# National Teacher and Principal Survey of 2023-2024 (NTPS 2023-24) Preliminary Field Activities

OMB# 1850-0598 v.41

# Appendix B Draft NTPS 2023-24 Questionnaires

to be included in special contact district research application and endorsement packages

This document includes the 2021-22 NTPS Teacher Listing Form form materials and the 2017-18 NTPS Principal, School, and Teacher questionnaires, which provide the starting point for developing the analogous 2023-24 forms and questionnaires. It also includes the 2021-22 NTPS Follow-up Surveys Questionnaires, which provide the starting point for developing the analogous 2024-25 questionnaires. These materials are included in the special district research application packages and, as needed, in the packages for endorser recruitment.

The final versions of the 2023-24 NTPS questionnaires will be provided in the NTPS 2023-24 Main Study clearance request in winter 2022-23.

National Center for Education Statistics U.S. Department of Education

**July 2022** 

#### **Table of Contents**

The following questionnaire materials are contained in this document:

- 1. 2020-21 NTPS Teacher Listing Form (NTPS-1)
  Note: This is the traditional Teacher Listing Form (TLF).
- 2. 2020-21 NTPS Teacher Listing Form, prepopulated version (NTPS-1P) Note: This is the version of the TLF that will be prepopulated with vendor data.
- 3. 2020-21 NTPS Teacher Listing Form, short version (NTPS-1S)

  Note: This is the shortened version of the traditional TLF (NTPS-1). This version will be used for data collection for Amish and Mennonite Private Schools.
- 4. 2017-18 NTPS Principal Questionnaire (NTPS-2A)
- 5. 2017-18 NTPS Private School Principal Questionnaire (NTPS-2B)
- 6. 2017-18 NTPS School Questionnaire (NTPS-3A)
- 7. 2017-18 NTPS Private School Questionnaire (NTPS-3B)
- 8. 2017-18 NTPS Teacher Questionnaire (NTPS-4A)
- 9. 2017-18 NTPS Private School Teacher Questionnaire (NTPS-4B)
- 10. 2021-22 TFS Teacher Status Form (TFS-1)
- 11. 2021-22 TFS Questionnaire for Former Teachers (TFS-2)
- 12. 2021-22 TFS Questionnaire for Current Teachers (TFS-3)
- 13. 2021-22 PFS Principal Status Form (PFS-1A)
- 14. 2021-22 PFS School Head/Principal Status Form (PFS-1B) Note: For private school principals.
- 15. 2021-22 PFS Principal Status Form (PFS-1C)
- 16. 2021-22 PFS School Head/Principal Status Form (PFS-1D)

Note: For private school principals.

Note: Status Forms 1C/D are designed for schools that didn't respond to the original delivery of Status Forms 1A/B.

### **TEACHER LISTING FORM**



(Please correct any errors in name, address, and ZIP Code.)

### NATIONAL TEACHER AND PRINCIPAL SURVEY 2020-21 SCHOOL YEAR

#### THIS SURVEY HAS BEEN ENDORSED BY:

Please return your completed questionnaire in the pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: TLF, SPB/SMS, BUILDING 64E 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

The National Center for Education Statistics (NCES), within the U.S. Department of Education, is authorized to conduct this survey by the Education Sciences Reform Act of 2002 (ESRA 2002, 20 U.S.C. §9543).

Conducted by:
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

Collected by:
U.S. DEPARTMENT OF COMMERCE
U.S. CENSUS BUREAU

FORM **NTPS-1** (07-18-2020)

OMB No. 1850-0598: Approval Expires 03/31/2023

#### Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this voluntary information collection is 1850-0598. The time required to complete this information collection is estimated to average 30 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate, suggestions for improving this collection, or comments or concerns about the contents or the status of your individual submission of this questionnaire, please e-mail: ntps@census.gov, or write directly to: National Teacher and Principal Survey (NTPS), National Center for Education Statistics. Potomac Center Plaza, 550 12th Street, SW, Room 4035, Washington, DC 20202.

Please return your completed form in the enclosed pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: TLF, SPB/SMS, BUILDING 64E 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

### Why does the National Center for Education Statistics (NCES) conduct the National Teacher and Principal Survey (NTPS)?

• The NTPS is designed to measure critical aspects of schooling and teaching, the composition of the principal and teacher work force, and conditions in schools.

#### What do you need from my school?

- ♠ A list of all of the full-time and part-time teachers who teach at this school.
- Please see the removable reference card on the reverse side for important information about the listing form.

#### What happens to the information I report?

♠ A sample of teachers will be selected for the Teacher Survey component of NTPS. The selected teachers will receive the Teacher Questionnaire which asks for information on their educational background, work experience, and attitudes toward teaching.

#### Why is my school's participation important?

★ This survey is a primary source of information about what is happening in K-12 schools across the United States from the perspective of administrators and teachers. Only a small percentage of schools are selected to participate; therefore, your school is important for the success of this survey.

#### How does NCES protect the confidentiality of the information I provide?

♠ All of the information you provide may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose except as required by law (20 U.S.C. §9573 and 6 U.S.C. §151).

Thank you for your assistance.

#### REFERENCE CARD

#### Please use this guide when listing teachers.

#### **INCLUDE ON THE TEACHER LIST**

- Regular classroom teachers
  - o Chemistry, English, math, physical education, history, etc.
- Special education teachers
  - Teach special education classes to students with disabilities.
- General elementary teachers
  - Teach self-contained classes in any of grades K-8, i.e., teach the same class of students all or
    most of the day, unless they teach special education students, in which case see the category
    above.
  - Team-teaching, i.e., two or more teachers collaborate in teaching multiple subjects to the same class of students.
  - o Include kindergarten teachers.
- Career, technical, or vocational education teachers
  - Teach keyboarding, business, agriculture, life skills, family or consumer economics as well as any other vocational or technical classes.
- Teaching principals, teaching guidance counselors, teaching librarians, teaching school nurses
  - Include any staff members who teach <u>at least one regularly scheduled class per week</u>.
     For example:

If a librarian teaches a regularly scheduled class in math once a week, include her in the "Math" category, but if she only teaches groups of students library skills or how to use the library, do NOT include her on the form.

- Teachers of ungraded students
- Itinerant, co-op, traveling, and satellite teachers
  - Teach at more than one school and may OR may not be supervised by someone at your school.
- Current long-term substitute teachers
  - Currently filling the role of a regular teacher for 4 or more continuous weeks.
- - If a teacher teaches pre-kindergarten and any other grade between K–12, answer the questions ONLY for the time the teacher spends teaching any grades K–12.

#### **EXCLUDE FROM THE TEACHER LIST**

- Prekindergarten teachers who teach ONLY prekindergarten students
- Adult education and postsecondary teachers
  - If they teach ONLY adult education or students beyond grade 12.
- Short-term substitute teachers
  - o Fill the role of a regular teacher for less than 4 continuous weeks.
- Student teachers
- Daycare aides
- Teacher aides
- Librarians who teach ONLY library skills or how to use the library

1.	In case we have questions about any of your responses, please print your name, title,
	and work telephone number on the lines below.
	NAME
	TITLE
	WORK TELEPHONE NUMBER
	AREA CODE TELEPHONE NUMBER
2.	How much time did it take to complete this form, not counting interruptions?
	Minutes
	• Please see page 4 for important information.
	Call 1-888-595-1338 toll free if you need assistance filling out the rest of this form. The office hours are 8:00 AM – 8:00 PM Eastern Time.

PLEASE CONTINUE ON NEXT PAGE
FORM NTPS-1

16

17

H	(A removable reference card is printed on page 4 of this booklet.)					
Line Number	Teacher's Name  Please list all of the full-time and part-time	Teacher's E-mail Address  Please list each teacher's e-mail address.	Subject Matter Taught  Enter the numeric code that			
	teachers who TEACH at THIS SCHOOL.  List each teacher only once.	Flease list each teacher's e-mail address.	corresponds to the subject in which the teacher teaches the most classes. If the teacher			
	List in the following order: First name, Middle initial (MI), Last name,		teaches two or more subjects equally, enter each numeric code that applies.			
	suffix (if applicable).		Enter the code for "Other" subject matter for teachers who teach art, foreign language,			
	Please see the reference card for important information about itinerant teachers, substitute teachers, librarians, principals and other staff that may teach at this school.		music, physical education, English as a second language, and any other remaining subjects.			
			<ol> <li>Special education</li> <li>General elementary</li> <li>Math</li> <li>Science</li> <li>English/Language arts</li> <li>Social studies</li> <li>Vocational/Technical</li> <li>Other (e.g., art, music, etc.)</li> </ol>			
	FIRST MI LAST SUFFIX		<b>0</b> - Other (e.g., art, music, etc.)			
18						
19						
20						
21						
22						
23						
24						
25						
26						
27						
28						
29						
30						
31						
32						
33						
34						
35						
	PLEA	SE CONTINUE ON NEXT PAGE				

(A removable reference card is printed on page 4 of this booklet.)						
Line			cher's Nam		Teacher's E-mail Address	Subject Matter Taught
Number	Please list all of the full-time and part-time teachers who TEACH at THIS SCHOOL.  List each teacher only once.  List in the following order: First name, Middle initial (MI), Last name, suffix (if applicable).  Please see the reference card for important information about itinerant teachers, substitute teachers, librarians, principals and other staff that may teach at this school.		SCHOOL.	Please list each teacher's e-mail address.	Enter the numeric code that corresponds to the subject in which the teacher teaches the most classes. If the teacher teaches two or more subjects equally, enter each numeric code that applies.	
			for important hers, principals and		Enter the code for "Other" subject matter for teachers who teach art, foreign language, music, physical education, English as a second language, and any other remaining subjects.	
	FIRST	MI	LAST	SUFFIX		1 - Special education 2 - General elementary 3 - Math 4 - Science 5 - English/Language arts 6 - Social studies 7 - Vocational/Technical 8 - Other (e.g., art, music, etc.)
36						
37						
38						
39						
40						
41						
42						
43						
44						
45						
46						
47						
48						
49						
50						
51						
52						
53						
				PLEA	SE CONTINUE ON NEXT PAGE	

(A removable reference card is printed on page 4 of this booklet.)					
Line	Teacher's Name	Teacher's E-mail Address	Subject Matter Taught		
Number	Please list all of the full-time and part-time teachers who TEACH at THIS SCHOOL.  List each teacher only once.  List in the following order:  First name, Middle initial (MI), Last name,	Please list each teacher's e-mail address.	Enter the numeric code that corresponds to the subject in which the teacher teaches the most classes. If the teacher teaches <b>two or more subjects</b> equally, enter <b>each numeric code that applies</b> .		
	suffix (if applicable).  Please see the reference card for important information about itinerant teachers, substitute teachers, librarians, principals and other staff that may teach at this school.		Enter the code for "Other" subject matter for teachers who teach art, foreign language, music, physical education, English as a second language, and any other remaining subjects.		
	FIRST MI LAST SUFFIX	-	1 - Special education 2 - General elementary 3 - Math 4 - Science 5 - English/Language arts 6 - Social studies 7 - Vocational/Technical 8 - Other (e.g., art, music, etc.)		
F.4	THE PART OF THE				
54					
55					
56					
57					
58					
59					
60					
61					
62					
63					
64					
65					
66					
67					
68					
69					
70					
71					
	PLE	ASE CONTINUE ON NEXT PAGE			

PLEASE CONTINUE ON NEXT PAGE

89

### PLEASE READ THE REFERENCE CARD BEFORE CONTINUING. (A removable reference card is printed on page 4 of this booklet.)

Teacher's E-mail Address Subject Matter Taught Teacher's Name Line Number Please list all of the full-time and part-time Please list each teacher's e-mail address. Enter the numeric code that teachers who TEACH at THIS SCHOOL. corresponds to the subject in which the teacher teaches the most classes. If the teacher List each teacher only once. teaches two or more subjects equally, enter each numeric List in the following order: code that applies. First name, Middle initial (MI), Last name, Enter the code for "Other" suffix (if applicable). subject matter for teachers who teach art, foreign language, Please see the reference card for important music, physical education, information about itinerant teachers, English as a second language, substitute teachers, librarians, principals and other staff that may teach at this school. and any other remaining subjects. 1 - Special education 2 - General elementary 3 - Math 4 - Science 5 - English/Language arts6 - Social studies7 - Vocational/Technical 8 - Other (e.g., art, music, etc.) **FIRST SUFFIX** MI LAST 90 91 92 93 94 95 96 97 98 99 100 101 102 103 104 105 106 107 PLEASE CONTINUE ON NEXT PAGE

197

215

PLEASE CONTINUE ON NEXT PAGE

#### PLEASE READ THE REFERENCE CARD BEFORE CONTINUING. (A removable reference card is printed on page 4 of this booklet.) Subject Matter Taught Teacher's Name Teacher's E-mail Address Please list all of the full-time and part-time Please list each teacher's e-mail address. teachers who TEACH at THIS SCHOOL.

First name, Middle initial (MI), Last name, suffix (if applicable). Please see the reference card for important information about itinerant teachers, substitute teachers, librarians, principals and other staff that may teach at this school.

List each teacher only once.

List in the following order:

Line Number

Enter the numeric code that corresponds to the subject in which the teacher teaches the most classes. If the teacher teaches two or more subjects equally, enter each numeric code that applies.

Enter the code for "Other" subject matter for teachers who teach art, foreign language, music, physical education, English as a second language, and any other remaining subjects.

- 1 Special education 2 General elementary
- 3 Math
- 4 Science
- 5 English/Language arts6 Social studies7 Vocational/Technical 8 - Other (e.g., art, music, etc.) **FIRST** LAST **SUFFIX** MI 234 235 236 237 238 239 240 241 242 243 244 245 246 247 248 249 250 251

Thank you very much for your participation in this survey. If you have <u>any</u> questions, please contact us, toll-free, at: 1-888-595-1338 or by e-mail at: ntps@census.gov.

To learn more about this survey and to access reports from earlier collections, see the National Teacher and Principal Survey (NTPS) website at: <a href="http://nces.ed.gov/surveys/ntps">http://nces.ed.gov/surveys/ntps</a>

Additional data collected by the National Center for Education Statistics (NCES) on a variety of topics in elementary, secondary, postsecondary, and international education are available from NCES' website at:

http://nces.ed.gov

For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at: <a href="https://www.usa.gov/statistics">https://www.usa.gov/statistics</a>

### **TEACHER LISTING VERIFICATION FORM**



(Please correct any errors in name, address, and ZIP Code.)

# NATIONAL TEACHER AND PRINCIPAL SURVEY 2020-21 SCHOOL YEAR

THIS SURVEY HAS BEEN ENDORSED BY:

Please return your completed questionnaire in the pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: TLF, SPB/SMS, BUILDING 64E 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

The National Center for Education Statistics (NCES), within the U.S. Department of Education, is authorized to conduct this survey by the Education Sciences Reform Act of 2002 (ESRA 2002, 20 U.S.C. §9543).

Conducted by:
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

Collected by:
U.S. DEPARTMENT OF COMMERCE
U.S. CENSUS BUREAU

FORM **NTPS-1P** (06-13-2020) Draft 4

OMB No. 1850-0598: Approval Expires 03/31/2023

#### Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this voluntary information collection is 1850-0598. The time required to complete this information collection is estimated to average 15 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate, suggestions for improving this collection, or comments or concerns about the contents or the status of your individual submission of this questionnaire, please e-mail: ntps@census.gov, or write directly to: National Teacher and Principal Survey (NTPS), National Center for Education Statistics. Potomac Center Plaza, 550 12th Street, SW, Room 4035, Washington, DC 20202.

Please return your completed form in the enclosed pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: TLF, SPB/SMS, BUILDING 64E 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

## Why does the National Center for Education Statistics (NCES) conduct the National Teacher and Principal Survey (NTPS)?

• The NTPS is designed to measure critical aspects of schooling and teaching, the composition of the principal and teacher work force, and conditions in schools.

#### What do you need from my school?

- ♦ A list of all of the full-time and part-time teachers who teach at this school. In order to reduce the burden on your school, we populated your school's TLF with a list of teachers from publicly-available sources. We are now asking you to verify the accuracy of the teacher data.
- Please see the removable reference card on the reverse side for important information about the listing form.

#### What happens to the information I report?

♠ A sample of teachers will be selected for the Teacher Survey component of NTPS. The selected teachers will receive the Teacher Questionnaire which asks for information on their educational background, work experience, and attitudes toward teaching.

#### ▶ Why is my school's participation important?

★ This survey is a primary source of information about what is happening in K-12 schools across the United States from the perspective of administrators and teachers. Only a small percentage of schools are selected to participate; therefore, your school is important for the success of this survey.

#### ▶ How does NCES protect the confidentiality of the information I provide?

◆ All of the information you provide may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose except as required by law (20 U.S.C. §9573 and 6 U.S.C. §151).

Thank you for your assistance.

#### REFERENCE CARD

#### Please use this guide when verifying teachers.

#### **INCLUDE ON THE TEACHER LIST**

- Regular classroom teachers
  - o Chemistry, English, math, physical education, history, etc.
- Special education teachers
  - Teach special education classes to students with disabilities.
- General elementary teachers
  - Teach self-contained classes in any of grades K-8, i.e., teach the same class of students all or
    most of the day, unless they teach special education students, in which case see the category
    above.
  - Team-teaching, i.e., two or more teachers collaborate in teaching multiple subjects to the same class of students.
  - o Include kindergarten teachers.
- Career, technical, or vocational education teachers
  - Teach keyboarding, business, agriculture, life skills, family or consumer economics as well as any other vocational or technical classes.
- Teaching principals, teaching guidance counselors, teaching librarians, teaching school nurses
  - Include any staff members who teach <u>at least one regularly scheduled class per week</u>.
     For example:

If a librarian teaches a regularly scheduled class in math once a week, include her in the "Math" category, but if she only teaches groups of students library skills or how to use the library, do NOT include her on the form.

- Teachers of ungraded students
- Itinerant, co-op, traveling, and satellite teachers
  - Teach at more than one school and may OR may not be supervised by someone at your school.
- Current long-term substitute teachers
  - Currently filling the role of a regular teacher for 4 or more continuous weeks.
- - If a teacher teaches pre-kindergarten and any other grade between K–12, answer the questions ONLY for the time the teacher spends teaching any grades K–12.

#### **EXCLUDE FROM THE TEACHER LIST**

- Prekindergarten teachers who teach ONLY prekindergarten students
- Adult education and postsecondary teachers
  - If they teach ONLY adult education or students beyond grade 12.
- Short-term substitute teachers
  - Fill the role of a regular teacher for less than 4 continuous weeks.
- Student teachers
- Daycare aides
- Teacher aides
- Librarians who teach ONLY library skills or how to use the library

#### **INSTRUCTIONS**

- a. Please review each teacher's information to ensure that it is accurate.
- b. If you need to make any corrections to the teacher's name or e-mail address, please line out the incorrect portion and enter the correction next to the preprinted information in pen.
- c. If the teacher's subject matter is incorrect, please line it out and enter the code for the correct subject matter(s). If the teacher teaches an additional subject matter, enter the code next to the preprinted subject matter.
- d. Please see page 4 for important information on whom to include and exclude from the teacher list. If the person listed is a teacher at your school, mark "yes" in the Teacher Status column. If the person listed is not a teacher or does not work at your school, mark "no."
- e. Please add any teachers who are missing from this list in the available rows.
- f. If you have any questions, call the U.S. Census Bureau at 1-888-595-1338. Someone will be available to take your call Monday through Friday, between 8:00 a.m. and 8:00 p.m. (Eastern Time). The U.S. Census Bureau is also available to answer your questions via e-mail at: ntps@census.gov.

1.	In case we have questions about any of your responses, please print your name, tit and work telephone number on the lines below.
	NAME
	TITLE
	WORK TELEPHONE NUMBER AREA CODE TELEPHONE NUMBER
2.	How much time did it take to complete this form, not counting interruptions?
	Minutes

### PLEASE READ THE REFERENCE CARD BEFORE CONTINUING. (A removable reference card is printed on page 4 of this booklet.)

(A removable reference card is printed on page 4 of this bookiet.)						
Line Number	Teacher's Name	Teacher's E-mail Address	Subject Matter Taught	Teacher's Status		
	Please review the list of the full-time and part-time teachers who TEACH at THIS SCHOOL.  Make any corrections to the teacher's name in pen.  If teacher(s) are missing, add their information to this form. Each teacher should be listed only once.  Please see the reference card on page 4 for important information about itinerant teachers, substitute teachers, librarians, principals and other staff that may teach at this school.	Please review each teacher's e-mail address.  Make any corrections to the teacher's e-mail address in pen. If the e-mail address is missing, write it in this column.	Please review each teacher's subject matter. If the subject matter is not correct, enter the numeric code that corresponds to the subject in which the teacher teaches the most classes. If the teacher teaches two or more subjects equally, enter each numeric code that applies.  1 - Special education (SE) 2 - General elementary (GE) 3 - Math 4 - Science 5 - English/Language arts (ELA) 6 - Social studies (SS) 7 - Vocational/Technical (VT) 8 - Other (e.g., art, music, foreign language, physical education, English as a second language, and any other remaining subjects)	Please see the reference card on page 4 for important information about itinerant teachers, substitute teachers, librarians, principals and other staff that may teach at this school.  Is this person currently a teacher at this school?		
<b></b>	Schafer	ams@place.com	, ,	X Yes □ No		
*Ex. 1	Andrew M. Schaffer	amshaffer@place.com_	<del>5-ELA</del> 6			
*Ex. 2	Elizabeth M. Smith	ems@place.com	2-GE	X Yes No		
*Ex. 3	Jessica L. Jones	jlj@place.com	6			
1				☐ Yes ☐ No		
2				☐ Yes ☐ No		
3				☐ Yes ☐ No		
4				☐ Yes ☐ No		
5				☐ Yes ☐ No		
6				☐ Yes ☐ No		
7				☐ Yes ☐ No		
8				☐ Yes ☐ No		
9				☐ Yes ☐ No		
10				☐ Yes ☐ No		
11				☐ Yes ☐ No		
12				☐ Yes ☐ No		
13				☐ Yes ☐ No		
14				☐ Yes ☐ No		
		PLEASE CONTINUE ON NEXT PAGE				

$\vdash$	•			
Line Number	Teacher's Name	Teacher's E-mail Address	Subject Matter Taught	Teacher's Status
	Please review the list of the full-time and part-time teachers who TEACH at THIS SCHOOL.  Make any corrections to the teacher's name in pen.  If teacher(s) are missing, add their information to this form. Each teacher should be listed only once.  Please see the reference card on page 4 for important information about itinerant teachers, substitute teachers, librarians, principals and other staff that may teach at this school.	Please review each teacher's e-mail address.  Make any corrections to the teacher's e-mail address in pen. If the e-mail address is missing, write it in this column.	Please review each teacher's subject matter. If the subject matter is not correct, enter the numeric code that corresponds to the subject in which the teacher teaches the most classes. If the teacher teaches two or more subjects equally, enter each numeric code that applies.  1 - Special education (SE) 2 - General elementary (GE) 3 - Math 4 - Science 5 - English/Language arts (ELA) 6 - Social studies (SS) 7 - Vocational/Technical (VT) 8 - Other (e.g., art, music, foreign language, physical education, English as a second language, and any other remaining subjects)	Please see the reference card on page 4 for important information about itinerant teachers, substitute teachers, librarians, principals and other staff that may teach at this school.  Is this person currently a teacher at this school?
15				☐ Yes ☐ No
16				☐ Yes ☐ No
17				☐ Yes ☐ No
18				☐ Yes ☐ No
19				☐ Yes ☐ No
20				☐ Yes ☐ No
21				☐ Yes ☐ No
22				☐ Yes ☐ No
23				☐ Yes ☐ No
24				☐ Yes ☐ No
25				☐ Yes ☐ No
26				☐ Yes ☐ No
27				☐ Yes ☐ No
28				☐ Yes ☐ No
29				☐ Yes ☐ No
30				☐ Yes ☐ No
31				☐ Yes ☐ No
I		PLEASE CONTINUE ON NEXT PAGE		

$\vdash$	•		·	
Line Number	Teacher's Name	Teacher's E-mail Address	Subject Matter Taught	Teacher's Status
	Please review the list of the full-time and part-time teachers who TEACH at THIS SCHOOL.  Make any corrections to the teacher's name in pen.  If teacher(s) are missing, add their information to this form. Each teacher should be listed only once.  Please see the reference card on page 4 for important information about itinerant teachers, substitute teachers, librarians, principals and other staff that may teach at this school.	Please review each teacher's e-mail address.  Make any corrections to the teacher's e-mail address in pen. If the e-mail address is missing, write it in this column.	Please review each teacher's subject matter. If the subject matter is not correct, enter the numeric code that corresponds to the subject in which the teacher teaches the most classes. If the teacher teaches two or more subjects equally, enter each numeric code that applies.  1 - Special education (SE) 2 - General elementary (GE) 3 - Math 4 - Science 5 - English/Language arts (ELA) 6 - Social studies (SS) 7 - Vocational/Technical (VT) 8 - Other (e.g., art, music, foreign language, physical education, English as a second language, and any other remaining subjects)	Please see the reference card on page 4 for important information about itinerant teachers, substitute teachers, librarians, principals and other staff that may teach at this school.  Is this person currently a teacher at this school?
32				☐ Yes ☐ No
33				☐ Yes ☐ No
34				☐ Yes ☐ No
35				☐ Yes ☐ No
36				☐ Yes ☐ No
37				☐ Yes ☐ No
38				☐ Yes ☐ No
39				☐ Yes ☐ No
40				☐ Yes ☐ No
41				☐ Yes ☐ No
42				☐ Yes ☐ No
43				☐ Yes ☐ No
44				☐ Yes ☐ No
45				☐ Yes ☐ No
46				☐ Yes ☐ No
47				☐ Yes ☐ No
48				☐ Yes ☐ No
		PLEASE CONTINUE ON NEXT PAGE		

Line Number	Teacher's Name	Teacher's E-mail Address	Subject Matter Taught	Teacher's Status
	Please review the list of the full-time and part-time teachers who TEACH at THIS SCHOOL.  Make any corrections to the teacher's name in pen.  If teacher(s) are missing, add their information to this form. Each teacher should be listed only once.  Please see the reference card on page 4 for important information about itinerant teachers, substitute teachers, librarians, principals and other staff that may teach at this school.	Please review each teacher's e-mail address.  Make any corrections to the teacher's e-mail address in pen. If the e-mail address is missing, write it in this column.	Please review each teacher's subject matter. If the subject matter is not correct, enter the numeric code that corresponds to the subject in which the teacher teaches the most classes. If the teacher teaches two or more subjects equally, enter each numeric code that applies.  1 - Special education (SE) 2 - General elementary (GE) 3 - Math 4 - Science 5 - English/Language arts (ELA) 6 - Social studies (SS) 7 - Vocational/Technical (VT) 8 - Other (e.g., art, music, foreign language, physical education, English as a second language, and any other remaining subjects)	Please see the reference card on page 4 for important information about itinerant teachers, substitute teachers, librarians, principals and other staff that may teach at this school.  Is this person currently a teacher at this school?
49				☐ Yes ☐ No
50				☐ Yes ☐ No
51				☐ Yes ☐ No
52				☐ Yes ☐ No
53				☐ Yes ☐ No
54				☐ Yes ☐ No
55				☐ Yes ☐ No
56				☐ Yes ☐ No
57				☐ Yes ☐ No
58				☐ Yes ☐ No
59				☐ Yes ☐ No
60				☐ Yes ☐ No
61				☐ Yes ☐ No
62				☐ Yes ☐ No
63				☐ Yes ☐ No
64				☐ Yes ☐ No
65				☐ Yes ☐ No
		PLEASE CONTINUE ON NEXT PAGE		

### PLEASE READ THE REFERENCE CARD BEFORE CONTINUING. (A removable reference card is printed on page 4 of this booklet.)

	(A removable reference card is printed on page 4 of this booklet.)					
Line Number	Teacher's Name	Teacher's E-mail Address	Subject Matter Taught	Teacher's Status		
	Please review the list of the full-time and part-time teachers who TEACH at THIS SCHOOL.  Make any corrections to the teacher's name in pen.  If teacher(s) are missing, add their information to this form. Each teacher should be listed only once.  Please see the reference card on page 4 for important information about itinerant teachers, substitute teachers, librarians, principals and other staff that may teach at this school.	Please review each teacher's e-mail address.  Make any corrections to the teacher's e-mail address in pen. If the e-mail address is missing, write it in this column.	Please review each teacher's subject matter. If the subject matter is not correct, enter the numeric code that corresponds to the subject in which the teacher teaches the most classes. If the teacher teaches two or more subjects equally, enter each numeric code that applies.  1 - Special education (SE) 2 - General elementary (GE) 3 - Math 4 - Science 5 - English/Language arts (ELA) 6 - Social studies (SS) 7 - Vocational/Technical (VT) 8 - Other (e.g., art, music, foreign language, physical education, English as a second language, and any other	Please see the reference card on page 4 for important information about itinerant teachers, substitute teachers, librarians, principals and other staff that may teach at this school.  Is this person currently a teacher at this school?		
CC	FIRST MI LAST SUFFIX		remaining subjects)	☐ Yes ☐ No		
66						
67				☐ Yes ☐ No		
68				☐ Yes ☐ No		
69				☐ Yes ☐ No		
70				☐ Yes ☐ No		
71				☐ Yes ☐ No		
72				☐ Yes ☐ No		
73				☐ Yes ☐ No		
74				☐ Yes ☐ No		
75				☐ Yes ☐ No		
76				☐ Yes ☐ No		
77				☐ Yes ☐ No		
78				☐ Yes ☐ No		
79				☐ Yes ☐ No		
80				☐ Yes ☐ No		
81				☐ Yes ☐ No		
82				☐ Yes ☐ No		
		PLEASE CONTINUE ON NEXT PAGE				

