The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, [insert contact information]. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.[insert].com or call 1-800-[insert] to request a copy.

| Important Questions  | Answers   | Why This Matters:   |
|--|---|---|
| What is the overall deductible?                                      | \$500 / individual or \$1,000 / family  | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .   |
| Are there services covered before you meet your deductible?          | Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .                                | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.  But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .                                    |
| Are there other deductibles for specific services?                   | Yes. \$300 for prescription drug coverage and \$300 for occupational therapy services. There are no other specific deductibles.           | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.  |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For <u>network providers</u> \$2,500 individual / \$5,000 family; for <u>out-of-network</u> providers \$4,000 individual / \$8,000 family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |
| What is not included in the out-of-pocket limit?                     | Copayments for certain services, premiums, balance-billing charges, and health care this plan doesn't cover.                              | Even though you pay these expenses, they don't count toward the out-of-pocket limit.  |
| Will you pay less if you use a <u>network provider</u> ?             | Yes. See www.[insert].com or call 1-800-[insert] for a list of network providers.   | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |

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| Important Questions  | Answers | Why This Matters:  |
|--|---------|--|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | Yes.    | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> . |

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

|  | Services You May Need                            | What You Will Pay  |   | Limitations Eventions & Other Important   |
|--|--|--|---|---|
| Common Medical Event                                   |  | Network Provider<br>(You will pay the least)   | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information  |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | \$35 <u>copay</u> /office visit<br>and 20% <u>coinsurance</u><br>for other outpatient<br>services; <u>deductible</u><br>does not apply | 40% <u>coinsurance</u>                          | None  |
|  | Specialist visit                                 | \$50 <u>copay</u> /visit   | 40% <u>coinsurance</u>                          | <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced by 50% of the total cost of the service.                      |
|  | Preventive care/screening/<br>immunization       | No charge  | 40% <u>coinsurance</u>                          | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. |
| If you have a test                                     | <u>Diagnostic test</u> (x-ray, blood work)       | \$10 <u>copay</u> /test  | 40% <u>coinsurance</u>                          | None  |
|  | Imaging (CT/PET scans, MRIs)                     | \$50 <u>copay</u> /test  | 40% <u>coinsurance</u>                          | None  |
| If you need drugs to treat your illness or             | Generic drugs (Tier 1)                           | \$10 <u>copay</u> /prescription (retail & mail order)  | 40% coinsurance                                 |   |
| condition  More information about                      | Preferred brand drugs (Tier 2)                   | \$30 <u>copay</u> /prescription (retail & mail order)  | 40% <u>coinsurance</u>                          | Covers up to a 30-day supply (retail subscription); 31-90 day supply (mail order  |
| prescription drug<br>coverage is available at          | Non-preferred brand drugs (Tier 3)               | 40% coinsurance  | 60% coinsurance                                 | prescription).  |
| www.[insert].com                                       | Specialty drugs (Tier 4)                         | 50% <u>coinsurance</u>   | 70% <u>coinsurance</u>                          |   |
| If you have outpatient surgery                         | Facility fee (e.g., ambulatory surgery center)   | \$100/day <u>copay</u>   | 40% <u>coinsurance</u>                          | <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced by 50% of the total cost of the service.                      |
|  | Physician/surgeon fees                           | 20% <u>coinsurance</u>   | 40% <u>coinsurance</u>                          | 50% <u>coinsurance</u> for anesthesia.  |

