

## No Material Change Justification

Change 1: EEOC is requiring that we add a new gender option under **Basis or Type of Discrimination** sections to 3 forms. For the *EEO Counseling Form*, *Class Form* and *Formal Complaint Form*, we need to add a new check box for **SEX** labeled "**X/Other**"

Change 2: We have been re-organized, and our office name has changed as a result in last month. Our new office name is Office of Civil Rights and EEO (OCRE) and all the forms text/ address listed on forms will need to be updated to reflect this new office name (current OMB forms have our old name- Office of Civil Rights and Diversity).

Change 3: Due to our office name change, the OCRD logo on the forms need to be removed and replaced with a Department of Treasury seal (like the one on the Formal Complaint Form) since we do not have a new office name logo.