	(A iciliovab		ciclioc data is printed on page 4	or time booklott,	
Line Number	Teacher's Name		Teacher's E-mail Address	Subject Matter Taught	Teacher's Status
	Please review the list of the full- and part-time teachers who TEA at THIS SCHOOL.  Make any corrections to the teac name in pen.  If teacher(s) are missing, add the information to this form. Each tea should be listed only once.  Please see the reference card or page 4 for important information about itinerant teachers, substitu teachers, librarians, principals ar other staff that may teach at this school.	CH cher's eir acher n te	Please review each teacher's e-mail address.  Make any corrections to the teacher's e-mail address in pen. If the e-mail address is missing, write it in this column.	Please review each teacher's subject matter. If the subject matter is not correct, enter the numeric code that corresponds to the subject in which the teacher teaches the most classes. If the teacher teaches teacher teaches two or more subjects equally, enter each numeric code that applies.  1 - Special education (SE) 2 - General elementary (GE) 3 - Math 4 - Science 5 - English/Language arts (ELA) 6 - Social studies (SS) 7 - Vocational/Technical (VT) 8 - Other (e.g., art, music, foreign language, physical education, English as a second language, and any other remaining subjects)	Please see the reference card on page 4 for important information about itinerant teachers, substitute teachers, librarians, principals and other staff that may teach at this school.  Is this person currently a teacher at this school?
83				<u> </u>	☐ Yes ☐ No
84					☐ Yes ☐ No
85					☐ Yes ☐ No
86					☐ Yes ☐ No
87					☐ Yes ☐ No
88					☐ Yes ☐ No
89					☐ Yes ☐ No
90					☐ Yes ☐ No
91					☐ Yes ☐ No
92					☐ Yes ☐ No
93					☐ Yes ☐ No
94					☐ Yes ☐ No
95					☐ Yes ☐ No
96					☐ Yes ☐ No
97					☐ Yes ☐ No
98					☐ Yes ☐ No
99					☐ Yes ☐ No
			PLEASE CONTINUE ON NEXT PAGE		

#### PLEASE READ THE REFERENCE CARD BEFORE CONTINUING. (A removable reference card is printed on page 4 of this booklet.) Line Teacher's Name Teacher's E-mail Address Subject Matter Taught **Teacher's Status** Number Please review the list of the full-time Please review each teacher's e-mail Please review each Please see the and part-time teachers who TEACH address. teacher's subject matter. reference card on If the subject matter is not at THIS SCHOOL. page 4 for important Make any corrections to the teacher's correct, enter the numeric information about Make any corrections to the teacher's e-mail address in pen. If the e-mail code that corresponds to itinerant teachers. address is missing, write it in this column. the subject in which the substitute teachers, name in pen. teacher teaches the most librarians, principals If teacher(s) are missing, add their information to this form. Each teacher classes. If the teacher and other staff that may teach at this teaches two or more should be listed only once. subjects equally, enter school each numeric code that Please see the reference card on applies. page 4 for important information Is this person 1 - Special education (SE) about itinerant teachers, substitute currently a teacher 2 - General elementary (GE) teachers, librarians, principals and at this school? 3 - Math other staff that may teach at this 4 - Science school. 5 - English/Language arts (ELA) 6 - Social studies (SS) 7 - Vocational/Technical (VT) 8 - Other (e.g., art, music, foreign language, physical education. English as a second language, and any other **FIRST** MI LAST **SUFFIX** remaining subjects) ☐ Yes ☐ No 100 ☐ Yes ☐ No 101 ☐ Yes ☐ No 102 ☐ Yes ☐ No 103 104 ☐ Yes ☐ No ☐ Yes ☐ No 105 106 ☐ Yes ☐ No ☐ Yes ☐ No 107 108 ☐ Yes ☐ No ☐ Yes ☐ No 109 ☐ Yes ☐ No 110 ☐ Yes ☐ No 111 ☐ Yes ☐ No 112 ☐ Yes ☐ No 113 ☐ Yes ☐ No 114 115 ☐ Yes ☐ No ☐ Yes ☐ No 116

#### PLEASE READ THE REFERENCE CARD BEFORE CONTINUING. (A removable reference card is printed on page 4 of this booklet.) Line Teacher's Name Teacher's E-mail Address Subject Matter Taught **Teacher's Status** Number Please review the list of the full-time Please review each teacher's e-mail Please review each Please see the and part-time teachers who TEACH address. teacher's subject matter. reference card on If the subject matter is not at THIS SCHOOL. page 4 for important Make any corrections to the teacher's correct, enter the numeric information about Make any corrections to the teacher's e-mail address in pen. If the e-mail code that corresponds to itinerant teachers. address is missing, write it in this column. the subject in which the substitute teachers, name in pen. teacher teaches the most librarians, principals If teacher(s) are missing, add their information to this form. Each teacher and other staff that classes. If the teacher may teach at this teaches two or more should be listed only once. subjects equally, enter school each numeric code that Please see the reference card on applies. page 4 for important information Is this person 1 - Special education (SE) about itinerant teachers, substitute currently a teacher 2 - General elementary (GE) teachers, librarians, principals and at this school? 3 - Math other staff that may teach at this 4 - Science school. 5 - English/Language arts (ELA) 6 - Social studies (SS) 7 - Vocational/Technical (VT) 8 - Other (e.g., art, music, foreign language, physical education. English as a second language, and any other **FIRST** MI LAST **SUFFIX** remaining subjects) ☐ Yes ☐ No 117 ☐ Yes ☐ No 118 ☐ Yes ☐ No 119 ☐ Yes ☐ No 120 121 ☐ Yes ☐ No ☐ Yes ☐ No 122 123 ☐ Yes ☐ No ☐ Yes ☐ No 124 125 ☐ Yes ☐ No ☐ Yes ☐ No 126 ☐ Yes ☐ No 127 ☐ Yes ☐ No 128 ☐ Yes ☐ No 129 ☐ Yes ☐ No 130 ☐ Yes ☐ No 131 132 ☐ Yes ☐ No

133

☐ Yes ☐ No

#### PLEASE READ THE REFERENCE CARD BEFORE CONTINUING. (A removable reference card is printed on page 4 of this booklet.) Line Teacher's Name Teacher's E-mail Address Subject Matter Taught **Teacher's Status** Number Please review the list of the full-time Please review each teacher's e-mail Please review each Please see the and part-time teachers who TEACH address. teacher's subject matter. reference card on If the subject matter is not at THIS SCHOOL. page 4 for important Make any corrections to the teacher's correct, enter the numeric information about Make any corrections to the teacher's e-mail address in pen. If the e-mail code that corresponds to itinerant teachers. address is missing, write it in this column. the subject in which the substitute teachers, name in pen. teacher teaches the most librarians, principals If teacher(s) are missing, add their information to this form. Each teacher classes. If the teacher and other staff that may teach at this teaches two or more should be listed only once. subjects equally, enter school each numeric code that Please see the reference card on applies. page 4 for important information Is this person 1 - Special education (SE) about itinerant teachers, substitute currently a teacher 2 - General elementary (GE) teachers, librarians, principals and at this school? 3 - Math other staff that may teach at this 4 - Science school. 5 - English/Language arts (ELA) 6 - Social studies (SS) 7 - Vocational/Technical (VT) 8 - Other (e.g., art, music, foreign language, physical education. English as a second language, and any other **FIRST** MI LAST **SUFFIX** remaining subjects) ☐ Yes ☐ No 134 ☐ Yes ☐ No 135 ☐ Yes ☐ No 136 ☐ Yes ☐ No 137 138 ☐ Yes ☐ No ☐ Yes ☐ No 139 140 ☐ Yes ☐ No ☐ Yes ☐ No 141 142 ☐ Yes ☐ No ☐ Yes ☐ No 143 ☐ Yes ☐ No 144 ☐ Yes ☐ No 145 ☐ Yes ☐ No 146 ☐ Yes ☐ No 147 ☐ Yes ☐ No 148 149 ☐ Yes ☐ No

☐ Yes ☐ No

150

# PLEASE READ THE REFERENCE CARD BEFORE CONTINUING. (A removable reference card is printed on page 4 of this booklet.) Teacher's Name Teacher's E-mail Address Subject Matter Taught Teacher's E-mail Address

Line **Teacher's Status** Number Please review the list of the full-time Please review each teacher's e-mail Please review each Please see the and part-time teachers who TEACH address. teacher's subject matter. reference card on If the subject matter is not at THIS SCHOOL. page 4 for important Make any corrections to the teacher's correct, enter the numeric information about Make any corrections to the teacher's e-mail address in pen. If the e-mail code that corresponds to itinerant teachers. address is missing, write it in this column. the subject in which the substitute teachers, name in pen. teacher teaches the most librarians, principals If teacher(s) are missing, add their information to this form. Each teacher and other staff that classes. If the teacher may teach at this teaches two or more should be listed only once. subjects equally, enter school. each numeric code that Please see the reference card on applies. page 4 for important information Is this person 1 - Special education (SE) about itinerant teachers, substitute currently a teacher 2 - General elementary (GE) teachers, librarians, principals and at this school? 3 - Math other staff that may teach at this 4 - Science school. 5 - English/Language arts (ELA) 6 - Social studies (SS) 7 - Vocational/Technical (VT) 8 - Other (e.g., art, music, foreign language, physical education, English as a second language, and any other **FIRST** MI LAST **SUFFIX** remaining subjects) ☐ Yes ☐ No 151 ☐ Yes ☐ No 152 ☐ Yes ☐ No 153 ☐ Yes ☐ No 154 155 ☐ Yes ☐ No ☐ Yes ☐ No 156 ☐ Yes ☐ No 157 ☐ Yes ☐ No 158 159 ☐ Yes ☐ No ☐ Yes ☐ No 160 ☐ Yes ☐ No 161 ☐ Yes ☐ No 162 ☐ Yes ☐ No 163 ☐ Yes ☐ No 164 ☐ Yes ☐ No 165 166 ☐ Yes ☐ No ☐ Yes ☐ No 167 PLEASE CONTINUE ON NEXT PAGE

### PLEASE READ THE REFERENCE CARD BEFORE CONTINUING. (A removable reference card is printed on page 4 of this booklet.)

	(A removable rem	erence card is printed on page 4	or this bookiet.)	
Line Number	Teacher's Name	Teacher's E-mail Address	Subject Matter Taught	Teacher's Status
	Please review the list of the full-time and part-time teachers who TEACH at THIS SCHOOL.  Make any corrections to the teacher's name in pen.  If teacher(s) are missing, add their information to this form. Each teacher should be listed only once.  Please see the reference card on page 4 for important information about itinerant teachers, substitute teachers, librarians, principals and other staff that may teach at this school.	Please review each teacher's e-mail address.  Make any corrections to the teacher's e-mail address in pen. If the e-mail address is missing, write it in this column.	Please review each teacher's subject matter. If the subject matter is not correct, enter the numeric code that corresponds to the subject in which the teacher teaches the most classes. If the teacher teaches two or more subjects equally, enter each numeric code that applies.  1 - Special education (SE) 2 - General elementary (GE) 3 - Math 4 - Science 5 - English/Language arts (ELA) 6 - Social studies (SS) 7 - Vocational/Technical (VT) 8 - Other (e.g., art, music, foreign language, physical education, English as a second language, and any other	Please see the reference card on page 4 for important information about itinerant teachers, substitute teachers, librarians, principals and other staff that may teach at this school.  Is this person currently a teacher at this school?
	FIRST MI LAST SUFFIX		remaining subjects)	
168				☐ Yes ☐ No
169				☐ Yes ☐ No
170				☐ Yes ☐ No
171				☐ Yes ☐ No
172				☐ Yes ☐ No
173				☐ Yes ☐ No
174				☐ Yes ☐ No
175				☐ Yes ☐ No
176				☐ Yes ☐ No
177				☐ Yes ☐ No
178				☐ Yes ☐ No
179				☐ Yes ☐ No
180				☐ Yes ☐ No
181				☐ Yes ☐ No
182				☐ Yes ☐ No
183				☐ Yes ☐ No
184				☐ Yes ☐ No
<u> </u>		PLEASE CONTINUE ON NEXT PAGE		

## PLEASE READ THE REFERENCE CARD BEFORE CONTINUING. (A removable reference card is printed on page 4 of this booklet.)

	<u> </u>				
Line Number	Teacher's Name		Teacher's E-mail Address	Subject Matter Taught	Teacher's Status
. Tullisco	Please review the list of the full-tim and part-time teachers who TEACH at THIS SCHOOL.  Make any corrections to the teache name in pen.  If teacher(s) are missing, add their information to this form. Each teach should be listed only once.  Please see the reference card on page 4 for important information about itinerant teachers, substitute teachers, librarians, principals and other staff that may teach at this school.	I ner	Please review each teacher's e-mail address.  Make any corrections to the teacher's e-mail address in pen. If the e-mail address is missing, write it in this column.	Please review each teacher's subject matter. If the subject matter is not correct, enter the numeric code that corresponds to the subject in which the teacher teaches the most classes. If the teacher teaches teacher teacher teacher teacher teacher teaches two or more subjects equally, enter each numeric code that applies.  1 - Special education (SE) 2 - General elementary (GE) 3 - Math 4 - Science 5 - English/Language arts (ELA) 6 - Social studies (SS) 7 - Vocational/Technical (VT) 8 - Other (e.g., art, music, foreign language, physical education, English as a second language, and any other remaining subjects)	Please see the reference card on page 4 for important information about itinerant teachers, substitute teachers, librarians, principals and other staff that may teach at this school.  Is this person currently a teacher at this school?
185					☐ Yes ☐ No
186					☐ Yes ☐ No
187					☐ Yes ☐ No
188					☐ Yes ☐ No
189					☐ Yes ☐ No
190					☐ Yes ☐ No
191					☐ Yes ☐ No
192					☐ Yes ☐ No
193					☐ Yes ☐ No
194					☐ Yes ☐ No
195					☐ Yes ☐ No
196					☐ Yes ☐ No
197					☐ Yes ☐ No
198					☐ Yes ☐ No
199					☐ Yes ☐ No
200					☐ Yes ☐ No
201					☐ Yes ☐ No
I			PLEASE CONTINUE ON NEXT PAGE		

# PLEASE READ THE REFERENCE CARD BEFORE CONTINUING. (A removable reference card is printed on page 4 of this booklet.) Teacher's Name Teacher's E-mail Address Please review each teacher's e-mail address. Please review each teacher's e-mail address. Make any corrections to the teacher's Make any corrections to the teacher's Please review each teacher's subject matter. If the subject matter is not correct, enter the numeric information about

Number Please review the list of the full-time Please see the and part-time teachers who TEACH reference card on at THIS SCHOOL. page 4 for important information about Make any corrections to the teacher's e-mail address in pen. If the e-mail code that corresponds to itinerant teachers. address is missing, write it in this column. the subject in which the substitute teachers, name in pen. teacher teaches the most librarians, principals If teacher(s) are missing, add their information to this form. Each teacher and other staff that classes. If the teacher may teach at this teaches two or more should be listed only once. subjects equally, enter school each numeric code that Please see the reference card on applies. page 4 for important information Is this person 1 - Special education (SE) about itinerant teachers, substitute currently a teacher 2 - General elementary (GE) teachers, librarians, principals and at this school? 3 - Math other staff that may teach at this 4 - Science school. 5 - English/Language arts (ELA) 6 - Social studies (SS) 7 - Vocational/Technical (VT) 8 - Other (e.g., art, music, foreign language, physical education. English as a second language, and any other **FIRST** MI LAST **SUFFIX** remaining subjects) ☐ Yes ☐ No 202 ☐ Yes ☐ No 203 ☐ Yes ☐ No 204 205 ☐ Yes ☐ No 206 ☐ Yes ☐ No ☐ Yes ☐ No 207 ☐ Yes ☐ No 208 ☐ Yes ☐ No 209 210 ☐ Yes ☐ No ☐ Yes ☐ No 211 ☐ Yes ☐ No 212 ☐ Yes ☐ No 213 ☐ Yes ☐ No 214 ☐ Yes ☐ No 215 ☐ Yes ☐ No 216 217 ☐ Yes ☐ No ☐ Yes ☐ No 218 PLEASE CONTINUE ON NEXT PAGE

Line

#### PLEASE READ THE REFERENCE CARD BEFORE CONTINUING. (A removable reference card is printed on page 4 of this booklet.) Line Teacher's Name Teacher's E-mail Address Subject Matter Taught **Teacher's Status** Number Please review the list of the full-time Please review each teacher's e-mail Please review each Please see the and part-time teachers who TEACH reference card on address. teacher's subject matter. If the subject matter is not at THIS SCHOOL. page 4 for important Make any corrections to the teacher's correct, enter the numeric information about Make any corrections to the teacher's e-mail address in pen. If the e-mail code that corresponds to itinerant teachers. address is missing, write it in this column. the subject in which the substitute teachers, name in pen. teacher teaches the most librarians, principals If teacher(s) are missing, add their information to this form. Each teacher classes. If the teacher and other staff that may teach at this teaches two or more should be listed only once. subjects equally, enter school each numeric code that Please see the reference card on applies. page 4 for important information Is this person 1 - Special education (SE) about itinerant teachers, substitute currently a teacher 2 - General elementary (GE) teachers, librarians, principals and at this school? 3 - Math other staff that may teach at this 4 - Science school. 5 - English/Language arts (ELA) 6 - Social studies (SS) 7 - Vocational/Technical (VT) 8 - Other (e.g., art, music, foreign language, physical education, English as a second language, and any other **FIRST** MI LAST **SUFFIX** remaining subjects) ☐ Yes ☐ No 219 ☐ Yes ☐ No 220 ☐ Yes ☐ No 221 222 ☐ Yes ☐ No 223 ☐ Yes ☐ No ☐ Yes ☐ No 224 ☐ Yes ☐ No 225 ☐ Yes ☐ No 226 227 ☐ Yes ☐ No ☐ Yes ☐ No 228 ☐ Yes ☐ No 229 ☐ Yes ☐ No 230 ☐ Yes ☐ No 231

232

233

234

235

☐ Yes ☐ No

☐ Yes ☐ No

☐ Yes ☐ No

☐ Yes ☐ No

Thank you very much for your participation in this survey. If you have <u>any</u> questions, please contact us, toll-free, at: 1-888-595-1338 or by e-mail at: ntps@census.gov.

To learn more about this survey and to access reports from earlier collections, see the National Teacher and Principal Survey (NTPS) website at: <a href="http://nces.ed.gov/surveys/ntps">http://nces.ed.gov/surveys/ntps</a>

Additional data collected by the National Center for Education Statistics (NCES) on a variety of topics in elementary, secondary, postsecondary, and international education are available from NCES' website at:

http://nces.ed.gov

For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at: <a href="https://www.usa.gov/statistics">https://www.usa.gov/statistics</a>

#### **TEACHER LISTING FORM**



(Please correct any errors in name, address, and ZIP Code.)

#### NATIONAL TEACHER AND PRINCIPAL SURVEY 2020-21 SCHOOL YEAR

#### THIS SURVEY HAS BEEN ENDORSED BY:

Please return your completed questionnaire in the pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: TLF, SPB/SMS, BUILDING 64E 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

The National Center for Education Statistics (NCES), within the U.S. Department of Education, is authorized to conduct this survey by the Education Sciences Reform Act of 2002 (ESRA 2002, 20 U.S.C. §9543).

Conducted by:
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

Collected by:
U.S. DEPARTMENT OF COMMERCE
U.S. CENSUS BUREAU

FORM **NTPS-1S** (08-05-2020) Draft 1

OMB No. 1850-0598: Approval Expires 03/31/2023

#### Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this voluntary information collection is 1850-0598. The time required to complete this information collection is estimated to average 30 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate, suggestions for improving this collection, or comments or concerns about the contents or the status of your individual submission of this questionnaire, please e-mail: ntps@census.gov, or write directly to: National Teacher and Principal Survey (NTPS), National Center for Education Statistics. Potomac Center Plaza, 550 12th Street, SW, Room 4035, Washington, DC 20202.

Please return your completed form in the enclosed pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: TLF, SPB/SMS, BUILDING 64E 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

## Why does the National Center for Education Statistics (NCES) conduct the National Teacher and Principal Survey (NTPS)?

• The NTPS is designed to measure critical aspects of schooling and teaching, the composition of the principal and teacher work force, and conditions in schools.

#### What do you need from my school?

- ♠ A list of all of the full-time and part-time teachers who teach at this school.
- Please see the removable reference card on the reverse side for important information about the listing form.

#### What happens to the information I report?

▲ A sample of teachers will be selected for the Teacher Survey component of NTPS. The selected teachers will receive the Teacher Questionnaire which asks for information on their educational background, work experience, and attitudes toward teaching.

#### Why is my school's participation important?

★ This survey is a primary source of information about what is happening in K-12 schools across the United States from the perspective of administrators and teachers. Only a small percentage of schools are selected to participate; therefore, your school is important for the success of this survey.

#### How does NCES protect the confidentiality of the information I provide?

♠ All of the information you provide may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose except as required by law (20 U.S.C. §9573 and 6 U.S.C. §151).

Thank you for your assistance.

#### REFERENCE CARD

#### Please use this guide when listing teachers.

#### **INCLUDE ON THE TEACHER LIST**

- Regular classroom teachers
  - o Chemistry, English, math, physical education, history, etc.
- Special education teachers
  - Teach special education classes to students with disabilities.
- General elementary teachers
  - Teach self-contained classes in any of grades K-8, i.e., teach the same class of students all or
    most of the day, unless they teach special education students, in which case see the category
    above.
  - Team-teaching, i.e., two or more teachers collaborate in teaching multiple subjects to the same class of students.
  - · Include kindergarten teachers.
- Career, technical, or vocational education teachers
  - Teach keyboarding, business, agriculture, life skills, family or consumer economics as well as any other vocational or technical classes.
- Teaching principals, teaching guidance counselors, teaching librarians, teaching school nurses
  - Include any staff members who teach <u>at least one regularly scheduled class per week</u>.
     For example:

If a librarian teaches a regularly scheduled class in math once a week, include her in the "Math" category, but if she only teaches groups of students library skills or how to use the library, do NOT include her on the form.

- Teachers of ungraded students
- Itinerant, co-op, traveling, and satellite teachers
  - Teach at more than one school and may OR may not be supervised by someone at your school.
- Current long-term substitute teachers
  - Currently filling the role of a regular teacher for 4 or more continuous weeks.
- - If a teacher teaches pre-kindergarten and any other grade between K–12, answer the questions ONLY for the time the teacher spends teaching any grades K–12.

#### **EXCLUDE FROM THE TEACHER LIST**

- Prekindergarten teachers who teach ONLY prekindergarten students
- Adult education and postsecondary teachers
  - If they teach ONLY adult education or students beyond grade 12.
- Short-term substitute teachers
  - Fill the role of a regular teacher for less than 4 continuous weeks.
- Student teachers
- Daycare aides
- Teacher aides
- Librarians who teach ONLY library skills or how to use the library

1.	In case we have questions about any of your responses, please print your name, title,
٠.	and work telephone number on the lines below.
	NAME
	TITLE
	WORK TELEPHONE NUMBER
	AREA CODE TELEPHONE NUMBER
2.	How much time did it take to complete this form, not counting interruptions?
	Minutes
	Please see page 4 for important information.
	Call 1-888-595-1338 toll free if you need assistance filling out the rest of this form. The office hours are 8:00 AM – 8:00 PM Eastern Time.
888	The office hours are 8:00 AM – 8:00 PM Eastern Time.

#### PLEASE READ THE REFERENCE CARD BEFORE CONTINUING. (A removable reference card is printed on page 4 of this booklet.) Teacher's E-mail Address **Subject Matter Taught** Teacher's Name Please list all of the full-time and part-time Please list each teacher's e-mail address. Enter the numeric code that teachers who TEACH at THIS SCHOOL. corresponds to the subject in which the teacher teaches the most classes. If the teacher List each teacher only once. teaches two or more subjects equally, enter each numeric List in the following order: code that applies. First name, Middle initial (MI), Last name, Enter the code for "Other" suffix (if applicable). subject matter for teachers who teach art, foreign language, Please see the reference card for important music, physical education, information about itinerant teachers, English as a second language, substitute teachers, librarians, principals and and any other remaining other staff that may teach at this school. subjects. 1 - Special education 2 - General elementary \*Line Ex. is an example of a full-time art teacher. 3 - Math 4 - Science 5 - English/Language arts6 - Social studies7 - Vocational/Technical **FIRST** LAST **SUFFIX** MI 8 ams@place.com

Line Number

#### PLEASE READ THE REFERENCE CARD BEFORE CONTINUING.

(A removable reference card is printed on page 4 of this booklet.)

	(A removable referenc	e card is printed on page 4 of this bool	(let.)
Line	Teacher's Name	Teacher's E-mail Address	Subject Matter Taught
Number	Please list all of the full-time and part-time teachers who TEACH at THIS SCHOOL.  List each teacher only once.  List in the following order:	Please list each teacher's e-mail address.	Enter the numeric code that corresponds to the subject in which the teacher teaches the most classes. If the teacher teaches two or more subjects equally, enter each numeric code that applies.
	First name, Middle initial (MI), Last name, suffix (if applicable).  Please see the reference card for important information about itinerant teachers, substitute teachers, librarians, principals and other staff that may teach at this school.		Enter the code for "Other" subject matter for teachers who teach art, foreign language, music, physical education, English as a second language, and any other remaining subjects.
	FIRST MI LAST SUFFIX	_	1 - Special education 2 - General elementary 3 - Math 4 - Science 5 - English/Language arts 6 - Social studies 7 - Vocational/Technical 8 - Other (e.g., art, music, etc.)
40	THO WILL LAUT COLLIA		
18			
19			
20			
21			
22			
23			
24			
25			
26			
27			
28			
29			
30			
31			
32			
33			
34			
35			
	PLE	ASE CONTINUE ON NEXT PAGE	

Thank you very much for your participation in this survey. If you have <u>any</u> questions, please contact us, toll-free, at: 1-888-595-1338 or by e-mail at: ntps@census.gov.

To learn more about this survey and to access reports from earlier collections, see the National Teacher and Principal Survey (NTPS) website at: <a href="http://nces.ed.gov/surveys/ntps">http://nces.ed.gov/surveys/ntps</a>

Additional data collected by the National Center for Education Statistics (NCES) on a variety of topics in elementary, secondary, postsecondary, and international education are available from NCES' website at:

http://nces.ed.gov

For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at: <a href="https://www.usa.gov/statistics">https://www.usa.gov/statistics</a>

Conducted by:
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

OMB No. 1850-0598 Approval Expires 06/30/2020
Collected by:
U.S. DEPARTMENT OF COMMERCE
Economics and Statistics Administration
U.S. CENSUS BUREAU

# PRINCIPAL QUESTIONNAIRE NATIONAL TEACHER AND PRINCIPAL SURVEY 2017-18 SCHOOL YEAR



(Please correct any errors in name, address, and ZIP Code.)

#### THIS SURVEY HAS BEEN ENDORSED BY:

American Association of School Administrators
 American Association of School Librarians
 American Federation of Teachers
 American Montessori Society
 American School Counselors Association

Association for Middle Level Education (formerly National Middle School Association)
 Association for Supervision and Curriculum Development
 Association of American Educators
 Council of Chief State School Officers
 Council of the Great City Schools
 National Association of Elementary School Principals
 National Parent Teacher Association

Please return your completed questionnaire in the pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

NOTICE

The National Center for Education Statistics (NCES), within the U.S. Department of Education, is authorized to conduct this survey by the Education Sciences Reform Act of 2002 (ESRA 2002, 20 U.S.C. §9543).

FORM **NTPS-2A** (07-19-2017)



- What is the average student-teacher ratio in the United States?
- What is the average salary of a beginning principal?
- Have teachers' views of their autonomy in the classroom changed over time?
- Have the characteristics of the principal and teacher workforces in the United States changed over time?

The answers to these questions help school districts and policy makers at the state, federal, and local levels set education policy and improve teacher and principal working conditions.

Since 1988, the National Teacher and Principal Survey and its precursor, the Schools and Staffing Survey, have provided the answers to these and other important education questions from the perspective of Principals and Teachers.

By selecting a statistically representative sample of schools, and teachers in those schools, we are able to provide representative data for the United States without going to every school.

Your school has been selected to participate in the 2017-18 National Teacher and Principal Survey. You will represent thousands of other principals, so it is important that you respond to this survey.

All of the information you provide may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose except as required by law (20 U.S.C. §9573 and 6 U.S.C. §151).

More information can be found on our website: http://nces.ed.gov/surveys/ntps

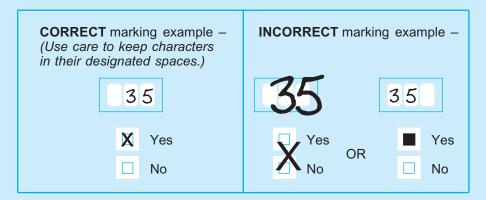
#### Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this voluntary information collection is 1850-0598. The time required to complete this information collection is estimated to average 25 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate, suggestions for improving this collection, or comments or concerns about the contents or the status of your individual submission of this questionnaire, please e-mail: ntps@census.gov, or write directly to: National Teacher and Principal Survey (NTPS), National Center for Education Statistics, Potomac Center Plaza, 550 12th Street, SW, Room 4014, Washington, DC 20202.



