

## HPP Intern Exit Survey

Please complete the following survey about your experience as an HPP intern in 2020. Your responses are anonymous. Completing this survey will take about 20 minutes.

### Section 1: Internship Structure

1. Were your internship activities primarily in-person or virtual?
  - In-person *Continue to Section 2: In-Person Internship Experience*
  - Virtual *Continue to Section 3: Virtual Internship Experience*

### Section 2: In-Person Internship Experience

You selected that your internship was primarily in-person. To help NOAA characterize the pros and cons of in-person internships in the future, please rate your agreement with the following statements:

2. I was comfortable with the COVID-19 safety precautions implemented at my internship site.

	1	2	3	4	5	
Strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly agree

3. My internship experience was negatively impacted because of COVID-19 safety precautions implemented at my internship site.

	1	2	3	4	5	
Strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly agree

4. What are the pros and cons of working in-person?

*Continue to Section 4: General Internship Experience*

## Section 3: Virtual Internship Experience

NOAA administered HPP remotely this year due to the covid-19 pandemic. To help NOAA characterize the pros and cons of remote internships in the future, please rate your agreement with the following statements:

**5. My internship was negatively impacted by working remotely.**

	1	2	3	4	5	
Strongly disagree	0	0	0	0	0	Strongly agree

**6. What are the pros and cons of working in a remote environment?**

**7. How could communicating with your mentor or NOAA administrative staff have been improved in a remote working environment?**

**8. NOAA should consider providing remote internship opportunities in the future, even when NOAA facilities are open to in-person work.**

	1	2	3	4	5	
Strongly disagree	0	0	0	0	0	Strongly agree

*Continue to Section 4: General Internship Experience*

## Section 4: General Internship Experience

**9. Please briefly describe the main focus of your internship. \***

**10. Please describe your favorite aspects of the internship.**

**11. Please rate your agreement with this statement: \***

“I felt fully supported by NOAA during my internship.”

	1	2	3	4	5	
Strongly disagree	0	0	0	0	0	Strongly agree

**12. Would you recommend the HPP internship to a fellow student? \***

- Yes
- No
- Maybe

**13. How could you have been better supported during the internship? \***

*Continue to Section 5: Career Development*

## Section 5: Career Development

Please rate your agreement with the following statements related to the impact of HPP on your career plans and development.

**14. I learned about NOAA and career-development skills by attending the HPP webinar series.**

	1	2	3	4	5	
Strongly disagree	0	0	0	0	0	Strongly agree

**15. Compared to other webinars you have attended, how would you rate HPP's webinar series?**

	1	2	3	4	5	
Poor	0	0	0	0	0	Excellent

**16. Please select the extent to which you found the following webinar categories valuable to your internship experience.**

Not valuable at all      Somewhat valuable      Extremely valuable

Orientation	0	0	0
Career-Building Webinars	0	0	0
NOAA 101	0	0	0
Closing Presentations	0	0	0

**17. Please describe any ideas you have for additional webinar topics.**

**18. Please describe any other aspects of the internship that you found valuable.**

**19. The HPP internship has provided me with an opportunity to further develop my career plans.**

	1	2	3	4	5	
Strongly disagree	0	0	0	0	0	Strongly agree

**20. Please describe the ways in which the internship has affected your career plans. \***

*Continue to Section 6: NOAA Onboarding Experience*

## **Section 6: NOAA Onboarding Experience**

To begin your internship, you should have gone through a process known as "on-boarding" where you obtained a security clearance and were provided with computer access, a NOAA email account, a work space, office orientation, etc. Please rate your agreement to the following statements regarding your onboarding experience.

**21. I felt fully supported by NOAA during the on-boarding process.\***

	1	2	3	4	5	
Strongly disagree	0	0	0	0	0	Strongly agree

**22. How could the on-boarding process have been improved?**

## Section 7: Intention to Apply to Hollings

**23. Do you plan to apply to the Hollings Undergraduate Scholarship Program? \***

- Yes
- No
- Undecided

**24. Please describe why you chose the response above regarding your intention to apply to Hollings. \***

*End Survey*

### Public Burden Statement

A Federal agency may not conduct or sponsor, and a person is not required to respond to, nor shall a person be subject to a penalty for failure to comply with an information collection subject to the requirements of the Paperwork Reduction Act of 1995 unless the information collection has a currently valid OMB Control Number. The approved OMB Control Number for this information collection is 0648-0568. Without this approval, we could not conduct this survey. Public reporting for this information collection is estimated to be approximately 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the information collection. All responses to this information collection are voluntary. Send comments regarding this burden estimate or any other aspect of this information collection, including suggestions for reducing this burden to the NOAA Office of Education, Natasha White, [Natasha.White@noaa.gov](mailto:Natasha.White@noaa.gov).

**NOAA Routine Uses:** NOAA will use this information to evaluate and assess student data and information for the purpose of selecting successful candidates for scholarships, fellowships and internships, generating internal NOAA reports, and articles to demonstrate the success of its program.

Disclosure of this information is permitted under the Privacy Act of 1974 (5 U.S.C. Section 552a) to be shared among NOAA staff for work-related purposes. Disclosure of this information is also subject to all of the published routine uses as identified in the Privacy Act System of Records Notice [Commerce/NOAA-14](#), Dr. Nancy Foster Scholarship Program; Office of Education, Educational Partnership Program (EPP); Ernest F. Hollings Undergraduate Scholarship Program and National Marine Fisheries Service Recruitment, Training, and Research Program.

**Obligation to Respond:** Furnishing this information is voluntary; however, failure to provide information may prevent consideration of your application for the program.