Form Approved OMB No. 0920-0980 Exp. Date 08/31/2022

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an environmental asses	sment. This form provides aloud. Do not read answer	ment manager interview after an establishment has been identified for a semi-structured interview; you can probe for more information as choices aloud unless they are bolded. Do not read the <i>Unsure</i> or
<b>1a.</b> How long was the in	terview? Number of minute	es:
READ ALOUD: I'd like to possible. The first few	ask you some questions	establishment in general. For these questions, please make your swer.
☐ Independent	ent establishment or a ch  Unsure  Refused	ain establishment?
	many meals are served hers. [] # [] Uns	nere daily? Meals could be estimated using number of customers sure [] Refused
4. What is the establis	shment's busiest day, in t	erms of number of meals served?
☐ Monday	☐ Friday	☐ Unsure
☐ Tuesday	☐ Saturday	Refused
☐ Wednesday ☐ Thursday	Sunday	
5. Are any foods prepa	ared or partially prepared	at a commissary or other location?
☐ Yes	Unsure	
□No	Refused	
6. Other than daily sp	ecials, when was the last	time food items were added to your menu(s)?
☐ No changes to menu items have occurred		☐More than a month ago
☐ In the last WEEK		Unsure
In the last MONT	Н	Refused
		kitchen managers. As I read the following questions, please ers who have control over the kitchen area or back of the
7. Approximately how	w long have you been em	ployed as a kitchen manager in this establishment?
□□Length:		refused

Att	achment 9 - NEARS N ∏∏Length:	Manager Interview ∏ Unsure	∏∏ Refused		
9.	How many kitchen managers, including you, are currently employed in this establishment? If you aren't su use your best guess.				
RI in	AD ALOUD: The next		on the language	Refused <del>Prelated knowledge and skills of all kitchen managers</del> bilities and those of other kitchen managers in this	
m	essages in the lang	juage specified. If a r	nanager is biling	nd readily understand and communicate verbal ual or trilingual please tell me all languages he or she st estimate if you do not know the exact answer.	
10.	What language(s)	do you and other ma	ınagers in this es	tablishment speak fluently? (Check II that apply)	
	☐ English	☐ Chinese	e (any dialect)		
	☐ Spanish	☐ Japane	se		
	☐ French	☐ Other(F	Please describe):		
11.	What languages d	o you and other man	agers speak <i>at w</i>	vork? (Check all that apply)	
	☐ English	-	e (any dialect)	(	
	☐ Spanish	☐ Japane	se		
	☐ French	☐ Other (F	Please describe):_		
12.	In your opinion, he well, or very well?		nunicate verbally	with your food workers: not well at well, somewhat	
	•	☐ Somewhat well	□ verv well		
	☐ Unsure ☐	_	Lary trem		
_					
R	EAD ALOUD: The next	tew questions ask a	bout kitchen mar	nager food safety training and certification.	
13.	Do any kitchen ma be training that oc	•	safety training?	This training can be a course or a class, or it can	
	O Yes		Unsure	Skip to next Read Aloud	
	O No Skip to	next read Aloud	Refused	Skip to next Read Aloud	
	13a. How many kit	chen managers have	e had food safety	training? If you aren't sure, use your best guess.	
	□□Number of n	nanagers:	Unsure		
			Refused		
				gers (you) receive? Is it on the job or a class or a of these types? (Check all that apply)	
	instructions or		nent, viewing videos	shment or corporate office. It might entail posting s, computer-based training taken in the establishment or	
				ge, or culinary school or other educational institution (any ary school, health department or similar entity.)	
				ANSI accredited program (such as ServSafe, National ing, or AboveTraining/StateFoodSafety.com).	
		few questions ask a		nager food safety certification, where you receive a	

Attachment 9 - NEARS Manager Interview 14. Does this establishment require that kitchen managers have a food safety certification? □ Unsure □ Refused П № 15. Are any kitchen managers, including you, food safety certified? ☐ Unsure Skip to next Read Aloud O No Skip to next Read Aloud Refused Skip to next Read Aloud 15a. How many kitchen managers in this establishment, including yourself, are food safety certified by an ANSI accredited program such as ServSafe National Registry of Food Safety Professionals Prometric, or 360Training, or AboveTraining/StateFoodSafety.com? If you aren't sure, use your best guess.  $\Pi\Pi$ Number of managers: \_\_\_\_\_ ☐ Unsure ☐ Refused 15b. How often is a certified kitchen manager present during hours of operation?  $\square$  All of the time  $\square$  Most of the time  $\square$  Some of the time  $\square$  Rarely  $\square$  None of the time ☐ Unsure ☐ Refused READ ALOUD: The next set of questions focuses on food workers, and by food workers I mean employees. excluding managers, who work in the kitchen. This does not include staff who have no food handling responsibilities or who have very limited food contact such as adding garnish or condiments to a plate. 16. How many food workers do you have? If you do not know the exact number, an estimate will be fine.  $\square$  Number of food workers: If 0, skip to the Read Aloud before #17 Skip to the Read Aloud before #17 Refused Skip to the Read Aloud before #17 16a. What language(s) do food workers in this establishment speak fluently? (Check all that apply) ☐ English ☐ Chinese (any dialect) ☐ Spanish ☐ Japanese ☐ French ☐ Other (*Please describe*): 16b.What languages do food workers speak at work? (Check all that apply) ☐ English ☐ Chinese (any dialect) ☐ Spanish ☐ Japanese ☐ French ☐ Other (*Please describe*): READ ALOUD: The next few questions focus on food safety training and certification among food workers, excluding managers. 16c.Do any food workers receive food safety training? This training can be a course or a class, or it can be training that occurs on the job. ∏Yes ☐ Unsure Skip to next Read Aloud  $\square$  No Skip to next Read Aloud Refused Skip to next Read Aloud 16c1. How many food workers have had food safety training? Please make your best estimate if you do not know the exact number.  $\square$  Number of food workers with training:  $\square$  Unsure  $\square$  Refused 16c2. What type of food safety training do food workers receive? Is it on the job or a class or course taken somewhere other than work, or both of these types? (Check all that apply) On the job training (any training conducted by the establishment or corporate office. It might entail posting instructions or material in the establishment, viewing videos, computer-based training taken in the establishment or sending employees to a corporate kitchen for training.) A class/course taken at a university, community college, or culinary school or other educational