#### **INSTRUCTIONS**

The data you enter on this form will be captured through the use of imaging technology. Please print all information clearly in ordinary characters, using a **blue or black ballpoint pen**.



- **a.** It is important that this questionnaire be completed by the school PRINCIPAL, not by anyone else.
- **b.** Please do not write any comments by the answer boxes.
- **c.** If you are unsure about how to answer a question, please give the best answer you can rather than leaving it blank.
- **d.** If you have any questions, call the U.S. Census Bureau at 1-888-595-1338. Someone will be available to take your call Monday through Friday, between 8:00 a.m. and 8:00 p.m. (Eastern Time). The U.S. Census Bureau is also available to answer your questions via e-mail at: ntps@census.gov.

1. PR	INCIPAL EXPERIENCE AND TRAINING
1-1.	BEFORE you became a principal, how many years of elementary, middle, or secondary teaching experience did you have?  • Count part of a year as 1 year.  • If none, please mark (X) the box.  None or Year(s) of teaching before becoming a principal
1-2.	BEFORE you became a principal, did you hold the position of an assistant principal or program director?  • Include temporary positions.    Yes   No
1-3.	BEFORE you became a principal, did you have any management experience outside of the field of education?  Yes No
1-4.	BEFORE you became a principal, did you participate in any district or school training or development program for ASPIRING school principals?  Yes  No
1-5.	PRIOR to this school year, how many years did you serve as the principal of THIS OR ANY OTHER school?  Do NOT include any years you served as ASSISTANT principal.  Count part of a year as 1 year.  If none, please mark (X) the box.  Year(s) as principal of this or any other school
1-6.	PRIOR to this school year, how many years did you serve as the principal of THIS school?  Do NOT include any years you served as ASSISTANT principal.  Count part of a year as 1 year.  If none, please mark (X) the box.  Vear(s) as principal of this school



1-7.	What is the highest degree you have earned?  • Mark (X) only one box.			
	Associate's degree			
	☐ Bachelor's degree (B.A., B.S., etc.)			
	Master's degree (M.A., M.A.T., M.B.A., M.Ed., M.S., etc.)			
	☐ Educational specialist or professional diploma (at least one year beyond master's level)			
	□ Doctorate or first professional degree (Ph.D., Ed.D., M.D., L.L.B., J.D., D.D.S.)			
	☐ Do not have a degree → GO TO item 1-9 below.			
1-8.	Which of the following best describes the highest degree you have earned?  • Mark (X) only one box.			
	It was awarded by your school's college of Education, school of Education, or department			
	of Education			
	☐ It was awarded by another college, school, or department, not in Education			
1-9.	Do you currently hold a license or certification in "school administration"?			
	□ Yes			
	□ No			
1-10.	WHILE serving as a principal, have you also regularly taught one or more classes at the elementary, middle, or secondary level?  • Do not include time spent as a short-term substitute teacher.			
_	Yes			
	No → GO TO Section 2 on page 6.			
<b>\</b>				
1-11.	While serving as a principal, how many YEARS did you regularly teach at the elementary, middle, or secondary level?			
	<ul> <li>♠ Count part of a year as 1 year.</li> <li>♠ Include the 2017-18 school year in this count, if applicable.</li> </ul>			
	if none, please mark (X) the box.			
	None → GO TO Section 2 on page 6.			
	YEAR(S) of teaching since becoming a principal			
1-12.	In addition to serving as principal, are you CURRENTLY teaching in THIS school?			
	<b>७</b> Do not include time spent as a short-term substitute teacher.			
	□ Yes			
	□ No			

2. GOALS AND DECISION MAKING 2-1. We are interested in the importance you place on various educational goals. From the following ten goals, which do you consider the most important, the second most important, and the third most important? 1 - Building basic literacy skills (reading, math, writing, speaking) 2 - Encouraging academic excellence 3 - Preparing students for postsecondary education 4 - Promoting occupational or vocational skills 5 - Promoting good work habits and self-discipline 6 - Promoting personal growth (self-esteem, self-knowledge, etc.) 7 - Promoting human relations skills 8 - Promoting specific moral values 9 - Promoting multicultural awareness or understanding 10 - Fostering religious or spiritual development Most important Second most important Third most important 2-2. How much ACTUAL influence do you think you have as a principal on decisions concerning the following activities? Mark (X) one box on each line. Nο Minor Moderate Not Major influence influence influence applicable influence Setting performance standards for students of this school b. Establishing curriculum at this П school c. Determining the content of in-service professional development programs for teachers of this school d. Evaluating teachers of this school Hiring new full-time teachers of this school f. Setting discipline policy at this school **Deciding how your school** budget will be spent



#### 3. SCHOOL CLIMATE AND SAFETY

3-1. To the best of your knowledge, how often do the following types of problems occur at this school?

		Mark (X) one box on each line				
		Happens daily	Happens at least once a week	Happens at least once a month	Happens on occasion	Never happens
a.	Physical conflicts among students					
b.	Robbery or theft					
C.	Vandalism					
d.	Student use of alcohol					
e.	Student use of illegal drugs					
f.	Student possession of weapons					
g.	Physical abuse of teachers					
h.	Student racial tensions					
i.	Student bullying					
j.	Student verbal abuse of teachers					
k.	Widespread disorder in classrooms					
I.	Student acts of disrespect toward teachers					
m.	Gang activities					

3-2.	LAST school year (2016-17), what percentage of students had at least one parent or guardian participating in the following events?						
				<b>७</b> Mark (X)	one box o	n each line.	
			0-25%	26-50%	51-75%	76-100%	Not applicable
	a.	Open house or back-to-school night					
	b.	All regularly scheduled schoolwide parent-teacher conferences					
	C.	Special subject-area events (e.g., science fair, concerts)					
	d.	Parent education workshops or courses					
	e.	Signing of a school-parent compact (A <u>school-parent compact</u> is an agreement between school community members [e.g., parents, principals, teachers, and students] that acknowledges the shared responsibility for student learning and/or the school's policies.)					
	f.	Volunteer in the school as needed or on a regular basis					
	g.	Involvement in school instructional issues (e.g., planning classroom learning activities, providing feedback on curriculum)					
	h.	Involvement in governance (e.g., PTA or PTO meetings, school board, parent booster clubs)					
	i.	Involvement in budget decisions					
3-3.	Ar	e teachers at this school REQUIRED to de	o the follo	wing?			
	a.	Help students with academic needs OU	TSIDE of re	egular sch	ool hours		
		Yes					
		No					
	b.	Help students with social and emotional	l needs OU	JTSIDE of I	regular sch	nool hours	
		Yes					
		No					
3-4.	pr	e BEGINNING teachers at this school enrogram aimed to enhance teachers' effectionetimes called a teacher induction prog	veness by				le
	(A	beginning teacher refers to a teacher who is	s in the firs	t or second	year of tea	ching.)	
		Yes					
		No					



#### **4. TEACHER EVALUATION**

4-1.	Du tea	ring the LAST school year (2016-17), which of the following sources of information on other performance did THIS school use in teacher evaluations?
		Classroom observations using a teacher professional practice rubric, conducted by the principal or other school administrator
		☐ Yes
		□ No
	b.	Assessments by the principal or other school administrator that are NOT based on a teacher professional practice rubric
		Yes
		□ No
	c.	Videotaped classroom observation
		☐ Yes
		□ No
	d.	Assessments by a peer or mentor teacher that are NOT based on a teacher professional practice rubric
		Yes
		□ No
	e.	Teacher self-assessment
	С.	Yes
		□ No
	f.	Amount or content of professional development completed by the teacher
		□ Yes
		□ No
	g.	Artifacts of teacher professional practice or portfolios
		□ Yes
		□ No
	h.	Student surveys or other student feedback
		☐ Yes
		□ No



4-1.	Cor infe i.	ntinued – During the LAST school year (2016-17), which of the following sources of ormation on teacher performance did THIS school use in teacher evaluations?  Parent surveys or other parent feedback  Yes
	j.	Teacher professional credentials including experience, education, and certification  Yes  No
4-2.	a.	For a TENURED or EXPERIENCED teacher, on average, how many FORMAL observations were conducted during the LAST school year (2016-17) to evaluate performance?  (A formal observation is one that is required by the school, district, or state in order to collect information for a performance evaluation.)  If none, please mark (X) the box.  None or Number of observations  GO TO item 4-2c below.
	b.	For a TENURED or EXPERIENCED teacher, on average, how long is the typical FORMAL observation?  Average number of minutes
	C.	For a TENURED or EXPERIENCED teacher, on average, how many INFORMAL observations were conducted during the LAST school year (2016-17)?  If none, please mark (X) the box.  None or Number of observations  GO TO item 4-2e on page 11.
	d.	For a TENURED or EXPERIENCED teacher, on average, how long is the typical INFORMAL observation?  Average number of minutes



4-2.	e.	On average, how often do TENURED or EXPERIENCED teachers receive a summative evaluation?  (A summative evaluation is a SUMMATIVE judgment about performance that is used for some administrative purposes and becomes a part of the record of a teacher's performance.)  Mark (X) only one box.  Two or more times a year  Once a year  Once every 2 years  Once every 3 or more years  No evaluations are conducted
4-3.	a.	For a NON-TENURED or INEXPERIENCED teacher, on average, how many FORMAL observations were conducted during the LAST school year (2016-17) to evaluate performance?  (A formal observation is one that is required by the school, district, or state in order to collect information for a performance evaluation.)  If none, please mark (X) the box.  None or Number of observations  GO TO item 4-3c below.
	b.	For a NON-TENURED or INEXPERIENCED teacher, on average, how long is the typical FORMAL observation?  Average number of minutes
	C.	For a NON-TENURED or INEXPERIENCED teacher, on average, how many INFORMAL observations were conducted during the LAST school year (2016-17)?  If none, please mark (X) the box.  None or Number of observations  GO TO item 4-3e on page 12.
	d.	For a NON-TENURED or INEXPERIENCED teacher, on average, how long is the typical INFORMAL observation?  Average number of minutes



4-3.		on inued –  On average, how often do NON-TENURED or INEXPERIENCED teachers receive a			
	summative evaluation?				
	(A <u>summative evaluation</u> is a SUMMATIVE judgment about performance that is used for sol administrative purposes and becomes a part of the record of a teacher's performance.)				
		<b>★</b> Mark (X) only one box.			
		Two or more times a year			
		☐ Once a year			
		Once every 2 years			
		Once every 3 or more years			
		□ No evaluations are conducted			
4-4.	ass in t	ring THIS school year (2017-18), is student achievement growth on standardized essments or student learning objectives used in the performance evaluation of teachers his school, whether it be within a classroom, gradewide, teamwide, schoolwide, or trictwide?			
		udent achievement growth is the change in individual student achievement between two or more into in time.)			
		andardized assessments are assessments consistently administered and scored districtwide or ewide for all students in the same grades and subjects.)			
		dent learning objectives (SLOs) are measurable learning goals or objectives established for dents, which can be used to measure student growth over a set period of time.)			
	<b>6</b> /	Mark (X) only one box.			
		dent achievement growth on standardized assessments or student learning objectives used in the evaluation of:			
	ALL teachers in this school, including all grades, all subjects, special education, and special populations				
		MOST teachers in this school			
		SOME teachers in this school			
		NO teachers in this school → GO TO item 4-6 on page 13.			
4-5.		teachers in this school are evaluated on the achievement growth of:  Mark (X) all that apply.			
		Students they teach DIRECTLY			
		Students GRADEWIDE			
		Students TEAMWIDE			
		Students SCHOOLWIDE			
		Students DISTRICTWIDE			



4-6.		ing THIS school year (2017-18), to what extent will teache lits be used to inform the following decisions about teac			
			<b>७</b> Mark (≯	() one box on	each line.
			Not at all	Somewhat	A lot
	a. P	Plan professional development for individual teachers			
		dentify low-performing teachers for coaching, nentoring, or peer assistance			
		Develop performance improvement plans for ow-performing teachers			
		Set goals with teachers for student achievement prowth for the next school year			
4-7.	info	ing THIS school year (2017-18), will teacher performance rm any of the following decisions about teachers in THIS		esults be us	ed to
	a.	Formally recognizing high-performing teachers			
		Yes			
		□ No			
	b.	Determining annual salary increases			
		Yes			
		□ No			
	C.	Determining bonuses or performance-based compensation	on other tha	n salarv incr	eases
		Yes			
		No			
	d.	Determining teaching assignments			
		Yes			
		No			
	е.	Offering career advancement opportunities, such as teac	her leadersh	nip roles	
		Yes			
		No			
	f.	Granting job protection or tenure			
		☐ Yes			
		□ No			

4-8.	Dur	ring THIS school year (2017-18), will teacher performance evaluation results be used to
4-0.	info	orm any of the following decisions about LOW-PERFORMING teachers in THIS school?
	a.	Losing job protection or tenure
		□ Yes
		□ No
	h	Prioritizing teachers for layoffs
	D.	
		Yes
		□ No
	C.	Determining teacher reassignment
		☐ Yes
		□ No
	d.	Counseling a teacher out of the school, district, or profession due to poor performance
		Yes
		□ No
	e.	Not renewing teacher contract or terminating employment for cause
	С.	
		□ No



#### **5. TEACHER PROFESSIONAL DEVELOPMENT**

5-1.	To what extent do you agree or disagree with th development for TEACHERS in this school?	e following statements about professional
		4

		<b>₾</b> <i>N</i>	1ark (X) one l	box on each	line.
		Strongly Disagree	Somewhat Disagree	Somewhat Agree	Strongly Agree
a.	An appropriate amount of time is provided for professional development				
b.	Sufficient resources are available for professional development in this school				
C.	Professional development offerings are based on best practices				
d.	Professional development opportunities are aligned with the school's improvement plan				
e.	Professional development is directly applicable to the content or curriculum being taught				
f.	Professional development provides ongoing opportunities for teachers to refine instructional strategies				
g.	Professional development enhances teachers' abilities to improve student learning				

<b>5-2</b> .	n the past 12 months, professional development was available to TEACHERS at THIS	S
	school:	

Ť	A 4I -			111		- I
•	Mark	l X	ıaıı	tnat	anı	7///
•	iviaii	( / \ /	un	unat	up	<i>J</i> 1 Y .

	Bef	ore or	after	school	day	ys
--	-----	--------	-------	--------	-----	----

During in-service days				

	g regular			

☐ During summer and other extended school breaks

5-3.	a.	How often is teachers' input taken into consideration when planning professional development at THIS school?
		Mark (X) only one box.
		□ Never
		Sometimes
		Always
	b.	How often is professional development for teachers at THIS school led by teachers in this SCHOOL or DISTRICT?
		★ Mark (X) only one box.
		□ Never
		Sometimes
		Always
	C.	How often is professional development for teachers at THIS school evaluated for evidence
		of improvement in SCHOOLWIDE or DISTRICTWIDE achievement?  • Mark (X) only one box.
		□ Never
		Sometimes
		☐ Always
		□ Always



□ Y	es	b. Duri	uring IIS s Mar	ng t S sc ark I w Th Th	the Lechool (X) of was noted in the distribution of the distributi	LAST I? only or not a p strict co	school yne box.  Principal address not does not address but	year (20 at this s conduc conduc oecause	016-17), why school last ye of principal e	y were you need and a second of the year.  It was a second of the year of	al at THIS sc ot evaluated a yearly basi enced princip	at	
				G	о то	item 6-	4 on page	18.					
							sagree v vear (20				about THIS s		;
									<b>*</b>		box on each	line.	
										Mark (X) one	box on each		ngly
evaluat	ion pro	ocess L ator(s) a	) acc	AS <sup>-</sup>	T sch	hool y		16-17)? my	<b>Strongly</b>	Mark (X) one Somewhat	box on each	<i>line.</i> Stro	ngl
a. The	evalua	ator(s) a	) ac	AS <sup>-</sup>	T sch urate	hool y ely eva	/ear (201	16-17)? my pal.	Strongly Disagree	Mark (X) one Somewhat	box on each	<i>line.</i> Stro	ngl
a. The stre	evalua evaluatevaluate	ator(s) a and we tor(s) w	) acc reak	ccu akno	urate urate esse fair a	hooly ely eva es as a	year (20 aluated i a princip	16-17)? my pal.	Strongly Disagree	Mark (X) one Somewhat Disagree	box on each	<i>line.</i> Stro	ngl
a. The stre b. My c. Ove	evaluangths a	ator(s) a and we tor(s) w	) acc veak wass	ccuakno	urate urate esse fair a on pro	ely evalues as a and ur	year (20 aluated i a princip	my pal.	Strongly Disagree	Mark (X) one Somewhat Disagree	box on each	<i>line.</i> Stro	ngl ee
a. The stre b. My c. Ove d. I habe e	evaluatevaluated a street	ator(s) a and we tor(s) w e evalu	) acc yeak was luati inde this	ccu akno as f atio	urate urate esse fair a on pro stand schoo	ely eva es as a and ur ocess ding o ol.	rear (20 aluated i a princip nbiased.	my pal. ir. would	Strongly Disagree	Mark (X) one Somewhat Disagree	Somewhat Agree	line. Stro	ngl

6-3.	a. Thinking about your evaluation LAST school year (2016-17), did you receive any feedback on your work as a principal?	
	r □ Yes	
	□ No → GO TO item 6-4 below.	
	▼ GO TO REIT 6-4 Below.	
	b. Thinking about your evaluation LAST school year (2016-17), have you used the feedback you received to try to improve YOUR performance?	
	□ Yes	
	□ No	
	c. Thinking about your evaluation LAST school year (2016-17), did you receive feedback on the processes or procedures you used to achieve THIS SCHOOL'S performance goals?	
	□ Yes	
	□ No	
6-4.	During THIS school year (2017-18), is student achievement growth on standardized	
	assessments used in your performance evaluation?  (Student achievement growth is the change in individual student achievement between two or more	
	points in time.)	
	( <u>Standardized assessments</u> are assessments consistently administered and scored districtwide or statewide for all students in the same grades and subjects.)	
	Yes	
	□ No	



7. PRINCIPAL PROFESSIONAL DEVELOPMENT							
7-1.	During the LAST school year (2016-17), did you participate in any professional development activities as a principal at THIS school?  ☐ Yes ☐ No → GO TO Section 8 on page 22.						
7-2.	During the LAST school year (2016-17), how often were the professional development activities in which you participated:						
	<b>७</b> Mark (X) one box on each line.						
		Never	Sometimes	Always			
	<ul> <li>Designed to support state or district standards and/or assessments?</li> </ul>						
	b. Designed as part of a school improvement plan to meet state, district, or school goals?						
7-3.	During the LAST school year (2016-17), was participation in professional development considered as part of your evaluation?  Yes No						
7-4.	During the LAST school year (2016-17), have you participated in the following kinds of professional development?  a. University course(s) related to your role as principal  Yes  No						
<ul> <li>b. Visits to other schools designed to improve your own work as principal</li> <li>Yes</li> <li>No</li> </ul>							
	d. Participating in a principal network (e.g., a group of principals organized within school systems, by an outside agency, or through the Internet)  Yes						
	□ No						



7-4.	Continued – During the LAST school year (2016-17), have you participated in the following kinds of professional development?					
	e.	Workshops, conferences, or training in which you were a presenter				
		□ Yes				
		□ No				
	f.	Other workshops or conferences in which you were not a presenter				
		Yes				
		□ No				
7-5.	During the LAST school year (2016-17), did you participate in professional development of any of the following topics?					
	a.	Analyzing and interpreting student achievement data				
		□ Yes				
		□ No				
	b.	Human resource management				
		Yes				
		□ No				
	c.	Student motivation and engagement				
		□ Yes				
		□ No				
	d. Use of technology to support instruction					
	u.	☐ Yes				
		□ No				
	e.	School management and policy				
		□ Yes				
		□ No				
	f.	School improvement planning				
		☐ Yes				
		□ No				



7-5.	Continued – During the LAST school year (2016-17), did you participate in professional development on any of the following topics?						
	g. Social services for students						
	J	☐ Yes					
		□ No					
		LI NO					
	h. Safety or school climate						
		☐ Yes					
		□ No					
	i. Supporting effective instruction						
		☐ Yes					
		□ No					

#### **8. PRINCIPAL ENGAGEMENT**

8-1. To what extent do you agree or disagree with the following statements?

		Mark (X) one box on each line.			
		Strongly Disagree	Somewhat Disagree	Somewhat Agree	Strongly Agree
a.	The stress and disappointments involved with being a principal at this school aren't really worth it.				
b.	I am generally satisfied with being principal at this school.				
c.	If I could get a higher paying job I'd leave this job as soon as possible.				
d.	I think about transferring to another school.				
e.	I don't seem to have as much enthusiasm now as I did when I began this job.				
f.	I think about staying home from school because I'm just too tired to go.				



9. PR	9. PRINCIPAL DEMOGRAPHIC INFORMATION					
9-1.	Are you male or female?  Male Female					
9-2.	Are you of Hispanic or Latino origin?  Yes  No					
9-3.	What is your race?  Mark (X) one or more races to indicate what you consider yourself to be.  White Black or African-American Asian Native Hawaiian or Other Pacific Islander American Indian or Alaska Native					
9-4.	What is your year of birth?					
9-5.	What is your current ANNUAL salary for your position in this school before taxes and deductions?  If your position includes multiple duties (e.g., you teach a class and serve as principal at this school), please include your entire salary before taxes and deductions.  Please report in whole dollars.  per year					

## 10. SCHOOL LEADERSHIP AND RESOURCES

Your responses to this section of questions will help researchers and policymakers make international comparisons to principals in other countries.

10-1. Please indicate how frequently you engaged in the following activities in this school during the last 12 months.

	i last 12 months.	<b>७</b> Mark (X) one box on each line.					
		Never or Rarely	Sometimes	Often	Very Often		
a.	I collaborated with teachers to solve classroom discipline problems.						
b.	I observed instruction in the classroom.						
C.	I provided feedback to teachers based on my observations.						
d.	I took actions to support cooperation among teachers to develop new teaching practices.						
e.	I took actions to ensure that teachers take responsibility for improving their teaching skills.						
f.	I took action to ensure that teachers feel responsible for their students' learning outcomes.						
g.	I provided parents or guardians with information on the school and student performance.						
h.	I reviewed school administrative procedures and reports.						
i.	I resolved problems with the lesson timetable in this school.						
j.	I collaborated with principals from other schools on challenging work tasks.						
k.	I worked on a professional development plan for this school.						
l.	I used student results to develop the school's education goals.						



# 10-2. To what extent do the following limit your effectiveness as a principal in this school?

		<b>ú</b> Λ	Mark (X) one b	oox on each	line.
		Never or Rarely	Sometimes	Often	Very Often
a.	Inadequate school budget and resources				
b.	Government regulation and policy				
C.	Teachers' absences				
d.	Lack of parent or guardian involvement and support				
e.	Teachers' career-based wage system (A <u>career-based wage system</u> is used when an employee's salary is determined mainly by his or her educational level and age or seniority rather than by his or her performance on the job.)				
f.	Lack of opportunities and support for my own professional development				
g.	Lack of opportunities and support for teachers' professional development				
h.	High workload and level of responsibilities in my job				
i.	Lack of shared leadership with other school staff members				
j.	Difficulty to recruit qualified teachers in some subject areas				
k.	Other, please specify				

10-3. To what extent is this school's capacity to provide quality instruction currently hindered by any of the following issues? Mark (X) one box on each line. Not at Verv To some A lot all little extent a. Shortage of qualified teachers b. Shortage of teachers with competence in teaching students with special needs c. Shortage of vocational teachers d. Shortage or inadequacy of instructional materials (e.g., textbooks) e. Shortage or inadequacy of digital technology for instruction (e.g., computers, tablets, iPads) f. Insufficient Internet access g. Shortage or inadequacy of digital software for instruction h. Shortage or inadequacy of library materials i. Shortage of support personnel j. Shortage or inadequacy of instructional space (e.g., classrooms) k. Shortage or inadequacy of classroom furniture for students (e.g., desks, chairs, materials storage) I. Shortage or inadequacy of physical infrastructure (e.g., school buildings, heating/cooling, and lighting) 10-4. For how many years do you want to continue to be a principal? Count part of a year as 1 year. • If none, please mark (X) the box. None or Years



# 11. CONTACT INFORMATION

nu in ma	ease PRINT your name, your home address, your work, cell, imbers, and your work and home e-mail addresses. This information the event that we need to contact you for follow-up. All of the used only for statistical purposes and may not be discorm for any other purpose except as required by law (20 U.S.)	ormation would only be the information you proclessed, or used, in ide
a.	First name	
	Middle name	
	Last name	Suffix
b.	Street address	
C.	City	
d.	State	
e.	ZIP Code	
f.	Work phone number Area code Number	
	Area code Number	
_	Call phane pumber	
g.	Cell phone number Area code Number	
	000-000-0000	
h.	Home phone number Area code Number	
	Area code Number	
	Work a mail address	
i.	Work e-mail address	
j.	Home e-mail address	
J.	Home e-mail address	



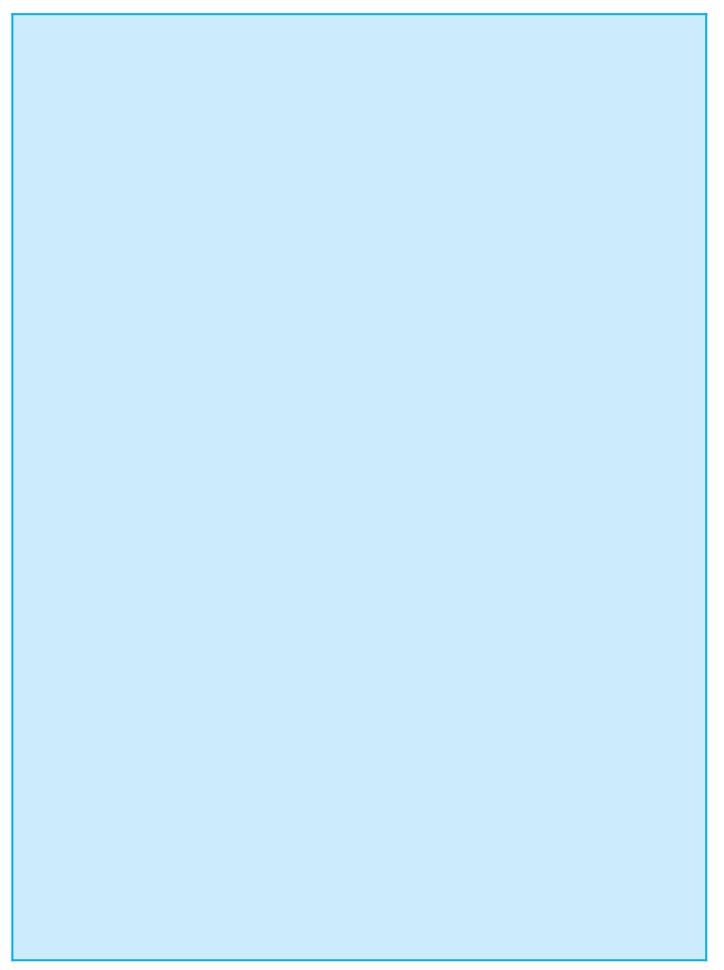
11-2. Please enter the date you completed this questionnaire.  • Report month as a number, that is, 01 for January, 02 for February, etc.					
	Month	Day	Year		
			201		
11-3.	Please indicate how much time it took you to complete this form, not counting interruptions.  • Please record the time in minutes, e.g., 50 minutes, 65 minutes, etc.				
		Minutes			

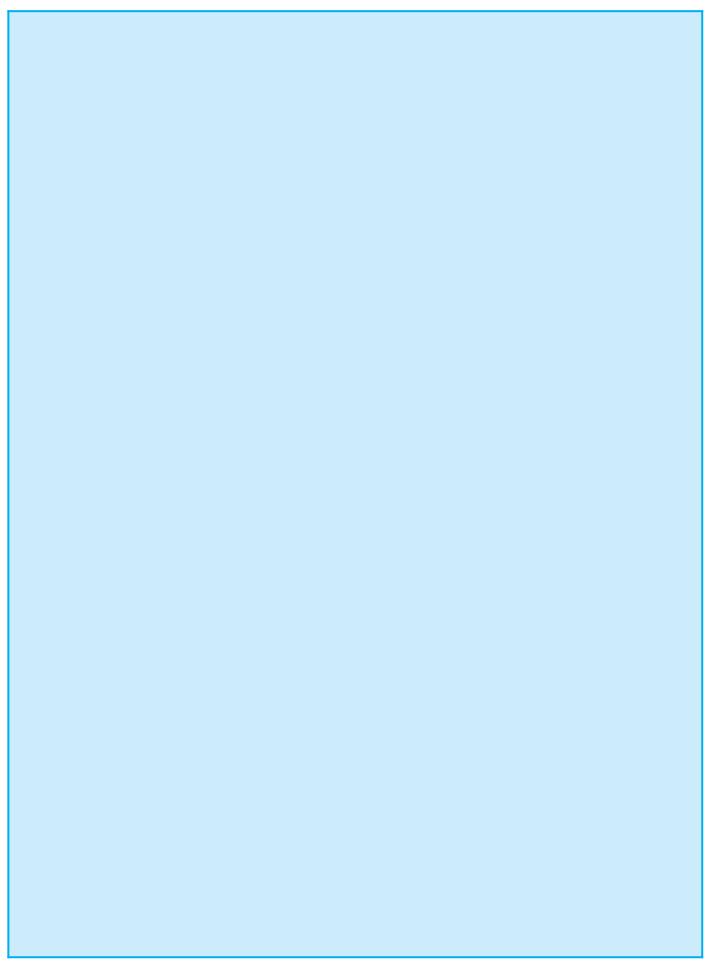
Thank you very much for your participation in this survey. If you have <u>any</u> questions, please contact us, toll-free, at: 1-888-595-1338 or by e-mail at: ntps@census.gov.

