

## **Changes to form WH-516, Terms and Conditions of Employment**

### **General**

1. Added different fields and subfields
2. Reorganized order of fields and subfields

### **Specific changes**

3. Added new field for 'Name of employer'
4. Added new field for 'Address of employer'
5. Changed 'Place of employment' to 'Worksite location(s) if different than employer's address'
6. Changed 'Period of employment' to 'Approximate period of employment'
7. Changed 'Wages to be paid' to 'Pay'
8. Changed '\$ \_\_ per Hour' to 'Hourly Rate'
9. Added explanatory note to 'Pay'
10. Added new field for 'Frequency of Pay'
11. Changed 'Crops and kinds of activities' to 'Type of Work'
12. Added subfields 'Crops' and 'Job activities/duties' to 'Type of Work'
13. Changed 'Transportation or other benefits, if any' to 'Transportation provided'
14. Added checkboxes 'Yes' and 'No' to 'Transportation provided'
15. Changed subfield 'Charges(s) to workers, if any' to 'Transportation charge (if any)'
16. Added new field 'Housing provided' with 'Yes' and 'No' checkboxes.
17. Added new subfield 'Housing charges (if any)'
18. Added new field 'Any other benefits provided (such as health insurance) and related charges'
19. Added new subfield 'Any other charge(s)/deduction(s) to workers (must be very specific)'
20. Revised estimated time to complete the information collection from 32 to 28 minutes.