Page				2022 NSSRN Paper Questionnaire Changes		
A Locate on Confession  A Loca		2022 Question			2018 Comparable	
CEMPOR of sometimes as a languagement for company   1	Section	Number		Question Response Category	Variable	Notes
A common and confidentials						
A discontant of distillation  A 10 To 15 LT 10 TO 10 T						
A Compare and Confidence A Compare and Confide	A Lineary and Contification	44			***	Add ADDN:
A content of certification  A process and cer	A. Licensure and Certification	A1		No - Done with survey (1)	Ala	Added APRN in question text, response category option change.
A person and definitions  A person and defin						
A Liseone and Confrigation A Service and Service Confrigation A Service and Service Confrigation A Service Confrig	A. Licensure and Certification	A2		State abbreviation up to 8 states (2) x8	A1b	Question text changed to be more explicit.
A Lecture and confidentials  A Lecture and co			Were you living in the U.S. on December 31, 2021?	Yes (1)		
A Literary and Configuition  A Discovered Print U.S. Pres PT  A Literary and Configuition  A Discovered Reservation of Configuition  A Literary and Configuition  A Discovered Reservation of Configuition  A Literary and Configuition  A Discovered Reservation of Configuition  A Literary and Configuition  A						
A Ligorous and Certification  A Difference of Certification  A Difference and Certification  A	A. Licensure and Certification	A4		State abbreviation (2)	A2	Question change to separate out state/year to two questions.
A Licenser and Confliction	A Lineary and Contification	45		V (A)	43	0
A Licenser and Certification  A Description is an Internal Conference or Common Certification  A Description is an Internal Certification of a Chicago Service Moderated PC (1)  A Description is an Internal Certification of a Chicago Service Moderated Service (1)  A Description is an Internal Certification of a Chicago Service Moderated Service (1)  A Description is an Internal Certification of a Chicago Service Moderated Service (1)  A Description is an Internal Certification of a Chicago Service Moderated Service (1)  A Description is an Internal Certification of a Chicago Service Moderated Service (1)  A Description is an Internal Certification of a Chicago Service Moderated Service (1)  A Description is an Internal Certification of a Chicago Service Moderated Service (1)  A Description is an Internal Certification of a Chicago Service Moderated Service (1)  A Description is an Internal Certification Service (1)  A Description is	A. Licensure and Certification	AS		Year (4)	AZ	Question change to separate out state/year to two questions.
A Lorente and Certification A Description (1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1				Yes (1)		
A Licensize and Certification  A Disconnece 12, 2001, delign to severe service facility or complete to the complete of the com	A. Licensure and Certification	A6			A7	No changes.
A Licensee and Certification  A 2						
A Licensure and Carolifoction A Description (Company of Logical Sequence and Sequence Assets of Sequence Asp			nursing certifications as a Nurse Practitioner,			
A Lorenze and Certification AB or Certification (AB						
A Licensus and Certification  All Workshop of your Pre-Certification (as parties Processor 1997)  A Licensus and Certification  A Licensus and Certification	A. Licensure and Certification	A7			J3	Deleted "national" from question, section change, skip pattern change.
A Licensury and Certification  AB  APPROVED TO PROVIDE THE CERTIFICATION OF A CONTRIBUTION OF A CONTRI	A Lineary and Contification	40-			21/2	Newsparking
A Learnaus and Certification  AB.  AB.  AB.  AB.  AB.  AB.  AB.  AB	A. Licensure and Certification	A8a			N/A	new question.
ABL Which of the following NP certifications del you have from a NATONAL CERTIFFRISO ORGANIZATION Hart (p) All that apply.  All Ceremina and Certification  A Licensure and Certification	A Licensure and Certification	Δ8h			N/A	New question
A Licensure and Certification	74 Election and Certification		THE CONTRACT OF THE CONTRACT O		1971	Tren question.
April			Which of the following NP certifications did			
Pediatric Acetar Rep (1)   Pediatric Care Rep (1)   P						
Psychiatric Nethral Health Pc [1]   Norman's Health Pc [2]   Norman's Health Pc [2]   Norman's Health Pc [2]   Norman's Health Care Pc [3]   Norman's Health Care Pc [4]   Norman's Health Health Pc [4]   Norman's H			ORGANIZATION? Mark (X) ALL that apply.			
Necessaria No.   Nece						
Women's Health Care NP (1) Energency NP (1) Author Collaboration  A Licensure and Certification  On Pacember 31, 2011, did you have any active certifications as a Clinical Management NP (1) Soldine						
Emergency NP (1) Advanced Dables Management NP (1) Pallistic Care NP (1) School NP (1) Othe (1), Specify (60)  A Licensure and Certification  A Discensure and Certification  A Sepecials (CNS) A Licensure and Certification  A Sepecials (CNS) A Licensure and Certification  A Discensure and Certification  A Licensure and C						
A Advanced Diabetes Management NP (1) Pallistère Care NP (1) School NP (1) Cheersure and Certification  A Licensure and Certification  A Diabetes Management NP (1) School NP (1) Cheersure and Certification  A Diabetes Management NP (1) School NP (1) Cheersure and Certification  A Diabetes Management NP (1) School NP (1) Cheersure and Certification  A Diabetes Management NP (1) School NP (1) Cheersure and Certification  A Diabetes Management (1) Cheersure and Certification  A Diabetes Management NP (1) School NP (1) Cheersure and Certification  A Diabetes Management NP (1) School NP (1) Cheersure and Certification  A Diabetes Management NP (1) School NP (1) Cheersure and Certification  A Diabetes Management NP (1) School NP (1) Cheersure and Certification  A Diabetes Management NP (1) School NP (1) Cheersure and Certification  A Diabetes Management NP (1) School NP (1) Cheersure and Certification  A Diabetes Management NP (1) School NP (1) Cheersure and Certification  A Diabetes Management NP (1) School NP (1)						
A Licensure and Certification  On December 31, 2021, did you have any active certification as a Cincial Nurse of Certification Age (Section Charge).  A Licensure and Certification  A December 31, 2021, did you have any active certification as a Cincial Nurse of Certification (Age (Section Charge)).  A Licensure and Certification  A December 31, 2021, did you have any active certification (Age (Section Charge)).  A Licensure and Certification  A December 31, 2021, did you have any active certification (Age (Section Charge)).  A Licensure and Certification  A December 31, 2021, did you have any active certification (Age (Section Charge)).  A Licensure and Certification  A December 31, 2021, did you have any active certification (Age (Section Charge)).  A Licensure and Certification  A December 31, 2021, did you have any active certification (Age (Section Charge)).  A Licensure and Certification  A December 31, 2021, did you have an active certification from a North Certification on a North Certificat						
A Licensure and Certification  On December 31, 2021, did you have any service certifications as a Clinical Nurse with Control No. (1) SSP to AGIS.  A Licensure and Certification  A Bow More Information ABO William (1) SSP to AGIS.  A Licensure and Certification ABO						
A Licensure and Certification  On December 31, 2021, did you have any active certifications as a Cinical Murse any active certifications as a Cinical Murse (vertification) and active certifications as a Cinical Murse (vertification) and active certifications as a Cinical Murse (vertification) and active certification) and active certification (vertification) and						
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A Licensure and Certification A93 Specialist (CNS)? A Licensure and Certification A94 Specialist (CNS)? A Licensure and Certification A95 Specialist (CNS)? A Licensure and Certification A96 ANTONAL CERTIFYING ORGANIZATION? A Specialist (CNS)? A S						
A Licensure and Certification  A 3 Specialist (CNS)?  A Discription (CNS) certification (S) (CNS) (CNS	A. Licensure and Certification				F2	Question reworded, section change.
A Licensure and Certification A9a Specialist (CNS)? Were any of your CNS certification(s) from your CNS certification(s) from a NATIONAL CERTIFYING ORGANIZATION? A Licensure and Certification ASC A Which for following CNS certifications aid you have from a NATIONAL CERTIFYING ORGANIZATION? A Acute Care or Critical Care (1) Acute Care or Critical Ca						
A. Licensure and Certification  Age  Were any of your CNS certifications (RABNIZATION? NO. (1) SKIP to A109  AC Which of the following CNS certifications did you have from a NATICNAL CERTIFING ORGANIZATION? Mark (X) ALL that apply.  Acute Care or Critical Care (1)  Adult health (1)  Community health or Public Health (1)  Desired and Palliative Care (1)  Hospice and Palliative Care (1)  Medical-Surgical (1)  Pospiciarit-Mental Health - Adult (1)  Psychiatri-Mental Health - Family (1)  Psychiatri-Mental Health - Family (1)  Psychiatri-Mental Health - Family (1)  A. Licensure and Certification a A10a  Certification a A10a  On December 31, 2021, did you have an active  Was your Nurse-Middler's ertification from a Vers (1)  A. Licensure and Certification  A. Licensure and Certification  A11a  Certification a A11a  A Nurse-Middler's (4) (4) (4) (4) (4) (4) (4) (4) (4) (4)						
A Licensure and Certification AB AB ANDIONAL CERTIFYING ORGANIZATION? ACUTE CARREST ALIGN ORGANIZATION? Mark (X) ALL that apply.  ALL Care or Critical Care (1) Adult Health (1) Community, Health or Public Health (1) Diabetes Management (1) Genotological (1) Honoriespit	A. Licensure and Certification	A9a			J4a	Question reworded, section change, skip pattern change.
Which of the following CNS certifications did you have from a NATIONAL CERTIFYING ORGANIZATION? Mark (X) ALL that apply.  A cute Care or Critical Care (1) Adult Health (1) Community Health or Public Health (1) Diabetes Management (1) Gerontological (1) Home Health (1) Home Health (1) Oncology (1) Pediatric (1) Psychiatric-Mental Health - Adult (1) Psychiatric-Mental Health - Adult (1) Psychiatric-Mental Health - Family (1) Other (1), Specify (60)  A. Licensure and Certification  A 10a certification is a Nurse-Midwife certification from a Was your Nurse-Midwife? No (1) A. Licensure and Certification  A 20b NATIONAL CERTIFYING ORGANIZATION? No (1) A. Licensure and Certification  A 11a certification or A 11a certification from a A 11a certification form a Ves (1) Ves	A Licensure and Certification	Δ9h			Mc	Question reworded section change skin nattern change
A Licensure and Certification  A Licensure and Certification as a Nurse Anesthesist Certification from a Ves (1)  Was your Nurse Anddown and active  Yes (1)  Was your Nurse Anddown and active  Was y	A. Electisare and certification			No (1) Skill to A200	340	
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Oncology (1) Pediatric (1) Pediatric (1) Pediatric (1) Psychiatric-Mental Health - Adult (1) Psychiatric-Mental Health - Child or Adolescent (1) Psychiatric-Mental Health - Child or Adolescent (1) Psychiatric-Mental Health - Family (1) Other (1), Specify: (60)  A. Licensure and Certification A 10a certification as a Nurse-Midwife? No (1) SKIP to A11a A. Licensure and Certification A. Licensure and Certification A. Licensure and Certification A. Autor Marional Certification from a A. Licensure and Certification A. Do December 31, 2021, did you have an active A. Licensure and Certification A. Autor Marional Certification for a A. Licensure and Certification A. Licensure and Certification A. Autor Marional Certification for a A. Licensure and Certification A. Licensure and Certification A. Autor Marional Certification for a a Nurse Anesthetist certification for a A. Licensure and Certification A. Autor Marional Certification as a Nurse Anesthetist certification from a A. Licensure and Certification A. Autor Marional Certification for a a Nurse Anesthetist certification from a A. Licensure and Certification A. Autor Marional Certification from a A. Licensure and Certification A. Autor Marional Certification for a a Nurse Anesthetist certification from a A. Licensure and Certification A. Autor Marional Certification from a A. Licensure and Certification A. Autor Marional Certification from a A. Licensure and Certification A. Autor Marional Certification from a A. Licensure and Certification A. Autor Marional Certification from a A. Licensure and Certification						
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A. Licensure and Certification  On December 31, 2021, did you have an active  Ves (1)  A. Licensure and Certification  A. Lice						
On December 31, 2021, did you have an active A. Licensure and Certification A. 10a certification as a Nurse-Midwlfe? Was your Nurse-Midwlfe certification from a Yes (1) A. Licensure and Certification A. Licensure and						
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Was your Nurse-Midwife certification from a Yes (1) A. Licensure and Certification A10b NATIONAL CERTIFYING ORGANIZATION? No (1) J5c Question reworded, section change. On December 31, 2021, did you have an active Yes (1) A. Licensure and Certification A11a certification as a Nurse Anesthetist? No (1) SKIP to A12 J6a Question reworded, section change, skip pattern change. Was your Nurse Anesthetist certification from a Yes (1)						
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A. Licensure and Certification A11a Certification as a Nurse Anesthetist? Ves (1) No (1) SKIP to A12 Ves (1) No (2) SKIP to A12 Ves (1) Vas your Nurse Anesthetist certification from a Ves (1) Vas your Nurse Anesthetist certification from a Ves (1)	A Licensure and Certification	A10h			IEc	Question reworded section change
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Was your Nurse Anesthetist certification from a Yes (1)	A. Licensure and Certification	A11a			J6a	Question reworded, section change, skip pattern change.
			Was your Nurse Anesthetist certification from a			
	A. Licensure and Certification	A11b		No (1)	J6c	Question reworded, section change.