Please return your completed questionnaire in the enclosed pre-addressed, postage-paid envelope or mail it to:

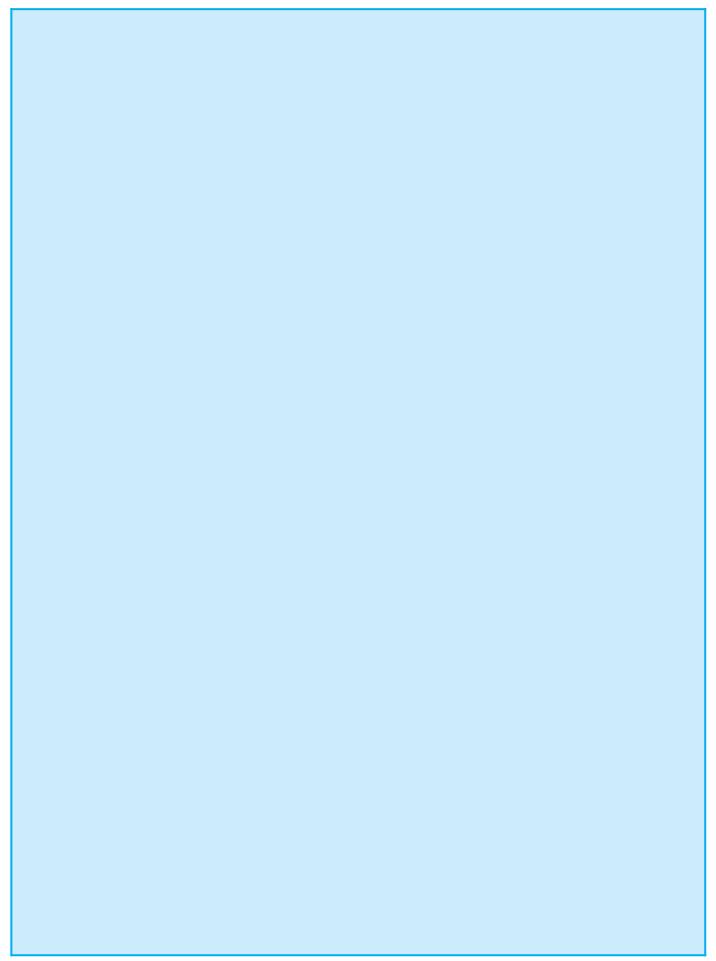
U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001











To learn more about this survey and to access reports from earlier collections, see the National Teacher and Principal Survey (NTPS) website at: <a href="http://nces.ed.gov/surveys/ntps">http://nces.ed.gov/surveys/ntps</a>

Additional data collected by the National Center for Education Statistics (NCES) on a variety of topics in elementary, secondary, postsecondary, and international education are available from NCES' website at:

http://nces.ed.gov

For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at:

<a href="http://fedstats.sites.usa.gov">http://fedstats.sites.usa.gov</a>



Conducted by:
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

OMB No. 1850-0598 Approval Expires 06/30/2020
Collected by:
U.S. DEPARTMENT OF COMMERCE
Economics and Statistics Administration
U.S. CENSUS BUREAU

# PRIVATE SCHOOL PRINCIPAL QUESTIONNAIRE NATIONAL TEACHER AND PRINCIPAL SURVEY 2017-18 SCHOOL YEAR



(Please correct any errors in name, address, and ZIP Code.)

#### THIS SURVEY HAS BEEN ENDORSED BY:

American Association of School Administrators Association of Christian Teachers and Schools Association of Military Colleges and Schools Christian Schools International Council for American Private Education Council of Islamic Schools of North America Evangelical Lutheran Church in America Islamic School League of America
Jesuit Schools Network (formerly Jesuit Secondary Education Association)
Lutheran Church-Missouri Synod National Association of Episcopal Schools National Association of Independent Schools National Association of Private Special Education Centers National Catholic Educational Association National Christian School Association National Council for Private School Accreditation Office of Education, General Conference of Seventh Day Adventists Oral Roberts University Educational Fellowship United States Conference of Catholic Bishops

Please return your completed questionnaire in the pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

NOTICE

The National Center for Education Statistics (NCES), within the U.S. Department of Education, is authorized to conduct this survey by the Education Sciences Reform Act of 2002 (ESRA 2002, 20 U.S.C. §9543).

FORM **NTPS-2B** (07-12-2017)



- What is the average student-teacher ratio in the United States?
- What is the average salary of a beginning principal?
- Have teachers' views of their autonomy in the classroom changed over time?
- Have the characteristics of the principal and teacher workforces in the United States changed over time?

The answers to these questions help schools and policy makers set educationpolicy and improve teacher and principal working conditions.

Since 1988, the National Teacher and Principal Survey and its precursor, the Schools and Staffing Survey, have provided the answers to these and other important education questions from the perspective of Principals and Teachers.

By selecting a statistically representative sample of schools, and teachers in those schools, we are able to provide representative data for the United States without going to every school.

Your school has been selected to participate in the 2017-18 National Teacher and Principal Survey. You will represent thousands of other principals, so it is important that you respond to this survey.

All of the information you provide may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose except as required by law (20 U.S.C. §9573 and 6 U.S.C. §151).

More information can be found on our website: http://nces.ed.gov/surveys/ntps

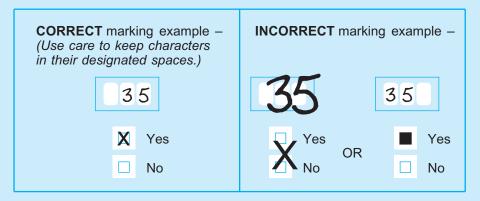
#### Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this voluntary information collection is 1850-0598. The time required to complete this information collection is estimated to average 22 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate, suggestions for improving this collection, or comments or concerns about the contents or the status of your individual submission of this questionnaire, please e-mail: ntps@census.gov, or write directly to: National Teacher and Principal Survey (NTPS), National Center for Education Statistics, Potomac Center Plaza, 550 12th Street, SW, Room 4014, Washington, DC 20202.



#### **INSTRUCTIONS**

The data you enter on this form will be captured through the use of imaging technology. Please print all information clearly in ordinary characters, using a **blue or black ballpoint pen**.



- **a.** It is important that this questionnaire be completed by the school PRINCIPAL or SCHOOL HEAD, not by anyone else.
- **b.** Please do not write any comments by the answer boxes.
- **c.** If you are unsure about how to answer a question, please give the best answer you can rather than leaving it blank.
- **d.** If you have any questions, call the U.S. Census Bureau at 1-888-595-1338. Someone will be available to take your call Monday through Friday, between 8:00 a.m. and 8:00 p.m. (Eastern Time). The U.S. Census Bureau is also available to answer your questions via e-mail at: ntps@census.gov.

1. PRINCIPAL OR SCHOOL HEAD EXPERIENCE AND TRAINING				
1-1.	BEFORE you became a principal or school head, how many years of elementary, middle, or secondary teaching experience did you have?  © Count part of a year as 1 year.  © If none, please mark (X) the box.  Vear(s) of teaching before becoming a principal or school head			
1-2.	BEFORE you became a principal or school head, did you hold the position of an assistant principal or program director?  Include temporary positions.  Yes  No			
1-3.	BEFORE you became a principal or school head, did you have any management experience outside of the field of education?  Yes No			
1-4.	BEFORE you became a principal or school head, did you participate in any district or school training or development program for ASPIRING school principals or school heads?  Yes  No			
1-5.	PRIOR to this school year, how many years did you serve as the principal or school head of THIS OR ANY OTHER school?  Do NOT include any years you served as ASSISTANT principal or school head. Count part of a year as 1 year. If none, please mark (X) the box.  Year(s) as principal or school head of this or any other school			
1-6.	PRIOR to this school year, how many years did you serve as the principal or school head of THIS school?  Do NOT include any years you served as ASSISTANT principal or school head. Count part of a year as 1 year. If none, please mark (X) the box.  Year(s) as principal or school head of this school			



1-7.	What is the highest degree you have earned?  • Mark (X) only one box.		
	Associate's degree		
	Bachelor's degree (B.A., B.S., etc.)		
	Master's degree (M.A., M.A.T., M.B.A., M.Ed., M.S., etc.)		
	Educational specialist or professional diploma (at least one year beyond master's level)		
	Doctorate or first professional degree (Ph.D., Ed.D., M.D., L.L.B., J.D., D.D.S.)		
	□ Do not have a degree → GO TO item 1-9 below.		
1-8.	Which of the following best describes the highest degree you have earned?  • Mark (X) only one box.		
	It was awarded by your school's college of Education, school of Education, or department of Education		
	☐ It was awarded by another college, school, or department, not in Education		
1-9.	Do you currently hold a license or certification in "school administration"?		
	□ Yes		
	□ No		
1-10.	WHILE serving as a principal or school head, have you also regularly taught one or more classes at the elementary, middle, or secondary level? <ul> <li>◆ Do not include time spent as a short-term substitute teacher.</li> <li>Yes</li> <li>No → GO TO Section 2 on page 6.</li> </ul>		
1-11.	While serving as a principal or school head, how many YEARS did you regularly teach at the elementary, middle, or secondary level?		
	<ul> <li>★ Count part of a year as 1 year.</li> <li>★ Include the 2017-18 school year in this count, if applicable.</li> <li>★ If none, please mark (X) the box.</li> </ul>		
	□ None → GO TO Section 2 on page 6.		
<b>↓</b>	YEAR(S) of teaching since becoming a principal or school head		
1-12.	In addition to serving as principal or school head, are you CURRENTLY teaching in THIS school?		
	♦ Do not include time spent as a short-term substitute teacher.		
	Yes		
	□ No		

### 2. GOALS AND DECISION MAKING

2-1. We are interested in the importance you place on various educational goals. From the following ten goals, which do you consider the most important, the second most important, and the third most important? 1 - Building basic literacy skills (reading, math, writing, speaking) 2 - Encouraging academic excellence 3 - Preparing students for postsecondary education 4 - Promoting occupational or vocational skills 5 - Promoting good work habits and self-discipline 6 - Promoting personal growth (self-esteem, self-knowledge, etc.) 7 - Promoting human relations skills 8 - Promoting specific moral values 9 - Promoting multicultural awareness or understanding 10 - Fostering religious or spiritual development Most important Second most important Third most important 2-2. How much ACTUAL influence do you think you have as a principal or school head on decisions concerning the following activities? Mark (X) one box on each line. Nο Minor Moderate Not Major influence influence influence influence applicable **Setting performance standards** for students of this school b. Establishing curriculum at this school Determining the content of in-service professional development programs for teachers of this school d. Evaluating teachers of this school e. Hiring new full-time teachers of this school Setting discipline policy at this school **Deciding how your school**  $\Box$ budget will be spent



# 3. SCHOOL CLIMATE AND SAFETY

3-1. To the best of your knowledge, how often do the following types of problems occur at this school?

			Mark (X)	) one box o	n each line.	
		Happens daily	Happens at least once a week	Happens at least once a month	Happens on occasion	Never happens
a.	Physical conflicts among students					
b.	Robbery or theft					
c.	Vandalism					
d.	Student use of alcohol					
e.	Student use of illegal drugs					
f.	Student possession of weapons					
g.	Physical abuse of teachers					
h.	Student racial tensions					
i.	Student bullying					
j.	Student verbal abuse of teachers					
k.	Widespread disorder in classrooms					
l.	Student acts of disrespect toward teachers					
m.	Gang activities					

3-2.	LAST school year (2016-17), what percentage of students had at least one parent or guardian participating in the following events?						
				Mark (X)	one box o	n each line.	
			0-25%	26-50%	51-75%	76-100%	Not applicable
	a.	Open house or back-to-school night					
	b.	All regularly scheduled schoolwide parent-teacher conferences					
	c.	Special subject-area events (e.g., science fair, concerts)					
	d.	Parent education workshops or courses					
	e.	Signing of a school-parent compact (A <u>school-parent compact</u> is an agreement between school community members [e.g., parents, principals, teachers, and students] that acknowledges the shared responsibility for student learning and/or the school's policies.)					
	f.	Volunteer in the school as needed or on a regular basis					
	g.	Involvement in school instructional issues (e.g., planning classroom learning activities, providing feedback on curriculum)					
	h.	Involvement in governance (e.g., PTA or PTO meetings, school board, parent booster clubs)					
	i.	Involvement in budget decisions					
3-3.	Ar	e teachers at this school REQUIRED to d	o the follo	wing?			
	a.	Help students with academic needs OU	TSIDE of re	egular scho	ool hours		
		Yes					
		No					
	b.	Help students with social and emotiona	l needs Ol	JTSIDE of I	egular sch	ool hours	
		☐ Yes					
		No					
3-4.	Are BEGINNING teachers at this school enrolled in a formal schoolwide program aimed to enhance teachers' effectiveness by providing systematic support (sometimes called a teacher induction program)?						
	(A	beginning teacher refers to a teacher who is	s in the firs	t or second	year of tea	ching.)	
		Yes					
		No					



# **4. TEACHER EVALUATION**

4-1.		ring the LAST school year (2016-17), which of the following sources of information on cher performance did THIS school use in teacher evaluations?
	a.	Classroom observations using a teacher professional practice rubric, conducted by the principal, school head, or other school administrator
		☐ Yes
		□ No
	b.	Assessments by the principal, school head, or other school administrator that are NOT based on a teacher professional practice rubric
		Yes
		□ No
	C.	Videotaped classroom observation
		☐ Yes
		□ No
	d.	Assessments by a peer or mentor teacher that are NOT based on a teacher professional practice rubric
		Yes
		□ No
	e.	Teacher self-assessment
	•	Yes
		□ No
	f.	Amount or content of professional development completed by the teacher
		☐ Yes
		□ No
	g.	Artifacts of teacher professional practice or portfolios
		□ Yes
		□ No
	h.	Student surveys or other student feedback
		Yes
		□ No



4-1.	inf	ntinued – During the LAST school year (2016-17), which of the following sources of ormation on teacher performance did THIS school use in teacher evaluations?
	i.	Parent surveys or other parent feedback
		□ Yes
		□ No
	j.	Teacher professional credentials including experience, education, and certification
		Yes
		□ No
4-2.	a.	For a TENURED or EXPERIENCED teacher, on average, how many FORMAL observations were conducted during the LAST school year (2016-17) to evaluate performance?
		(A <u>formal observation</u> is one that is required by the school or state in order to collect information for a performance evaluation.)
		<ul><li>★ If none, please mark (X) the box.</li></ul>
		None or Number of observations
		GO TO item 4-2c below.
	b.	For a TENURED or EXPERIENCED teacher, on average, how long is the typical FORMAL observation?
		Average number of minutes
		Average number of minutes
	c.	For a TENURED or EXPERIENCED teacher, on average, how many INFORMAL observations were conducted during the LAST school year (2016-17)?
		• If none, please mark (X) the box.
		None or Number of observations
		None or Number of observations
		GO TO item 4-2e on page 11.
	d.	For a TENURED or EXPERIENCED teacher, on average, how long is the typical INFORMAL observation?
		INFORMAL observation?
		Average number of minutes



4-2.	Со <b>е</b> .	ntinued –  On average, how often do TENURED or EXPERIENCED teachers receive a summative evaluation?
		(A <u>summative evaluation</u> is a SUMMATIVE judgment about performance that is used for some
		administrative purposes and becomes a part of the record of a teacher's performance.)  • Mark (X) only one box.
		Two or more times a year
		Once a year
		Once every 2 years
		Once every 3 or more years
		□ No evaluations are conducted
4-3.	a.	For a NON-TENURED or INEXPERIENCED teacher, on average, how many FORMAL observations were conducted during the LAST school year (2016-17) to evaluate performance?
		(A <u>formal observation</u> is one that is required by the school or state in order to collect information for a performance evaluation.)
		<b>७</b> If none, please mark (X) the box.
		None or Number of observations
		GO TO item 4-3c below.
	b.	For a NON-TENURED or INEXPERIENCED teacher, on average, how long is the typical FORMAL observation?
		Average number of minutes
	C.	For a NON-TENURED or INEXPERIENCED teacher, on average, how many INFORMAL observations were conducted during the LAST school year (2016-17)?  • If none, please mark (X) the box.
		Name of the marking
		None or Number of observations
		GO TO item 4-3e on page 12.
	d.	For a NON-TENURED or INEXPERIENCED teacher, on average, how long is the typical INFORMAL observation?
		Average number of minutes



4-3.	<ul> <li>Continued –</li> <li>e. On average, how often do NON-TENURED or INEXPERIENCED teachers receive a summative evaluation? <ul> <li>(A <u>summative evaluation</u> is a SUMMATIVE judgment about performance that is used for some administrative purposes and becomes a part of the record of a teacher's performance.)</li> <li>Mark (X) only one box.</li> <li>Two or more times a year</li> <li>Once a year</li> <li>Once every 2 years</li> <li>Once every 3 or more years</li> </ul> </li> </ul>
	□ No evaluations are conducted
4-4.	During THIS school year (2017-18), is student achievement growth on standardized assessments or student learning objectives used in the performance evaluation of teachers in this school, whether it be within a classroom, gradewide, teamwide, or schoolwide?
	( <u>Student achievement growth</u> is the change in individual student achievement between two or more points in time.)
	( <u>Standardized assessments</u> are assessments consistently administered and scored statewide for all students in the same grades and subjects.)
	( <u>Student learning objectives</u> (SLOs) are measurable learning goals or objectives established for students, which can be used to measure student growth over a set period of time.)
	Mark (X) only one box. Student achievement growth on standardized assessments or student learning objectives is used in the evaluation of:
	ALL teachers in this school, including all grades, all subjects, special education, and special populations
	MOST teachers in this school
	SOME teachers in this school
	NO teachers in this school → GO TO item 4-6 on page 13.
4-5.	The teachers in this school are evaluated on the achievement growth of:  • Mark (X) all that apply.
	Students they teach DIRECTLY
	□ Students GRADEWIDE
	Students TEAMWIDE
	□ Students SCHOOLWIDE



4-6.	During THIS school year (2017-18), to what extent will teachers' performance evaluation results be used to inform the following decisions about teacher professional development?						
		Mark (X)	) one box on	each line.			
		Not at all	Somewhat	A lot			
	a. Plan professional development for individual teachers						
	b. Identify low-performing teachers for coaching, mentoring, or peer assistance						
	c. Develop performance improvement plans for low-performing teachers						
	d. Set goals with teachers for student achievement growth for the next school year						
4-7.	During THIS school year (2017-18), will teacher performance inform any of the following decisions about teachers in THIS a. Formally recognizing high-performing teachers		esults be us	sed to			
	_						
	Yes						
	□ No						
	b. Determining annual salary increases						
	Yes						
	□ No						
	c. Determining bonuses or performance-based compensation	on other tha	n salary incr	eases			
	□ Yes						
	No						
	d. Determining teaching assignments						
	Yes						
	□ No						
	e. Offering career advancement opportunities, such as tead	her leadersh	ip roles				
	Yes						
	□ No						
	f. Granting job protection or tenure						
	Yes						
	□ No						

4-8.	Du	ring THIS school year (2017-18), will teacher performance evaluation results be used to orm any of the following decisions about LOW-PERFORMING teachers in THIS school?
		Losing job protection or tenure
		☐ Yes
		□ No
	b.	Prioritizing teachers for layoffs
		□ Yes
		□ No
	C.	Determining teacher reassignment
	٥.	☐ Yes
		□ No
	d.	Counseling a teacher out of the school or profession due to poor performance
		□ Yes
		□ No
	e.	Not renewing teacher contract or terminating employment for cause
		□ Yes
		□ No



## **5. TEACHER PROFESSIONAL DEVELOPMENT**

5-1.	5-1. To what extent do you agree or disagree with the following statements about professional development for TEACHERS in this school?								
			Strongly Disagree	Somewhat Disagree	Somewhat Agree	Strongly Agree			
	a.	An appropriate amount of time is provided for professional development							
	b.	Sufficient resources are available for professional development in this school							
	c.	Professional development offerings are based on best practices							
	d.	Professional development opportunities are aligned with the school's improvement plan							
	e.	Professional development is directly applicable to the content or curriculum being taught							
	f.	Professional development provides ongoing opportunities for teachers to refine instructional strategies							
	g.	Professional development enhances teachers' abilities to improve student learning							

<b>5-2</b> .	n the past 12 months, professional development was available to TEACHERS at THIS	S
	school:	

🐞 Mar	k (X	) all	that	ap	plv.	

During in-service days				

☐ During regular school days when students are in school

☐ During summer and other extended school breaks

5-3.	a.	
		development at THIS school? <b>★</b> Mark (X) only one box.
		□ Never
		Sometimes
		□ Always
	b.	How often is professional development for teachers at THIS school led by teachers in
		this SCHOOL?
		Mark (X) only one box.
		□ Never
		Sometimes
		Always
	C.	How often is professional development for teachers at THIS school evaluated for evidence
		of improvement in SCHOOLWIDE achievement?
		Mark (X) only one box.
		□ Never
		Sometimes
		Always



6. PRI	Dı		AST school year (2016-17), were your?  b. During the LAST school year (20 THIS school?  Mark (X) only one box.  I was not a principal or school  I was not evaluated because school head.  I was not evaluated for anoth GO TO item 6-4 on page 18.	on evaluated and an evaluated an evaluated at this lam a tenus	were you no	ot evaluated year.	at	
6-2.	-2. To what extent do you agree or disagree with the following statements about evaluation process LAST school year (2016-17)?   Mark (X) one box of Strongly Somewhat Som							
	a.		ator(s) accurately evaluated my and weaknesses as a principal or ad.	Disagree	Disagree	Agree	Agree	
	b.	My evalua	ntor(s) was fair and unbiased.					
	c.	Overall, th	ne evaluation process was fair.					
	d.		rong understanding of how I would ted at this school.					
	e.		earer idea of what was expected ause of the evaluation process.					
	f.	the scope	ation rubric accurately represents of my responsibilities as a property or school head.					

6-3.	a. Thinking about your evaluation LAST school year (2016-17), did you receive any feedback on your work as a principal or school head?
	┌ □ Yes
	□ No → GO TO item 6-4 below.
	b. Thinking about your evaluation LAST school year (2016-17), have you used the feedback you received to try to improve YOUR performance?
	□ Yes
	□ No
	c. Thinking about your evaluation LAST school year (2016-17), did you receive feedback on the processes or procedures you used to achieve THIS SCHOOL'S performance goals?
	☐ Yes
	□ No
6-4.	During THIS school year (2017-18), is student achievement growth on standardized assessments used in your performance evaluation?
	( <u>Student achievement growth</u> is the change in individual student achievement between two or more points in time.)
	( <u>Standardized assessments</u> are assessments consistently administered and scored statewide for all students in the same grades and subjects.)
	□ Yes
	□ No



7. PRI	NC	IPAL OR SCHOOL HEAD PROFESSIONAL DEVELOPMENT
7-1.		ring the LAST school year (2016-17), did you participate in any professional development ivities as a principal or school head at THIS school?  Yes  No → GO TO Section 8 on page 22.
7-2.		ring the LAST school year (2016-17), was participation in professional development asidered as part of your evaluation?
		Yes
		No
7-3.		ring the LAST school year (2016-17), have you participated in the following kinds of fessional development?
	a.	University course(s) related to your role as principal or school head
		Yes
		□ No
	b.	Visits to other schools designed to improve your own work as principal or school head
		Yes
		□ No
	c.	Mentoring and/or peer observation and coaching of principals or school heads
		Yes
		□ No
	d.	Participating in a principal or school head network (e.g, a group of principals or school heads organized within school systems, by an outside agency, or through the Internet)
		□ Yes
		□ No
		NA/autahana aanfananaa au tusining in yehiah yay yaga a negapatan
	e.	Workshops, conferences, or training in which you were a presenter
		Yes
		□ No
	f.	Other workshops or conferences in which you were not a presenter
		□ Yes



No

7-4.	Dui any	During the LAST school year (2016-17), did you participate in professional development on any of the following topics?			
	a.	Analyzing and interpreting student achievement data			
		□ Yes			
		□ No			
	h	Human resource management			
	D.	Yes			
		□ No			
		— NO			
c. Student motivation and engagement					
		Yes			
		□ No			
	d.	Use of technology to support instruction			
		☐ Yes			
		□ No			
	e. School management and policy				
		□ Yes			
		□ No			
	f.	School improvement planning			
	١.	School improvement planning  Yes			
		□ No			
	g.	Social services for students			
		Yes			
		□ No			
	h.	Safety or school climate			
		Yes			
		□ No			
	i.	Supporting effective instruction			
		□ Yes			
		□ No			



## 8. PRINCIPAL OR SCHOOL HEAD ENGAGEMENT

8-1. To what extent do you agree or disagree with the following statements?

<b>ώ</b> Λ			
Strongly Disagree	Somewhat Disagree	Somewhat Agree	Strongly Agree
	Strongly Disagree	Strongly Disagree Somewhat Disagree	Strongly Disagree Somewhat Disagree Agree

9. PRINCIPAL OR SCHOOL HEAD DEMOGRAPHIC INFORMATION		
9-1.	Are you male or female?  Male Female	
9-2.	Are you of Hispanic or Latino origin?  Yes  No	
9-3.	What is your race? <ul> <li>Mark (X) one or more races to indicate what you consider yourself to be.</li> <li>White</li> <li>Black or African-American</li> <li>Asian</li> <li>Native Hawaiian or Other Pacific Islander</li> <li>American Indian or Alaska Native</li> </ul>	
9-4.	What is your year of birth?	
9-5.	What is your current ANNUAL salary for your position in this school before taxes and deductions?  If your position includes multiple duties (e.g., you teach a class and serve as principal or school head at this school), please include your entire salary before taxes and deductions.  Please report in whole dollars.  per year	



# **10. CONTACT INFORMATION**

0-1.	nui in t ma	Please PRINT your name, your home address, your work, cell, and home telephone numbers, and your work and home e-mail addresses. This information would only be used in the event that we need to contact you for follow-up. All of the information you provide may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose except as required by law (20 U.S.C. §9573 and 6 U.S.C. §151).		
	a.	First name		_
		Middle name		1
		Last name	Suffix	]
	h	Street address		
	D.	Street address		]
	c.	City		
	d.	State		J
	e.	ZIP Code		
	f.	Work phone number		
		Area code Number		
	g.	Cell phone number Area code Number		
		000-000-0000		
	h.	Home phone number Area code Number		
	i.	Work e-mail address		
	j.	Home e-mail address		



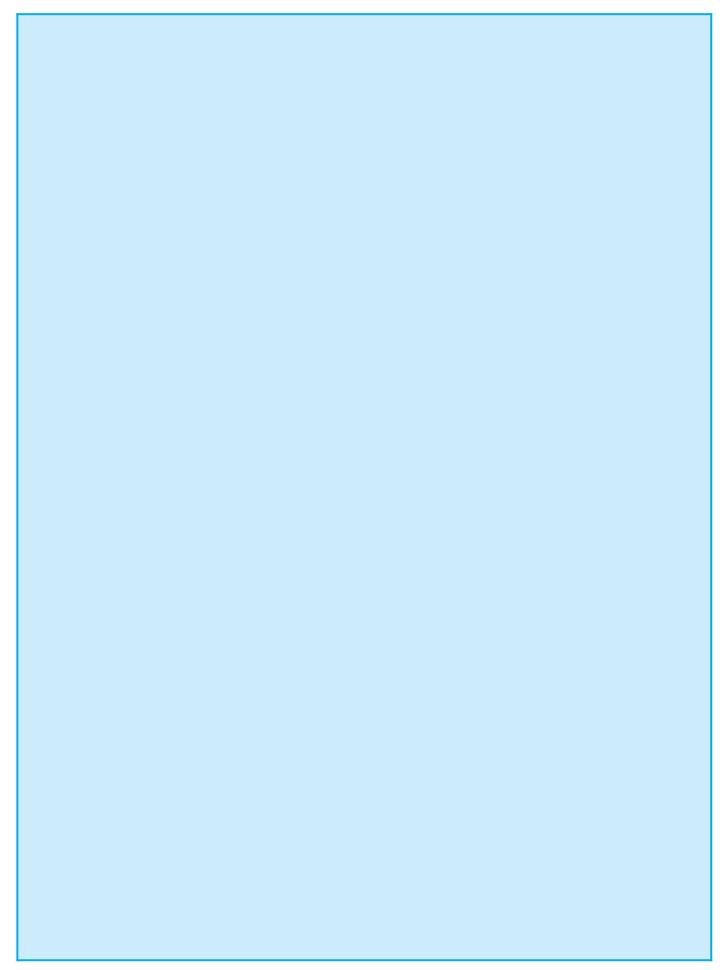
10-2.	Please ent	Please enter the date you completed this questionnaire.  • Report month as a number, that is, 01 for January, 02 for February, etc.			
	Month	Day	Year		
			201		
10-3.	Please indicate how much time it took you to complete this form, not counting interruptions.  • Please record the time in minutes, e.g., 50 minutes, 65 minutes, etc.				
		Minutes			

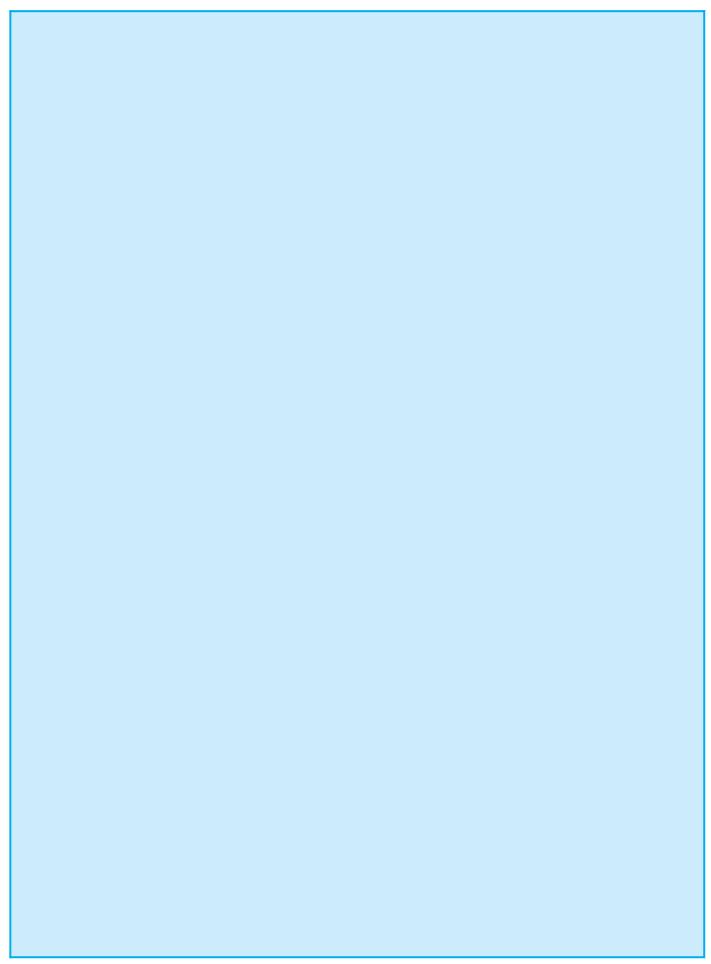
Thank you very much for your participation in this survey. If you have <u>any</u> questions, please contact us, toll-free, at: 1-888-595-1338 or by e-mail at: ntps@census.gov.

