New Member Orientation •

Pre-Experience Tool

In an effort to facilitate an effective new member orientation experience, we hope to learn from your perceptions prior to the start of orientation. Specifically, your responses to this pre-flection tool provide valuable information about your expectations for the onboarding process, the areas in which you feel the most or least confident in fulfilling your new role as a BIFAD board member as well as your preferences for the implementation of the orientation process.

preferences for the implementation of the orientation process.
2. How many hours per week do you have available for live meetings (including webbased meetings) and briefings as part of the new member orientation process?
<1 hour
1-2 hours
2-3 hours
3-4 hours
5 hours or more
3. How many hours per week do you have available for independent review of materials and recorded briefings as part of the new member orientation process?
1-2 hours
2-3 hours
3-4 hours
5 hours or more

4. Please share three to five (3-5) points describing what you expect to learn or experience during the orientation process
Enter your answer
5. The orientation process is organized into three key content areas. Rank the areas
in order from the content area you would like to spend the Most time to the content area you would like to spend the Least time, based on your current understanding and experience.
Guiding Principles and Policies: Serves to orient new members to the purpose, roles, and guiding policies of the Board and Board members.
Global Landscape of International Food and Agriculture Development: Serves to orient new members to the global landscape of international food and agriculture to include, for example, introduction to USAID offices and units, overview of key strategies such as the Global Food Security Strategy (GFSS), New Partnerships Initiative, and Private Sector Engagement Policy, and review of key BIFAD public meetings and recent technical products.
Operationalizing Systems: Serves to prepare new members to begin working within the established systems for communications, workflow, and logistics of serving on the board to include, for example, overview of the role of the BIFAD Support Contract team, instructions on navigating internal knowledge management and communication systems, and guidance for accessing logistical support.
6. Is there anything else you would like to share with the team regarding the orientation process?
Enter your answer

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