March   Marc		2022 Question			2018 Comparable	
Part	Section		Question Text	Question Response Category		Notes
ALD   On control   ALD   Ald   See	occio		Question Text		Variable	
March   Marc	A. Licensure and Certification	A12	On December 31, 2021, which of the following			
March   Marc						
Part			Mark (X) ALL that apply.			
Tourn Service   Tourn Servic						
Secretary   Secr						
Associate   Company					J2	
Secretary   Secr						
Mater   19						
Contraction   1						
Section of the control of the contro						
Marchanian   10   Marchanian			Which type of nursing degree qualified you for			
Columbia	B. Education	B1			A3	No change.
Note of the counter for the degree  1. Discription  80 exempt Core included changes  1				, , , , , , , , , , , , , , , , , , ,		·
Was percent of the course for this degree who competed offer or though offered with a program of the course for this degree who competed offered offer	B. Education	B2	RN degree?	Year (4)	A4	Drpped month from question and response.
Lebusation 93 was completiced enline or through distance 93-998 [1]    Particulation   Particu				0 % (1)		
Contraction   Si						
Merce was the program becare? If the pregion value of the pregion value						
### What you help storo degree) did you review (Mark D) As a Country (Arth D)  ### A Country (Arth D)	B. Education	B3		100% (1)	N/A	New question.
Leacation 14 International Leach Control (1997) (19						
Sear did you pay for your first this degree? In clade, the cont of such your first this degree? In clade, the cont of such your first this degree? In clade, the cont of such your first this degree? In clade, and supplies. Mark (r) ALL first apply.  The such your first this degree? In clade, and supplies. Mark (r) ALL first apply.  The such your first this degree? In clade, the cont of such your first this degree? In clade, the control of the passes of the control of	n. 5.1				45	
to did you pay for your first 80 degree? Include the cord of publics, room and band, fees, books, and supplies. Mark (s) ALL bits apply.  The control of the control of publics, room and band, fees, books, and supplies. Mark (s) ALL bits apply.  The control of the control of the control of publics and the control of publics. Supplies of the degree of the control of	B. Education	B4	location.		A5	Added location instructions in question.
More your received the degree? Include the cost of studies, room and board, fees, books, and supplies. Mark (D) ALL that apply.  More you receive employed in any of the following health trials about the processor of the studies of the processor of processor of the processor of processor of the processor of processor						
tutte apply.  that			How did you pay for your first PN dogroo? Include the cost of			
hat apply.  of paying it back (1)   Federally-assisted student loan (1)   Other type of student loan (1)   Other type of student loan (1)   Other type of student loan (1)   Federally-assisted student loan (1)   Federally-a						
Federally-assisted student lond (1)   Cherry type of student land (1)   Employer Lution remburement plan (1)   Employer Lution remburement plan (1)   Employer Lution remburement plan (1)   Cherry type of student land (1)   Cherry type of stud						
Other type of sustent boars (1) Education  B5  What post-kipts school degree(s) did you receive BETORE starting proof for fit it degree? Mark (0) ALL that apply.  LEducation  B6  What post-kipts school degree(s) did you receive BETORE starting proof for fit it degree? Mark (0) ALL that apply.  LEducation  B6  What post-kipts school degree(s) did you receive BETORE starting proof for fit it degree? Mark (0) ALL that apply.  LEducation  B6  What post-kipts school degree(s) did you receive BETORE starting proof for fit it degree? Mark (0) ALL that apply.  LEducation  B6  What post-kipts school degree(s) did you receive BETORE starting proof for fit it degree? Mark (0) ALL that apply.  LEducation  B6  What post-kipts school degree(s) did you receive BETORE starting proof for fit it degree? Mark (0) ALL that apply.  LEducation  B7  What post-kipts school degree(s) did you receive BETORE starting proof for fit it degree? Mark (0) ALL that apply.  LEducation  B7  LEducation  B7  As Observable 7 Aut (0) You or how for for fit it degree? Mark (0) You or how for for fit it degree (0) Aut that apply.  LEducation  B7  As Observable 7 Aut (0) You or how for fit it degree (0) Aut that apply.  LEducation  B7  As Observable 7 Aut (0) You or how for fit it degree (0) Aut that apply.  LEducation  B7  As Observable 7 Aut (0) You complete any ADOITOMAL nearing degree or or efficience ATTER acquiring your for the degree or or efficience ATTER acquiring your for the degree or or efficience ATTER acquiring your for the fit is received to the degree or or efficience ATTER acquiring your for the degree or or efficience ATTER acquiring your for the degree or or efficience ATTER acquiring your for the fit degree to the your degree or or efficience ATTER acquiring your for the fit degree or or efficience ATTER acquiring your for the fit degree or or efficience ATTER acquiring your for the fit degree or or efficience ATTER acquiring your for the fit degree or or efficience ATTER acquiring your for the fit degree or or efficience ATTER acqu			Citat apply.			
imployer uture in reinfluencement plan (1) Department of Vereinan Affine employer tution plan (1) Support (e.g., National Health Service Corps, Support (e.g., National Health Service Corps, Support (e.g., National Health Service Corps, Repayment) (1) Other ficient in Corps, Support (e.g., National Health Service Corps, Repayment) (1) Other ficient (color) provement in Colorably or grant (1) State or local government scholarship or grant (1) Non-government (1) Non-government (1) Non						
Department of Veterans Affairs employer tuttor plan (1) Health Requires and Services Affairs employer tuttor plan (1) Health Requires and Services Affairs employer tuttor plan (1) Health Requires and Services Affairs employer tuttor plan (1) Health Requires and Services Affairs employer tuttor plan (1) Health Requires Affairs employer tuttor plan (1) House Affairs employer tuttor pla						
Health Recourses and Services Administrations   Support (e.g., Natist Bosonic Conps, Survice Corps, Nature Corps						
Support (e.g., National Health Service Corps, Nurse Corps to Appearment, Tackly Loan Repyment (g.) Nurse Corps to Appearment, Tackly Loan Repyment (g.) Other (effect traineship, scholarship, or grant (1) Other (effect traineship, scholarship, or grant (1) Other (l.), Sectly; (647)  Appearment (hollwhip) or grant (1) Other (l.), Sectly; (647)  Appearment (hollwhip) or grant (1) Other (l.), Sectly; (647)  Appearment (hollwhip) or grant (1) Other (l.), Sectly; (647)  Appearment (hollwhip) or grant (1) Other (l.), Sectly; (647)  Appearment (hollwhip) or grant (1) Appearment (hollwhip) Appearment (hollwhip) or grant (1) Appearment (hollwhip) Appearme				tuition plan (1)		
Norse (Cops Loan Repayment) (3) Other (enter Intereship, scholarship, or grant (1) State or local government scholarship or grant (1) State or local government scholarship or grant (1) Non-government scholarship or grant (1) Other (1), Specify; (67)  A9 Question reworded and added clarylfing text.  None (1) Accounte (1) Other (1) Decrease (1) Other (1)				Health Resources and Services Administration		
Repayment) (1) Other federal traineship, scholarship, or grant (1) State or local government scholarship or grant (1) Non-government scholarship or grant (1) Non-government scholarship or grant (1) Other (1), Specify; (647) Other (1), Specify; (647)  A9 Question reworded and added claryffing text.  None (1) Associate (1) Backer's (1) Backer's (1) Doctorate B6  None (2) Associate (3) Backer's (1) Doctorate B6  Norman (2) Associate (3) Backer's (1) Backer's (1) Doctorate B6  Norman (2) Associate (3) Backer's (1) Backer's (1) Backer's (1) Doctorate B7  Norman (2) A6  No change.  Norman (2) A6  Norman (3) A6  No change.  Norman (4) A6  Norma						
Other federal transers, scholarship, or grant (1) State or local government scholarship, or grant (1) Non-government scholarship or grant (1) Other (1), Specify; (64?)  A9 Question reworded and added claryfing text.  Associated (1) Associated (2) Associated (3)				Nurse Corps Loan Repayment, Faculty Loan		
State or local government scholarship or grant (1) Non-government scholarship or grant (1) Other (1), Specify, (64?)  A9 Question reworded and added claryffing text.  None (1) Associate (1) Associate (1) Associate (1) Associate (1) Associate (1) Associate (1) Doctorate (1) Doctorate (1) Doctorate (1) A6 No change.  Were you ever employed in any of the following health-related jots before completing your first RN degree? Mark (0) Yes or No for EACH tem.  ACA! Item.  ACA! Item.  B7  As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTR acquiring your first RN acquiring x your first RN acquiring x your first R						
Non-government scholarship or grant (1) Other (1), Specify (647) Other (1), Specify (647)  What post-high school degree(s) did you receive BEFORE starting your first RN degree? Mark (D) ALL that apply.  Beducation  B6  Were you ever employed in any of the following health-related jobs before completing your first RN degree? Mark (X) Yes or No for EACH item.  Were you ever employed in any of the following health-related jobs before completing your first RN degree? Mark (X) Yes or No for EACH item.  B7  A8  A8 Obeember 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree that you described in Question B12 Po not include  B7  A8 of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree that you described in Question B12 Po not include  B8  A8 of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree that you described in Question B12 Po not include  B8  A8 of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree that you described in Question B12 Po not include  B8  B8  B8  A9 Question reworded and added claryfing text.  A9 Objection 10  A8 Note that Care AFTER acquiring your first RN degree? Mark (D) AA No change.  A8 of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree? Mark (D) AA S Switched from "mark all" to "yes/no" with expanded response option for the complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree that you described in Question B12 Po not include  B8  B8  B8  B8  B8  B8  B8  B8  B8  B						
Other (1), Specify: (64?)  A9 Question reworded and added claryffing text.  None (1) Associate (1) A						
LEducation B5   None (1)						
What post-high school degree(s) did you receive BEFORE starting your first RN degree? Mark (k) ALL that apply.  Leducation  B6  None (1) Associate (1) Bachetor's (1) Moster's (1) Moster's (1) Other, Specify; (1) (60) Were you ever employed in any of the following health-related jobs before completing your first RN degree? Mark (X) Yes or No for EACH Item.  Carried assistant Yes/No (1) Dental assistant Yes/No (1) Dental assistant Yes/No (1) Moster's (1) Mos				Other (1), Specify: (64?)		
What post-high school degree(s) did you receive BEFORE starting your first RN degree? Mark (k) ALL that apply.  Leducation  B6  None (1) Associate (1) Bachetor's (1) Moster's (1) Moster's (1) Other, Specify; (1) (60) Were you ever employed in any of the following health-related jobs before completing your first RN degree? Mark (X) Yes or No for EACH Item.  Carried assistant Yes/No (1) Dental assistant Yes/No (1) Dental assistant Yes/No (1) Moster's (1) Mos	D. Education	D.C.			40	
Associate (1) Before completing your first RN degree PMark (X) ALL that apply.  No change.  Leducation Before completing your first RN degree PMark (X) ALL that apply.  Were you ever employed in any of the following health-related jobs before completing your first RN degree PMark (X) Yes or No for EACH item.  Education Before completing your first RN degree PMark (X) Yes or No for EACH item.  As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree that you deveraging degrees or certificates AFTER acquiring your first RN degree PMark (X) Yes or No for EACH item.  As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree that you described in Questioned 10 yes (1)  As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree that you described in Questioned 10 yes (1)  As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree that you described in Questioned 10 yes (1)  As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree that you described in Questioned 10 yes (1)  As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree that you described in Questioned 10 yes (1)  As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree that you described in Questioned 10 yes (1)	B. Education	B5		None (1)	A9	Question reworded and added claryiting text.
What post-high school degree(s) did you receive BEFORE starting your first RN degree? Mark (X) ALL that apply.  Be a behein's (1) Doctorate (1						
As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFT& acquiring your first RN degree that you described in Question 817 to not include for the property of			What nost-high school degree(s) did you receive REFORE starting			
Dectorate (1) Other, Specify; (1) (60)  Were you ever employed in any of the following health-related jobs before completing your first RN degree? Mark (X) Yes or No for EACH item.  BY  As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN age or certificates AFTER acquiring your first RN degree in Question B12 Do not include first RN degr						
Defice a completing your first RN degree? Mark (X) Yes or No for EACH Item.  Education  B6  Other, Specify; (1) (60)  Were you ever employed in any of the following health-related jobs before completing your first RN degree? Mark (X) Yes or No for EACH Item.  EACH Item.  Education  B7  As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree and an analysis of the complete any ADDITIONAL first RN degree and a complete any ADDITIONAL first RN degree and an analysis of the complete and analysis of the complete and an analysis of the			, see that degree many provide that approve			
Nursing aide or nursing assistant Yes/No (1) Home health aide or assistant Yes/No (1) Uensed Practical or Vocational Murse Yes/No (1) Unified Yes/No (1	B. Education	B6			A6	No change.
Home health aide or assistant Yes/No (1) Liensed Practical or Vocational Nurse Yes/No (1) Leducation  B7  As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degrees or vocational Nurse Yes/No (1)  As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree at you does close to each of the complete and the complet	-					İ
Were you ever employed in any of the following health-related jobs before completing your first RN degree? Mark (X) Yes or No for EACH item.  EACH ite						
EACH item.  EACH item.  Midwife Yes/No (1) Emergency Medical Teschnician (EMT) or paramedic Yes/No (1) Medical assistant Yes/No (1) Dental assistant Yes/No (1) All other health technologists and technicians Yes/No (1) Manager in health care setting Yes/No (1) Clerk in health care setting Yes/No (1) Other health-related job, Specify: Yes/No (1) (60)  As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree that you described in Question B1? Do not include  Yes (1)  Yes (1)			Were you ever employed in any of the following health-related jobs			
Emergency Medical Technician (EMT) or paramedic Yes/No (1) Medical assistant Yes/No (1) Dental assistant Yes/No (1) All other health technologists and technicians Yes/No (1) Manager in health care setting Yes/No (1) Clerk in health care setting Yes/No (1) Other health-related job, Specify: Yes/No (1) (60)  As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree that you described in Question B1? Do not include Yes (1)						
Medical assistant Yes/No (1) Dental assistant Yes/No (1) Dental assistant Yes/No (1) All other health technologists and technicians Yes/No (1) Manager in health care setting Yes/No (1) Clerk in health care setting Yes/No (1) Other health-related job, Specify: Yes/No (1) (60)  As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree that you described in Question B1? Do not include Yes (1)			EACH item.			
Dental assistant Yes/No (1) All other health technologists and technicians Yes/No (1) Manager in health care setting Yes/No (1) Clerk in health care setting Yes/No (1) Other health-related job, Specify: Yes/No (1) (60)  As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree that you described in Question B1? Do not include Yes (1)  Pental assistant Yes/No (1) All other health technologists and technicians Yes/No (1)  All other health technologists and technicians Yes/No (1)  All other health technologists and technicians Yes/No (1)  As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your  first RN degree that you described in Question B1? Do not include  Yes (1)						
All other health technologists and technicians Yes/No (1) Manager in health care setting Yes/No (1) Clerk in health care setting Yes/No (1) Other health care setting Yes/No (1) Other health care setting Yes/No (1) Other health related job, Specify: Yes/No (1) (60)  As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree that you described in Question B1? Do not include Yes (1)  All other health technologists and technicians Yes/No (1) Manager in health care setting Yes/No (1) Other health care setting Yes/No (1) (60)  As of December 31, 2021, did you complete any ADDITIONAL and Yes/No (1) (60)  As of December 31, 2021, did you complete any ADDITIONAL and Yes/No (1) (60)  As of December 31, 2021, did you complete any ADDITIONAL and Yes/No (1) (60						
Manager in health care setting Yes/No (1) Clerk in health care setting Yes/No (1) Other health-related job, Specify: Yes/No (1) (60)  As Switched from "mark all" to "yes/no" with expanded response option  As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree that you described in Question B1? Do not include  Yes (1)						
Clerk in health care setting Yes/No (1) Other health-related job, Specify: Yes/No (1) (60)  A8 Switched from "mark all" to "yes/no" with expanded response option  As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree that you described in Question B1? Do not include Yes (1)						
As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree that you described in Question B1? Do not include						
As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree that you described in Question B1? Do not include Yes (1)						
As of December 31, 2021, did you complete any ADDITIONAL nursing degrees or certificates AFTER acquiring your first RN degree that you described in Question B1? Do not include Yes (1)	n.s.l			Other health-related job, Specify: Yes/No (1) (60)		
nursing degrees or certificates AFTER acquiring your first RN degree that you described in Question B1? Do not include Yes (1)	B. Education	B7	+		A8	Switched from "mark all" to "yes/no" with expanded response options.
nursing degrees or certificates AFTER acquiring your first RN degree that you described in Question B1? Do not include Yes (1)						
nursing degrees or certificates AFTER acquiring your first RN degree that you described in Question B1? Do not include Yes (1)			As of December 31, 2021, did you complete any ADDITIONAL			
first RN degree that you described in Question B1? Do not include Yes (1)						
				Yes (1)		
LEQUICATION DO TOURS TO THE PROPERTY OF THE PR	B. Education	B8	degrees or certificates you are currently working towards.	No (1) SKIP to B9a	A10	Question reworded, response options changed.