Please return your completed questionnaire in the enclosed pre-addressed, postage-paid envelope or mail it to:

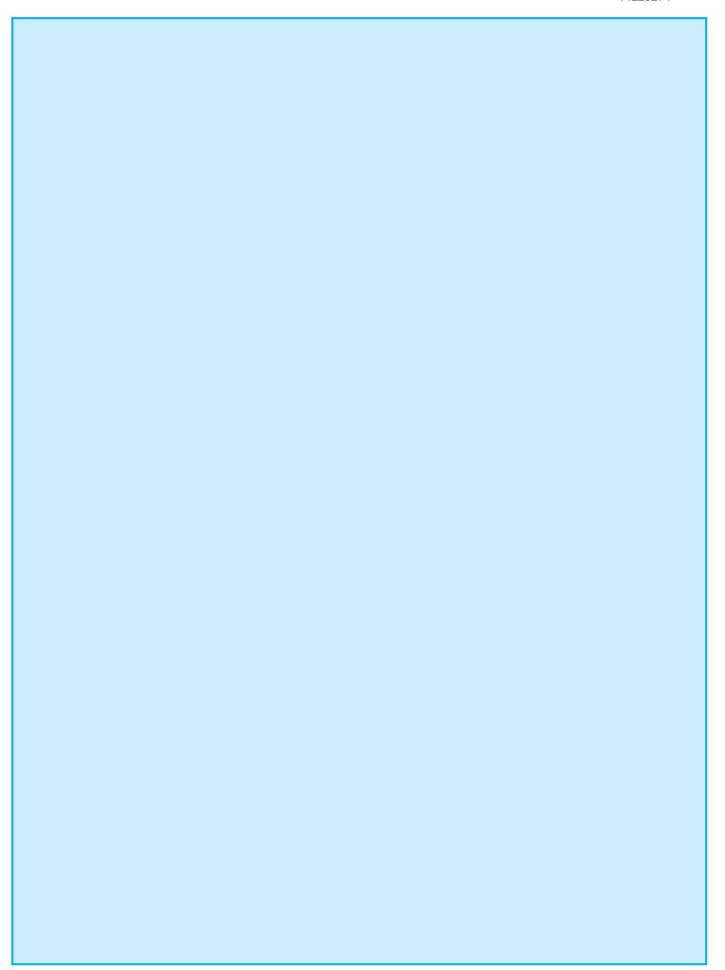
U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001











To learn more about this survey and to access reports from earlier collections, see the National Teacher and Principal Survey (NTPS) website at: <a href="http://nces.ed.gov/surveys/ntps">http://nces.ed.gov/surveys/ntps</a>

Additional data collected by the National Center for Education Statistics (NCES) on a variety of topics in elementary, secondary, postsecondary, and international education are available from NCES' website at:

http://nces.ed.gov

For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at:

<a href="http://fedstats.sites.usa.gov">http://fedstats.sites.usa.gov</a>



Conducted by:
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

OMB No. 1850-0598 Approval Expires 06/30/2020
Collected by:
U.S. DEPARTMENT OF COMMERCE
Economics and Statistics Administration
U.S. CENSUS BUREAU

# SCHOOL QUESTIONNAIRE NATIONAL TEACHER AND PRINCIPAL SURVEY 2017-18 SCHOOL YEAR



(Please correct any errors in name, address, and ZIP Code.)

### THIS SURVEY HAS BEEN ENDORSED BY:

Please return your completed questionnaire in the pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

NOTICE

The National Center for Education Statistics (NCES), within the U.S. Department of Education, is authorized to conduct this survey by the Education Sciences Reform Act of 2002 (ESRA 2002, 20 U.S.C. §9543).

FORM **NTPS-3A** (07-19-2017)



- What is the average student-teacher ratio in the United States?
- What is the average salary of a beginning principal?
- Have teachers' views of their autonomy in the classroom changed over time?
- Have the characteristics of the principal and teacher workforces in the United States changed over time?

The answers to these questions help school districts and policy makers at the state, federal, and local levels set education policy and improve teacher and principal working conditions.

Since 1988, the National Teacher and Principal Survey and its precursor, the Schools and Staffing Survey, have provided the answers to these and other important education questions from the perspective of Principals and Teachers.

By selecting a statistically representative sample of schools, and teachers in those schools, we are able to provide representative data for the United States without going to every school.

Your school has been selected to participate in the 2017-18 National Teacher and Principal Survey. You will represent thousands of other schools, so it is important that you respond to this survey.

All of the information you provide may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose except as required by law (20 U.S.C. §9573 and 6 U.S.C. §151).

More information can be found on our website: http://nces.ed.gov/surveys/ntps

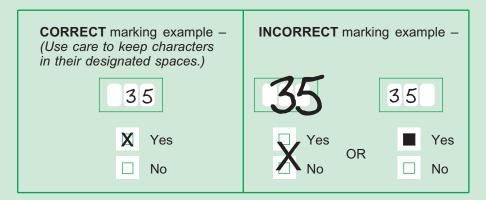
#### Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this voluntary information collection is 1850-0598. The time required to complete this information collection is estimated to average 13 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate, suggestions for improving this collection, or comments or concerns about the contents or the status of your individual submission of this questionnaire, please e-mail: ntps@census.gov, or write directly to: National Teacher and Principal Survey (NTPS), National Center for Education Statistics, Potomac Center Plaza, 550 12th Street, SW, Room 4014, Washington, DC 20202.



#### **INSTRUCTIONS**

The data you enter on this form will be captured through the use of imaging technology. Please print all information clearly in ordinary characters, using a **blue or black ballpoint pen**.



- a. This questionnaire may be completed by any staff member who has access to the school's records.
- **b.** Please do not write any comments by the answer boxes.
- **c.** If you are unsure about how to answer a question, please give the best answer you can rather than leaving it blank.
- **d.** If you have any questions, call the U.S. Census Bureau at 1-888-595-1338. Someone will be available to take your call Monday through Friday, between 8:00 a.m. and 8:00 p.m. (Eastern Time). The U.S. Census Bureau is also available to answer your questions via e-mail at: ntps@census.gov.

# 1. GENERAL INFORMATION ABOUT THIS SCHOOL

ase	report for the school listed	l or	n the	cover.					
•	Does this school offer the following grades?  • Please mark (X) Yes or No for each grade level.								
				Yes	rade lev	vel. No			
	Prekindergarten								
	Kindergarten			Yes		No			
	1st			Yes		No			
	2nd			Yes		No			
	3rd			Yes		No	-		
	4th			Yes		No			
	5th			Yes		No			
	6th			Yes		No No			
	7th			Yes					
	8th			Yes		No			
	9th			Yes		No			
	10th			Yes		No			
	11th			Yes		No			
	12th			Yes		No			
	Ungraded			Yes		No			
	Excluding prekindergarten, postsecondary, and adult education students, around the first of October 2017, how many students were enrolled in this school?  Students								
•	For this school year (20 this school?					erage l	Daily Attendar	nce (ADA	) per
	*Round to the nearest v	vho	ole <b>P</b> i	ERCEN	Т.				



1-4.	<ul> <li>What is the official start and end time for MOST students at this school?</li> <li>If the start and end times vary by day, record the start and end time for the longest day of the week.</li> <li>Do not include prekindergarten or transitional first grade programs.</li> </ul> Start time End time
	a.m.   a.m.   a.m.   p.m.
1-5.	How many days are in a TYPICAL SCHOOL WEEK for students in this school?  • Do not include prekindergarten, kindergarten, or transitional first grade programs.  Days per SCHOOL WEEK
1-6.	How many days are in the SCHOOL YEAR for students in this school?  Days per SCHOOL YEAR
1-7.	<ul> <li>Which of the following best describes this school?</li> <li>         Mark (X) only one box.     </li> <li>REGULAR school – elementary or secondary</li> <li>SPECIAL PROGRAM EMPHASIS school – such as a science or math school, performing arts school, talented or gifted school, foreign language immersion school, etc.</li> <li>SPECIAL EDUCATION school – primarily serves students with disabilities</li> <li>CAREER/TECHNICAL/VOCATIONAL school – primarily serves students being trained for occupations</li> <li>ALTERNATIVE/OTHER school – offers a curriculum designed to provide alternative or nontraditional education; does not specifically fall into the categories of regular, special program emphasis, special education, or vocational school – Please describe.</li></ul>

1-8.	Is this school a public CHARTER school?				
	(A <u>charter school</u> is a public school that, in accordance with an enabling state statute, has been granted a charter exempting it from selected state or local rules and regulations. A charter school may be a newly created school or it may previously have been a public or private school.)				
	□ Yes				
	□ No → GO TO item 1-10 below.				
1-9.	Which of the following best describes the governance structure of this public charter school?				
	Mark (X) only one box.				
	☐ An independent or stand-alone charter school				
	Part of a non-profit charter management organization or network of schools that are managed by a central agency				
	Part of a for-profit charter management organization or network of schools that are managed by a central agency				
	☐ Part of a traditional public school district				
	☐ Other – Please describe. —				
1-10.	Around the first of October 2017, how many TEACHERS held full-time or part-time positions or assignments in this school?				
	<ul> <li>INCLUDE these types of teachers:         <ul> <li>Regular classroom teachers</li> <li>Special area or resource teachers (e.g., special education, Title I, art, music, physical education)</li> <li>Long-term substitute teachers</li> </ul> </li> </ul>				
	<ul> <li>INCLUDE as part-time teachers:         <ul> <li>Itinerant teachers who teach part-time at this school or teachers who are shared with other schools</li> <li>Employees reported in other items of this section if they also have a part-time teaching assignment at this school</li> </ul> </li> </ul>				
	<ul> <li>DO NOT INCLUDE:</li> <li>Student teachers</li> <li>Short-term substitute teachers</li> <li>Teachers who teach ONLY prekindergarten or adult education</li> </ul>				
	<b>★</b> If none, please mark (X) the box.				
	a. Full-time  None or Full-time teachers				
	b. Part-time  None or Part-time teachers				
	None <b>or</b> Part-time teachers				
	c. TOTAL number of full- and part-time teachers				
	Total teachers				



11a.	Does this school currently have any students enrolled in kindergarten?  • Please include regular kindergarten as well as transitional (or readiness) kindergarten and
	transitional first (or pre-first) grade students, if enrolled.
Г	□ Yes
	□ No → GO TO item 1-12 below.
b.	How long is the school day for a kindergarten, transitional kindergarten, or transitional first grade student?
	♠ Mark (X) only one box.
	Full day (4 hours or more per day)
	☐ Half day (less than 4 hours per day)
	☐ Both full-day and half-day programs are offered
C.	How many days are in a TYPICAL SCHOOL WEEK for kindergarten, transitional kindergarten, or transitional first grade students in this school?  • If the number of days per week varies, record the most days that a student would attend in a week.
	Days per SCHOOL WEEK
12.	Does this school have a library media center?
	(A <u>library media center</u> is an organized collection of printed and/or audiovisual and/or computer resources which is administered as a unit, is located in a designated place or places, and makes resources and services available to students, teachers, and administrators. A library media center may be called a school library, media center, resource center, information center, instructional materials center, learning resource center, or any other similar name.)
	Yes
	□ No



1-13a.	Does this school offer any courses that are taught entirely online?				
_	□ Yes				
	□ No → GO TO item 1-14a below.				
<b>♦</b> b.	Among all the courses you offer at this school, about how many of the courses are				
D.	Among all the courses you offer at this school, about how many of the courses are entirely online?				
	One or a few courses				
	□ Some courses but less than half				
	☐ About half				
	☐ A majority				
	☐ All courses				
1-142	Does this school have a magnet program?				
1-144.	(A magnet program offers enhancements such as special curricular themes or methods of				
	instruction to attract students from outside their normal attendance area.)				
Г	Yes				
Ţ	No → GO TO item 1-15 on page 9.				
b.	s this a school-wide magnet program in which all students in this school participate in the program?				
	□ Yes				
	□ No				
C.	In the magnet program feeting on 2				
C.	Is the magnet program focused on?  • Mark (X) for all that apply.				
	Science, Technology, Engineering, or Math				
	☐ Performing Arts				
	☐ Education for gifted or talented students				
	Foreign language immersion				
	Other				



1-15.	Doe	s this school offer the following?
	a.	<b>Different instructional approaches</b> (e.g., mixed-ability grouping, self-paced instruction, ungraded classrooms, etc.)
		Yes
		□ No
	b.	A dual-language or foreign language immersion program (A program in which the goal of instruction is that students are proficient in two languages)
		• Do not include English as a Second Language (ESL) programs or classes.
		□ Yes
		□ No
	C.	Distance learning course(s) (Taught primarily via Internet, e-mail, satellite, or television)
		Yes
		□ No
1-16.		the following before-school or after-school programs or services currently available students in any of grades K-12, or comparable ungraded levels, regardless of funding
		rce at this school?
	a.	A program or service providing instruction beyond the normal school day for students who NEED academic ASSISTANCE
		Yes
		□ No
	b.	A program or service providing instruction beyond the normal school day for students
	υ.	who SEEK academic ADVANCEMENT or ENRICHMENT
		□ Yes
		□ No
	c.	Extended-day care
		□ Yes
		□ No
	d.	School-related activities and clubs (e.g., yearbook club, school dance committee, etc.)
		Yes
		□ No

2. INS	TRUCTIONAL TIME	
2-1.	Does this school have students enrolled in the THIRD GRADE?  ☐ Yes ☐ No → GO TO item 2-4 on page 12.	
2-2.	What is the official start and end time for THIRD GRADE students at this school?  If the start and end times vary by day, record the start and end time for the longest day of the week.  Start time  End time  a.m.  p.m.	
2-3.	During a TYPICAL SCHOOL WEEK, approximately how many minutes per day do most THIRD GRADE students spend on the following activities at this school?  If your school has 2 or more third grade classes, calculate the average minutes per day for all third grade classes.  If most third grade students have courses taught on a rotational schedule, calculate typical course time based on the following example: For a course taught 60 minutes per day for half the year, respond with 30 minutes per day.  a. English, reading, language arts (including reading and writing)  Minutes per day  Days per week  Days per week  Days per week  None or for	
	C. Social studies or history  Minutes per day  Days per week  None or for	_
	d. Science  Minutes per day  Days per week  None or for	-



2-3.	do (a)	Intinued – During a TYPICAL SCHOOL WEEK, approximately how many minutes per day most THIRD GRADE students spend on the following activities at this school?  If your school has 2 or more third grade classes, calculate the average minutes per day for all third grade classes.  If most third grade students have courses taught on a rotational schedule, calculate typical course time based on the following example: For a course taught 60 minutes per day for half the year, respond with 30 minutes per day.
	Δ	Foreign language (Not English as a Second Language [ESL])
	0.	
		Minutes per day  Days per week  None or for
	f.	Physical education
	••	
		Minutes per day  Days per week  None or for
	a	Music
	g.	
		Minutes per day  Days per week
		□ None or for
	h	Art
	n.	ΑΓ
		Minutes per day Days per week
		□ None or for
	i.	Recess
		Do NOT include time allocated for lunch.  Nighted per day.  Days per week
		Minutes per day Days per week
		□ None or for



2-4.	Does this school have students enrolled in the EIGHTH GRADE?
	☐ Yes
	□ No → GO TO Section 3 on page 13.
<b>▼</b> 2-5.	What is the official start and end time for EIGHTH GRADE students at this school?
	• If the start and end times vary by day, record the start and end time for the longest day of the week.
	Start time End time
	□ a.m. – □ a.m.
	p.m.
2-6.	During a TYPICAL SCHOOL WEEK, approximately how many minutes per day do most EIGHTH GRADE students spend on the following activities at this school?
	• If your school has 2 or more eighth grade classes, calculate the average minutes per day for all eighth grade classes.
	if most eighth grade students have courses taught on a rotational schedule, calculate typical course time based on the following example: For a course taught 60 minutes per day for
	half the year, respond with 30 minutes per day.
	a. English, reading, language arts (including reading and writing)  Minutes per day  Days per week
	None or for
	b. Arithmetic or mathematics
	Minutes per day Days per week
	None or for
	c. Social studies or history
	Minutes per day Days per week
	None or for
	d. Science
	Minutes per day Days per week
	□ None or for



# 3. STUDENTS AND CLASSROOM ORGANIZATION

3-1.		ring THIS school year (2017-18), does this school use the following methods to organize sses or students?
	a.	Traditional grades (e.g., 1st grade, 2nd grade) or academic discipline-based departments (e.g., math, science)
		□ Yes
		□ No
	b.	Students are assigned based on their ability (i.e. tracking)
		□ Yes
		□ No
	C.	Grades subdivided into small groups such as "teams," "houses," or "families"
		□ Yes
		□ No
	٨	Student around accioned to stay in classes together for two or more years with the
	u.	Student groups assigned to stay in classes together for two or more years with the SAME teacher (i.e. looping)
		□ Yes
		□ No
	e.	Student groups assigned to stay in classes together for two or more years with DIFFERENT teachers
		□ Yes
		□ No
	f.	Multi-age grouping or composite classes (Most students normally in different grades placed together)
		□ Yes
		□ No
	g.	Block scheduling (Extended class periods scheduled to create blocks of instruction time)
		Yes
		□ No

3-2a.	Do s	students attend this school across 12 months (i.e. year-round)?  Yes
		No → GO TO item 3-3 below.
b.	Do a	all students attend on the same cycle?
		Yes
		No
3-3.	Doe	s this school have students enrolled in any grades 9-12?
		Yes → GO TO item 3-4 below.
		No → GO TO Section 4 on page 15.
3-4.	Are	the following opportunities available for students in any grades 9-12 attending this ool?
	a.	Dual or concurrent enrollment that offers both high school and college credit
		☐ Yes → How is this funded?
	_	□ No • Mark (X) all that apply.
		☐ By the school, district, or state
		☐ By the family or the student
		☐ By some other entity → GO TO item 3-4b below.
	♥ b.	Specialized career academy
		(A <u>specialized career academy</u> is a program that offers a set of specialized curriculum organized around a specific career area, such as automotive, business, carpentry, communications, construction, cosmetology, culinary arts, education, electricity, engineering, health, hospitality, IT, manufacturing, plumbing, protective and legal services, repair, transportation, etc.)
		□ Yes
		□ No
	c.	Career and technical education courses
		★ If courses are available to students but not part of a specialized career academy in 3-4b, select "Yes".
		□ Yes
		□ No
	d.	Work-based learning or internships outside of school, in which students earn COURSE CREDITS for supervised learning activities that occur in paid or unpaid workplace assignments
		□ Yes
		□ No



# 4. COMMUNITY SERVICE REQUIREMENTS

The questions in this section are about the DISTRICT that this school is a part of, not this specific school. You may wish to contact the district to obtain the information requested if it is not immediately known.

4-1. Does this DISTRICT grant high school diplomas?

**★** Do NOT include vocational certificates, certificates of attendance, or certificates of completion.

☐ Yes ☐ No → GO TO Section 5 on page 16.

4-2. For high school graduates of the class of 2018, does this school or district have a community service requirement for a standard diploma?

☐ Yes
☐ No → GO TO Section 5 on page 16.

4-3. What is the minimum number of community service hours required of the high school graduates in the class of 2018?

Hours

5. SPE	CIAL PROGRAMS AND SERVICES
5 <b>-</b> 1a.	Of the students enrolled in this school, do any have an Individual Education Plan (IEP) because they have special needs?  • Do NOT include prekindergarten, postsecondary, or adult education students.
Ţ	<ul><li>Yes</li><li>No → GO TO item 5-3a on page 17.</li></ul>
b.	How many students have an Individual Education Plan (IEP) because they have special needs?  • Do NOT include prekindergarten, postsecondary, or adult education students.  Students
5-2a.	Does this school primarily serve students with disabilities?  • If you marked "SPECIAL EDUCATION school - primarily serves students with disabilities" for item 1-7, please mark "Yes" for this item.
Ţ	<ul><li>Yes → GO TO item 5-3a on page 17.</li><li>No</li></ul>
b.	How many students with disabilities are in each of the following instructional settings?  The sum of entries in item 5-2b should equal the entry in item 5-1b above.  If none, please mark (X) the box.
	(1) All day in a regular classroom (100 percent of the school day)  None or Students
	(2) Most of the day in a regular classroom (80-99 percent of the school day)  None or Students
	(3) Some of the day in a regular classroom (40-79 percent of the school day)  None or Students
	(4) Little or none of the day in a regular classroom (0-39 percent of the school day)  None or Students



5-3a.	Of the students enrolled in this school as of the first of October 2017, have any been identified as limited-English proficient, also known as English-language learners (ELLs)? (Limited-English proficient (LEP) or ELLs refers to students whose native or dominant language is other than English and who have sufficient difficulty speaking, reading, writing, or understanding the English language as to deny them the opportunity to learn successfully in an English-speaking-only classroom.)
	• Do NOT include prekindergarten, postsecondary, or adult education students.
_	□ Yes
	$\square  No \rightarrow \boxed{GO \ TO \ item \ 5\text{-6a on page 18.}}$
\ \	
b.	How many limited-English proficient students or English-language learners are enrolled in this school?
	Students
	Students
5-4.	Does this school have instruction specifically designed to address the needs of students with limited-English proficiency, also known as English-language learners (ELLs)?
	with infilted-English proficiency, also known as English-language learners (ELLS)?
	□ Yes
	$\square$ No $\rightarrow$ GO TO item 5-6a on page 18.
1	□ No → GO TO item 5-6a on page 18.
· ·	Users and Francisch Language to some one to sought Francisch O
5-5.	How are English-language learners taught English?
	Are any of them taught –
	a. Using ESL, bilingual, or immersion techniques?
	Yes
	□ No
	b. In regular English-speaking classrooms?
	Yes
	□ No

5-6a.	Does this school participate in the National School Lunch Program (that is, the federal free or reduced-price lunch program)?					
_	Yes					
	□ No → GO TO item 5-7 on page 19.					
b.	Around the first of October 2017, how many PREKINDERGARTEN students were enrolled in this school?					
Г	□ None <b>or</b> Prekindergarten students					
	(1) What was the percentage of PREKINDERGARTEN students at this school APPROVED for free or reduced-price lunches under the National School Lunch Program?					
$\downarrow$	% of prekindergarten students approved					
C.	Around the first of October 2017, what was the percentage of GRADES K-12 students at this school APPROVED for free or reduced-price lunches under the National School Lunch Program?					
	% of K-12 students approved					
d.	What is the count of students whose National School Lunch Program eligibility was determined through direct certification?					
	( <u>Direct certification</u> deems students eligible for free meals under the National School Lunch Program (NSLP) by their families' participation in certain Federal assistance programs such as Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF), or Food Distribution Program on Indian Reservations (FDPIR).)					
	□ None <b>or</b> students					
e.	Does this school provide a free lunch for ALL students as part of the National School Lunch Program's Community Eligibility Option?					
	(The <u>Community Eligibility Program (CEP)</u> eliminates the requirement for eligibility information once a school has determined a baseline percentage of NSLP-eligible students. Under CEP, schools must serve all students free lunch and breakfast. All students in a school are therefore eligible for free lunches and there is no count of reduced-price lunch students.)					
	□ Yes					
	□ No					



5-7.	Around the first of October 2017, did any students enrolled in this school receive Title I services at this school or at any other location?						
	( <u>Title I</u> is a federally funded program that provides educational services, such as remedial reading or remedial math, to children who live in areas with high concentrations of low-income families.)						
_	□ Yes						
	□ No → GO TO Section 6 on page 20.						
<b>▼</b> 5-8a.	How many PREKINDERGARTEN students at this school participate in the Title I program?						
	□ None <b>or</b> Prekindergarten students						
	Trekindergarten stadents						
b.	How many students at this school in GRADES K-12 participate in the Title I program?						
	□ None <b>or</b> K-12 students						
<b>5-9</b> .	Are students receiving Title I services in –						
	a. Reading or language arts?						
	☐ Yes						
	□ No						
	b. Mathematics?						
	☐ Yes						
	□ No						
	c. English as a Second Language (ESL)?						
	Yes						
	□ No						
5-10.	How many designated Title I teachers were teaching AT THIS SCHOOL around the first of October 2017?						
	□ None <b>or</b> Title I teachers						

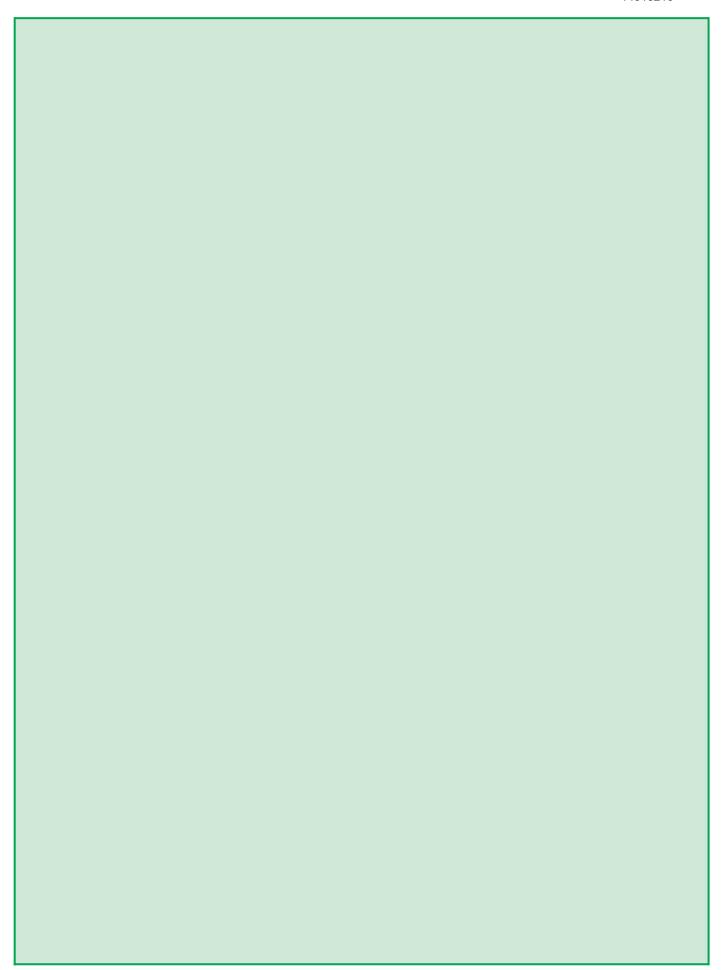
6. CO	NTACT INFORMATION
6-1.	What is the name of the person who completed most of this questionnaire?
6-2.	What is his or her job title?
6-3.	What is his or her phone number?  Area code Number
6-4.	What is his or her work e-mail address?
6-5.	Please enter the date you completed this questionnaire.  • Report month as a number, that is, 01 for January, 02 for February, etc.  Month  Day  Year  201
6-6.	Please indicate how much time it took you to complete this form, not counting interruptions.  Minutes

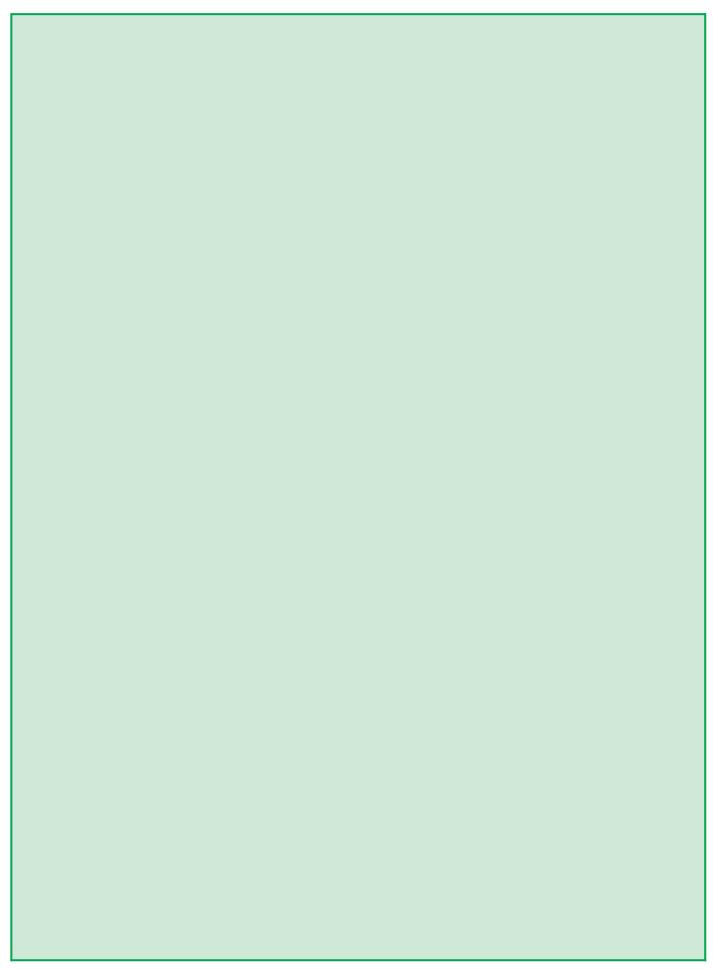
Thank you very much for your participation in this survey. If you have <u>any</u> questions, please contact us, toll-free, at: 1-888-595-1338 or by e-mail at: ntps@census.gov.

