

CFPB RDE – Postsecondary Education Staff

Recruitment Screener

OMB Control Number: 3170-0036

Expiration Date: XX/XX/XXXX

Paperwork Reduction Act Statement

According to the Paperwork Reduction Act of 1995, an agency may not conduct or sponsor a collection of information, nor is a person required to respond to a collection of information unless it displays a valid OMB control number. The time burden required to complete this collection of information is estimated to be 6 minutes per response. Comments regarding this collection of information (e.g. comments regarding the time burden per response, suggestions for reducing the time burden per response, and/or suggestions for maximizing the utility of the collected information) should be submitted to the Consumer Financial Protection Bureau at CFPB_PRA@cfpb.gov.

Privacy Act Statement (For use by ICF when recruiting directly)

5 U.S.C. 552a(e)(3)

The information you provide to ICF International (ICF) will be used for recruitment to participate in a focus group or interview sponsored by the Consumer Financial Protection Bureau (CFPB) to understand the racial disparities faced by black students in higher education.

If you choose to participate, ICF will use personally identifiable information (PII) you provide such as your name, email address, mailing address, and telephone number to contact you to schedule a session and provide information regarding your participation in the study. ICF will also use demographic information such as your work-related information, race, ethnicity, and gender to determine your eligibility to participate in the study.

Information collected will be treated in accordance with the System of Records Notice (SORN), CFPB.021 – CFPB Consumer Education and Engagement Records. Although the CFPB does not anticipate further disclosing the information provided, it may be disclosed as indicated in the Routine Uses described in the SORN. Direct identifying information will be kept private except as required by law.

This collection of information is authorized by Pub. L. No. 111-203, Title X, Sections 1013 and 1022, codified at 12 U.S.C. §§ 5493 and 5512.

Participation is voluntary. However, if you choose not to provide the requested information, you may not be eligible to participate in the focus group or interview.

Privacy Act Statement (For use when using firms with existing contact databases for recruitment.)

5 U.S.C. 552a(e)(3)

The information you provide to ICF International (ICF) will be used for recruitment to participate in a focus group or interview sponsored by the Consumer Financial Protection Bureau (CFPB) to understand the racial disparities faced by black students in higher education.

If you choose to participate, ICF will use demographic information such as your work-related information, race, ethnicity, and gender to determine your eligibility to participate in the study. The demographic information you provide may be linked to other Personally Identifiable Information (PII) such as your name and contact information.

Information collected will be treated in accordance with the System of Records Notice (SORN), CFPB.021 – CFPB Consumer Education and Engagement Records. Although the CFPB does not anticipate further disclosing the information provided, it may be disclosed as indicated in the Routine Uses described in the SORN. Direct identifying information will be kept private except as required by law. This collection of information is authorized by Pub. L. No. 111-203, Title X, Sections 1013 and 1022, codified at 12 U.S.C. §§ 5493 and 5512.

Participation is voluntary. However, if you choose not to provide the requested information, you may not be eligible to participate in the focus group or interview.

Section 1. Inclusion/Exclusion Criteria

Are you currently employed in the field of higher education?

- Yes
- No (participant is excluded from study, no need to continue screening)

Does your primary job function make you knowledgeable about facilitators and barriers to college completion for Black students?

- Yes
- No (participant is excluded from study, no need to continue screening)

Are you interested in potentially participating in an hour-long focus group regarding facilitators and barriers to college completion for Black students?

- Yes
- No (participant is excluded from study, no need to continue screening)

Section 2. Demographic Criteria for Participant Sampling

What is your job title? _____

In what area of higher education do you work (e.g., financial aid, registrar, faculty, academic advising)?

How many years have you been in this role at your current postsecondary institution?

- 0-1 year

- 2-3 years
- 4-6 years
- 7-10 years
- More than 10 years

How many years have you been in this type of role in total (at your current postsecondary institution and any other institutions)?

- 0-1 year
- 2-3 years
- 4-6 years
- 7-10 years
- More than 10 years

What is your race? Select all that apply.

- Asian
- Black/African American
- American Indian Alaska Native
- Native Hawaiian or Other Pacific Islander
- White
- Two or more
- Other: _____

What is your ethnicity?

- Hispanic/Latino
- Non-Hispanic Latino

What is your gender?

- Female
- Male
- Non-binary/gender-queer