	2022 Question			2018 Comparable	
Section	Number	Question Text	Question Response Category	Variable	Notes
			Associate (1)		
			LVN-to-RN Program (1)		
			Bachelor's (1)		
			Master's		
			Post Master's Certificate (1)		
			Doctor of Nursing Practice (1)		
			Research Doctorate (1)		
B. Education	B8a		Other (1)	A11b	0
B. Education	888	Mark (X) ONE box only.	2nd-5th Nursing Degree or Certificate (up to 4 responses) Year (4) Up tp 4	AIID	Question reworded, response options changed.
B. Education	B8b	In what year did you receive this degree or certificate?	2nd-5th Nursing Degree or Certificate (up to 4 responses)	A10a, A11c	Added certificate to question.
B. Education	DOD	in what year did you receive this degree or certificate:	In the U.S (1)	Alua, Alic	Added certificate to question.
		Where was this program located? If the program	State (2)		
		was 100% online, report the college or	Outside the U.S. (1)		Question text added to be explicit about online, response changed from
B. Education	B8c	university location.	2nd-5th Nursing Degree or Certificate (up to 4 responses)	A10b	write in to In US, outside.
B. Education	DOL	university location.	Nurse Practitioner (1)	Alob	write in to in 03, outside.
		Did this degree or certificate qualify you to be any of the following?			
			Nurse-Midwife (1)		
			Nurse Anesthetist (1)		
			None of these (1)		Question change from yes/np to APRN pick list in response, and combining
B. Education	B8d		2nd-5th Nursing Degree or Certificate (up to 4 responses)	A11, A11a	questions.
B. Education	Dou			AII, AIId	questions.
			0 % (1) 1-49% (1)		
			50-99% (1)		
			100% (1)		Question reworded to get more detailed % response, and response change
B. Education	B8e	clinicals.	2nd-5th Nursing Degree or Certificate (up to 4 responses)	A10c	from yes/no.
B. Education	Doe		2 digit Code (2)	AIOC	Inoni yesyilo.
		What was the primary focus of this degree or certificate?	z digit code (z)		
			01 Clinical Practice		
			02 Clinical Nurse Leader		
			03 Admin/Business Mangagement		
			04 Education		
			05 Publ.ic Health/Community Health		
			06 Research		
			07 Other health field		
			No Primary Focus		
B. Education	B8f		2nd-5th Nursing Degree or Certificate (up to 4 responses)	A10d	Added certificate to question, and reduced responses.
B. Education	DOI		2 nd-5th Nutsing Degree of Certificate (up to 4 responses)	Alou	Added certificate to question, and reduced responses.
		For ANY of the nursing degrees you had completed as of December			
			Yes (1)		
B. Education	B9a		No (1) SKIP to B10a	N/A	New question.
D. Education	534		\$0 (1)	N/A	New question.
			\$1-\$10,000 (1)		
			\$10,001 - \$20,000 (1)		
			\$20,001 - \$20,000 (1)		
			\$30,001 - \$40,000 (1)		
			\$30,001 - \$40,000 (1) \$40,001 - \$50,000 (1)		
			\$50,001 - \$60,000 (1)		
			\$50,001 - \$50,000 (1) \$60,001 - \$70,000 (1)		
			\$70,001 - \$80,000 (1) \$70,001 - \$80,000 (1)		
			\$80,001 - \$90,000 (1)  \$80,001 - \$90,000 (1)		
B. Education	B9b	still owe? Include all sources of debt.	\$90,001 - or more (1)	N/A	New question.
5. 244641011	050	As of December 31, 2021, did you have any NON-NURSING	920,002 0: more (1)	IV/M	nen question.
		academic degrees? Do not include degrees you are currently	Yes (1)		
B. Education	B10a		No (1) SKIP to B11a	N/A	New question.
5. 200000011	5100	morning condition.	110 (2) 5111 10 5220	19/5	The Hydrau Garage Garag
			Associate (1)		
			Bachelor's (1)		
			Master's (1)		
			Doctorate (1)		
B. Education	B10b		Other, Specify; (1) (60)	N/A	New question.
	2100	In what year did you receive your highest	, -p,, (±) (00)	14/5	q
B. Education	B10c	non-nursing degree?	Year (4)	A10e	Question reworded to be more detailed.
	3100		1	,.100	Accessor - comoração de more accaned.

	2022 Question			2018 Comparable	
Section	Number	Question Text	Question Response Category	Variable	Notes
			Clinical Practice (1)		
			Administration or Business Management (1)		
		What was the primary focus of your highest non-nursing degree?	Education (1)		
		Mark (X) ONE box only.	Public Health or Community Health (1)		
			Law (1)		
			Biological or Physical Sciences (1)		
			Humanities, Liberal Arts, or Social Sciences (1)		
			Information Technology or Informatics (1)		
			Research (1)		
0.51	2401		Other health field (1)	***	
B. Education	B10d	During the FALL TERM OF 2024	Other non-health field (1)	A10h	Question reworded, and response options condensed.
		During the FALL TERM OF 2021, were you enrolled in a formal education program	Yes, in nursing (1) Yes, in a non-nursing field		
B. Education	B11a	leading to an academic degree or certificate?	No, skip to B12 (1)	A12a	Year changed in question, skip change to response.
B. Education	Dild	leading to an academic degree of certificates	Full-time student (1)	A12d	rear changed in question, skip change to response.
B. Education	B11b	Were you a full-time or part-time student?	Part-time student (1)	A12b	No change.
b. Eddeation	5110	were you a run time or part time student:	0 % (1)	AIZU	No change.
		What percent of the courses for this degree or	1-49% (1)		
		certificate were completed online or through	50-99% (1)		
B. Education	B11c	distance learning, excluding clinicals?	100% (1)	A12c	Question expanded to include more detailed %.
		<u> </u>	Certificate or Award (1)		
			Associate Degree (1)		
		What type of degree or certificate were you working towards in this	Bachelor's Degree (1)		
		program? Mark (X) ONE box only.	Master's Degree (1)		
			Post Master's Certificate (1)		
			Doctorate – PhD (1)		
			Doctorate – DNP (1)		
B. Education	B11d		Doctorate - Other (1)	A12d	No change.
			Yes (1)		
			No (1)		
		As of December 31, 2021, were you planning to continue your	I was undecided at that time (1)		
		formal nursing education leading to an academic degree or			
D. Edwardian	B12	certificate? Do not consider degrees or certificates you were		81/8	N
B. Education	B12	working towards in 2021.	Voc. (1)	N/A	New question.
B. Education	B13a	Have you completed an RN residency or transition-to-practice program?	Yes (1) No (1) SKIP to B14	N/A	New question.
B. Education	5138	Did you have a preceptor assigned to you during this residency or	Yes (1)	N/A	New question.
B. Education	B13b	transition-to-practice program?	No (1)	B6	Question more detailed.
			Chemical accident or attack Yes/No (1) (1)		
			Biological accident or attack Yes/No (1) (1)		
		Within the past year, have you received or provided emergency	Nuclear or radiological accident or attack Yes/No (1) (1)		
		preparedness training in any of the following areas specifically	Infectious disease edidemics Yes/No (1) (1)		
		related to patient care or medical response to these	Natural disaster Yes/No (1) (1)		
B. Education	B14	emergencies? Mark (X) Yes or No for EACH item.	Other public health emergencies Yes/No (1) (1)	N/A	New question.
		On December 31, 2021, were you employed or self-employed in the			
		United States in any type of nursing position (LVN, LPN, RN, or			
		APRN)? Employed includes working for pay, even if on	Yes (1)		
C. Employment	C1	temporary leave.	No (1) SKIP to G on page 22	B1	Question more detailed, skip pattern change to response.
			St. 77 (45)		
		Where was the location of the primary nursing position you held on			
C. Faralayarant	C2	December 31, 2021? If you were not employed in a fixed location,	State (2)		County designed from several
C. Employment	C2	emter the location that best reflects where you practiced.	Zip (5) Yes (1)	B2	County dropped from response.
C. Employment	C3	Did you work 100% remotely for the primary nursing position you held on December 31, 2021?	Yes (1) No (1)	N/A	New question.
c. Employment	LS	incia on December 31, 2021:	Less than 1 year (1)	IN/ A	Mem question.
		Thinking about the primary nursing position you held on December	1 - 5 years (1)		
C. Employment	C4	31, 2021, how long had you been working for this EMPLOYER?	More than 5 years (1) SKIP to Question C6	В3	Question change from yes/no of more than 5 years, detailed response change.
z. zproyment		,, now long had you seen working for this time to text	6 months or fewer (1)	- 55	
		How long were you actively looking for new employment before	7 - 12 months (1)		
		accepting a position with this employer? Please give your best	More than a year (1)		
C. Employment	C5	estimate.	I was not actively looking for new employment (1)	B4	Added text on best estimate, added last response category.
, ,			RN (1)		
			APRN, Nurse Practitioner (1)		
		In 2021, which of the following state licensures, certifications, or	APRN, Clinical Nurse Specialist (1)		
		recognitions were you required to maintain for the primary nursing	APRN, Nurse-Midwife (1)		
		position you held on December 31, 2021? Mark (X) ALL that	APRN, Nurse Anesthetist (1)		
C. Employment	C6	apply.	None of the above (1) SKIP to Question C8	B7	Question more detailed.

