interests

Search location

**Search**

[Advanced Search](#)

Narrow selections

**Employment Category**

Regular Full Time (13)

Temporary Full Time (2)

## 15 United States - Texas - AAFES Headquarters (Dallas) results

Sort by:  ▼

C1-000376-2022

### E-COMMERCE TECH

United States - Texas - AAFES Headquarters (Dallas)

Temporary Full Time

RESPONSIBLE FOR TIMELY AND ACCURATE ASSIGNMENT OF ... [Show more](#)

C1-000372-2022

### CONTRACT SPECIALIST II

United States - Texas - AAFES Headquarters (Dallas)

Regular Full Time

PARTICIPATES IN FULFILLMENT OF POST AWARD CONTRACT ... [Show more](#)

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C1-000376-2022

## E-COMMERCE TECH

United States - Texas - AAFES Headquarters (Dallas)  
 E-COMM INTERNET PRODUCT  
 Temporary Full Time

### Job Description

RESPONSIBLE FOR TIMELY AND ACCURATE ASSIGNMENT OF PRODUCTS TO ONLINE CATEGORIES AND EXECUTING DISPLAY STANDARDS FOR ONLINE CATEGORIES AND PROMOTIONS. ENTER PRODUCT DATA TO PUBLISH TO THE EXCHANGE ECOMMERCE WEBSITE.

### Job Grade

3

### Job Tier

2

### Career Area

Retail Specialist

### Supervisor

No

### Job Qualifications

1 YEAR OF EXPERIENCE IN E-COMMERCE. COMPLETION OF HIGH SCHOOL OR EQUIVALENT. NOTED FOR ADMINISTRATIVE COMPETENCE, KNOWLEDGE AND DISCIPLINE TO APPLY REQUIRED PROCEDURES.

ANALYTICAL SKILLS AND ABILITY TO RESEARCH INFORMATION FOR ERRORS AND INCONSISTENCIES PREFERRED.

### Additional Qualifications/Requirements

**Note: This is a Temporary Full Time assignment for up to 1 year.**

### Technical (Preferred/Required Skills/Systems):

- MICROSOFT OFFICE PRODUCTS - Required
- TYPING 40 WPM - Required
- ATG BUSINESS CONTROL CENTER - Preferred
- EXCEL - Preferred

### Salary Minimum

\$42,742.00

C1-000372-2022

## CONTRACT SPECIALIST II

United States - Texas - AAFES Headquarters (Dallas)

Regular Full Time

[Next Job](#)

There are no previous jobs in this list.

### Major Duties

ENSURES ACCURATE AND TIMELY MERCHANDISING OF PRODUCT ON THE ECOMMERCE WEBSITE AND ASSIGNS PRODUCT TO ONLINE CATEGORIES. REVIEWS AND MAINTAINS ORGANIZED SHOPPING SITE THROUGH PRODUCT MERCHANDISING.

EXECUTES PRODUCT DISPLAY STANDARDS FOR PROMOTIONS. Executes curated assortments and product merchandising for promotions. APPLIES ATTRIBUTES AND SPECIFICATIONS TO ITEMS BASED ON ESTABLISHED STANDARDS

SETS-UP PROMOTIONS, COUPON RULES AND REBATES, AND TESTS FOR ACCURACY

TROUBLESHOOTS AND RESOLVES DATA CONFLICTS AND MERCHANDISING ISSUES IN A TIMELY MANNER. ASSISTS WITH PRODUCT INDUCTION AS WORKLOAD REQUIRES.

PERFORMS OTHER MISCELLANEOUS JOB-RELATED DUTIES AS ASSIGNED.

### Work Challenges

Tight proofing deadlines

### Job Type

Management

### Number of Positions Remaining

1

### Job Expires

03-Apr-2022

Apply to job

Save

Send to friend



Job search

ApplyMyExchange

Hourly

Management

Corporate

Distribution

Current Associates

Candidate

Zone ▼ Sign Out

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## Start Your Application

0%

### E-COMMERCE TECH

Estimated completion time: **20-23 minutes.**

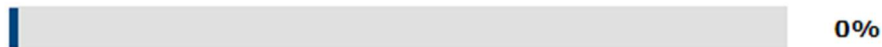
We greatly value your time and want to provide the best opportunity for you to showcase your strengths.

Let's get started

Save and finish later



## Instructions



### E-COMMERCE TECH

**Thank you for your interest in applying with the ARMY & AIR FORCE EXCHANGE SERVICE (AAFES).**

#### Before You Begin

Please review the checklist below to make sure you have everything you need to apply.