Please return your completed questionnaire in the enclosed pre-addressed, postage-paid envelope or mail it to:

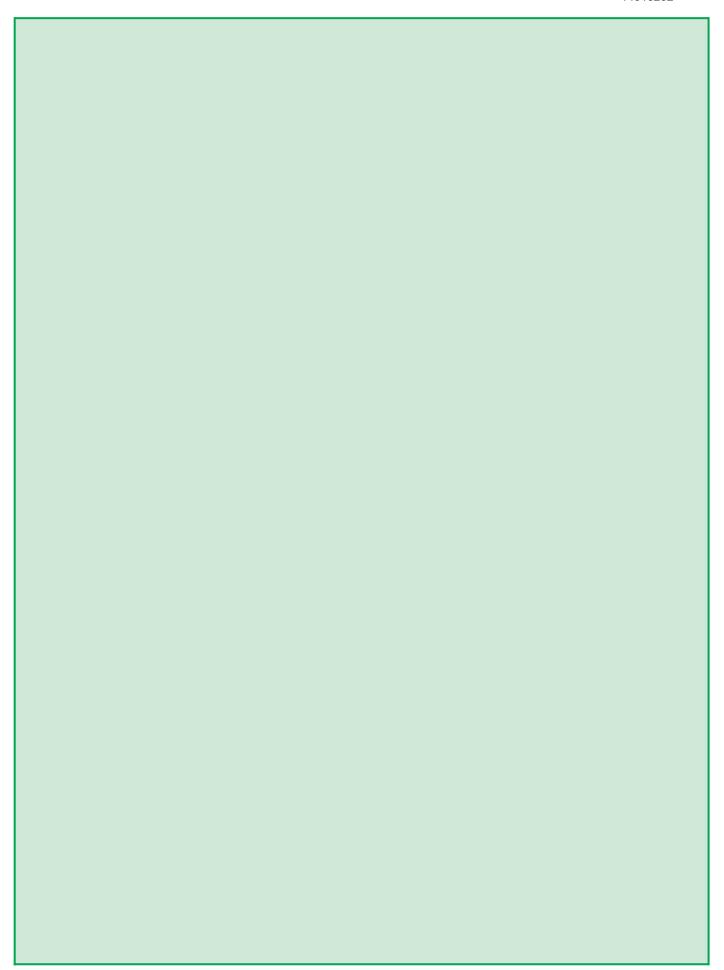
U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001











To learn more about this survey and to access reports from earlier collections, see the National Teacher and Principal Survey (NTPS) website at: <a href="http://nces.ed.gov/surveys/ntps">http://nces.ed.gov/surveys/ntps</a>

Additional data collected by the National Center for Education Statistics (NCES) on a variety of topics in elementary, secondary, postsecondary, and international education are available from NCES' website at:

http://nces.ed.gov

For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at:

<a href="http://fedstats.sites.usa.gov">http://fedstats.sites.usa.gov</a>



Conducted by:
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

OMB No. 1850-0598 Approval Expires 06/30/2020
Collected by:
U.S. DEPARTMENT OF COMMERCE
Economics and Statistics Administration
U.S. CENSUS BUREAU

# PRIVATE SCHOOL QUESTIONNAIRE NATIONAL TEACHER AND PRINCIPAL SURVEY 2017-18 SCHOOL YEAR



(Please correct any errors in name, address, and ZIP Code.)

#### THIS SURVEY HAS BEEN ENDORSED BY:

American Association of School Administrators Association of Christian Teachers and Schools Association of Military Colleges and Schools Christian Schools International Council for American Private Education Council of Islamic Schools of North America Evangelical Lutheran Church in America Islamic School League of America
Jesuit Schools Network (formerly Jesuit Secondary Education Association)
Lutheran Church-Missouri Synod National Association of Episcopal Schools National Association of Independent Schools National Association of Private Special Education Centers National Catholic Educational Association National Christian School Association National Council for Private School Accreditation Office of Education, General Conference of Seventh Day Adventists Oral Roberts University Educational Fellowship United States Conference of Catholic Bishops

Please return your completed questionnaire in the pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

NOTICE

The National Center for Education Statistics (NCES), within the U.S. Department of Education, is authorized to conduct this survey by the Education Sciences Reform Act of 2002 (ESRA 2002, 20 U.S.C. §9543).

FORM **NTPS-3B** (07-13-2017)



- What is the average student-teacher ratio in the United States?
- What is the average salary of a beginning principal?
- Have teachers' views of their autonomy in the classroom changed over time?
- Have the characteristics of the principal and teacher workforces in the United States changed over time?

The answers to these questions help schools and policy makers set education policy and improve teacher and principal working conditions.

Since 1988, the National Teacher and Principal Survey and its precursor, the Schools and Staffing Survey, have provided the answers to these and other important education questions from the perspective of Principals and Teachers.

By selecting a statistically representative sample of schools, and teachers in those schools, we are able to provide representative data for the United States without going to every school.

Your school has been selected to participate in the 2017-18 National Teacher and Principal Survey. You will represent thousands of other schools, so it is important that you respond to this survey.

Basic school information such as school name, contact information, school type or program emphasis, religious orientation or affiliation of the school, association membership, grades taught and the number of students by grade, number of students by race/ethnicity, and the number of full-time-equivalent teachers are published on http://nces.ed.gov/surveys/pss/privateschoolsearch/. The remaining information is used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose except as required by law (20 U.S.C. §9573 and 6 U.S.C. §151).

More information can be found on our website: http://nces.ed.gov/surveys/ntps

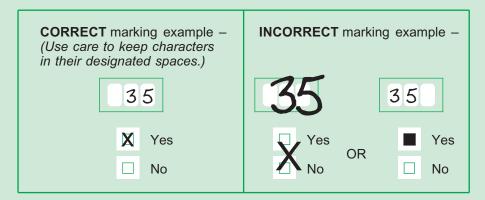
#### Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this voluntary information collection is 1850-0598. The time required to complete this information collection is estimated to average 33 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate, suggestions for improving this collection, or comments or concerns about the contents or the status of your individual submission of this questionnaire, please e-mail: ntps@census.gov, or write directly to: National Teacher and Principal Survey (NTPS), National Center for Education Statistics, Potomac Center Plaza, 550 12th Street, SW, Room 4014, Washington, DC 20202.



#### **INSTRUCTIONS**

The data you enter on this form will be captured through the use of imaging technology. Please print all information clearly in ordinary characters, using a **blue or black ballpoint pen**.



- a. This questionnaire may be completed by any staff member who has access to the school's records.
- **b.** Please do not write any comments by the answer boxes.
- **c.** If you are unsure about how to answer a question, please give the best answer you can rather than leaving it blank.
- **d.** If you have any questions, call the U.S. Census Bureau at 1-888-595-1338. Someone will be available to take your call Monday through Friday, between 8:00 a.m. and 8:00 p.m. (Eastern Time). The U.S. Census Bureau is also available to answer your questions via e-mail at: ntps@census.gov.

# 1. GENERAL INFORMATION ABOUT THIS SCHOOL

#### 1-1. How many students were enrolled in each of the following grade levels around the first of October 2017?

- Report only for the school named on the front of this questionnaire.
- Do NOT include postsecondary or adult education students, or children who are enrolled only in day care at this school.

  In column (1), mark (X) "Yes" or "No" for each grade level.

  In column (2), record the number of students for each grade level with "Yes" marked in column (1).

		•		( /
	Grade levels		(1) s this school tudents in this grade?	(2) Number of students in this grade
a.	Ungraded (including ungraded special education students)		Yes → No	0000
b.	Nursery and prekindergarten		Yes → No	0000
c.	Kindergarten (traditional year of school primarily for 5-year-olds prior to first grade)		Yes → No	0000
d.	Transitional (or readiness) kindergarten (extra year of school for kindergarten-age children who are judged not ready for kindergarten)		Yes →	0000
e.	Transitional first (or pre-first) grade (extra year of school for children who have attended kindergarten but have been judged not ready for first grade)		Yes →	0000
f.	1st		Yes → No	0000
g.	2nd		Yes →	0000
h.	3rd		Yes → No	0000
i.	4th		Yes → No	0000
j.	5th		Yes → No	
k.	6th		Yes → No	0000



1-1.	Coi aro	ntinued – How many students were enrolled in each	h of the	following grad	de levels
			have stu	(1) his school dents in this rade?	(2) Number of students in this grade
	l.	7th		Yes → No	0000
	m.	8th		Yes → No	0000
	n.	9th		Yes → No	0000
	0.	10th		Yes → No	0000
	p.	11th		Yes → No	0000
	q.	12th		Yes → No	0000
1-2.	aro	nat was the total number of students enrolled in the bund the first of October 2017?  Please sum lines 1-1(a) through 1-1(q).	is schoo	l or program	Students

1-3.	com	round the first of October 2017, how many students enrolled in grades K-12 and omparable ungraded levels were –  Do NOT include nursery, prekindergarten, postsecondary, or adult education students. Do NOT include children who are enrolled only in day care at this school or program. If none, please mark (X) the box.					
	a.	Hispanic or Latino, regardless of race?					
		□ None or Students					
	b.	White, not of Hispanic or Latino origin?					
		□ None <b>or</b> Students					
	c.	Black or African American, not of Hispanic or Latino origin?					
		□ None <b>or</b> Students					
	d.	Asian, not of Hispanic or Latino origin?					
		□ None <b>or</b> Students					
	e.	Native Hawaiian or other Pacific Islander, not of Hispanic or Latino origin?					
		□ None or Students					
	f.	American Indian or Alaska Native, not of Hispanic or Latino origin?					
		□ None or Students					
	g.	Two or more races, not of Hispanic or Latino origin?					
		□ None or Students					
1-4a.	ls th	nis school or program coeducational?					
_		Yes					
		No, it is an all-female school					
		No, it is an all-male school  GO TO item 1-5a on page 7.					
+							
b.		und the first of October 2017, how many MALE students in grades K-12 and parable ungraded levels were enrolled in this school or program?					
	<b>⊕</b> D <b>⊕</b> D	<ul> <li>♠ Do NOT include nursery, prekindergarten, postsecondary, or adult education students.</li> <li>♠ Do NOT include children who are enrolled only in day care at this school or program.</li> <li>♠ If none, please mark (X) the box.</li> </ul>					
		None or Male students					



1-5a.	During the LAST school year (2016-17), were any students enrolled in 12th grade?					
Г	Yes					
	□ No → GO TO item 1-6 below.					
b.	How many students were enrolled in 12th grade around October 1, 2016?					
	12th graders					
C.	How many students graduated from the 12th grade with a diploma LAST school year (2016-17)?					
	<ul> <li>Include 2017 summer graduates. Do not include students who received only vocational certificates, certificates of attendance, or certificates of completion.</li> <li>If none, please mark (X) the box.</li> </ul>					
	□ None → GO TO item 1-6 below.					
Ţ	Graduates					
d.	Of those who graduated with a diploma LAST school year (2016-17), approximately what percentage went to four-year colleges?  If none, please mark (X) the box.  Round to the nearest whole percent.  Percent					
1-6.	What is the official start and end time for MOST students at this school?					
	if the start and end times vary by day, record the start and end time for the longest day of the week.					
	Do not include prekindergarten or transitional first grade programs.  Start time  End time					
	□ a.m. □ a.m. □ p.m.					
1-7.	How many days are in a TYPICAL SCHOOL WEEK for students in this school?					
	<b>७</b> Do not include prekindergarten, kindergarten, or transitional first grade programs.  □ Days per <b>SCHOOL WEEK</b>					
1-8.	How many days are in the SCHOOL YEAR for students in this school or program?  Days per SCHOOL YEAR					



I <b>-</b> 9.	 ch of the following best describes this school?
	REGULAR school – elementary or secondary
	MONTESSORI school
	SPECIAL PROGRAM EMPHASIS school – such as a science or math school, performing arts school, talented or gifted school, foreign language immersion school, etc.
	SPECIAL EDUCATION school – primarily serves students with disabilities
	CAREER/TECHNICAL/VOCATIONAL school – primarily serves students being trained for occupations
	EARLY CHILDHOOD PROGRAM OR DAY CARE CENTER – such as kindergarten only, prekindergarten and kindergarten and transitional first grade only, day care and transitional kindergarten only, etc.
	ALTERNATIVE/OTHER school – offers a curriculum designed to provide alternative or nontraditional education; does not specifically fall into the categories of regular, special program emphasis, special education, or vocational school – <i>Please describe.</i>



## **INSTRUCTIONS AND AN EXAMPLE FOR ITEM 1-10**

In item 1-10, we ask for the number of teachers for grades K-12 and comparable ungraded levels by the amount of time they teach at THIS school or program.

# Example:

The following is an example to illustrate how to report teachers in this item for a school that includes prekindergarten through grade 8.

If this school has eight full-time teachers for grades 1 through 8, one full-time teacher who teaches kindergarten  $\frac{1}{2}$  time and prekindergarten  $\frac{1}{2}$  time, a music teacher who teaches two days each week, a physical education teacher who teaches three days each week, and a teaching principal who teaches one 30-minute class each day, you would complete item 1-10 as follows:

	None	or	8	Full-time teachers
X	None	or		Teach at least ¾ time but less than full time
	None	or	2	Teach at least ½ time but less than ¾ time  This number includes the one full-time teacher who teaches kindergarten ½ time and prekindergarten ½ time. The time he or she spends teaching prekindergarten is not counted in item 1-10.  This number also includes the physical education teacher who
	None	or		Teach at least ¼ time but less than ½ time  This includes the music teacher who teaches two days a week.
	None	or		Teach less than ¼ time  This includes the principal who teaches one 30-minute class each day. The time he or she spends working as a principal is not included in item 1-10.
			12	TOTAL TEACHERS



# 1-10. Around the first of October, how many persons were teaching in grades K-12 and/or COMPARABLE ungraded levels at this school or program in the following time categories?

• Consider only the amount of time an individual works as a teacher of grades K-12 and comparable ungraded levels during a typical week at THIS school or program.

#### **Ó** Include:

Regular classroom teachers

f none, please mark (X) the box.

- Teachers who teach subjects such as music, art, physical education, and special education
- Teaching principals or administrators who teach a regularly scheduled class at this school or program

### • Do NOT include:

- Teachers who teach ONLY nursery, prekindergarten, postsecondary, or adult education
- Student teachers, teacher aides, day care aides, or short-term substitute teachers
- Counselors, library media specialists or librarians, speech therapists, social workers, or administrators UNLESS they also teach a regularly scheduled class at THIS school or program

None	or		Full-time teachers
None	or		Teach at least ¾ time but less than full time
None	or		Teach at least ½ time but less than ¾ time
None	or		Teach at least ¼ time but less than ½ time
None	or	000	Teach less than ¼ time
			TOTAL TEACHERS



1-11a.	Does this school currently have any students enrolled in kindergarten?
	• Please include regular kindergarten as well as transitional (or readiness) kindergarten and transitional first (or pre-first) grade students, if enrolled.
г	□ Yes
	□ No → GO TO item 1-12 below.
b.	How long is the school day for a kindergarten, transitional kindergarten, or transitional first grade student?
	★ Mark (X) only one box.
	☐ Full day (4 hours or more per day)
	☐ Half day (less than 4 hours per day)
	☐ Both full-day and half-day programs are offered
c.	How many days are in a TYPICAL SCHOOL WEEK for kindergarten, transitional kindergarten, or transitional first grade students in this school?
	• If the number of days per week varies, record the most days that a student would attend in a week.
	Days per SCHOOL WEEK
1-12.	Does this school have a library media center?
	(A <u>library media center</u> is an organized collection of printed and/or audiovisual and/or computer resources which is administered as a unit, is located in a designated place or places, and makes resources and services available to students, teachers, and administrators. A library media center may be called a school library, media center, resource center, information center, instructional materials center, learning resource center, or any other similar name.)
	□ Yes
	□ No
1-13a.	Is a major role of this school or program to support homeschooling?
	□ Yes
	□ No
b.	Is this school or program located in a private home that is used primarily as a family residence?
	□ Yes
	□ No
1-14a.	Does this school or program have a religious orientation or purpose?
	□ Yes
	□ No → GO TO item 1-15 on page 13.
b.	Is this school or program affiliated with a religious organization or institution?
	□ Yes
	□ No



1-14c.	at is this school's or program's religious orientation or affiliation?
	Roman Catholic   Is this school –  Mark (X) only one box.
	African Methodist Episcopal  Parochial (or inter-parochial)
	Amish Diocesan
	Assembly of God Private
	Baptist
	Brethren
	Calvinist
	Christian (no specific denomination)
	Church of Christ
	Church of God
	Church of God in Christ
	Church of the Nazarene
	Disciples of Christ
	Episcopal
	Friends
	Greek Orthodox
	Islamic
	Jewish
	Latter Day Saints
	Lutheran Church – Missouri Synod
	Evangelical Lutheran Church in America (formerly AELC, ALC, or LCA)
	Wisconsin Evangelical Lutheran Synod
	Other Lutheran
	Mennonite
	Methodist
	Pentecostal
	Presbyterian
	Seventh-Day Adventist
	Other – Specify



1-15.		which of the following associations or organizations does this school or program belong? lark (X) all that apply.
		This school does NOT belong to ANY associations or organizations → GO TO item 1-16a on page 15.
	REL	.IGIOUS
		Accelerated Christian Education (ACE) (or School of Tomorrow)
		American Association of Christian Schools (AACS)
		Association of Christian Schools International (ACSI)
		Association of Christian Teachers and Schools (ACTS)
		Association of Classical and Christian Schools (ACCS)
		Christian Schools International (CSI)
		Evangelical Lutheran Education Association (ELEA)
		Friends Council on Education (FCE)
		General Conference of the Seventh-Day Adventist Church (GCSDAC)
		Islamic School League of America (ISLA)
		Jesuit Secondary Education Association (JSEA)
		National Association of Episcopal Schools (NAES)
		National Catholic Educational Association (NCEA)
		National Christian School Association (NCSA)
		National Society for Hebrew Day Schools (Torah Umesorah)
		Oral Roberts University Educational Fellowship (ORUEF)
		The Jewish Community Day School Network (RAVSAK)
		Solomon Schechter Day School Association (SSDSA)
		Southern Baptist Association of Christian Schools (SBACS)
		Other religious school association(s) − Specify →

prog	tinued – To which of the following associations or organizations does this school or gram belong?  ark (X) all that apply.
	CIAL EMPHASIS
	American Montessori Society (AMS)
	Association Montessori International (AMI)
	Other Montessori association(s)
	Association of Military Colleges and Schools (AMCS)
	Association of Waldorf Schools of North America (AWSNA)
	National Association of Private Special Education Centers (NAPSEC)
	Other association(s) for exceptional children
	European Council for International Schools (ECIS)
	National Association for the Education of Young Children (NAEYC)
	National Association of Laboratory Schools (NALS)
	National Coalition of Girls Schools (NCGS)
	Other special emphasis association(s) − Specify →
	Alternative School Nativers (ASN)
H	Alternative School Network (ASN)
H	National Association of Independent Schools (NAIS)
H	State or regional independent school association
H	National Independent Private Schools Association (NIPSA)
H	The Association of Boarding Schools (TABS)  Other school association(s) − Specify   ✓
	Other scribbil association(s) – Specify



1-16a.	Doe	s this school offer any courses that are taught entirely online?
Г	- 🗆	Yes
		No → GO TO item 1-17a below.
<b>♦</b>	Δmc	ong all the courses you offer at this school, about how many of the courses are
Б.	entii	rely online?
	• M	ark (X) only one box.
		One or a few courses
		Some courses but less than half
		About half
		A majority
		All courses
1-17.	Doe	s this school offer the following?
	a.	Different instructional approaches (e.g., mixed-ability grouping, self-paced instruction,
		ungraded classrooms, etc.)
		Yes
		□ No
	b.	A dual-language or foreign language immersion program (A program in which the goal of
		instruction is that students are proficient in two languages)  • Do not include English as a Second Language (ESL) programs or classes.
		☐ Yes
		□ No
	C.	Distance learning course(s) (Taught primarily via Internet, e-mail, satellite, or television)
		Yes
		□ No

1-18.	for s	the following before-school or after-school programs or services currently available students in any of grades K-12, or comparable ungraded levels, regardless of funding rce at this school?
	a.	A program or service providing instruction beyond the normal school day for students who NEED academic ASSISTANCE
		Yes
		□ No
	b.	A program or service providing instruction beyond the normal school day for students who SEEK academic ADVANCEMENT or ENRICHMENT
		Yes
		□ No
	C.	Extended-day care
		Yes
		No No
	d.	School-related activities and clubs (e.g., yearbook club, school dance committee, etc.)
		☐ Yes ☐ No



2. INS	STRUCTIONAL TIME
0.4	
2-1.	Does this school have students enrolled in the THIRD GRADE?  Yes
	$\square  No \rightarrow  GO \; TO \; item \; 2-4 \; on \; page \; 19.$
<b>\</b>	
2-2.	<ul> <li>What is the official start and end time for THIRD GRADE students at this school?</li> <li>If the start and end times vary by day, record the start and end time for the longest day of the week.</li> </ul>
	Start time End time a.m.
	p.m. p.m.
2-3.	During a TYPICAL SCHOOL WEEK, approximately how many minutes per day do most THIRD GRADE students spend on the following activities at this school?
	• If your school has 2 or more third grade classes, calculate the average minutes per day for all third grade classes.
	If most third grade students have courses taught on a rotational schedule, calculate typical course time based on the following example: For a course taught 60 minutes per day for half the year, respond with 30 minutes per day.
	a. English, reading, language arts (including reading and writing)
	Minutes per day  Days per week  None or for
	b. Arithmetic or mathematics
	Minutes per day Days per week
	None or for
	c. Social studies or history
	Minutes per day  Days per week  None or for
	d. Science  Minutes per day  Days per week
	None or for



2-3.	Co do	ontinued – During a TYPICAL SCHOOL WEEK, approximately how many minutes per day most THIRD GRADE students spend on the following activities at this school?
		If your school has 2 or more third grade classes, calculate the average minutes per day for
		all third grade classes. If most third grade students have courses taught on a rotational schedule, calculate typical
	(	course time based on the following example: For a course taught 60 minutes per day for half the year, respond with 30 minutes per day.
	e.	Foreign language (Not English as a Second Language [ESL])
		Minutes per day Days per week
		□ None or for
	f.	Physical education
		Minutes per day  Days per week
		□ None or for
	g.	Music
		Minutes per day Days per week
		None or for
	h.	Art
		Minutes per day Days per week
		None or tor
	i.	Recess
		<b>७</b> Do NOT include time allocated for lunch.
		Minutes per day  Days per week
		□ None or for



2-4.	Does this school have students enrolled in the EIGHTH GRADE?
_	Yes
	□ No → GO TO Section 3 on page 20.
<b>+</b>	GO TO Section 3 on page 20.
2-5.	What is the official start and end time for EIGHTH GRADE students at this school?
	f the start and end times vary by day, record the start and end time for the longest day of
	the week.  Start time  End time
	a.m. a.m.
	p.m.
2-6.	During a TYPICAL SCHOOL WEEK, approximately how many minutes per day do most
	EIGHTH GRADE students spend on the following activities at this school?
	• If your school has 2 or more eighth grade classes, calculate the average minutes per day for all eighth grade classes.
	half the year, respond with 30 minutes per day.
	a. English, reading, language arts (including reading and writing)
	Minutes per day Days per week
	□ None or for
	b. Arithmetic or mathematics
	Minutes per day Days per week
	□ None or for
	Thoric of Ion
	c. Social studies or history
	Minutes per day Days per week
	□ None or for
	Notice of Ion
	d. Science
	Minutes per day Days per week
	None or for

#### 3. STUDENTS AND CLASSROOM ORGANIZATION

3-1.	Du cla	ring THIS school year (2017-18), does this school use the following methods to organize sses or students?
	a.	Traditional grades (e.g., 1st grade, 2nd grade) or academic discipline-based departments (e.g., math, science)
		□ Yes
		□ No
	b.	Students are assigned based on their ability (i.e. tracking)
		□ Yes
		□ No
	c.	Grades subdivided into small groups such as "teams," "houses," or "families"
		□ Yes
		□ No
	d.	Student groups assigned to stay in classes together for two or more years with the SAME teacher (i.e. looping)
		Yes
		□ No
	e.	Student groups assigned to stay in classes together for two or more years with
	٥.	DIFFERENT teachers
		☐ Yes
		□ No
	f.	Multi-age grouping or composite classes (Most students normally in different grades placed together)
		□ Yes
		□ No
	g.	Block scheduling (Extended class periods scheduled to create blocks of instruction time)
		□ Yes
		□ No



3-2a.	Do students attend this school across 12 months (i.e. year-round)?
_	□ Yes
	□ No → GO TO item 3-3 below.
. ↓	
b.	Do all students attend on the same cycle?
	□ Yes
	□ No
3-3.	Does this school have students enrolled in any grades 9-12?
	☐ Yes → GO TO item 3-4 on page 22.
	□ No → GO TO section 4 on page 23.
	GO TO section 4 on page 23.

a.	Dual or concurrent enrollment that offers both high school and college credit  Yes → How is this funded?
	□ No Mark (X) all that apply.
Γ	☐ By the school or state
	☐ By the family or the student
	☐ By some other entity → GO TO item 3-4b below.
$\downarrow$	by come only
b.	Specialized career academy
	(A <u>specialized career academy</u> is a program that offers a set of specialized curriculum organized around a specific career area, such as automotive, business, carpentry, communications, construction, cosmetology, culinary arts, education, electricity, engineering health, hospitality, IT, manufacturing, plumbing, protective and legal services, repair, transportation, etc.)
	Yes
	□ No
C.	Career and technical education courses  • If courses are available to students but not part of a specialized career academy in 3-4
	select "Yes".
	☐ Yes
	□ No
d.	Work-based learning or internships outside of school, in which students earn COUF CREDITS for supervised learning activities that occur in paid or unpaid workplace
	assignments
	assignments  Yes



4. COI	MMUNITY SERVICE REQUIREMENTS
4-1.	Does this school grant high school diplomas?  • Do NOT include vocational certificates, certificates of attendance, or certificates of completion.
Г	
<b>♦</b> 4-2.	For high school graduates of the class of 2018, does this school have a community service requirement for a standard diploma?
	<ul><li>Yes</li><li>No → GO TO Section 5 on page 24.</li></ul>
4-3.	What is the minimum number of community service hours required of the high school graduates in the class of 2018?
	Hours