	2022 Question			2018 Comparable	
Section	Number	Question Text	Question Response Category	Variable	Notes
			Strongly agree (1)		
		For the license required in my primary nursing position, I could	Agree (1)		
		practice to the full extent of my state's legal scope of practice.	Disagree (1)		
C. Employment	C7a	Answer only about the year 2021.	Strongly disagree (1)	F9a	Question asked about NO in 2018, included for primary position.
	1	, , , , , , , , , , , , , , , , , , , ,	Strongly agree (1)		
		In my primary nursing position, I was able to practice to the full	Agree (1)		
		extent of my nursing education and training. Answer only about the			
C. Employment	C7b	vear 2021.	Strongly disagree (1)	F9b	Question asked about NO in 2018, included for primary position.
c. Employment	C/B	In your primary nursing position, did you use an Electronic Health	Yes (1)	130	Question asked about NO III 2018, Included for primary position.
0.5		Record (EHR) or Electronic Medical Record (EMR) system in 2021?	No (1)		
C. Employment	C8	Do not include billing record systems.	Don't know (1)	B8	Added year in question.
		For the primary nursing position you held on December 31, 2021,	Yes (1)		
C. Employment	C9	were you employed as a traveling nurse?	No (1)	N/A B10	New question.
			Employed through an employment agency (1)		
		For the primary nursing position you held on December 31, 2021,	Employed by an organization or facility (1)		
		which of the following best describes your employment situation in	Self-employed or independent contractor (1)		
		2021?			
C. Employment	C10	Mark (X) ONE box only.		N/A	New question.
		Which one of the following best describes the job title of the	Charge nurse or team leader (1)		
			Front-line management (Nurse Manager, Unit or Department Supervisor) (1)		
		primary nursing position you held on December 31, 2021? Mark (X)	Middle management or administration (director, house supervisor, associate dean, department head) (1)		
		ONE box only.	Senior management or administration (CEO, vice president, CNO, CNE, dean) (1)		
			Certified Registered Nurse Anesthetist (CRNA) (1)		
			Certified Nurse-Midwife (CNM) (1)		
			Clinical Nurse Specialist (CNS) (1)		
			Nurse Practitioner (NP) (1)		
			Wound or ostomy nurse (1)		
			School nurse or occupational health nurse (1)		
			Public health nurse (1)		
			Home health nurse (1)		
			Community health nurse (1)		
			Patient educator (1)		
			Staff educator, professional practice specialist, or instructor in clinical setting (1)  Academic educator, professor, or instructor in a school of nursing (1)		
			Patient care coordinator, case manager, discharge planner, or nurse navigator (1)		
	1		Quality improvement nurse or utilization review nurse (1)		
	1		Infection control nurse (1)		
			Advice or triage nurse (1)		
			Informatics nurse (1)		
	1		Forensics or crisis nurse (1)		
	1		Transport, EMS, or Flight Nurse (1)		
	1		Consultant (1)		
	1		Legal nurse (1)		
			Researcher (1)		
	1		Surveyor, auditor, or regulator (1)		
			No position title (1)		
C. Employment	C11		Other (1), Specify: (60)	B13	Slight wording change to question, and changes to response categories.

	2022 Question			2018 Comparable	
Section	Number	Question Text	Question Response Category	Variable	Notes
		Which one of the following best describes the employment setting	Nospital Inpatient Department or Unit (1) Hospital Sponsored Ambulatory or Outpatient Clinic or Center (Clinic, Specialty, Surgery, etc.) (Non-ED) (1) Hospital-Sponsored Urgent Care (1) Hospital-Sponsored Urgent Care (1) Hospital Administration, Education, Quality, etc. (1) Hospital Alministration, Education, Quality, etc. (1) Hospital Alministration, Education, Quality, etc. (1) Hospital Ancillary Unit (Radiology, Lab, Gi lab, Consult Services, etc.) (1) Hospital Ancillary Unit (Radiology, Lab, Gi lab, Consult Services, etc.) (1) Hospital Ancillary Unit (Radiology, Lab, Gi lab, Consult Services, etc.) (1) Hospital Ancillary Unit (Radiology, Lab, Gi lab, Consult Services, etc.) (1) Hospital Ancillary Unit (1) Hospital Ancillary Unit (1) Skilled Nursing Facility or Nursing Home (1) Rehabilitation, Long Term Care, or Long Term Acute Care Facility (1) Hospice - Inpatient (1) Mental or Behavioral Health Facility - Inpatient (1) Substance Use Treatment Center - Inpatient (1) Other Inpatient Setting (1) Specify (60) Non-patient care settings Public Health or Community Health Agency (1) Local, State, or Federal Government Agency (1) University or College Academic Department (1) Insurance Company (1) Call Center, Telenursing Center, or Remote Nursing (1) Regulatory Agency or Organization (1) Professional Organization (1) Other (1) Specify (60) Outpatient, Ambulatory, or Other Clinical settings (non-hospital based) Urgent, Emergency Care, or Transport (not hospital-sponsored) (1)		
		of the primary nursing position you held on	Occupational Health or Employee Health Services (1)  Correctional Facility (1)		
C. Employment	C12	December 31, 2021? Mark (X) ONE box only.	Private Practice - Medical or NP (1)	B11	Question text reworded.
C. Employment	C13	For the primary nursing position you held on December 31, 2021, did you work full-time or part-time in 2021? Mark (X) ONE box only. If you worked both full-time and part-time in 2021, select the schedule you worked for the largest portion of the year.	Full-time (including full-time for an academic year) (1) Part-time (including working only part of the calendar or academic year) (1)	B11	Slight wording change to question.
c. Employment	CIS	schedule you worked for the largest portion of the year.	That time (metaling working only part of the calcinal of academic year) (1)	511	Signt wording change to question.
C. Employment	C14	For the primary nursing position you held on December 31, 2021, did you work EVERY week in 2021? Include paid vacation, paid sick leave, and military service as weeks worked.  For the primary nursing position you held on December 31, 2021,	Yes (1) SKIP to Question C17 No (1)	B12	Question reworded, and response option change.
C. Employment	C15	how many MONTHS did you work in 2021? Include paid vacation, paid sick leave, and military service, and include months where you only worked for a few hours.  For the primary nursing position you held on December 31, 2021,	Months worked in 2021 (2)	B12	More detailed instructions added.
		how many WEEKS did you work in 2021? Include paid vacation, paid sick leave, and military service, and include weeks where you only			
C. Employment	C16	worked for a few hours.	Weeks worked in 2021 (2)	N/A	New question.
		For the primary nursing position you held on December 31, 2021, how many hours were you SCHEDULED to work in a typical week in			
C. Employment	C17	2021?	Hours scheduled per week (2)	B14a	Question reworded.
		How many hours did you work in a typical week in 2021? Include unpaid hours and hours paid at the base, overtime, and differential rates. Include on-call hours except			
C. Employment	C18a	on-call hours that were standby only.  Of the hours you reported above,	Hours worked in a typical week (2)	B14b	Question reworded.
		how many of these hours were -			
C. Employment	C18b	Worked at the overtime pay rate?  Of the hours you reported above,	Hours worked at the overtime pay rate (2)	B14e	Question reworded.
		how many of these hours were -			
C. Employment	C18c	Unpaid?	Hours unpaid (2)	B14f	Question reworded.
		For the primary nursing position you held on December 31, 2021, please estimate the percentage of your time spent in the following activities during	A. Patient care and charting % (3) B. Care coordination (including consultation with agencies and/or professionals % (3) C. Management, supervision, and administrative tasks % (3) D. Research % (3) E. Teaching, precepting, or orienting students or new hires % (3) F. Non-nursing tasks (e.g., housekeeping, locating supplies) % (3)		
C. Employment	C19	a typical workweek. Do not use decimals.	G. Other % (3)	B15	New question.

	2022 Owestian			2019 Commonable	
Section	2022 Question Number	Question Text	Question Response Category	2018 Comparable Variable	Notes
Section	Number	Question Text	General or specialty inpatient (1)	variable	Notes
			Ambulatory care (including primary care outpatient settings, except surgical) (1)		
		For the primary nursing position you held on December 31, 2021, in			
		what level of care or type of work did you spend most of your time?			
		Mark (X) ONE box only.	Critical/intensive care (1)		
		Walk (X) ONE BOX Only.	Education (1)		
			Emergency (1)		
			Health care management/administration (1)		
			Home health/hospice (1)		
			Informatics (1)		
			Long-term care/nursing home (1)		
			Public health/community health (1)		
			Rehabilitation (1)		
			Research (1)		
			School nurse (1)		
			Step-down, transitional, progressive, telemetry (1)		
			Sub-acute care (1)		
			Surgery (including ambulatory, pre-operative, post-operative, post anesthesia) (1)		
			Urgent care (1)		
C. Employment	C20		Other, (1) Specify: (60)	N/A	New question.
		For the primary nursing position you held on December 31, 2021,		•	<u>'</u>
		did your workplace use telehealth to provide patient care? Answer	Yes (1)		
C. Employment	C21	only about the year 2021.	No (1) SKIP to C25 on page 13	B21	Question reworded, and skip pattern updated.
, ,		Did you personally use some form of telehealth in the primary	,,		
		nursing position you held on December 31, 2021? Answer only	Yes (1)		
C. Employment	C22	about the year 2021.	No (1) SKIP to C25 on page 13	B22	Skip pattern updated.
, ,		,	,,		
			Live Video-Conferencing (a two-way audiovisual link between a patient and a care provider) (1)		
		In 2021, which type(s) of telehealth did you personally use in the	Telephone calls without video (1)		
		primary nursing position you held on December 31, 2021? Mark (X)	Text messages or live chat (1)		
		ALL that apply.	Asynchronous Video-Conferencing (transmission of a recorded health history to a health		
			practitioner, usually a specialist) (1)		
			Remote Patient Monitoring (the use of connected electronic tools to record personal health and		
			medical data in one location for review by a provider in another location, usually at a different		
			time) (1)		
			mHealth (health care and public health information provided through mobile devices; the		
			information may include general educational information, targeted texts, and notifications about		
			disease outbreaks) (1)		
C. Employment	C23		Other, (1) Specify: (60)	B23	Question reworded, and response option change.
		For the primary nursing position you held on December 31, 2021,			
		about how many hours did you spend using telehealth during a			
		typical week			
C. Employment	C24	in 2021?	Hours per week (2)	N/A	New question.
				<u> </u>	
		Did the primary nursing position you held on December 31, 2021	Yes (1)		
C. Employment	C25	include any patient care? Answer only about the year 2021.	No (1) SKIP to C29 on page 15	B17a	Question text reworded, and skip pattern updated.
			0% (1)		
			1%-25% (1)		
			26%-50% (1)		
		For the primary nursing position you held on December 31, 2021,	51%-75% (1)		
		what percent of your patient care time was spent providing	76%-99% (1)		
C. Employment	C26	prenatal care? Answer only about 2021. Your best estimate is fine.	100% (1)	N/A	New question.
1			0 % (1)		
			1-25% (1)		
		For the primary nursing position you held on December 31, 2021,	26-50% (1)		
		please estimate the percentage of your patient	51-75% (1)		
		care time spent with each population below. Answer only about the			
		year 2021. Mark (X) ONE box only for each row.	100% (1)		
		A. Neonatal, Newborn, or Infant			
		(less than 2 years old)			
		B. Pediatric (2 to 11 years old)			
1		C. Adolescent (12 to 17 years old)			
la s		D. Adult (18 to 65 years old)		n	
C. Employment	C27	E. Geriatric (more than 65 years old)		B17b	Question and format changed.