- ✓ Your Social Security Number
- ✓ Your contact information (phone and email contacts required)
- ✓ Your address information (current and up to 7 years prior)
- ✓ Information about your education
- ✓ Information about your employment experience

#### How Long It Takes

The AAFES application process typically takes up to 30 minutes depending on the type and number of jobs you are applying to at one time. You can track your progress by reviewing the progress meter appearing at the top of each page.

If you start and need to quit at any point before completing the entire process, you may use the "save and finish later" option provided at the bottom of each page. Your application will be saved as a draft for five (5) calendar days - allowing you to return at a later time without losing your current progress. Pay attention to the date that the job closes, so you do not miss out on your opportunity.

#### Get Started Now

Click the **SAVE AND CONTINUE** button below when you are ready to begin.

**Save and continue**

Save and finish later

## Privacy Policy & BGC Consent



### E-COMMERCE TECH

Fields marked with an asterisk (\*) are required.

#### **Mandatory COVID-19 Vaccination**

To ensure compliance with an applicable nationwide preliminary injunction, which may be supplemented, modified, or vacated, depending on the course of ongoing litigation, the Federal Government will take no action to implement or enforce the COVID-19 vaccination requirement pursuant to Executive Order 14043 on Requiring Coronavirus Disease 2019 Vaccination for Federal Employees. Therefore, to the extent a Federal job announcement includes the requirement that applicants must be fully vaccinated against COVID-19 pursuant to Executive Order 14043, that requirement does not currently apply. Federal agencies may request information regarding the vaccination status of selected applicants for the purposes of implementing other workplace safety protocols, such as protocols related to masking, physical distancing, testing, travel, and quarantine.

In accordance with Executive Order 14043, all applicants must be fully vaccinated against COVID-19 prior to accepting employment with the Exchange.

**E-Verify**

The Exchange participates in E-Verify. The Exchange will provide the Social Security Administration (SSA) and the Department of Homeland Security (DHS) with information from each new employee's I-9 to confirm work authorization.

**Employment Eligibility**

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

\* Do you understand this requirement? If not, please discuss with the servicing HR office.

Yes

No

**Employment-based Visa Sponsorship**

The Exchange does not sponsor individuals for employment-based visas for this position (e.g., H-1B or F-1 student visas).

\* Will you now or in the future require sponsorship for an employment-based visa (e.g., H-1B or F-1 student visas)?

Yes

No

**Drug-Free Workplace**

As a federal agency, The Exchange is a Drug-Free Workplace. We conduct drug testing.

**Background Check Consent**

The Exchange performs pre-employment checks to verify any criminal, education, or employment history information provided during the application process. To be considered for employment, you must authorize all persons, schools, companies, corporations, credit bureaus, and law enforcement agencies to verify any information provided during this application process.

\* Do you consent to The Exchange conducting a background check on you?

Yes

No

Save and continue

Save and finish later

## E-COMMERCE TECH

Fields marked with an asterisk (\*) are required.

### EXCHANGE ETHICS STATEMENT

Exchange employees are required to adhere to the Standards of Ethical Conduct for Employees of the Executive Branch. These standards are set out in Executive Order 12731 of October 17, 1990. All executive branch employees hold their Government positions as a public trust and the American people have a right to expect that all employees will place loyalty to the Constitution, laws, and ethical principles above private gain. Employees fulfill that trust by adhering to the Standards of Ethical Conduct.

Exchange employees must comply with Federal ethics laws and other laws that address employee conduct. These laws include conflicts of interest laws, which include prohibitions relating to bribery, unauthorized compensation in matters affecting the Government, post-employment restrictions, and prohibited acts affecting personal financial interests.

Additional ethics information may be obtained from the Exchange General Counsel's Office, or by contacting [ethics@aaafes.com](mailto:ethics@aaafes.com).

New Exchange employees must complete initial ethics training within three months of starting their position with the Exchange, and annual thereafter (if applicable).

Certain Exchange employees are required to file financial disclosure reports. The purpose of these reports is to provide assurance that reporting individuals are in compliance with certain ethics laws and regulations, as well as identifying potential or existing conflicts of interest.

If hired, by accepting your position with the Exchange, you are agreeing to adhere to applicable ethics laws and become a part of the Exchange's strong ethical culture.

\* Do you acknowledge you have read, understand, and agree to the Exchange Ethics Statement above?

Yes

No

Save and continue

Save and finish later

[Back](#)

## Contact Info

27%

### E-COMMERCE TECH

Fields marked with an asterisk (\*) are required.

[Import Profile](#)

**IMPORT PROFILE** - Save time by importing your contact information from social media or uploading a current resume

#### CONTACT INFORMATION

Please use your full Legal Name (As listed on your Social Security Card)

\* First name

\* Do you have a Middle name?