19. Does this establishment have a policy to take the temperature of any incoming food products?

$\mathbf{O}$	Yes	Unsure
O	No	Refused

Attachment 9 - NEARS Manager Interview

Attachment 9 - NEARS Manager Interview

_	_			tab	lishment have a	policy to take food temperatures?
_	Yes		Unsure			
Ц	No		Refused			
policies	LOUD: No s that ap sibilities	ply to staff who	k you a few que o primarily work	stio Wi	ons about worke th food—not st	r health policies. Again, I am asking about aff who have no or very limited food handling
21. Whe	n food v	vorkers say the	y are ill, do you	typ	ically ask if the	y are experiencing certain symptoms?
[	☐ Yes	Unsur	e		-	
[	□No	Refuse	ed			
22. Does	s this es	tablishment ha	ve a policy or p	roc	edure that requ	res food workers to tell a manager when they
are i			. , .		•	Ç
[	☐ Yes		☐ Unsure		Skip to #23	
[	□No	Skip to #23	Refuse	d	Skip to #23	
22a.	Is this p	oolicy in writing	?			
	☐ Yes	☐ Unsure	е			
	□No	Refuse	ed			
22b.	Does th	is policy requi	e ill workers to	tell	managers wha	t their symptoms are?
	☐ Yes	☐ Unsure	e			
	□No	☐ Refuse	ed			
22c.	Does th	is policy specif	fy certain symp	tom	s that ill worke	s are required to tell managers about?
	☐ Yes		☐ Unsure	)	Skip to #23	
	☐ No Sk	kip to #23 [	Refused S	Skip	to #23	
	25c1. V	Vhat are those s	symptoms? (Ch	eck	all that apply)	
	□ Vor	-			ore throat with fe	
	□ Dia					g pus (for ex., boil or infected wound)
		ndice (yellow ey	•		•	cribe):
I me						t or exclude ill workers from working? By restric I, and by exclude I mean the worker does not
[	☐ Yes		[	] Ui	nsure S <i>kip to</i>	next Read Aloud
[	□ No S	Skip to next Rea	d Aloud∏ Refuse	d	Skip to next Re	ad Aloud
23a	. Is this	policy in writing	g?			
1	∏Yes	∏Unsure	9			
	_ ∏ No	☐ Refuse				
<b>23</b> b		his policy spec working?	ify the specific	syn	nptoms that wo	uld prompt excluding or restricting ill workers
	☐ Yes	_			☐ Unsure	Skip to next Read Aloud
	□No	Skip to next I	Read Aloud		Refused	Skip to next Read Aloud
	23b1. V	/hat are those s	symptoms? (Ch	eck	all that apply)	
	□ Vor		• • •		ore throat with fe	ver
	□ Dia	· ·	[	J A	lesion containin	g pus (for ex., boil or infected wound)
	□ Jau	ndice (yellow ey	es or skin) [	<b>J</b> O	ther <i>(Please des</i>	cribe)

☐ Yes		☐ Unsure	Skip to #25		
□No	Skip to #25	Refused	Skip to #25		
			paid when they mis the exact number.	ss work because they	are ill? Please make your
O	Number of mana	agers::	Unsure		
			Refused		
25.Do any foo	od workers ever	get paid whe	n work is missed be	ecause they are ill?	
☐ Ye	es.	☐ Unsure	Skip to #26		
□ No	Skip to #29	Refused	Skip to #26		
best	estimate if you	do not know	the exact number.	rk because they are il	l? Please make your
3	Number of work				
			Refused		
26. Have any restaurar		icies change	d since you were fir	st notified about a po	tential problem in your
☐ Yes		Unsure	End interview	☐ Not applicable	End interview
□No	End interview	Refused	End interview		
26a. Wha	t were those cha	anges?			
READ ALOUD:	Thank you very	much.			