Section Number Question Text Question Response Category Variable    For the primary nursing position you held on December 31, 2021, in what type of clinical specialty did you spend MOST of your patient care time in 2021? Mark (X) ONE box only.    Cardiac or cardiovascular care (1) Chronic care (1) Community or public health (1) Critical care or intensive care (1) Emergency or trauma care (1) Gastrointestinal (1) Home health or hospice (1) Infectious or communicable disease (1) Labor and delivery or neonatal care (1) Occupational health (1) Oncology (1) Oncolo	Notes
General medical surgical (1) Ambulatory care - primary care (1) Ambulatory care - specialty care (e.g. Dermatology, Endocrinology, Ophthalmology, Otolaryngology) (1) Cardiac or cardiovascular care (1) Chronic care (1) Community or public health (1) Critical care or intensive care (1) Emergency or trauma care (1) Gastrointestinal (1) Home health or hospice (1) Infectious or communicable disease (1) Labor and delivery or neonatal care (1) Neurological (1) Occupational health (1) Occupational health (1) Occupational health (1) Oncology (1) Oncology (1)	
Ambulatory care - primary care (1) Ambulatory care - specialty care (e.g. Dermatology, Endocrinology, Ophthalmology, Otolaryngology (1) Cardiac or cardiovascular care (1) Community or public health (1) Comtisterial (1) Home health or hospice (1) Infectious or communicable disease (1) Labor and delivery or neonatal care (1) Neurological (1) Obstetrics and Gynecology (1) Occupational health (1) Occupational health (1) Oncology (1)	
what type of clinical specialty did you spend MOST of your patient care time in 2021? Mark (X) ONE box only.  Otolaryngology) (1) Cardiac or cardiovascular care (1) Chronic care (1) Community or public health (1) Critical care or intensive care (1) Emergency or trauma care (1) Gastrointestinal (1) Home health or hospice (1) Infectious or communicable disease (1) Labor and delivery or neonatal care (1) Neurological (1) Obstetrics and Gynecology (1) Occupational health (1) Oncology (1)	
care time in 2021? Mark (X) ONE box only.  Cardiac or cardiovascular care (1) Chronic care (1) Community or public health (1) Critical care or intensive care (1) Emergency or trauma care (1) Gastrointestinal (1) Home health or hospice (1) Infectious or communicable disease (1) Labor and delivery or neonatal care (1) Neurological (1) Obstetrics and Gynecology (1) Occupational health (1) Oncology (1)	
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Labor and delivery or neonatal care (1) Neurological (1) Obstetrics and Gynecology (1) Occupational health (1) Oncology (1)	
Neurological (1) Obstetrics and Gynecology (1) Occupational health (1) Oncology (1)	
Occupational health (1) Oncology (1)	
Oncology (1)	
Orthopedics (1)	
Psychiatric or mental left (1)	
Pulmonary or respiratory (1) Rehabilitation (1)	
Renalor dialaysis (1)	
School health service (K-12 or post-secondary) (1)	
Substance use disorder (1)	
Surgery, pre-op, post-op, PACU, or anesthesia (1)	
Other specialty, (1) Specify: (60)	
C. Employment C28 B17b	Question reworded, and response option change.
Thinking of the primary nursing position you held on December 31,	
2021, to what extent did you	
Participate in evidence-based care (evidence-based A great extent (1)	
Participate in evidence-based care (evidence-based A great extent (1)  care is care that utilizes best practices and clinical Somewhat (1)	
decisions supported by scientific research and clinical Very little (1)	
C. Employment C29a expertise) Not at all (1) B17b	Question reworded, and response option change.
A great extent (1)	
Participate in patient-centered care (care that is Somewhat (1)	
responsive to patient preferences, needs and values, Very little (1)	
C. Employment C29b and ensures that patient values guide clinical decisions) Not at all (1) B17b	Question reworded, and response option change.
A great extent (1) Participate in team-based care (comprehensive Somewhat (1)	
health services by at least two health professionals Very little (1)	
C. Employment C29c working collaboratively to provide safe, quality care) Not at all (1) B17b	Question reworded, and response option change.
A great extent (1)	
Somewhat (1)	
Participate in value-based care (care that improves health Very little (1)	
C. Employment C29d outcomes relative to the cost of care) Not at all (1) B16	Question reworded, and response option change.
A great extent (1)	
Participate in population-based health care (care that focuses on the health status and needs of a target population possessing Very little (1)	
the neath status and needs or a target proputation possessing very incre (1)  C. Employment C29e similar health concerns or characteristics) Not at all (1)  B19	Response option change.
A great extent (1)	response spread of the spread
Somewhat (1)	
Very little (1)	
C. Employment C29f Care for medically complex/special needs patients Not at all (1) B18	Response option change.
A great extent (1)	
Somewhat (1)	
Very little (1)	Outstandard assuranted
C. Employment C29g Care for patients with mental health conditions Not at all (1) B19 A great extent (1)	Question text reworded.
A great extent (1) Somewhat (1)	
Soniewiat (1) Very little (1)	
C. Employment C29h Care for patients with substance use disorders Not at all (1) B19	Question text reworded.
A great extent (1)	
Somewhat (1)	
Very little (1)	
C. Employment C29i Work on quality improvement measures or procedures Not at all (1) B19	Question text reworded.

	2022 Question			2018 Comparable	
Section	Number	Question Text	Question Response Category	Variable	Notes
		Thinking of the primary nursing position you held on December 31, 2021, to what extent did you observe your			
		organization doing the following?			
		organization doing the following:	A great extent (1)		
		Promoting evidence-based care	Somewhat (1)		
		(care that utilizes best practices and	Very little (1)		
		clinical decisions supported by scientific	Not at all (1)		
C. Employment	C30a	research and clinical expertise)	Not applicable (1)	B19	Question text reworded.
			A great extent (1)		
			Somewhat (1)		
		Participate in patient-centered care (care that is responsive to	Very little (1)		
		patient preferences, needs and values, and ensures that patient	Not at all (1)		
C. Employment	C30b	values guide clinical decisions)	Not applicable (1)	B19	Question text reworded.
			A great extent (1)		
			Somewhat (1)		
		Participate in team-based care (comprehensive health services by	Very little (1)		
		at least two health professionals working collaboratively to provide	Not at all (1)		
C. Employment	C30c	safe, quality care)	Not applicable (1)	B19	Question text reworded.
			A great extent (1)		
			Somewhat (1)		
			Very little (1)		
C Employment	C30d	Participate in value-based care (care that improves health	Not at all (1)	B19	Question toxt rewarded
C. Employment	C300	outcomes relative to the cost of care)	Not applicable (1)	813	Question text reworded.
			A great extent (1)		
		Participate in population-based health care (care that focuses on	Somewhat (1) Very little (1)		
		the health status and needs of a target population possessing	Not at all (1)		
C. Employment	C30e	similar health concerns or characteristics)	Not applicable (1)	B20	Question reworded, and response option change.
C. Employment	CSUE	similar fleatiff concerns of characteristics)	A great extent (1)	820	Question reworded, and response option change.
			Somewhat (1)		
			Very little (1)		
			Not at all (1)		
C. Employment	C30f	Promoting quality improvement	Not applicable (1)	B19	Question text reworded.
		Have you received training in the following areas through formal education, work or professional development?			
		Evidence-based care (care that utilizes best practices and clinical	Yes (1)		
C. Employment	C31a	decisions supported by scientific research and clinical expertise)	No (1)	B19	Question text reworded.
		Patient-centered care (care that is responsive to patient preferences,			
		needs and values, and ensures that patient values guide clinical	Yes (1)		
C. Employment	C31b	decisions)	No (1)	B19	Question text reworded.
C. Employment	C31c	Team-based care (comprehensive health services by at least two health professionals working collaboratively to provide safe, quality care)	Yes (1) No (1)	B19	Question text reworded.
c. employment	CJIC	iquality care)	(±)	517	question text reworded.
		Value-based care (care that improves health outcomes relative	Yes (1)		
C. Employment	C31d	to the cost of care)	No (1)	B19	Question text reworded.
e. employment	COIG	to the cost of carej	110 (2)	513	Question text remorates.
C. Employment	C31e	Population-based health care (care that focuses on the health status and needs of a target population possessing similar health concerns or characteristics)	Yes (1) No (1) Yes (1)	N/A	New question.
C. Employment	C31f	Working in an underserved community	Yes (1) No (1)	N/A	New question.
c. employment	C311	Training in an underscrived community	Yes (1)	14/ PA	men question.
C. Employment	C31g	Caring for medically complex/special needs patients	No (1)	N/A	New question.
		Social determinants of health (e.g., impact of race and	Yes (1)		4
C. Employment	C31h	socioeconomic status)	No (1)	N/A	New question.
. ,		·	Yes (1)	•	
C. Employment	C31i	Caring for patients with mental health conditions	No (1)	N/A	New question.
•		·			

	2022 Question			2018 Comparable	
Section	Number	Question Text	Question Response Category  Yes (1)	Variable	Notes
C. Employment	C31j	Caring for patients with substance use disorders	No (1)	N/A	New question.
			Yes (1)		
C. Employment	C31k	Quality improvement	No (1) Yes (1)	N/A	New question.
C. Employment	C31I	Practice management and administration	No (1)	N/A	New question.
		*			
		Do you feel that			
		you have received sufficient training in this			
		area?			
			Yes (1)		
		Evidence-based care (care that utilizes best practices and clinical	No (1)		
C. Employment	C32a	decisions supported by scientific research and clinical expertise)	N/A (1)	N/A	New question.
		Patient-centered care (care that is responsive to patient preferences,	Yes (1)		
		needs and values, and ensures that patient values guide clinical	No (1)		
C. Employment	C32b	decisions)	N/A (1)	N/A	New question.
		_ , , , ,	L		
		Team-based care (comprehensive health services by at least two health professionals working collaboratively to provide safe, quality	Yes (1) No (1)		
C. Employment	C32c	care)	N/A (1)	N/A	New question.
	****		Yes (1)	- 7,	
			No (1)		
C. Employment	C32d	the cost of care)	N/A (1)	N/A	New question.
		Population-based health care (care that focuses on the health	Yes (1)		
		status and needs of a target population possessing similar health	No (1)		
C. Employment	C32e	concerns or characteristics)	N/A (1)	N/A	New question.
			Yes (1)	·	
			No (1)		
C. Employment	C32f	Working in an underserved community	N/A (1)	N/A	New question.
			Yes (1) No (1)		
C. Employment	C32g	Caring for medically complex/special needs patients	N/A (1)	N/A	New question.
	Ĭ	, , , , ,	Yes (1)		
		Social determinants of health (e.g., impact of race and	No (1)		
C. Employment	C32h	socioeconomic status)	N/A (1)	N/A	New question.
			Yes (1) No (1)		
C. Employment	C32i	Caring for patients with mental health conditions	N/A (1)	N/A	New question.
• ,			Yes (1)		·
			No (1)		
C. Employment	C32j	Caring for patients with substance use disorders	N/A (1)	N/A	New question.
			Yes (1) No (1)		
C. Employment	C32k	Quality improvement	N/A (1)	N/A	New question.
• ,		. , ,	Yes (1)		
			No (1)		
C. Employment	C32I	Practice management and administration	N/A (1) Tuition reimbursement (1)	N/A	New question.
			Loan Forgiveness (1)		
		In 2021, which of the following educational benefits did your	Flexible scheduling (1)		
		employer offer to support employee professional development?	Other; Specify (1) (60)		
C. Employment	C33	Mark (X) ALL that apply.	None (1)	N/A	New question.
		Please estimate your 2021 pre-tax annual earnings from your primary nursing position. Include overtime and bonuses, but		1	
C. Employment	C34	exclude sign-on bonuses.	\$ (6).00	N/A	New question.
F - 7		In 2021, were you represented by a labor union or collective		7	
		bargaining unit in the primary nursing position you held on	Yes (1)	1	
C. Employment	C35	December 31, 2021?	No (1)	N/A	New question.
			Extremely satisfied (1)	1	
		How satisfied were you with the primary nursing position you held	Moderately satisfied (1) Moderately dissatisfied (1)		
C. Employment	C36	on December 31, 2021?	Extremely dissatisfied (1)	N/A	New question.
. / -		Did you hold the same primary nursing position from January 1,	Yes (1)		i i
C. Employment	C37	2020 through December 31, 2021?	No (1) Skip to C40	N/A	New question.