 Yes No

\* Last name

Maiden Name or other prior Alias Name used

\* Address line 1

Address line 2

\* City

\* Country/Region

United States 

\* State/Region/Province

\* Zip/Postal code

\* Home phone

\* Other phone

\* Email

### Work experience

You have no experience history.

[Add](#)

### Skills

50 skills maximum.

Add skills

[Add](#)

### Education history

You have no education history.

[Add](#)

\* Highest Level of Education

Please select any Professional Certifications/Licenses

### Résumé/CV

No résumé/CV selected.

[Add résumé/CV](#)

Use my profile

Save and continue

[Save and finish later](#)



[Back](#)

## Skills

36%

### E-COMMERCE TECH

Fields marked with an asterisk (\*) are required.

#### TELL US ABOUT WHAT YOU ARE LOOKING FOR:

Please enter your desired start date:



Area(s) of Interest

What are your salary expectations?

\* Are you willing to relocate?

#### YOUR SKILLS AND AREA OF EXPERIENCE

Please take a few minutes to provide a summary overview of your key employment experience. This information will assist AAFES in matching your knowledge, skills, and abilities with current and future employment and career opportunities.

Select the career area of your most recent work experience:

How much experience do you have?

- Less than 6 Months
- 6 months - 1 Year
- 1 - 2 Years
- 2 - 4 Years
- 4 - 6 years
- More than 6 Years

Most recent date this experience has been used?



Select other career areas of your work experience:

How much experience do you have?

- Less than 6 Months
- 6 months - 1 Year
- 1 - 2 Years
- 2 - 4 Years
- 4 - 6 years
- More than 6 Years

Most recent date this experience has been used?



Select other career areas of your work experience:

How much experience do you have?

- Less than 6 Months
- 6 months - 1 Year
- 1 - 2 Years
- 2 - 4 Years
- 4 - 6 years
- More than 6 Years

Most recent date this experience has been used?



Save and continue

Save and finish later





# Employment Preference

45%

## E-COMMERCE TECH

Fields marked with an asterisk (\*) are required.

### EMPLOYMENT PREFERENCE ELIGIBILITY

*When recruiting for certain positions outside the organization and when equally or similarly qualified to other applicants, the Exchange has partnered with various organizations to offer employment preference to honorably discharged veterans, spouses of active duty military members, spouses/mothers of deceased veterans and reinstatement-eligible Exchange employees. The categories of all that may claim employment preference are listed below.*

\* Do you have any current or prior military affiliation or federal government work experience?

\* Do you wish to claim employment preference based on your current/prior military affiliation or federal government work experience?

- No  
 Yes

\* Please select any one of the following groups or organizations you may be affiliated with:

Do you wish to claim employment preference for any other affiliation?

- Yes  
 No

\* Please select any one of the following affiliations you may be associated with:

Drop Downs:

- Yes
- No

Drop Downs when Choosing Yes:

- Disabled Veteran
- DoD Interchange Agreement
- Honorably Discharged Veterans
- Military Retiree below rank of Lieutenant Commander or Major
- Military Transition Assistance
- NAF Reemployment Priority List
- None
- Reinstatement-Eligible
- Spouse Employment Preference
- Spouses, Widows, & Mothers of Deceased Veterans

Save and continue

Save and finish later

Drop Downs when Choosing Yes:

- Applicant with a Disability
- Federal EEO Program
- Work initiatives for Welfare Recipients

# Military/GOVT History

54%

## E-COMMERCE TECH

Fields marked with an asterisk (\*) are required.

**MILITARY OR FEDERAL GOVERNMENT SERVICE HISTORY**  
Please provide information on your current or prior military service as well as any applicable federal employment experience.

\* Please select your current Military status.

Do you have any prior Military or Federal Government experience (current or prior)?  
 No  
 Yes

\* Are you a veteran who was injured in the line of duty while serving in either Iraq or Afghanistan as part of Operations Iraqi or Enduring freedom?

\* Please select your prior Military status.

\* Please select any prior government service you may

Drop Downs:

- None
- Active Military
- Ready Reserves
- Standby Reserves
- National Guard

Drop Downs when Choosing Yes:

- Yes
- No

Drop Downs:

- None
- Disabled Retired
- Disabled Veteran
- Retired Reserves
- Veteran Only
- Wounded Warrior
- Natl Guard-Incl Retired

Drop Downs:

- None
- AAFES Civilian
- AAFES Civilian & Military
- AAFES Military
- Appropriated Funds Agency
- Civil Service Retirement System
- Civil Service Retirement System Offset
- Federal Employees Retirement System
- Other Non-Appropriated Funds Agency
- Stars & Stripes

Save and continue

Save and finish later

### MILITARY FAMILY MEMBERS/SPONSOR AFFILIATION

\* Do you have any immediate affiliation (sponsor) to a military service member or federal/government employee?