### **5. SPECIAL PROGRAMS AND SERVICES**

5-1a.		he students enrolled in this school, do any have a formally identified disability?  Oo NOT include prekindergarten, postsecondary, or adult education students.							
г		Yes							
	Ш	No → GO TO item 5-3a on page 25.							
V									
b.		w many students in this school have a formally identified disability?							
	<b>©</b> D	Oo NOT include prekindergarten, postsecondary, or adult education students.							
		Students							
5-2a.	Doe	s this school primarily serve students with disabilities?							
		you marked "SPECIAL EDUCATION school - primarily serves students with disabilities" for							
	ite	em 1-9, please mark "Yes" for this item.							
		Yes → GO TO item 5-3a on page 25.							
Γ		No							
V									
b.		w many students with disabilities are in each of the following instructional settings?							
		he sum of entries in item 5-2b should equal the entry in item 5-1b above. none, please mark (X) the box.							
	<b>W</b> 11	Holle, please mark (X) the box.							
	(1)	All day in a regular classroom (100 percent of the school day)							
		□ None <b>or</b> Students							
	(2)	Most of the day in a regular classroom (80-99 percent of the school day)							
		□ None <b>or</b> Students							
	(3)	Some of the day in a regular classroom (40-79 percent of the school day)							
		□ None <b>or</b> Students							
	(4)	Little or none of the day in a regular classroom (0-39 percent of the school day)							
		□ None <b>or</b> Students							



5-3a.	Of the students enrolled in this school as of the first of October 2017, have any been identified as limited-English proficient, also known as English-language learners (ELLs)? (Limited-English proficient (LEP) or ELLs refers to students whose native or dominant language is other than English and who have sufficient difficulty speaking, reading, writing, or understanding the English language as to deny them the opportunity to learn successfully in an
	English-speaking-only classroom.)  • Do NOT include prekindergarten, postsecondary, or adult education students.
_	Yes
	□ No → GO TO item 5-6a on page 26.
b.	How many limited-English proficient students or English-language learners are enrolled in this school?
	Students
5-4.	Does this school have instruction specifically designed to address the needs of students with limited-English proficiency, also known as English-language learners (ELLs)?
_	□ Yes
	□ No → GO TO item 5-6a on page 26.
<b>*</b>	
5-5.	How are English-language learners taught English?  Are any of them taught –
	a. Using ESL, bilingual, or immersion techniques?
	□ Yes
	□ No
	b. In regular English-speaking classrooms?
	Yes
	□ No

<b>5-</b> 6a.	Does this school participate in the National School Lunch Program (that is, the federal free or reduced-price lunch program)?
_	□ Yes
	□ No → GO TO item 5-7 on page 27.
b.	Around the first of October 2017, how many PREKINDERGARTEN students were enrolled in this school?
Г	□ None <b>or</b> Prekindergarten students
	(1) What was the percentage of PREKINDERGARTEN students at this school APPROVED for free or reduced-price lunches under the National School Lunch Program?
	% of prekindergarten students approved
C.	Around the first of October 2017, what was the percentage of GRADES K-12 students at this school APPROVED for free or reduced-price lunches under the National School Lunch Program?
	% of K-12 students approved



5-7.	Around the first of October 2017, did any students enrolled in this school receive Title I services at this school or at any other location?							
	( <u>Title I</u> is a federally funded program that provides educational services, such as remedial reading or remedial math, to children who live in areas with high concentrations of low-income families.)							
_	☐ Yes							
	□ No → GO TO Section 6 on page 28.							
▼ 5-8a.	How many PREKINDERGARTEN students at this school participate in the Title I program?							
	□ None <b>or</b> Prekindergarten students							
b.	How many students at this school in GRADES K-12 participate in the Title I program?							
	□ None <b>or</b> K-12 students							
5-9.	Are students receiving Title I services in –							
	a. Reading or language arts?							
	Yes							
	□ No							
	b. Mathematics?							
	☐ Yes							
	□ No							
	c. English as a Second Language (ESL)?							
	☐ Yes							
	□ No							

6. COI	NTACT INFORMATION
6-1.	What is the name of the person who completed most of this questionnaire?
6-2.	What is his or her job title?
6-3.	What is his or her phone number?  Area code Number
6-4.	What is his or her work e-mail address?
6-5.	Please verify this school's or program's name and mailing address that are printed below.  If any part of the name and mailing address is incorrect, enter the correction(s), as necessary, in the appropriate space(s) below.  School or program name  Mailing address
	City
	State ZIP Code
6-6a.	Is the physical or street address of this school or program the same as the mailing address?  ☐ Yes → GO TO item 6-7 on page 29.  ☐ No
b.	Please print this school's or program's physical or street address.  Street
	City
	State ZIP Code

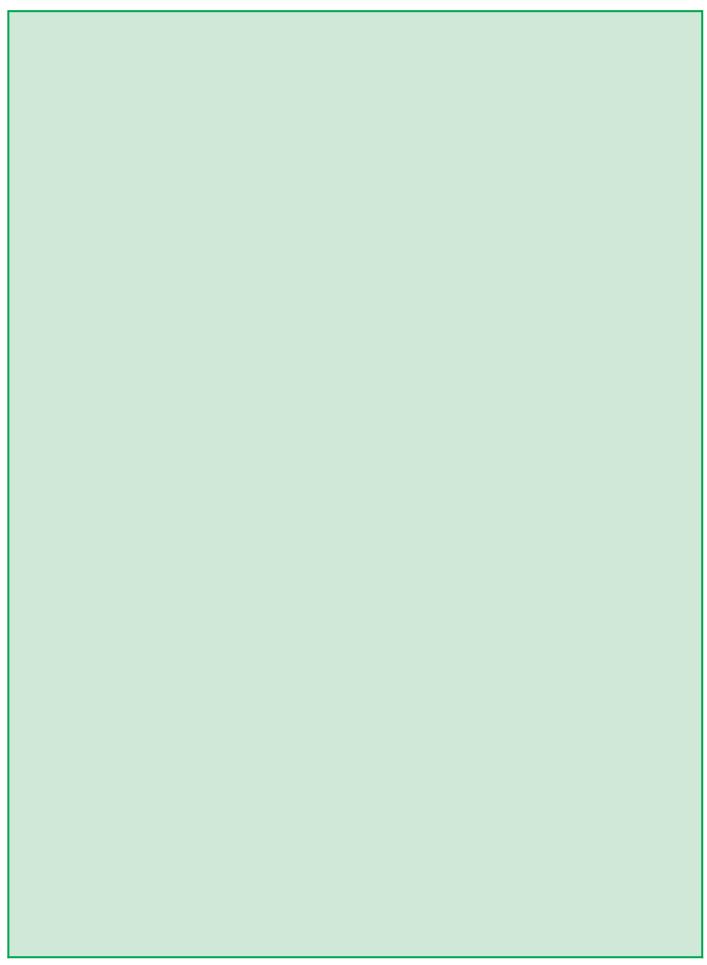


6-7.	Please enter the date you completed this questionnaire.  • Report month as a number, that is, 01 for January, 02 for February, etc.
	Month Day Year 201
6-8.	Please indicate how much time it took you to complete this form, not counting interruptions.   Please record the time in minutes, e.g., 50 minutes, 65 minutes, etc.  Minutes

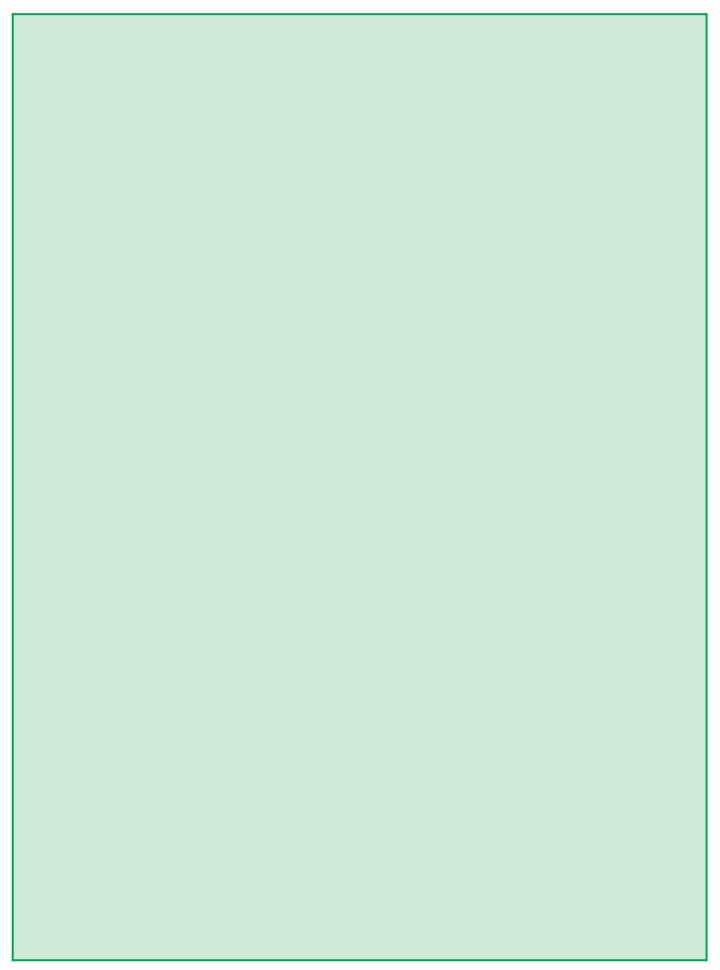
Thank you very much for your participation in this survey. If you have <u>any</u> questions, please contact us, toll-free, at: 1-888-595-1338 or by e-mail at: ntps@census.gov.

Please return your completed questionnaire in the enclosed pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001







To learn more about this survey and to access reports from earlier collections, see the National Teacher and Principal Survey (NTPS) website at: <a href="http://nces.ed.gov/surveys/ntps">http://nces.ed.gov/surveys/ntps</a>

Additional data collected by the National Center for Education Statistics (NCES) on a variety of topics in elementary, secondary, postsecondary, and international education are available from NCES' website at:

http://nces.ed.gov

For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at:

<a href="http://fedstats.sites.usa.gov">http://fedstats.sites.usa.gov</a>



Conducted by:
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

OMB No. 1850-0598 Approval Expires 06/30/2020
Collected by:
U.S. DEPARTMENT OF COMMERCE
Economics and Statistics Administration
U.S. CENSUS BUREAU

# TEACHER QUESTIONNAIRE NATIONAL TEACHER AND PRINCIPAL SURVEY 2017-18 SCHOOL YEAR



#### THIS SURVEY HAS BEEN ENDORSED BY:

American Association of School Administrators
 American Association of School Librarians
 American Federation of Teachers
 American Montessori Society
 American School Counselors Association

Association for Middle Level Education (formerly National Middle School Association)
 Association for Supervision and Curriculum Development
 Association of American Educators
 Council of Chief State School Officers
 Council of the Great City Schools
 National Association of Elementary School Principals
 National Parent Teacher Association

Please return your completed questionnaire in the pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

NOTICE

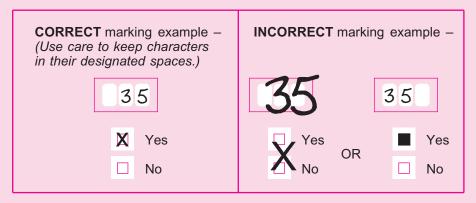
The National Center for Education Statistics (NCES), within the U.S. Department of Education, is authorized to conduct this survey by the Education Sciences Reform Act of 2002 (ESRA 2002, 20 U.S.C. §9543).

FORM **NTPS-4A** (07-19-2017)



#### **INSTRUCTIONS AND DEFINITIONS**

The data you enter on this form will be captured through the use of imaging technology. Please print all information clearly in ordinary characters, using a **blue or black ballpoint pen**.



- a. If you are the teacher named on the cover page label, please complete the questionnaire.
- **b.** Please do not write any comments near the answer boxes.
- **c.** If you are unsure about how to answer a question, please give the best answer you can rather than leaving it blank.
- **d.** If you have any questions, call the U.S. Census Bureau at 1-888-595-1338. Someone will be available to take your call Monday through Friday, between 8:00 a.m. and 8:00 p.m. (Eastern Time). The U.S. Census Bureau is also available to answer your questions via e-mail at: https@census.gov

**Teachers who teach in multiple schools:** Please respond to questions as they apply to the school where you received this questionnaire.

**Grades K-12 and comparable ungraded levels.** This survey focuses on schools offering any of grades K-12 or comparable ungraded levels at the elementary, middle, or secondary level. The term "ungraded levels" refers to schools that classify students by an alternative means other than particular grade levels (e.g., Kindergarten, 1st grade, 2nd grade, etc.).

All of the information you provide may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose except as required by law (20 U.S.C. §9573 and 6 U.S.C. §151).

#### Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this voluntary information collection is 1850-0598. The time required to complete this information collection is estimated to average 40 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate, suggestions for improving this collection, or comments or concerns about the contents or the status of your individual submission of this questionnaire, please e-mail: ntps@census.gov, or write directly to: National Teacher and Principal Survey (NTPS), National Center for Education Statistics, Potomac Center Plaza, 550 12th Street, SW, Room 4014, Washington, DC 20202.



#### 1. GENERAL INFORMATION

I. GE	HENAL INFORMATION								
1-1.	How do you classify your position at THIS school, that is, the activity at which you spend most of your time during this school year?  • Mark (X) only one box.								
	Regular full-time teacher (in any of grades K-12 or comparable ungraded levels)								
	Regular part-time teacher (in any of grades K-12 or comparable ungraded levels)								
	ltinerant teacher (i.e. your assignment requires you to provide instruction at more than one school)								
	Long-term substitute (i.e. your assignment requires that you fill the role of a regular teacher on a long-term basis, but you are still considered a substitute)								
	5 Short-term substitute								
	6 Student teacher								
	7    Teacher aide								
	8 Administrator (e.g., principal, assistant principal, director, school head)								
	9 Library media specialist or Librarian								
	Other professional staff (e.g., counselor, curriculum coordinator, social worker)								
	Support staff (e.g., secretary)								
1-2.	Which box did you mark in item 1-1 above?								
	Box 1 → GO TO item 1-5 on page 4.								
	Box 2, 3, or $4 \rightarrow$ GO TO item 1-4 on page 4.								
	Box 5, 6, or 7 → Please STOP now and return this questionnaire to the U.S. Census Bureau. Thank you for your time.								
Ţ	Box 8, 9, 10, or 11								
1-3.	Do you TEACH one or more classes at THIS school, at least once per week, in any of grades K-12 or comparable ungraded levels?								
	<ul> <li>If you work as a library media specialist or librarian at this school, do not include classes in which you teach students how to use the library (e.g., library skills or library research).</li> <li>If you teach a particular specialty either within or outside of a regular classroom (e.g., reading specialist, special education teacher, English as a Second Language teacher), include that time as a regularly scheduled class.</li> </ul>								
	☐ Yes → GO TO item 1-4 on page 4.								
	□ No → Please STOP now and return this questionnaire to the U.S. Census Bureau. Thank you for your time.								



1-4.	leve	w much time do you work as a TEACHER in any of grades K-12 or comparable ungraded els at THIS school?  Mark (X) only one box.					
		Full time					
		3/4 time or more, but less than full-time					
		1/2 time or more, but less than 3/4 time					
		1/4 time or more, but less than 1/2 time					
		Less than 1/4 time					
		I do not teach any of grades K-12 or comparable ungraded levels →   Please STOP now and return this questionnaire to the U.S. Census Bureau. Thank you for your time.					
1-5.	🍎 D	en did you begin teaching, either full-time or part-time, at THIS school?  To NOT include time spent as a student teacher.  The month AND year. Report month as a number, that is, 01 for January, 02 for February, etc.  The Year					
1-6.	<b>७</b> M <b>७</b> If	Fing the LAST school year (2016-17), what was your MAIN activity?  Mark (X) only ONE box which best applies to how you spent the MOST time LAST school year.  To you were a substitute or itinerant teacher, please mark (X) the box which best applies to your  MAIN activity LAST school year.					
		Teaching in this school					
		Teaching in another public elementary, middle, or secondary school IN THIS SCHOOL SYSTEM					
		Teaching in a public elementary, middle, or secondary school IN A DIFFERENT SCHOOL SYSTEM IN THIS STATE					
		Teaching in a public elementary, middle, or secondary school IN ANOTHER STATE					
		Teaching in a PRIVATE elementary, middle, or secondary school					
		Teaching in a preschool					
		Teaching at a college or university					
		Student at a college or university					
		Working in a position in the field of education, but not as a teacher					
		Working in a position outside the field of education					
		On leave (e.g., maternity or paternity leave, disability leave, sabbatical)					
		Caring for family members, but not on leave (e.g., homemaking, childrearing)					
		Military service					
		Unemployed and seeking work					
		Retired from another job					
		Other – please specify →					



1-7.	When did you FIRST begin teaching, either full-time or part-time, at the K-12 or comparable ungraded level?  Do NOT include time spent as a student teacher.  Enter the month AND year. Report month as a number, that is, 01 for January, 02 for February, etc.  Month Year
1-8.	In how many schools have you taught, either full-time or part-time, at the K-12 or comparable ungraded level?  • Do NOT include time spent as a student teacher.  Schools
1-9.	Excluding time spent on maternity/paternity leave or sabbatical, how many school years have you worked, either full-time or part-time, as a K-12 or comparable ungraded level teacher in public, public charter, or private schools?  Include the current school year.  Include time spent as a student teacher.  Report years to the nearest whole year, not fractions or months.  School years  School years

Kindergarten       Yes       No         1st       Yes       No         2nd       Yes       No         3rd       Yes       No         4th       Yes       No         5th       Yes       No         6th       Yes       No         7th       Yes       No         8th       Yes       No         9th       Yes       No         10th       Yes       No         12th       Yes       No         Ungraded       Yes       No	Kindergarten	Kindergarten		or No for each gra	de level.	1
1st	1st	1st	Prekindergarten	Yes	□ No	
2nd	2nd	2nd	Kindergarten	☐ Yes	□ No	-
3rd	3rd	3rd	1st	☐ Yes	□ No	
4th	4th	4th	2nd	☐ Yes	□ No	
5th	5th	5th	3rd	☐ Yes	□ No	
6th	6th	6th	4th	☐ Yes	□ No	
7th	7th	7th	5th	☐ Yes	□ No	
8th	8th	8th	6th	☐ Yes	□ No	
9th	9th	9th	7th	☐ Yes	□ No	
10th	10th	10th	8th	☐ Yes	□ No	
11th	11th	11th	9th	☐ Yes	□ No	
Ungraded  Yes  No  Of all the students you teach at THIS school, how many have an Individualized Education Program (IEP) because they have disabilities or are special education students?  Do NOT include students who have only a 504 plan.  If none, please mark (X) the box.	12th	Ungraded  Yes  No  Of all the students you teach at THIS school, how many have an Individualized Education Program (IEP) because they have disabilities or are special education students?  Do NOT include students who have only a 504 plan.  If none, please mark (X) the box.	10th	☐ Yes	□ No	
Ungraded Yes No  Of all the students you teach at THIS school, how many have an Individualized Education Program (IEP) because they have disabilities or are special education students?  • Do NOT include students who have only a 504 plan.  • If none, please mark (X) the box.	Ungraded Yes No  Of all the students you teach at THIS school, how many have an Individualized Education Program (IEP) because they have disabilities or are special education students?  • Do NOT include students who have only a 504 plan.  • If none, please mark (X) the box.	Ungraded Yes No  Of all the students you teach at THIS school, how many have an Individualized Education Program (IEP) because they have disabilities or are special education students?  • Do NOT include students who have only a 504 plan.  • If none, please mark (X) the box.	11th	Yes	□ No	
Of all the students you teach at THIS school, how many have an Individualized Education Program (IEP) because they have disabilities or are special education students?  • Do NOT include students who have only a 504 plan.  • If none, please mark (X) the box.	Of all the students you teach at THIS school, how many have an Individualized Education Program (IEP) because they have disabilities or are special education students?  • Do NOT include students who have only a 504 plan.  • If none, please mark (X) the box.	Of all the students you teach at THIS school, how many have an Individualized Education Program (IEP) because they have disabilities or are special education students?  • Do NOT include students who have only a 504 plan.  • If none, please mark (X) the box.	12th	Yes	□ No	
Program (IEP) because they have disabilities or are special education students?  • Do NOT include students who have only a 504 plan.  • If none, please mark (X) the box.	Program (IEP) because they have disabilities or are special education students?  • Do NOT include students who have only a 504 plan.  • If none, please mark (X) the box.	Program (IEP) because they have disabilities or are special education students?  • Do NOT include students who have only a 504 plan.  • If none, please mark (X) the box.	Ungraded	☐ Yes	□ No	
			Program (IEP) because Do NOT include stud	e they have disabi	ilities or are	
Students	Students	Students				
			I None of	Students		



2-3.	Of all the students you teach at THIS school, how many are of limited-English or are English-language learners (ELLs)?  (Students of limited-English proficiency [LEP] or English-language learners [ELLs] as whose native or dominant language is other than English and who have sufficient direading, writing, or understanding the English language as to deny them the opportusuccessfully in an English-speaking-only classroom.)  If none, please mark (X) the box.  Students	re those ifficulty speaking,
2-4.	Using Table 1 on page 10, this school year, in what subject is your MAIN teach at THIS school, that is, the subject matter in which you teach the most classes Record one of the main teaching assignment codes and labels from Table 1 on page 10, this school year, in what subject is your MAIN teach at THIS school, that is, the subject matter in which you teach the most classes are Record one of the main teaching assignment codes and labels from Table 1 on page 10, this school year, in what subject is your MAIN teach at THIS school, that is, the subject matter in which you teach the most classes.	s?
	Assignment Code	Assignment Label
2-5.	Are you intentionally assigned to instruct the same group of students for more (e.g., looping)?  Yes No	e than one year
2-6a.	During any of your classes, do you have students use instructional software to or all of their lessons?  Yes	o learn some
↓	□ No → GO TO item 2-7 on page 8.	
b.	Does any of the instructional software the students use AUTOMATICALLY ADordinstruction to an individual student's performance?	JUST the level
	Yes	
	□ No	

2-7.	Which statement best describes the way YOUR classes at THIS school are organized?  • Mark (X) only one box.
	You instruct several classes of different students most or all of the day in one or more subjects (sometimes called Departmentalized Instruction).
	You are an elementary school teacher who teaches only one subject to different classes of students (sometimes called an Elementary Subject Specialist).
	You instruct the same group of students all or most of the day in multiple subjects (sometimes called a Self-Contained Class).
	You are one of two or more teachers, in the same class, at the same time, and are jointly responsible for teaching the same group of students all or most of the day (sometimes called Team Teaching).
	You instruct a small number of selected students released from or in their regular classes in specific skills or to address specific needs (sometimes called a "Pull-Out" Class or "Push-In" Instruction).
2-8.	Which box did you mark in item 2-7 above?
	□ Box 1 or 2 → GO TO item 2-12 on page 11.
	Box 3 or 4
	□ Box 5 → GO TO item 2-10 below.
2-9.	During your most recent FULL WEEK of teaching at THIS school, what is the total number of students enrolled in the class you taught?
2-10.	During your most recent FULL WEEK of teaching at THIS school, what is the average number of students you taught at any one time?
	Students



	<ul> <li>If you did not teach a particular subject during the week, mark (X) the "None" box.</li> <li>a. English, reading, or language arts (including reading and writing)</li> <li>Minutes per day</li> <li>Days per week</li> </ul>					
Γ	None or for					
	(1) Of these minutes, how many were designated for reading instruction?  Minutes per day Days per week					
	None or for					
	GO TO item 2-11b below.					
b.	Arithmetic or mathematics  Minutes per day  Days per week					
	None or for					
C.	Social studies or history  Minutes per day  Days per week					
	□ None or for					
d.	Science  Minutes per day  Days per week					
	□ None or for					
G	GO TO Section 3 on page 12.					

#### Table 1. Main Teaching Assignment and Subject-matter Codes and Labels For Questions 2-4 and 2-13

#### **General Education Codes and Labels**

#### **Elementary Education** Early childhood or pre-K, general 102 Elementary grades, general 103 Middle grades, general **Subject-matter Specific Codes and Labels Arts and Music** Art or arts and crafts 142 Art history 143 Dance 144 Drama or theater 145 Music **English and Language Arts** 151 Communications 152 Composition 153 English 154 Journalism 155 Language arts 157 Literature or literary criticism 158 Reading 159 Speech English as a Second Language (ESL) ESL or bilingual education: General 161 ESL or bilingual education: Spanish 162 ESL or bilingual education: Other languages Foreign Languages French 171 172 German 173 Latin 174 Spanish 175 Other foreign language **Health Education** 181 Health education 182 Physical education **Mathematics and Computer Science** Algebra I 191 192 Algebra II 193 Algebra III 194 Basic and general mathematics 195 Business and applied math 196 Calculus and pre-calculus Computer science 197 198 Geometry 199 Pre-algebra 200 Statistics and probability 201 Trigonometry **Natural Sciences** 210 Science, general 211 Biology or life sciences 212 Chemistry 213 Earth sciences 214 Engineering 215 Integrated science

Social	Sciences
220	Social studies, general
221	Anthropology
222	Area or ethnic studies (excluding
	Native American studies)
225	Economics
226	Geography
227	Government or civics
228	History
231	Native American studies
232	Political Science
222	Davidadasi

Special Education

Special education, any

#### merican studies Science

Psychology 233 Sociology 234

235 Other social sciences

#### Career or Technical Education

241 Agriculture and natural resources Business management 242 Business support 243 244 Marketing and distribution 245 Healthcare occupations 246 Construction trades, engineering, or science technologies (including CADD and drafting) Mechanics and repair 247

249 Manufacturing or precision production (electronics, metalwork, textiles, etc.)

Communications and related technologies 250 (including design, graphics, or printing; not including computer science)

253 Personal and public services (including culinary arts, cosmetology, child care, social work, protective services, custodial services, and interior design) 254 Family and consumer sciences education

Industrial arts or technology education 255

Other career or technical education 256

#### Miscellaneous

Driver education 262

264 Library or information science Military science or ROTC 265

266 Philosophy

267 Religious studies, theology, or divinity

#### Other

Other 268

FORM NTPS-4A

10

216

217

218

Physical sciences

Other natural sciences

**Physics** 

<b>NOTE:</b> Items 2-12 and 2-13 are for teachers who marked box 1 or 2 for item 2-7 on page 8.  If you marked box 3, 4, or 5 for item 2-7 → GO TO Section 3 on page 12.					
	If you marked box 3, 4, or 3 for item 2-7 -> GO TO Section 3 on page 12.				
2-12.	Parallel How many separate class periods or sections do you currently teach at THIS school?  Do NOT include homeroom periods or study halls.  (Example: If you teach 2 classes or sections of chemistry I, a class or section of physics I, and a class or section of physics II, you would report 04 classes or sections.)  Number of classes or sections				
2-13.	<ul> <li>2-13. Using Table 1 on page 10, for EACH class period or section that you reported in item 2-12, record the subject-matter code, subject-matter label, grade level code, and number of students.</li> <li>If you teach a class or section with more than one grade level, list the grade level with the most students in column C and record the total number of students in column D.</li> <li>If you reported more than 10 periods or sections in item 2-12, report on only 10 of those periods or sections.</li> </ul>				
Subj	A. ject-Matter Code from Table 1	B. Subject-Matter Label from Table 1		C. Grade Level Code from list below	D. Number of Students
Example	192	Algebra II			33
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)	000				
(9)					
(10)	000				000
	If your cla	Grade Level Coo ss period or section has students f		an one grade level	
		IIXED GRADES), please list the gr	ade with the	most students.	
		PK Prekindergarten KG Kindergarten 01 1st grade 02 2nd grade 03 3rd grade 04 4th grade 05 5th grade	08 8th 09 9th 10 10 11 11 12 12	n grade n grade n grade ith grade th grade ith grade ngraded	
		06 6th grade			

3. EDUCATION AND TRAINING					
3-1a.	Do you have a bachelor's degree?  • If you have more than one bachelor's degree, information about additional degrees we in item 3-3 on page 15.	vill be asked			
Ţ	<ul> <li>Yes</li> <li>No → GO TO item 3-3 on page 15.</li> </ul>				
b.	What is the name of the college or university where you earned this degree?  Name of college or university				
	In what city and state is it located? City	State			
	Located outside the United States				
C.	In what year did you receive your bachelor's degree?  Year				
d.	Which of the following best describes your bachelor's degree?  • Mark (X) only one box.				
	It was awarded by your school's College of Education, School of Education, or Department of Education  It was awarded by another college, school, or department, not in education				
e.	Using Table 2 on page 13, what was your major field of study?				
	Major Field of Study Code	Major Field of Study Label			
f.	Did you have a second major field of study?  • Do NOT report academic minors or concentrations.				
Г	Yes				
<b>+</b>	□ No → GO TO item 3-1h on page 14.				
g.	Using Table 2 on page 13, what was your second major field of study?  • Do NOT report academic minors or concentrations.				
	Major Field of Study Code	Major Field of Study Label			