	2022 Question			2018 Comparable	
Section	Number	Question Text	Question Response Category	Variable	Notes
Jeetion		Thinking about the primary nursing position you held on December		Tunable	Trotto
C. Employment	C38	31, 2021, have you EVER felt burned-out?	No (1) Skip to C40	B26	No changes.
. ,		,	, ,		· ·
		Thinking about the primary nursing position you held on December	They increased during the coronavirus pandemic (1)		
		31, 2021, which of the following best describes your feelings of	They decreased during the coronavirus pandemic (1)		
C. Employment	C39	burnout during the coronavirus pandemic? Mark (X) ONE box only.	They did not change during the coronavirus pandemic (1)	B27	Question text reworded.
		Have you left the primary nursing position you held on December	Yes (1)		
C. Employment	C40	31, 2021?	No (1) Skip to Section E	B24	No changes.
			Better pay or benefits (1)		
			Burnout (1)		
		Which of the following reasons contributed to your decision to	Career advancement or promotion (1)		
		LEAVE the primary nursing position you held on December 31,	Career change (1)		
		2021? Mark (X) ALL that apply.	Disability or illness (1)		
			Family caregiving (1)		
			High risk working conditions (1)		
			Inability to practice to the full extent of my license (1)		
			Inadequate staffing (1)		
			Interpersonal differences with colleagues or supervisors (1)		
			Lack of advancement opportunities (1)		
			Lack of collaboration or communication between health care professionals (1)		
			Lack of good management or leadership (1)		
			Length of commute (1)		
			Physical demands of job (1)		
			Relocation to different geographic area (1)		
			Retirement (1)		
			Scheduling (inconvenient hours, too many hours, or too few hours) (1)		
			School or educational program (1)		
			Spouse's or partner's employment opportunities (1)		
			Stressful work environment (1)		
			Underlying health condition(s) that may increase risk of severe illness due to Coronavirus (self or		
			family) (1)		
			Unsatisfactory safety protocols (1)		
			Workplace harassment or violence (1)		
D. Left the Primary Nursing Position	D1		Other, (1) Specify: (60)	C1	Response option change.
			Yes (1)		
D. Left the Primary Nursing Position	D2	Did you continue to work in nursing after leaving this position?	No (1) SKIP to Section F on page 21	C2	Skip pattern updated.
			Already left the geographic area (1)		
			Less than a year (1)		
			1-2 years (1)		
			3-5 years (1)		
		How long do you plan to work in NURSING in the geographic area of	More than 5 years (1)		
D. Left the Primary Nursing Position	D3	the primary nursing position you held on December 31, 2021?	Not sure (1)	C3	Skip pattern updated.
			Already retired (1)		
			Within a year (1)		
			In 1-2 years (1)		
			In 3-5 years (1)		
		Approximately when do you plan to retire from	More than 5 years from now (1)		
D. Left the Primary Nursing Position	D4	nursing?	Undecided (1)	C4	Question text reworded.
E. Remained in the Primary Nursing		Have you ever considered leaving the primary	Yes (1)		
Position	E1	nursing position you held on December 31, 2021?	No (1) SKIP to Question E7 on page 21	D1	Skip pattern updated.
E. Remained in the Primary Nursing			Yes (1)		
Position	E2	Have you considered leaving this position in the past year?	No (1)	D2	No changes.
			Less than one year from now (1)		
			1-3 years from now (1)		
E. Remained in the Primary Nursing			More than 3 years from now (1)		
Position	E3	When do you plan to leave this position?	Not sure (1)	D4	No changes.
			Yes (1)		
E. Remained in the Primary Nursing			No (1)		
Position	E4	Do you plan to work in nursing after you leave this position?	Not sure (1)	D5	No changes.
			Less than a year (1)		
			1-2 years (1)		
			3-5 years (1)		
E. Remained in the Primary Nursing		How long do you plan to work in NURSING in the geographic area of			
Position	E5	the primary nursing position you held on December 31, 2021?	Not sure (1)	D6	Question text reworded.

	2022 Question			2018 Comparable	
Section	Number	Question Text	Question Response Category	Variable	Notes
Section	Nullibei	Question Text	(-)	variable	Notes
			Burnout (1) Career advancement or promotion (1)		
		Which of the following reasons would contribute to your desiries to			
		Which of the following reasons would contribute to your decision to LEAVE your primary nursing position? Mark (X) ALL that apply.	Career change (1) Change in child's school (1)		
			Disability or illness (1)		
			Family caregiving (1)		
			High risk working conditions (1)		
			Inability to practice to the full extent of my license (1)		
			Inadequate staffing (1)		
			Interpersonal differences with colleagues or supervisors (1)		
			Lack of advancement opportunities (1)		
			Lack of collaboration or communication between health care professionals (1)		
			Lack of good management or leadership (1)		
			Length of commute (1)		
			Patient population (1)		
			Physical demands of job (1)		
			Relocation to different geographic area (1)		
			Retirement (1)		
			Scheduling (inconvenient hours, too many hours, or too few hours) (1)		
			School or educational program (1)		
			Spouse's or partner's employment opportunities (1)		
			Stressful work environment (1)		
			Underlying health condition(s) that may increase risk of severe illness due to Coronavirus (self or		
			family) (1)		
			Unsatisfactory safety protocols (1)		
E. Remained in the Primary Nursing			Workplace harassment or violence (1)		
Position	E6		Other, (1) Specify: (60)	D3	Response option change.
			Ability to provide full scope of services (1)		
			Adequate staffing (1)		
			Availability of loan repayment financial support (1)		
		What factors contribute to your decision to REMAIN in your primary	Availability of resources to do my job well (1)		
		nursing position? Mark (X) ALL that apply.	Availability of training opportunities (1)		
			Balanced schedule or hours (1)		
			Commitment to underserved communities (1)		
			Cost of living (1)		
			Difficulty finding another job (1)		
			Experience at site (1)		
			Length of commute (1)		
			Liking the job (1)		
			Opportunities for advancement (1)		
			Proximity to desirable school district (1)		
			Proximity to extended family, parents, or siblings (1)		
			Proximity to spouse's or partner's employment opportunities (1)		
			Salary and benefits (1)		
			Satisfactory safety protocols (1)		
			Sense of community with peers (1)		
			Use of Electronic Health Records (1)		
E. Remained in the Primary Nursing	_		Use of telehealth (1)	_	
Position	E7		Other, (1) Specify (60)	D7	ROC
			Already retired (1)		
			Within a year (1)		
			In 1-2 years (1)		
5 Demoised in the D :			In 3-5 years (1)		
E. Remained in the Primary Nursing	F0		More than 5 years from now (1)	P.0	No observe
Position	E8	In addition to your primary pursirs	Undecided (1)	D8	No change.
		In addition to your primary nursing position, were you working for			
		pay in nursing in any OTHER positions on December 31, 2021? Do	Ves (1)		
5 Canadan Sandan and in No.	F1		Yes (1)	E1	Outside and discontinuity
F. Secondary Employment in Nursing	F1		No (1) SKIP to Section G on page 22	E1	Question reworded, and skip pattern updated.
F. Cosendary Employment in Nurring	F2		Yes (1)	N/A	Now guestion
F. Secondary Employment in Nursing	r2	were you employed as a traveling nurse?	No (1)	IN/A	New question.
		For the other position(s) you held on	Employed through an employment agency (1)		
			Employed through an employment agency (1) Employed by an organization or facility (1)		
F. Secondary Employment in Nursing	F3	Mark (X) ALL that apply.	Self-employed or independent contractor (1)	E2	Question reworded, and response option change.
1. Secondary Employment in Nursing	1-2	I Mark (A) ALL triat appriy.	Sen employed of independent contractor (1)	ĽZ	Question reworded, and response option change.

Section	2022 Question	Question Text	Question Persons Catagory	2018 Comparable Variable	Notes
Section	Number	Question Text	Question Response Category Hospital (1)	variable	NOTES
			Nursing home or extended care facility (1)		
			Academic education program (1)		
			Home health setting (1)		
		What type of work setting best describes where you worked for the			
		other position(s) held on December	Rehabilitation or long-term care facility (1)		
			Mental or behavioral health setting (1)		
			School or college health service (1)		
			Occupational health or employee health services (1)		
			Physician practice (individual or group) (1)		
			Ambulatory care clinic or surgical center (1)		
			Insurance company (1)		
			Telehealth, telenursing, or call center (1)		
			Hospice care setting (1)		
			Government agency (1)		
			Consulting, regulatory urgent, retail, or convenience clinic (1)		
F. Secondary Employment in Nursing	F4		Substance abuse setting (1)	E3	Question reworded, and response option change.
		Across all of the other nursing positions you held on December 31,			
		2021, how many weeks did you work in 2021? Enter a number from 1-52. Do not			
F. Secondary Employment in Nursing	F5	include weeks where you only worked your primary nursing position.	Weeks in 2021 (2)	E4	Question reworded, and response option change.
r. Secondary Employment in Nursing	гэ	position.	Weeks III 2021 (2)	<u> </u>	Question reworded, and response option change.
		Across all of the other nursing positions you held on December 31,			
		2021, on average how many hours per week did you work in 2021?			
F. Secondary Employment in Nursing	F6		Hours (3)	E4	Question reworded, and response option change.
1. Secondary Employment in Harsing		be not medate nours worked in your primary norsing positions	110013 (5)		question remorates, and response option enange.
		Across all of the other nursing positions you held on December 31,			
F. Secondary Employment in Nursing	F7	2021, in what state was most of the work done in 2021?	State (2)	E4	Question reworded, and response option change.
		Please estimate your 2021 pre-tax annual earnings from all of the			
		nursing positions that you reported about in THIS SECTION. Include			
		overtime and			
		bonuses, but exclude sign-on bonuses. Do NOT include earnings			
F. Secondary Employment in Nursing	F8	from your primary nursing position.	\$,00 (6)	E5	Question text reworded.
		On December 31, 2021, did you have an active certification, license,			
		or other legal recognition to practice as a Nurse Practitioner (NP)	Yes (1)		
G. Nurse Practitioners	G1a	from a STATE BOARD OF NURSING?	No (1) SKIP to Section H on page 25	F1a	Skip pattern updated.
			State (2)		
		Miles II Contacted in the action ND linear (a)	State (2)		
		What U.S. state(s) issued the active NP license(s), certification(s), or	State (2)		
		recognition(s)? List up to 8.	State (2)		
			State (2)		
			State (2)		
G. Nurse Practitioners	G1b		State (2)	F1b	Question reworded.
G. Halber Factitioners	010		Yes (1)	110	agestion removaed.
G. Nurse Practitioners	G2	Do you have a National Provider Identifier (NPI) number?	No (1) SKIP to Question G4	F5	Skip pattern updated.
		,	Yes (1)	•	
		Do you or have you ever billed under your NPI	No (1)		
G. Nurse Practitioners	G3	number?	Don't know (1)	F6	No changes.
			I do not practice independently (1)	<del></del>	
		To what extent did your education prepare you to be a Licensed	A great extent (1)		
		Independent Practitioner (LIP)?	Somewhat (1)		
		An LIP is permitted to provide care and services without supervision			
G. Nurse Practitioners	G4	from a physician.	Not at all (1)	F3	Question reworded, and response option change.
		Did you complete an NP post-graduate residency or fellowship	Yes (1)		
G. Nurse Practitioners	G5	program?	No (1)	F4	No changes.
	0.5		Yes (1)	**/*	L
G. Nurse Practitioners	G6	Have you ever precepted any NP students?	No (1) SKIP to Question G11 Prior to March 2020 (1)	N/A	New question.
G. Nursa Practitionars	G7	When did you precept the NP student(s)?	During or after March 2020 (1)	N/A	Now question
G. Nurse Practitioners	6/	Mark (X) ALL that apply.  In 2021, how many NP students did you precept? If you did not	Duting or after March 2020 (1)	N/A	New question.
		precept NP students in 2021, enter 0			
G. Nurse Practitioners	G8a	and SKIP to Question G11.	Students (2)	N/A	New question.
o. Harse Hactitioners	Jou	In 2021, how many hours of YOUR TIME did you spend precepting	Statema (2)	19/5	recti question.
G. Nurse Practitioners	G8b	students to meet their clinical requirements?	Hours (3)	N/A	New question.
	500		Yes (1)	19/5	oracing and a second se
G. Nurse Practitioners	G9		No (1) SKIP to Question G11	N/A	New question.
	33	, ,		1971	