\* Please select your sponsor affiliation (if any).

\* What is your relationship/affiliation with the Sponsor?

### FAMILY MEMBERS WORKING FOR AAFES

*The employment, appointment, or promotion of relatives of commissioned officers, noncommissioned officers, and civilian officials who hold administrative positions where they exercise jurisdiction or control over the employing AAFES activity is prohibited. Members of the same family will not be appointed, employed, promoted, or advanced to a position where a direct supervisory relationship exists, where favored treatment can ensue, where the job relationship increases the potential for collusion, or where a personnel action has been advocated by a family member who has the authority to take or recommend such action.*

\* Are you related to an active Exchange associate or active Exchange Military member?

\* Are you related to a current Exchange associate?

Exchange Employee Name

Please select the relationship you have with this Exchange associate:

\* Are you related to a military member assigned to The Exchange?

Exchange Military Member Name

Please select the relationship you have with this military member:

#### Drop Downs:

- Yes
- No

#### Drop Downs when Choosing Yes:

- Active Exchange
- Active Air Force
- Active Army
- Active DoD
- Active Government (Other)
- Active Marines
- Active Military (Other)
- Active Navy
- Reservist
- Retired Government
- Retired Military
- None

#### Drop Downs:

- Child
- Legal Guardian
- None
- Other
- Parent
- Sibling
- Spouse

Save and continue

Save and finish later

# Criminal History Information & Prior Addresses

72%

## E-COMMERCE TECH

Fields marked with an asterisk (\*) are required.

### PERSONAL INFORMATION

#### SSN Disclosure

*Asking for your Social Security Number and personal information is authorized by Title 10, United States Code, Sections 3013 and 8013. All information will be used to determine whether you are qualified for AAFES employment. Furnishing information is voluntary; however, failure to provide this information may prevent you from being employed.*


\* Do you acknowledge that you have read and understand the SSN Disclosure statement above?

Yes

\* Social Security Number (include dashes)

\* Confirm SSN Social Security Number (include dashes)

\* Date of Birth

\* Have you lived overseas (continuously) for the past seven years (Including Puerto Rico)?

Yes

No

## CRIMINAL HISTORY INFORMATION

*You May Omit:*

1. *Traffic violations of \$250 or less;*
2. *Offenses committed before your 18th birthday which were resolved in a juvenile court or under a youth offender law; or*
3. *Any conviction which has been set aside or removed under federal or state law.*

\* Have you ever been arrested, charged, cited or held by a law enforcement agency?

Yes

No

\* Are you now awaiting action on any charge for any offense against the law?

Yes

No

\* Have you ever been convicted or fined by a federal, state, military (to include: non judicial punishment under Article 15, UCMJ) civil or other judicial authority?

Yes

No

If you answered Yes to any of the above three questions, please briefly explain:

Save and continue

Save and finish later

## DEMOGRAPHIC INFORMATION

AAFES is an Equal Employment Opportunity Employer and is committed to diversity in the workplace. We are required by federal law to gather basic demographic information (gender and ethnicity) to help measure the effectiveness of our recruitment efforts. Data summarizing all applicants for a position will be used to determine if we are effectively recruiting from all segments of the population in conformance with the requirements of federal law.

The information you provide is optional and will not affect your application in any way. This information is maintained in strict confidential files separate from your application and is not available to anyone in the selection process.

\* Gender

\* Are you Hispanic or Latino?

\* Select the racial category or categories which you most closely identify with (Hold the CTRL key to select multiple options):

### **Definition of a Disability**

A person is disabled if he or she

1. has a physical or mental impairment which substantially limits one or more major life activities;
2. has a record of such impairment; or
3. is regarded as having such impairment.

Those disabilities that are to be reported are listed below. In the case of multiple impairments, please choose the option which describes the impairment that would result in the most substantial limitation. For a full description, please [click here](#).

\* Disability

Drop Downs:

- Female
- Male
- Prefer Not to Answer

Drop Downs:

- Yes
- No

Drop Downs:

- American Indian or Alaska Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- White



Save and continue

Save and finish later

## Submit

90%

### E-COMMERCE TECH

Fields marked with an asterisk (\*) are required.

#### APPLICANT CERTIFICATION

Please take a few minutes to review the information provided in your application. You may use the Back button to go back and check your responses. If you are satisfied with your responses, please click Submit to submit your application.

\* I hereby certify that all statements made in this application are true and accurate. I agree and understand that any misstatement of material facts may cause forfeiture of my eligibility for this position.

- Yes  
 No

Save and continue

Save and finish later

## Review

99%

### Submit

I hereby certify that all statements made in this application are true and accurate. I agree and understand that any misstatement of material facts may cause forfeiture of my eligibility for this position.  
Yes

Send my application

Save and finish later