

**2022 IAD Survey Questions**

- 1) How clear of an understanding do you have of the mission and goals of your division?
- 2) How motivated are you to help your division and CW-2 achieve its mission and goals?
- 3) To what extent do you feel that the management in CW-2 are engaged and care about their employees?
- 4) How clear of an understanding do you have of your specific roles and responsibilities in the directorate?
- 5) How meaningful do you believe your work contributes to the mission and goals of the directorate?
- 6) How meaningful do you believe your work contributes to the mission and goals of the greater CWMD mission?
- 7) How motivated are you to be successful at your work?
- 8) To what extent do you feel like your ideas and suggestions are listened to and considered?
- 9) How satisfied are you with your current work/life balance?
- 10) How satisfied are you with your current work environment?
- 11) Is there any additional feedback you would like to provide? Do you have any suggestions to continue to improve CW-2? (*Free text response*)
- 12) Overall, if you had to give CW-2 a grade (A thru F), how would you grade them and why? (*Free text response*)
- 13) What things / processes are good or bad within CW-2? (*Free text response*)
- 14) What could be improved to give us an "A" rating or address any negative issues? (*Free text response*)
- 15) What is causing angst or friction within CW-2? (*Free text response*)
- 16) Have you seen any specific changes within the office (good or bad) that have affected how you view your work at CWMD? (*Free text response*)  
(*The St Es move has greatly affected some of us more than others. If possible, not only consider logistics issues but consider management, work scope, work environment, tasking and tracking mechanisms, etc.*)

Burden statement:

The public reporting burden to complete this information collection is estimated at 15 mins per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and the completing and reviewing the collected information. An agency may not conduct or sponsor, and a person is not required to respond to a collection of information unless it displays a currently valid OMB control number and expiration date. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to DHS/ CWMD, Molly E. White, ATTN: PRA 1601-0014.