	2022 Question			2018 Comparable	
Section	Number	Question Text	Question Response Category	Variable	Notes
Section	Number	Question Text	Money (1)	Variable	Hotes
			\$00 (5)		
		Which of the following types of remuneration did you receive from	Tuition reduction (1)		
		precepting students in 2021?	Free CEs (1)		
G. Nurse Practitioners	G10	Mark (X) ALL that apply.	Other, (1) Specify: (60)	N/A	New question.
		On December 31, 2021, were you employed in an NP position that	W 40		
G. Nurse Practitioners	G11	required state certification, licensure, or recognition?	Yes (1) No (1) SKIP to Question G30 on page 25	F7	Question text reworded, and skip pattern updated.
G. Nurse Practitioners	GII	In any of the NP position(s) you held on	NO (1) SKIP to Question G30 on page 25	F/	Question text reworded, and skip pattern updated.
		December 31, 2021, did you provide patient care?	Yes (1)		
G. Nurse Practitioners	G12	Answer only about the year 2021.	No (1) SKIP to Question G22 on page 24	F10	Question text reworded, and skip pattern updated.
		Across ALL of the NP positions you held on December 31, 2021,			
		about how many patients did you see in a typical day in 2021? If			
G. Nurse Practitioners	G13	none, enter zero.	Patients per day (3)	F10a	Question reworded, and response option change.
		Did the primary NP position you held			
		on December 31, 2021, include any patient care? Answer only	Yes (1)		
G. Nurse Practitioners	G14	about the year 2021.	No (1) SKIP to Question G22 on page 24	N/A	New question.
		In 2021, was a physician required to SIGN OFF ON ANY of the	Yes (1)		
G. Nurse Practitioners	G15a	patients you saw in your primary NP position?	No (1) SKIP to Question G16a	F8	Question reworded, and response option change.
L.,	0451	In 2021, was a physician required to SIGN OFF ON ALL of the	Yes (1)		
G. Nurse Practitioners	G15b	patients you saw in your primary NP position? In 2021, was a physician required to SEE ANY of the patients you	No (1) Yes (1)	F9	Question reworded, and response option change.
G. Nurse Practitioners	G16a			F10	Question rewarded, and response entire shange
G. Nurse Practitioners	GTDq	saw in your primary NP position? In 2021, was a physician required to SEE ALL of the patients you saw	No (1) SKIP to Question G17 on page 24 Yes (1)	LIO	Question reworded, and response option change.
G. Nurse Practitioners	G16b	in your primary NP position?	No (1)	F11	Question reworded, and response option change.
of Harse Fractioners	0100	in your primary in position.	110 (2)	122	question remoraça, una response option analige.
		In the primary NP position you held on			
		December 31, 2021, what percentage of your patients were from	% (3)		
G. Nurse Practitioners	G17	racial or ethnic minority groups in 2021? Your best estimate is fine.	Don't know (1)	F15	Question reworded, and response option change.
		In the primary NP position you held on			
		December 31, 2021, what percentage of your patients had limited			
		English proficiency in 2021?	% (3)		
G. Nurse Practitioners	G18	Your best estimate is fine.	Don't know (1)	F16	Question reworded, and response option change.
		Thinking about the primary NP position you held on December 31, 2021, please estimate the percentage of your patients that were covered by the following types of insurance in 2021. Your best estimate is fine.	Private insurance (3) Medicare, for people 65 and older, or people with certain disabilities (3) Medicaid, Medical Assistance, or any kind of government-assistance plan for those with low incomes or a disability (3) TRICARE or other military health care (3) VA (3) Indian Health Service (3) Uninsured (3) Other (3)		
G. Nurse Practitioners	G19		Don't Know (1)	F17	Question reworded, and response option change.
		In the primary NP position you held on			
		December 31, 2021, did you have a panel of patients that you			
		managed, where you were the primary provider? A panel is a group	Vec (1)		
G. Nurse Practitioners	G20	of patients that you see across a period of time. Answer only about the year 2021.	Yes (1) No (1) SKIP to Question G22	F13	Question text reworded, and skip pattern updated.
G. Nurse Practitioners	920	In the primary NP position you held on	NO (1) SKIF to Question 022	LTD	question text reworded, and skip pattern updated.
		December 31, 2021, on average, about how many patients were on			
G. Nurse Practitioners	G21	your panel in 2021? Your best estimate is fine.	Patients (4)	F14	Question text reworded.
	022	In the primary NP position that you held on December 31, 2021, did		1.2.	
G. Nurse Practitioners	G22	you have the title Hospitalist in 2021?	No (1)	F25	Question text reworded.
	-		Yes (1)		
G. Nurse Practitioners	G23	Did you have hospital admitting privileges on December 31, 2021?	No (1)	F19	No changes.
		Were you covered by malpractice insurance on	Yes (1)		
G. Nurse Practitioners	G24	December 31, 2021?	No (1) SKIP to Question G26	F20	Skip pattern updated.
			Self (1)		
			Employer (1)		
G. Nurse Practitioners	G25	Who paid for your malpractice insurance?	Both (1)	F21	No changes.
		Did you have FULL prescriptive authority on	Yes (1) SKIP to Question G29 on page 25		
G. Nurse Practitioners	G26	December 31, 2021?	No (1)	F22	Question reworded, and skip pattern updated.
		Did you have an x-waiver on December 31, 2021?	Vec (1)		
G. Nurse Practitioners	G27	An x-waiver allows outpatient use of buprenorphine to treat opioid use disorder.	Yes (1) No (1)	N/A	New question.
G. INGISE PRACTITIONERS	G2/	to treat opioid use disorder.	[NO (1)	N/A	inew question.

	2022 Question			2018 Comparable	
Section	Number	Question Text	Question Response Category	Variable	Notes
			Was in the process of applying (1)		
			MD or other NP wrote all of my prescriptions (1) State scope of practice regulations (1)		
		Why didn't you have FULL prescriptive authority?	Not required (1)		
G. Nurse Practitioners	G28	Mark (X) ALL that apply.	Other, (1) Specify: (60)	F23	Question reworded, and response option change.
		On December 31, 2021 did you have a personal	Yes (1) SKIP to Section I on page 26		
G. Nurse Practitioners	G29	Drug Enforcement Administration (DEA) number?	No (1) SKIP to Section I on page 26	F24	Skip pattern updated.
			Overall lack of NP job opportunities (1)		
			Lack of NP job opportunities in desired location (1)		
		What are the reasons that you were not employed in an NP position			
		that required state certification,	Lack of NP job opportunities in desired type of facility (1)		
		licensure, or recognition? Mark (X) ALL that apply.	Limited scope of practice for NPs in the state where practice was desired (1)		
			Lack of experience or qualification (1) Inadequate salary or benefits (1)		
			Working outside the field of nursing (1)		
			Family caregiving (1)		
			Disability or illness (1)		
1			Chose not to work (1)		
1			Retirement (1)		
G. Nurse Practitioners	G30		Other, (1) Specify: (60)	F26	Question text reworded.
			Burnout (1)		
			Career change (1) Difficulty finding a nursing position (1)		
			Disability or illness (1)		
		What are the primary reasons you were not working in a nursing	Family caregiving (1)		
		position for pay on December 31, 2021? Mark (X) ALL that apply.	High risk working conditions (1)		
			Inability to practice nursing on a professional level (1)		
			Inadequate staffing (1)		
			Lack of advancement opportunities (1)		
			Lack of collaboration or communication between health care professionals (1) Liability concerns (1)		
			Physical demands of job (1)		
			Retirement (1)		
			Salaries too low or better pay elsewhere (1)		
			Scheduling (inconvenient hours, too many hours, or too few hours) (1)		
			School or educational program (1)		
			Skills are out-of-date (1)		
			Stressful work environment (1) Underlying health condition(s) that may increase risk of severe illness due to Coronavirus (self or		
			family) (1)		
			Unsatisfactory safety protocol (1)		
			Workplace harassment or violence (1)		
H. Nurses Not Working in Nursing	H1		Other (1), Specify (60)	G6	Response option change.
1			Actively looking for work in nursing (1), continue to H3		
			Plan to return to nursing in the future, not looking for work now (1), skip to H5  No future intention to work for pay in nursing (1), skip to H6a		
1			Undecided at this time (1), skip to H6a		
H. Nurses Not Working in Nursing	H2	ONE box only.	Have returned to nursing since December 31, 2021 (1), skip to section I	G1	Skip pattern updated.
		How long have you been actively looking for paid work in nursing?			
H. Nurses Not Working in Nursing	Н3	Enter zero if less than one month.	Month(s) (2)	G2	No changes.
1			Full-time(1), skip to H6a		
H. Nurses Not Working in Nursing	H4	Are you looking for a position that is full-time or part-time?	Part-Time (1), skip to H6a Either (1), skip to H6a	G3	Skip pattern updated.
THE TABLE OF THE TWO IN THE	117	When do you plan to return to paid work in nursing? Enter zero if	Years (2)	33	Ship pattern apaated.
H. Nurses Not Working in Nursing	H5	less than one year.	Don't know (1)	G4	Response option change.
		Have you ever been employed or self-employed in	Yes (1)		
H. Nurses Not Working in Nursing	H6a	nursing?	No (1), skip to section I	G5a	Skip pattern updated.
H. Nurses Not Working in Nursing	H6b	In what year were you last employed or self-employed as a nurse? Enter 4-digit year below.	Year (4)	G5b	Question requested and response ention shapes
11. Nurses NOT WORKING IN NURSING	пор	sen-employed as a nuiser citier 4-digit year below.	Year (4) 0 - 5 years (1)	USD	Question reworded, and response option change.
			6 - 10 years (1)		
		How many years have you worked in nursing since receiving your	11 - 20 years (1)		
			21 - 30 years (1)		
I. Prior Nursing Employment	11	years in which you worked at least 6 months.	31 or more years (1)	H1	Question reworded, and response option change.

	2022 Question			2018 Comparable	
Section	Number	Question Text	Question Response Category	Variable	Notes
			No (1)		
			Yes, for less than a year (1)		
		Have you left work in nursing since becoming an RN?	Yes, for 1 -2 years (1)		
			Yes, for 3 - 5 years (1)		
. Prior Nursing Employment	12		Yes, for more than 5 years (1)	H2	Question reworded, and response option change.
			Yes (1)		
. Prior Nursing Employment	13	Were you employed in nursing on December 31, 2020?	No (1), skip to section J	Н3	Question text reworded, and skip pattern updated.
<u> </u>			Full-time (including full-time for an academic year) (1)		
			Part-time (including working only part of the calendar or academic year) (1)		
		For the primary nursing position you held on December 31, 2020,			
		did you work full-time or part-time in 2020? Mark (X) ONE box only.			
		If you worked both full-time and part-time in 2020, select the			
. Prior Nursing Employment	14	schedule you worked for the largest portion of the year.		H4	Question text reworded.
			Same position and same employer as primary nursing position on December 31, 2021 (1)		
			Different position but same employer as primary nursing position held on December 31, 2021 (1)		
			Different employer, same position as primary nursing position held on December 31, 2021 (1)		
			Different employer, different position than primary nursing position held on December 31, 2021		
		How would you describe the primary nursing position you held on	(1)		
. Prior Nursing Employment	15	December 31, 2020?	Was not working in a nursing position on December 31, 2021 (1)	H5	Response option change.
. Prior Nursing Employment	13	December 31, 2020?	In the U.S. (1)	пэ	Response option change.
			City/Town (15)		
			State (1)		
			Zip (5)		
		December 31, 2020? If you were not employed in a fixed location,	Outside the U.S. (1)		
. Prior Nursing Employment	16	enter the location that best reflects where you practiced.	Country or U.S. territory (1)	H6	Response option change.
. Prior Nursing Employment	17	Did you work 100% remotely for the primary nursing position you held on December 31, 2020?	Yes (1) No (1)	Н7	Response option change.
. Frior Narsing Employment	17	neid on becember 31, 2020:	Better pay or benefits	117	Response option change.
			Burnout		
		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			
		What were the primary reason(s) for your employment change?	Career advancement or promotion (1)		
		Mark (X) ALL that apply.	Career change (1)		
			Family caregiving (1)		
			High risk working conditions (1)		
			Inability to practice to the full extent of my license (1)		
			Inadequate staffing (1)		
			Interpersonal differences with colleagues or supervisors (1)		
			Lack of advancement opportunities (1)		
			Lack of collaboration or communication between health care professionals (1)		
			Lack of good management or leadership (1)		
			Length of commute (1)		
			Patient population (1)		
			Physical demands of job (1)		
			Relocation to different geographic area (1)		
			Retirement (1)		
			Scheduling (inconvenient hours, too many hours, or too few hours) (1)		
			School or educational program (1)		
			Spouse's or partner's employment opportunities (1)		
			Stressful work environment (1)		
			Underlying health condition(s) that may increase risk of severe illness due to Coronavirus (self or		
			family) (1)		
			Unsatisfactory safety protocol (1)		
		1			
			Workplace harassment or violence (1)		

