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Subpart I - Personal Protective Equipment (PPE)

§ 1915.152 General requirements.

- (a) *Provision and use of equipment.* The employer shall provide and shall ensure that each affected employee uses the appropriate personal protective equipment (PPE) for the eyes, face, head, extremities, torso, and respiratory system, including protective clothing, protective shields, protective barriers, personal fall protection equipment, and life saving equipment, meeting the applicable provisions of this subpart, wherever employees are exposed to work activity hazards that require the use of PPE.
- (b) *Hazard assessment and equipment.* The employer shall assess its work activity to determine whether there are hazards present, or likely to be present, which necessitate the employee's use of PPE. If such hazards are present, or likely to be present, the employer shall:
- (1) Select the type of PPE that will protect the affected employee from the hazards identified in the occupational hazard assessment;
 - (2) Communicate selection decisions to affected employees;
 - (3) Select PPE that properly fits each affected employee; and
 - (4) Verify that the required occupational hazard assessment has been performed through a document that contains the following information: occupation, the date(s) of the hazard assessment, and the name of the person performing the hazard assessment.

Note 1 to paragraph (b):

A hazard assessment conducted according to the trade or occupation of affected employees will be considered to comply with [paragraph \(b\)](#) of this section, if the assessment addresses any PPE-related hazards to which employees are exposed in the course of their work activities.

Note 2 to paragraph (b):

Non-mandatory appendix A to this subpart contains examples of procedures that will comply with the requirement for an occupational hazard assessment.

- (c) *Defective and damaged equipment.* Defective or damaged PPE shall not be used.
- (d) *Reissued equipment.* The employer shall ensure that all unsanitary PPE, including that which has been used by employees, be cleaned and disinfected before it is reissued.

[[61 FR 26352](#), May 24, 1996; [61 FR 29957](#), June 13, 1996, as amended at [67 FR 44543](#), July 3, 2002; [72 FR 64428](#), Nov. 15, 2007; [76 FR 33610](#), June 8, 2011]