|  |   | What You Will Pay   |   | Limitations Formations 9 Other law artest  |  |
|--|---|---|---|--|--|
| Common Medical Event   | Services You May Need                     | Network Provider (You will pay the least)   | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important<br>Information  |  |
|  | Emergency room care                       | 20% <u>coinsurance</u>  | 20% <u>coinsurance</u>                          |  |  |
| If you need immediate medical attention                          | Emergency medical transportation          | 20% <u>coinsurance</u>  | 20% <u>coinsurance</u>                          | None   |  |
|  | <u>Urgent care</u>                        | \$30 <u>copay</u> /visit  | 40% <u>coinsurance</u>                          |  |  |
| If you have a hospital stay                                      | Facility fee (e.g., hospital room)        | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>                          | <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced by 50% of the total cost of the service. |  |
| ,  | Physician/surgeon fees                    | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>                          | 50% coinsurance for anesthesia.  |  |
| If you need mental<br>health, behavioral<br>health, or substance | Outpatient services                       | \$35 <u>copay</u> /office visit<br>and 20% <u>coinsurance</u><br>for other outpatient<br>services | 40% <u>coinsurance</u>                          | None   |  |
| abuse services   | Inpatient services                        | 20% <u>coinsurance</u>  | 40% coinsurance                                 |  |  |
| If you are pregnant  | Office visits                             | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>                          | Cost sharing does not apply for preventive   |  |
|  | Childbirth/delivery professional services | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>                          | services. Depending on the type of services, coinsurance may apply. Maternity care may   |  |
|  | Childbirth/delivery facility services     | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>                          | include tests and services described elsewhere in the SBC (i.e., ultrasound).  |  |
|  | Home health care                          | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>                          | 60 visits/year   |  |
|  | Rehabilitation services                   | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>                          | 60 visits/year. Includes physical therapy,   |  |
|  | <u>Habilitation services</u>              | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>                          | speech therapy, and occupational therapy.  |  |
| If you need help   | Skilled nursing care                      | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>                          | 60 visits/calendar year  |  |
| recovering or have other special health needs                    | Durable medical equipment                 | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>                          | Excludes vehicle modifications, home modifications, exercise, and bathroom equipment.  |  |
|  | Hospice services                          | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>                          | Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.                |  |
| If your child poods  | Children's eye exam                       | \$35 <u>copay</u> /visit  | Not covered                                     | Coverage limited to one exam/year.   |  |
| If your child needs dental or eye care                           | Children's glasses                        | 20% <u>coinsurance</u>  | Not covered                                     | Coverage limited to one pair of glasses/year.  |  |
|  | Children's dental check-up                | No charge   | Not covered                                     | None   |  |

 $<sup>[&</sup>quot;For more information about limitations and exceptions", see the \underline{plan} or policy document at [www.insert.com].]$ 

#### Excluded Services & Other Covered Services:

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult)
- Infertility treatment

- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

- Routine eye care (Adult)
- Routine foot care

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (if prescribed for rehabilitation purposes)

 Chiropractic care Hearing aids

Weight loss programs

Bariatric surgery

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: [insert applicable contact information from instructions].

#### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eliqible for certain types of Minimum Essential Coverage, you may not be eliqible for the premium tax credit.

# Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al [insert telephone number].]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa [insert telephone number].]

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码[insert telephone number].]

[Navajo (Dine): Dinek'ehqo shika at'ohwol ninisingo, kwiijigo holne' [insert telephone number].]

#### To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$500 |
|---|-------|
| ■ Specialist copayment                        | \$50  |
| ■ Hospital (facility) coinsurance             | 20%   |
| Other coinsurance                             | 20%   |

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost              | \$12,700 |  |
|---------------------------------|----------|--|
| In this example, Peg would pay: |          |  |
| Cost Sharing                    |          |  |
| <u>Deductibles</u>              | \$500    |  |
| <u>Copayments</u>               | \$200    |  |
| Coinsurance                     | \$1,800  |  |
| What isn't covered              |          |  |
| Limits or exclusions            | \$60     |  |
| The total Peg would pay is      | \$2,560  |  |

# Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$500 |
|---|-------|
| Specialist copayment                          | \$50  |
| ■ Hospital (facility) coinsurance             | 20%   |
| Other <u>coinsurance</u>                      | 20%   |

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

| Total Example Cost              | \$5,600 |  |  |
|---------------------------------|---------|--|--|
| In this example, Joe would pay: |         |  |  |
| Cost Sharing                    |         |  |  |
| <u>Deductibles</u> *            | \$800   |  |  |
| Copayments                      | \$900   |  |  |
| Coinsurance                     | \$100   |  |  |
| What isn't covered              |         |  |  |
| Limits or exclusions            | \$20    |  |  |
| The total Joe would pay is      | \$1,820 |  |  |

# Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$500 |
|---|-------|
| Specialist copayment                          | \$50  |
| ■ Hospital (facility) coinsurance             | 20%   |
| Other coinsurance                             | 20%   |

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost              | \$2,800 |  |
|---------------------------------|---------|--|
| In this example, Mia would pay: |         |  |
| Cost Sharing                    |         |  |
| <u>Deductibles</u> *            | \$500   |  |
| Copayments                      | \$200   |  |
| Coinsurance                     | \$400   |  |
| What isn't covered              |         |  |
| Limits or exclusions            | \$0     |  |
| The total Mia would pay is      | \$1,100 |  |

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: [insert].

\*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.