	2022 Question			2018 Comparable	
Section	Number	Question Text	Question Response Category	Variable	Notes
SCLION	Number	Which one of the following best describes the employment setting of the primary nursing position you held on December 31, 2020?  Mark (X) ONE box only.	Hospital Emergency Department or Transport (1) Hospital-Sponsored Ambulatory or Outpatient Clinic or Center (Clinic, Specialty, Surgery, etc.) (Non-ED) (1) Hospital-Sponsored Urgent Care (1) Hospital Administration, Education, Quality, etc. (1) Hospital Administration, Education, Quality, etc. (1) Hospital Ancillary Unit (Radiology, Lab, Gi lab, Consult services, etc.) (1) Hospital Other (1), Specify (60) Skilled Nursing Facility or Nursing Home (1) Rehabilitation, Long Term Care, or Long Term Acute Care Facility (1) Hospite – Inpatient (1) Mental or Behavioral Health Facility – Inpatient (1) Substance Use Treatment Center – Inpatient (1) Other Inpatient Setting (1), Specify (60) Public Health or Community Health Agency (1) Local, State, or Federal Government Agency (1) University or College Academic Department (1) Insurance Company (1) Call Center, Telenursing Center, or Remote Nursing (1) Regulatory Agency or Organization (1) Consulting Agency or Organization (1) Professional Organization (1) Other (1), Specify (60) Urgent, Emergency Care, Transport (not hospital-sponsored) (1) Occupational Health or Employee Health Services (1)	y a raure	NACES
I. Prior Nursing Employment	19		Correctional Facility (1) Private Practice – Medical or NP (1)		
J. Nursing During the Coronavirus		Were you employed in nursing at any time between March 1, 2020	Yes (1)		
Pandemic	J1	and December 31, 2021?	No (1), skip to J9a	N/A	New question and section.
		Between March 1, 2020 and December 31, 2021, which of the following did you experience DUE TO THE CORONAVIRUS PANDEMIC?  Mark (X) ALL that apply.	Furloughed WITH pay (1) Furloughed WITHOUT pay (1) Forced to take my own PAID time off (1) Forced to take UNPAID time off (1) Laid off from work with intent to return to nursing (1) Delayed retirement (1) Changed reployer but remained in nursing (1) Changed role(s) from patient care to non-patient care (1) Changed role(s) from non-patient care to patient care (1) Temporarily floated to a different unit or department within my employer, within the same state (1)		
J. Nursing During the Coronavirus			Temporarily floated to a different unit or department within my employer, outside home state (1) Temporarily left my employer to assist with pandemic response, within the same state (1) Temporarily left my employer to assist with pandemic response, outside home state (1)		
Pandemic	J2	At any time between March 1, 2020 and December 31, 2021, did	None of the above (1) Yes, I retired earlier than I had planned (1)	N/A	New question and section.
J. Nursing During the Coronavirus Pandemic	J3a	you decide to leave work in nursing DUE TO THE CORONAVIRUS PANDEMIC?	res, i left work in nursing but did not retire (1) No (1), skip to 14	N/A	New question and section.
J. Nursing During the Coronavirus		Which of the following reasons contributed to why you left work in nursing between March 1, 2020	Unsatisfactory safety protocol(s) (1) High-risk working conditions (1) Underlying health conditions (self or family) (1) Floating to unfamiliar units or departments (1) Caring for family members (1) Inadequate staffing (1) Overworked or burned-out (1)		
Pandemic	J3b	and December 31, 2021? Mark (X) ALL that apply.	Other (1), Specify (60)	N/A	New question and section.
J. Nursing During the Coronavirus Pandemic	J3c	Did you intend to return to work in nursing?	Yes (1) No (1) I was not sure if I would return or not (1) Did not work in nursing (1)	N/A	New question and section.
J. Nursing During the Coronavirus Pandemic	14	How often did you feel burned-out by your work in nursing in 2019, 2020, and 2021? 2019 2020 2021	Never (1) A few times a year (1) A few times a month (1) A few times a week (1) Every day (1)	N/A	New westign and costing
ranuemic	J4	I	For each year (2019-2021)	N/A	New question and section.

Section	2022 Question Number	Question Text	Question Response Category	2018 Comparable Variable	Notes
Section	Number	Question Text	Question Response Category	variable	Notes
		At any point in 2020 or 2021, were you required to receive a COVID-			
		19 test to conduct your work in nursing? If you were only required			
J. Nursing During the Coronavirus		to receive a	Yes (1)		
Pandemic	J5	test to return to work after being infected with COVID-19, mark No.		N/A	New question and section.
J. Nursing During the Coronavirus		As of December 31, 2021, had you ever been tested for COVID-19?		•	, , , , , , , , , , , , , , , , , , ,
Pandemic	J6	Do not include antibody tests.	No (1)	N/A	New question and section.
		Have you ever tested positive for COVID-19 or had a health care			
J. Nursing During the Coronavirus		provider tell you that you had	Yes (1)		
Pandemic	J7	COVID-19? Include antibody tests.	No (1), skip to J9a	N/A	New question and section.
J. Nursing During the Coronavirus		As of December 31, 2021, had you ever been hospitalized due to	Yes (1)		
Pandemic	J8	COVID-19?	No (1)	N/A	New question and section.
J. Nursing During the Coronavirus		As of December 31, 2021, had you received at least one dose of a	Yes (1)		
Pandemic	J9a	COVID-19 vaccine?	No (1), skip to J10	N/A	New question and section.
J. Nursing During the Coronavirus			Month (2)		
Pandemic	J9b	When did you receive your first dose of a COVID-19 vaccine?	Year (4)	N/A	New question and section.
		At any point in 2020 or 2021, were you required to have received at			
J. Nursing During the Coronavirus			Yes (1)	***	
Pandemic	J10	nursing?	No (1) Yes, it should be expanded to all health care professions (1)	N/A	New question and section.
			Yes, it should be expanded to all health care professions (1) Yes, it should be expanded to some but not all health care professions (1)		
		Do you think the query requirement should be expanded to other	No, it should not be expanded (1)		
K. National Practitioner Data Bank	K1	health care professions?	I am unfamiliar with the National Practitioner Data Bank (1), skip to section L	I1	Question reworded, and skip pattern updated.
		meanth care professions:	Yes (1)	1.1	дасылы темогаса, ана экір рассеті аравсеа.
K. National Practitioner Data Bank	K2	Have you EVER been reported to the NPDB?	No (1), skip to K5	12	Question reworded, and skip pattern updated.
A National Flactitioner Bata Bank	N.E	have you even been reported to the in bb.	State licensing board (1)	12	question remoracaj ana siap pattern apaatea.
			Medical malpractice payer, such as an insurance company (1)		
			Hospital (1)		
			Federal agency (1)		
		Who submitted the report(s)?	Unknown (1)		
K. National Practitioner Data Bank	K3	Mark (X) ALL that apply.	Other (1), Specify (60)	13	No changes.
			No, the report did not impact my career (1)		
			Yes, the report had a negative impact on my position (e.g., reprimand, termination) (1)		
			Yes, the report made it difficult to obtain employment (1)		
		Did the NPDB report impact your career?	Yes, other (1), Specify (60)		
K. National Practitioner Data Bank	K4	Mark (X) ALL that apply.	Don't Know (1)	14	Response option change.
		When making hiring decisions, do you feel that health care			
		employers should consider prior negative health care related	W . H . L . L . L		
K. National Practitioner Data Bank	45	actions taken against	Yes, they should consider prior negative actions (1)		
K. National Practitioner Data Bank	K5	prospective employees?	No, they should not consider prior negative actions (1)	I5	No changes.
		Do you feel the NPDB should also collect reports on adverse actions against a Nurse Practitioner that could affect their clinical	Yes, they should be reported (1)		
K. National Practitioner Data Bank	K6	privileges?	No, they should not be reported (1)	16	No changes.
K. National Practitioner Data Bank	NO NO	Do you think Nurse Practitioners who are supervised by a physician	No, triey should not be reported (1)	10	No changes.
		should be subject to the same reporting requirements as			
			The same reporting requirements as physicians (1)		
		strict reporting requirements, or more strict reporting	Less strict reporting requirements for Nurse Practitioners who are supervised by a physician (1)		
K. National Practitioner Data Bank	K7	requirements?	More strict reporting requirements for Nurse Practitioners who are supervised by a physician (1)	17	No changes.
			Yes (1)		
		Do you have clinical privileges at a hospital or some other	No (1)		
K. National Practitioner Data Bank	K8	healthcare facility?	Don't know (1)	N/A	New question.
			City/Town (15)		
		Where did you live on December 31, 2021? This information is	Select State (1)		
L. General Information	L1	critical for producing state estimates of the nursing workforce.	Zip (5)	K1	Response option change.
			Yes (1)		
			No (1)		
		Where did you live on December 31, 2020? This information is	In the U.S. (1)		
		critical for producing state estimates of the nursing workforce.	City/Town (15)		
			State (1)		
			Zip (5)		
I. Company Informati	, ,		Outside the U.S. (1)	1/2	Outside and and and and a
L. General Information	L2		Country or U.S. territory (1) Male (1)	K2	Question reworded, and response option change.
L. General Information	L3	What is your sou?	` '	К3	No shanges
L. General Information L. General Information	L3 L4	What is your sex? What is the year of your birth?	Female (1) Year (1)	K3 K4	No changes.  No changes.
c. Ocherai miormati011	L <sup>4</sup>	TYTIGE IS LITE YEAR OF YOUR DITCH!	rear (1)	r.4	Ino changes.

	2022 Question			2018 Comparable	
Section	Number	Question Text	Question Response Category	Variable	Notes
			No, not of Hispanic, Latino, or Spanish origin (1)		1
			Yes, Mexican, Mexican American, Chicano (1)		
			Yes, Cuban (1)		
			Yes, Puerto Rican (1)		
L. General Information	L5	Are you of Hispanic, Latino, or Spanish origin?	Yes, another Hispanic, Latino, or Spanish origin (1)	K5	Response option change.
			White (1)		Topic state of the
			Black or African American (1)		
			American Indian or Alaska Native (1)		
			Asian Indian (1)		
			Chinese (1)		
			Filipino (1)		
			Japanese (1)		
			Korean (1)		
			Vietnamese (1)		
			Other Asian (1)		
			Native Hawaiian (1)		
			Guamanian or Chamorro (1)		
			Samoan (1)		
L. General Information	L6	What is your race? Mark (X) one or more boxes.	Other Pacific Islander (1)	K6	Response option change.
		(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	No additional languages (1)	***	
			Spanish (1)		
			Filipino language (Tagalog, other Filipino dialect) (1)		
			Chinese language (Cantonese, Mandarin, other Chinese language) (1)		
			Russian (1)		
			Korean (1)		
			Vietnamese (1)		
		What languages do you speak fluently, other than English? Mark (X)			
L. General Information	L7	ALL that apply.	Other language(s) (1), Specify (60)	K7	Response option change.
			Married or in a domestic partnership (1)		
			Widowed, divorced, or separated (1)		
L. General Information	L8	What is your marital status?	Never married (1)	к8	No changes.
			Never served in the military (1)		Ť
			Only on active duty for training in the Reserves or National Guard (1)		
			Now on active duty (1)		
L. General Information	L9	Reserves, or National Guard? Mark (X) ONE box only.	On active duty in the past, but not now (1)	К9	No changes.
		, , , , , , , , , , , , , , , , , , , ,	Child(ren) less than 6 years old at home (1)		Ť
		Which of the following best describes the dependents (children,	Child(ren) 6 to 18 years old at home (1)		
		parents, etc.) who either live at home with you or for whom you	Other adults at home (e.g., parents or dependents) (1)		
		provide A SIGNIFICANT AMOUNT OF CARE?	Others living elsewhere (e.g., children, parents, or dependents) (1)		
L. General Information	L10	Mark (X) ALL that apply.	None (1)	K10	Question reworded.
			\$25,000 or less (1)	•	
			\$25,001 to \$35,000 (1)		
			\$35,001 to \$50,000 (1)		
			\$50,001 to \$75,000 (1)		
			\$75,001 to \$100,000 (1)		
			\$100,001 to \$150,000 (1)		
		income of all household members, what was your 2021, pre-tax	\$150,001 to \$200,000 (1)		
L. General Information	L11	annual total household income? Mark (X) ONE box only.	More than \$200,000 (1)	K11	No changes.