## Table 2. Major and Minor Fields of Study Codes and Labels For Questions 3-1e, 3-1g, 3-1i, 3-2e, and 3-3b

#### **General Education Codes and Labels**

			<del></del>
Eleme	ntary Education	Other I	Education
	Early childhood or pre-K, general	131	Administration
102	Elementary grades, general	132	Counseling and guidance
		133	Educational psychology
	dary Education	134	Policy studies
	Middle grades, general	135	
104	Secondary grades, general		School psychology
Specia	I Education	136	Other non-subject-matter-specific education
	Special education, any		
110	Opecial education, any		
	Subject-matter Specific	Codes a	and Labels
Arte a	nd Music	222	Area or ethnic studies (excluding Native
	Art or arts and crafts	222	American studies)
		000	
	Art history	223	Criminal justice
	Dance	224	Cultural studies
	Drama or theater	225	Economics
145	Music	226	Geography
Fnalis	h and Language Arts	227	Government or civics
	Communications	228	History
		229	International studies
	Composition	230	Law
	English	231	Native American studies
	Journalism	232	Political science
	Language arts		
156	Linguistics	233	Psychology
157	Literature or literary criticism	234	Sociology
158	Reading	235	Other social sciences
	Speech	Career	or Technical Education
	·	241	Agriculture and natural resources
	h as a Second Language (ESL)	242	Business management
	ESL or bilingual education: General	243	Business support
	ESL or bilingual education: Spanish		
162	ESL or bilingual education: Other	244	Marketing and distribution
	languages	245	Healthcare occupations
	n Languages	246	Construction trades, engineering, or
	French		science technologies (including CADD and
			drafting)
	German	247	Mechanics and repair
	Latin	249	Manufacturing or precision production
	Spanish		(electronics, metalwork, textiles, etc.)
175	Other foreign language	250	Communications and related technologies
Health	Education	200	(including design, graphics, or printing; not
	Health education		including computer science)
	Physical education	253	Personal and public services
	•	200	
	matics and Computer Science		(including culinary arts, cosmetology, child
	Mathematics		care, social work, protective services,
197	Computer science		custodial services, and interior design)
200	Statistics and probability	254	Family and consumer sciences education
		255	Industrial arts or technology education
	I Sciences	256	Other career or technical education
	Biology or life sciences	Missoll	laneous
212	Chemistry		
213	Earth sciences	261	Architecture
214	Engineering	263	Humanities or liberal studies
217	Physics	264	Library or information science
	Other natural sciences	265	Military science or ROTC
		266	Philosophy
	Sciences	267	Religious studies, theology, or divinity
	Social studies, general	Other	-
221	Anthropology	Other	Othor
		268	Other

3-1h.	Did you have a minor field of study?	
_	Yes	
	No → GO TO item 3-2a below.	
<b>+</b>		
i.	Using Table 2 on page 13, what was your minor field of study?	
	Minor Field of Study Code	Minor Field of Study Label
3-2a.	Do you have a master's degree?  • If you have more than one master's degree, information about additional degrees will in item 3-3 on page 15.	be asked
_	□ Yes	
	□ No → GO TO item 3-3 on page 15.	
b.	Was at least a portion of the cost of your master's degree paid for by a STATE, SCHOOL DISTRICT in which you taught?	CHOOL, or
	Yes	
	□ No	
c.	In what year did you receive your master's degree?	
	Year	
d.	Which of the following best describes your master's degree?  • Mark (X) only one box.	
	It was awarded by your school's College of Education, School of Education, or De of Education	partment
	It was awarded by another college, school, or department, not in education	
e.	Using Table 2 on page 13, what was your major field of study for your master's de	egree?
	Major Field of Study Code	Major Field of Study Label



3-3. Have you earned any of the degrees or certificates listed below?						
Yes  No → GO TO item 3-4 on page 16.						
a. Degree or certificate	b. Using Table 2 on page 13, what was your major field of study for each degree or certificate?	c. Which of the following best describes each degree or certificate?  • Mark (X) only one box.	d. In what year?			
(1) Vocational certificate	Major Field of Study Code  Major Field of Study Label		Year			
(2) Associate's degree	Major Field of Study Code  Major Field of Study Label		Year			
(3) SECOND Bachelor's degree	Major Field of Study Code  Major Field of Study Label	It was awarded by your school's College of Education, School of Education, or Department of Education  It was awarded by another college, school, or department, not in education	Year			
(4) SECOND Master's degree	Major Field of Study Code  Major Field of Study Label	It was awarded by your school's College of Education, School of Education, or Department of Education  It was awarded by another college, school, or department, not in education	Year			
(5) Educational specialist or professional diploma (at least one year beyond a master's level)	Major Field of Study Code  Major Field of Study Label	It was awarded by your school's College of Education, School of Education, or Department of Education  It was awarded by another college, school, or department, not in education	Year			
(6) Certificate of Advanced Graduate Studies	Major Field of Study Code  Major Field of Study Label	It was awarded by your school's College of Education, School of Education, or Department of Education  It was awarded by another college, school, or department, not in education	Year			
(7) Doctorate or first professional degree (Ph.D., Ed.D., M.D., J.D., D.D.S.)	Major Field of Study Code  Major Field of Study Label	It was awarded by your school's College of Education, School of Education, or Department of Education  It was awarded by another college, school, or department, not in education	Year			



3-4.	Have you ever taken any graduate or undergraduate courses that focused SOLELY on teaching methods?  • Do NOT include student teaching (sometimes called practice teaching). • Do NOT include professional development courses, workshops, or seminars.				
		Yes → How many courses?  • Mark (X) only one box.  □ 1 or 2 courses			
		□ 3 or 4 courses			
		□ 5 to 9 courses			
		☐ 10 or more courses			
3-5.	Did	you take any of the courses you marked in 3-4 before your first year of teaching?			
		Yes			
		No			
3-6.	BEF	FORE your first year of teaching, did you take any graduate or undergraduate courses ch taught you —			
		Classroom management techniques?			
		☐ Yes			
		□ No			
	b.	Lesson planning?			
		☐ Yes			
		□ No			
	C.	How to assess learning?			
		☐ Yes			
		□ No			
	d.	How to use student performance data to inform instruction?			
		Yes			
		□ No			
	e.	How to serve students from diverse economic backgrounds?			
		Yes			
		□ No			



3-6.		inued – BEFORE your first year of teaching, did you take any graduate or undergraduate ses which taught you —
	f. H	low to serve students with special needs?
		□ Yes
		□ No
	_	
		low to teach students who are limited-English proficient (LEP) or English-language earners (ELLs)?
		□ Yes
		□ No
3-7a.	Did y	you have any student teaching (sometimes called practice teaching)?
		Yes
		No → GO TO Section 4 on page 18.
<b>♥</b> b.		ow many different classrooms did you student teach?
D.	<b>७</b> Ma	ark (X) only one box.
		1
		2
		3 or more
C.	ر If 🍅	long did your student teaching last?  you student taught in more than one classroom, report the total amount of time spent student aching across all assignments.
		ark (X) only one box.
		4 weeks or less
		5-7 weeks
		8-11 weeks
		12 weeks or more

4. CEF	RTIFICATION					
4-1.	Did you enter teaching through an alternative route to certification program?  (An alternative route to certification program is a program that was designed to expedite the transition of nonteachers to a teaching career, for example, a state, district, or university alternative route to certification program.)  Yes  No					
allows plus se only or	ext series of questions is about state certification. Please read the questions carefully. This section teachers to report UP TO TWO current teaching certificates in the state where they are teaching, everal content areas per certificate, if applicable. Those who have only one certificate that applies to me content area DO NOT have to fill out the entire section and should follow the GO TO instructions.					
4-2a.	to teach in THIS state?					
	<ul> <li>★ Mark (X) only one box.</li> <li>★ If you currently hold more than one of the following, a second certification may be listed in item 4-3.</li> </ul>					
	Regular or standard state certificate or advanced professional certificate					
	Certificate issued after satisfying all requirements except the completion of a probationary period (in some states this is called a probationary certificate)					
П	Certificate that requires some additional coursework, student teaching, or passage of a test before regular certification can be obtained (in some states this is called a temporary or provisional certificate)					
	Certificate issued to persons who must complete a certification program in order to continue teaching (in some states this is called a waiver or emergency certificate)					
	☐ I do not hold any of the above certifications in THIS state → GO TO Section 5 on page 22.					
b.	Using Table 3 on page 19, in what content area(s) and grade range(s) does the teaching certificate marked above certify you to teach in THIS state?  (For some teachers, the content area may be special education or the grade level.)  If this certificate certifies you to teach in more than one content area, you may report additional content areas in later items.  If your certificate does not restrict you to a specific grade range(s), mark (X) all three grade ranges.					
	(1) Content Area (2) Grade Range of Certificate (Mark (X) all that apply)					
Conte	ent Area Code					
	☐ Early childhood, preschool, or at least one of grades K-5					
Conte	ent Area Label  At least one of grades 6-8					
	☐ At least one of grades 9-12					
c.	Does this certificate marked in item 4-2a certify you to teach in additional content areas?					
	☐ Yes → GO TO item 4-2d on page 20.					
	□ No → GO TO item 4-3a on page 20.					



# Table 3. Certification Content Area Codes and Labels For Questions 4-2b, 4-2d, 4-3c, and 4-3e

#### **General Education Codes and Labels Elementary Education** Special Education - Continued 101 Early childhood or Pre-K, general 117 Learning disabilities Elementary grades, general 118 Intellectual disabilities 102 Middle grades, general 119 Mildly or moderately disabled 103 120 Orthopedically impaired **Secondary Education** 121 Severely or profoundly disabled 103 Middle grades, general Speech or language impaired 122 104 Secondary grades, general 123 Traumatically brain-injured Visually impaired 124 **Special Education** Other special education 125 Special education, general 111 Autism 112 **General Administration** 113 Deaf and hard-of-hearing Administration 131 114 Developmentally delayed 132 Counseling and guidance Early childhood special education 115 116 Emotionally disturbed or behavior disorders

Subject-matter Specific Codes and Labels					
141 142 143 144	Art or arts and crafts Art History Dance Drama or theater	220 221 222	Sciences Social studies, general Anthropology Area or ethnic studies (excluding Native American studies)		
151 152 153 154 155 157 158	Music sh and Language Arts Communications Composition English Journalism Language arts Literature or literary criticism Reading	225 226 227 228 231 232 233 234 235	Economics Geography Government or civics History Native American studies Political Science Psychology Sociology Other social sciences		
159 <b>Englis</b> 160 161 162	Speech  sh as a Second Language (ESL)  ESL or bilingual education: General  ESL or bilingual education: Spanish  ESL or bilingual education: Other  languages	241 242 243 244 245 246	r or Technical Education  Agriculture and natural resources  Business management  Business support  Marketing and distribution  Healthcare occupations  Construction trades, engineering, or science		
Foreig 171 172 173 174 175	n Languages French German Latin Spanish Other foreign language	247 249 250	technologies (including CADD and drafting Mechanics and repair Manufacturing or precision production (electronics, metalwork, textiles, etc.) Communications and related technologies (including design, graphics or printing; not including computer science)		
<b>Health</b> 181 182	<b>Education</b> Health education Physical education	253	Personal and public services (including culinary arts, cosmetology, child care, social work, protective services, custodial services, and interior design)		
<b>Mathe</b> 190 197 200	matics and Computer Science Mathematics Computer science Statistics and probability	254 255 256 <b>Miscel</b>	Family and consumer sciences education Industrial arts or technology education Other career or technical education		
Natura 210 211 212 213 216 217 218	Sciences Science, general Biology or life sciences Chemistry Earth sciences Physical sciences Physics Other natural sciences	262 263 264 265 266 267 <b>Other</b> 268	Driver education Humanities or liberal studies Library or information science Military science or ROTC Philosophy Religious studies, theology, or divinity Other		

4	in which this certificate certifie	s you	cord all ADDITIONAL content areas and grade ranges to teach: u to a specific range(s), mark (X) all three ranges.		
	Additional Content Area		Grade Range of Certificate (Mark (X) all that apply)		
(1)	Content Area Code		Early childhood, preschool, or at least one of grades K-5		
	Content Area Label		At least one of grades 6-8		
			At least one of grades 9-12		
(2) Content Area Code  Content Area Label			Early childhood, preschool, or at least one of grades K-5  At least one of grades 6-8  At least one of grades 9-12		
(3)	Content Area Code		7 tt 1545t 5116 51 grados 5 12		
(3)	Content Area Code		Early childhood, preschool, or at least one of grades K-5		
	Content Area Label		At least one of grades 6-8		
			At least one of grades 9-12		
(4)	Content Area Code		Early childhood, preschool, or at least one of grades K-5		
	Content Area Label		At least one of grades 6-8		
			At least one of grades 9-12		
4	-3a. Do you have another current to  Yes  No → GO TO Section 5 on page		g certificate that certifies you to teach in THIS state?		
	b. Which of the following describ Mark (X) only one box.	es this	s current teaching certificate you hold in THIS state?		
	ŭ		ate or advanced professional certificate		
			all requirements except the completion of a probationary ed a probationary certificate)		
	Certificate that requires some additional coursework, student teaching, or passage of a test before regular certification can be obtained (in some states this is called a temporary or provisional certificate)				
	Certificate issued to persons who must complete a certification program in order to continue teaching (in some states this is called a waiver or emergency certificate)				



4-	<ul> <li>Continued –</li> <li>Using Table 3 on page 19, in what content area(s) and grade range(s) does the teaching certificate marked in question 4-3b on page 20 certify you to teach in THIS state? (For some teachers, the content area may be special education or the grade level.) If this certificate certifies you to teach in more than one content area, you may report additional content areas in later items. If your certificate does not restrict you to a specific grade range(s), mark (X) all three grade ranges.</li> </ul>				
	(1) Content Area		(2) Grade Range of Certificate (Mark (X) all that apply)		
	Content Area Code		(2) Grado Harigo di Gorinicato (mari (p) an mat appry)		
			Early childhood, preschool, or at least one of grades K-5		
	Content Area Label		At least one of grades 6-8		
	5.16.11, 1.100 2.200		At least one of grades 9-12		
	d. Does this certificate marked in  Yes  No → GO TO Section 5 on page		4-3b certify you to teach in additional content areas?		
	in which this certificate certifie	s you	cord all ADDITIONAL content areas and grade ranges to teach:  u to a specific grade range(s), mark (X) all three grade ranges.		
	Additional Content Area		Grade Range of Certificate (Mark (X) all that apply)		
(1)	Content Area Code		Early childhood, preschool, or at least one of grades K-5		
	Content Area Label		At least one of grades 6-8		
			At least one of grades 9-12		
(2)	Content Area Code		Farly shildhood preschool or at least one of grades I/ F		
			Early childhood, preschool, or at least one of grades K-5		
	Content Area Label		At least one of grades 6-8		
			At least one of grades 9-12		
(3)	Content Area Code				
			Early childhood, preschool, or at least one of grades K-5		
	Content Area Label		At least one of grades 6-8		
			At least one of grades 9-12		
(4)	Content Area Code				
			Early childhood, preschool, or at least one of grades K-5		
	Content Area Label		At least one of grades 6-8		
			At least one of grades 9-12		

	During the LAST school year (2016-17), were you evaluated at THIS school?  Yes  No → (1) During the LAST school year (2016-17), why were you not evaluated at THIS school?  Mark (X) only one box.  I was not a teacher at this school last year  I was not evaluated because I am only evaluated every 2 or more years  This school does not conduct teacher evaluations  I was not evaluated for another reason  GO TO item 6-1a on page 24.				
ev	valuation process LAST school year (2016-17)?	<b>ώ</b> Λ	Mark (X) one		
		Strongly Disagree	Somewhat Disagree	Somewhat Agree	Strongly Agree
a.	Overall, the evaluation process was fair.				
b.	The evaluation process was based on what is known about good teaching practice.				
C.	I had a strong understanding of how I would be evaluated at this school.				
d.	The evaluation process helped me to determine whether I had been successful with my students.				
e.	The evaluation process had a positive effect on my teaching.				
f.	Overall, the evaluation process led to improved student learning.				
g.	The results of my evaluation were accurate.				



5-3.	Did you receive feedback from your evaluation LAST school year (2016-17)?
	□ Yes
	No → GO TO item 5-5 below.
<b>*</b>	
5 <b>-</b> 4a.	Did you receive feedback on your teaching methods from your evaluation LAST school year (2016-17)?
	Yes
	□ No
b.	Did you receive feedback on how well you were meeting the school's performance goals from your evaluation LAST school year (2016-17)?
	□ Yes
	□ No
C.	Have you used the feedback you received from your evaluation LAST school year (2016-17),
	to improve your teaching?
	Yes
	□ No
5-5.	Was participation in professional development considered during your evaluation LAST school year (2016-17)?
	☐ Yes
	□ No

# **6. TEACHER PROFESSIONAL DEVELOPMENT**

6-1. During the past 12 months, how frequently, if at all, did you participate in each of the following professional development activities?

• If an activity occurred all day for several days, but less than one month of the year in total, please mark "Once or a few times a year"

		Mark (X) one box on each line.					
		Did not participate	Once or a few times a year	Once or a few times a month	Once or a few times a week		
a.	Planned lessons or courses with other teachers						
b.	Consulted with other teachers about individual students						
C.	Collaborated with other teachers on issues of instruction excluding administrative meetings						
d.	Acted as a coach or mentor to other teachers or staff						
e.	Received coaching or mentoring from other teachers or staff						
f.	Participated in online or web-based professional development						
g.	Participated in a workshop						
h.	Attended a conference						



6-2.	During the past 12 months, how many HOURS, if any, did you spend participating in any of the following types of professional development?						
		★ Mark (X) one box on each line.					
		Did not participate	8 hours or less	9-16 hours	17-32 hours	33 hours or more	
	a. Professional development that directly relates to your teaching assignment						
	b. Professional development on using technology to support instruction						
	c. Professional development on teaching Science, Technology, Engineering or Mathematics (STEM), or incorporating STEM into other subjects						
	d. Professional development on classroom and behavior management						
	e. Professional development on instruction strategies to teach students with disabilities or IEPs						
	f. Professional development on differentiated instruction for all students						
	g. Professional development on preparing students to take annual assessments						
	h. Professional development on analyzing and interpreting student achievement data						
6-3.	Considering all of the professional demonths, how relevant was it to your Mark (X) only one box.			ated in durir	ng the past	12	
	☐ Did not complete any professional	development	in the past 1	2 months →	GO TO item 6-	7 on page 27.	
	□ Not relevant at all						
	Somewhat relevant						
	□ Very relevant						

6-4a.	dev	ring the past 12 months, how often did you incorporate what you learned in professional elopment into your teaching?  Mark (X) only one box
		Never → GO TO item 6-5 below.
		Rarely
		Often
		Always
b.		ing the past 12 months, did you receive feedback about how you incorporated what you need from professional development into your teaching?
		Yes
$\downarrow$		No
6-5.		a result of completing any professional development activities in the past 12 months, did receive credits toward re-certification or advanced certification?
		Yes
		No
6-6.	Dur	ing the past 12 months, did you receive any of the following types of support?
	a.	Release time from teaching to attend professional development
		Yes
		□ No
	b.	Funding or reimbursement for attending conferences or workshops for professional development
		Yes
		□ No
	C.	Funding or reimbursement for travel and/or daily expenses to attend professional development
		□ Yes
		□ No
	d.	Full or partial reimbursement of college tuition for courses related to professional development
		□ Yes
		□ No
	e.	Stipend for professional development activities that took place outside regular work hours
		□ Yes
		□ No



6-7.	To what extent do you agree or disagree with the professional development as a teacher at THIS s		statements a	bout YOUR	
		<b>ú</b> Λ	Mark (X) one	box on each	line.
		Strongly Disagree	Somewhat Disagree	Somewhat Agree	Strongly Agree
	a. I have sufficient resources available for my professional development.				
	b. I have access to about the same amount of resources for professional development as other teachers.				
	<ul> <li>My professional development opportunities are aligned with this school's performance goals.</li> </ul>				
	d. The techniques I am learning about in my professional development will help improve student achievement.				
	e. I feel capable of incorporating the kinds of techniques I am learning about in my professional development.				
	f. The types of professional development available to me are consistent with my own professional goals.				
	g. I have the opportunity to provide feedback to school leaders about my professional development experience to determine its value and impact.				
6-8.	Does THIS school provide teachers with time for during regular contract hours?	INDIVIDUAL	_ profession	al developm	ent
	Yes				
	□ No				
6-9.	Does THIS school provide teachers with time for during regular contract hours?  Yes No	TEAM-BAS	ED professio	onal develop	ment

# 7. TEACHER ENGAGEMENT

7-1. To what extent do you agree or disagree with the following statements about your work at this school?

		<b>ώ</b> Λ	Nark (X) one	box on each	line.
		Strongly Disagree	Somewhat Disagree	Somewhat Agree	Strongly Agree
a.	The stress and disappointments involved in teaching at this school aren't really worth it.				
b.	The teachers at this school like being here; I would describe us as a satisfied group.				
c.	I like the way things are run at this school.				
d.	If I could get a higher paying job I'd leave teaching as soon as possible.				
e.	I think about transferring to another school.				
f.	I don't seem to have as much enthusiasm now as I did when I began teaching.				
g.	I think about staying home from school because I'm just too tired to go.				



8. GEN	IERAL EMPLOYMENT AND	BACKGROUND INFORMATION				
The foll	owing questions refer to your BEFORI	E-TAX earnings from teaching and other employment.				
8-1.	DURING THE SUMMER OF 2017, di					
	<ul><li>Report amounts in whole dollars.</li><li>a. Teaching summer school in this</li></ul>	s school or any other school?				
	☐ Yes → How much?					
	□ No	\$ .00				
		(1) Did all of these earnings come from your current school?				
		Yes				
		□ No				
		GO TO item 8-1b below.				
	<u> </u>					
	b. Working in a non-teaching job in this school or any other school?					
	☐ Yes → How much?	\$ 00,000.00				
	No	(1) Did all of these earnings come from your current school?				
		Yes				
		□ No				
		GO TO item 8-1c below.				
	c. Working in any NONSCHOOL jo	ob?				
	☐ Yes → How much?	\$ 000 .00				
	— □ No	GO TO item 8-2 below.				
<b>\</b>						
8-2.	How many days are covered by yo	ur contract, per contract year? student contact days, and any other days covered by				
	your contract.	station contact days, and any other days covered by				
	Days per contract year					
8-3.	DURING THE CURRENT SCHOOL	/EAR, what is your base teaching salary for the entire				
<b>.</b>	school year?  • Report amounts in whole dollars.					
		ire school year				
	\$ .00 For the ent	ino concor your				

8-4.	from this school s	system for extracur nip, mentoring teac	EAR, do you, or will you, earn any a rricular or additional activities such thers, or teaching evening classes?	as coaching, student		
	☐ Yes →	How much?	\$ 00,000.00			
	No		GO TO item 8-5 below.			
<b>♦</b> 8-5.	DURING THE CUR	RRENT SCHOOL YE	EAR, do you, or will you, earn any a	additional compensation		
		system based on your control of the system based on your control of the system of the	our students' performance (e.g., the			
	☐ Yes →	How much?	\$ 00.000.00			
	No		GO TO item 8-6 below.			
<b>♦</b> 8-6.	DURING THE CUR	RRENT SCHOOL YE	EAR, have you earned income from	any OTHER sources		
	from this school s	system, such as a s any earnings already	state supplement, etc.?	•		
	☐ Yes →	How much?	\$ 00.000.00			
	No		GO TO item 8-7a below.			
8-7a.	DURING THE CURRENT SCHOOL YEAR, do you, or will you, earn additional compensation from working in any job OUTSIDE this school system?  **Report amounts in whole dollars.					
	☐ Yes →	How much?	\$ 00 00 .00			
			GO TO item 8-7b below.			
	No → GO TO	item 8-8 on page 31.				
b.			ob OUTSIDE this school system?			
	<b>★</b> Mark (X) only on	e box.	·			
	☐ Non-teaching	utoring , but related to teach	ning field			
	Other	, but related to teach	ing neru			



8-8.	paid	ing the CURRE I from a teache eport amounts i	r retirement	system?	will you, receive a ref	irement pension check
		Yes →	How much?	\$ 00,	.00	
		No		GO TO iter	n 8-9 below.	
<b>▼</b> 8-9.	Are	you a member	of a teachers	s' union or an em	ployee association si	milar to a union?
		Yes				
		No				
8-10a.	Doe	s your school,	district, or so	chool system offe	r tenure?	
Г		Yes				
		No → GO TO i	tem 8-11 below.			
b.	Are	you tenured at	your current	school?		
		Yes				
		No				
8-11.	Δro	you male or fe	male?			
0-11.		Male	illai <del>c</del> :			
		Female				
		- Ciliale				
8-12a.	Wha	at is your curre lark (X) only one	nt marital sta box.	tus?		
		Now married -	GO TO item	8-13 on page 32.		
		Widowed				
		Separated				
		Divorced				
		Never married				
b.	Are	you currently l	iving with a k	oyfriend/girlfrien	d or partner?	
		Yes				
		No				



8-13.	Are you of Hispanic or Latino origin?
	□ Yes
	□ No
8-14.	What is your race?  • Mark (X) one or more races to indicate what you consider yourself to be.
	□ White
	☐ Black or African-American
	Asian
	□ Native Hawaiian or Other Pacific Islander
	☐ American Indian or Alaska Native
8-15.	What is your year of birth?



9. FEI	<b>:</b> DI	BACK AND TEACHER STRATE	GIES					
	our responses to this section of questions will help researchers and policy makers make nternational comparisons to teachers in other countries.							
9-1.	<b>(</b>	Then did you complete formal education or training that qualified you to teach?  Enter a four-digit year.  An approximate year is sufficient.  Year						
9-2.	( <u>E</u>	this school, who uses the following type ixternal individuals or bodies refer to, for example other persons from outside the school.)	ample, inspecto	ors, municipality	/ representative	es,		
			<b>७</b> M	ark (X) all that	apply on each	line.		
			External individuals or bodies	School principal or member(s) of the school management team	Other colleagues within the school (not part of the school management team)	I have never received this feedback in this school		
	a.	Observation of my classroom teaching						
	b.	Student survey responses related to my teaching						
	c.	Assessment of my content knowledge						
	d.	My students' external results (e.g., national test scores)						
	e.	School-based and classroom-based results (e.g., performance results, project results, test scores)						
	f.	Self-assessment of my work (e.g., presentation of a portfolio assessment, analysis of my teaching using video)						
		If you answered 'I have never received this feedback in this school' to all of the above		TO item 9-5 on pa	nge 35.)			

Thinking about the feedback you have received during the last 12 months, did it lead to a positive change in any of the following aspects of your work as a teacher?    Mark (X) one box on each Yes	line.
A. Knowledge and understanding of my main subject field(s)  b. Methods of teaching in my main subject field(s)  c. Use of student assessments to improve student learning  d. Classroom management  e. Methods for teaching students with special needs  f. Methods for teaching in a multicultural or multilingual setting  g. Feedback to other teachers about their teaching	IIII.e.
b. Methods of teaching in my main subject field(s)  c. Use of student assessments to improve student learning  d. Classroom management  e. Methods for teaching students with special needs  f. Methods for teaching in a multicultural or multilingual setting  g. Feedback to other teachers about their teaching	
c. Use of student assessments to improve student learning  d. Classroom management  e. Methods for teaching students with special needs  f. Methods for teaching in a multicultural or multilingual setting  g. Feedback to other teachers about their teaching	
d. Classroom management  e. Methods for teaching students with special needs  f. Methods for teaching in a multicultural or multilingual setting  g. Feedback to other teachers about their teaching	
e. Methods for teaching students with special needs  f. Methods for teaching in a multicultural or multilingual setting  g. Feedback to other teachers about their teaching	
f. Methods for teaching in a multicultural or multilingual setting  g. Feedback to other teachers about their teaching	
g. Feedback to other teachers about their teaching	
h. Collaboration or working with other teachers	
i. Confidence as a teacher	
j. Motivation as a teacher	
k. Job satisfaction	
I. Participation in professional development activities	
m. Other, please specify	



		Mark (X) one box on each line.			
		Not at all	Very little	To some extent	A lo
a.	Get students to believe they can do well in school work				
b.	Help my students value learning				
c.	Craft good questions for my students				
d.	Control disruptive behavior in the classroom				
e.	Motivate students who show low interest in school work				
f.	Make my expectations about student behavior clear				
g.	Help students think critically				
h.	Get students to follow classroom rules				
i.	Calm a student who is disruptive or noisy				
j.	Use a variety of assessment strategies				
k.	Provide an alternative explanation for example when students are confused				
I.	Vary instructional strategies in my classroom				
m.	Help students develop cross-curricular skills (e.g., creativity, critical thinking, problem solving)				
n.	Support student learning through the use of digital technology (e.g., computers, tablets, smart boards)				
0.	Support student collaborative learning through the use of digital technology (e.g., computers, tablets, smart boards)				

# **10. CONTACT INFORMATION**

10.0		IACT INFORMATION
10-1.	the inf All be	ease PRINT your name, your home address, your cell and home telephone numbers, e most convenient time to reach you, and your work and home e-mail addresses. This formation would only be used in the event that we need to contact you for follow-up. of the information you provide may be used only for statistical purposes and may not disclosed, or used, in identifiable form for any other purpose except as required by (20 U.S.C. §9573 and 6 U.S.C. §151).
	a.	First name
		Middle name
		Last name Suffix
	b.	Street Address
	C.	City
	d.	State
	e.	ZIP Code
	f.	Cell phone number
		Area code Number
	_	Home whome window
	g.	Home phone number Area code Number



h.	Best day(s) to reach you  • Mark (X) all that apply.
	□ Monday
	□ Tuesday
	□ Wednesday
	☐ Thursday
	Friday
	□ Saturday
	Sunday
i.	Best time of the day to reach you   Mark (X) only one box.
	a.m.
	p.m.
j.	Work e-mail address
k.	Home e-mail address

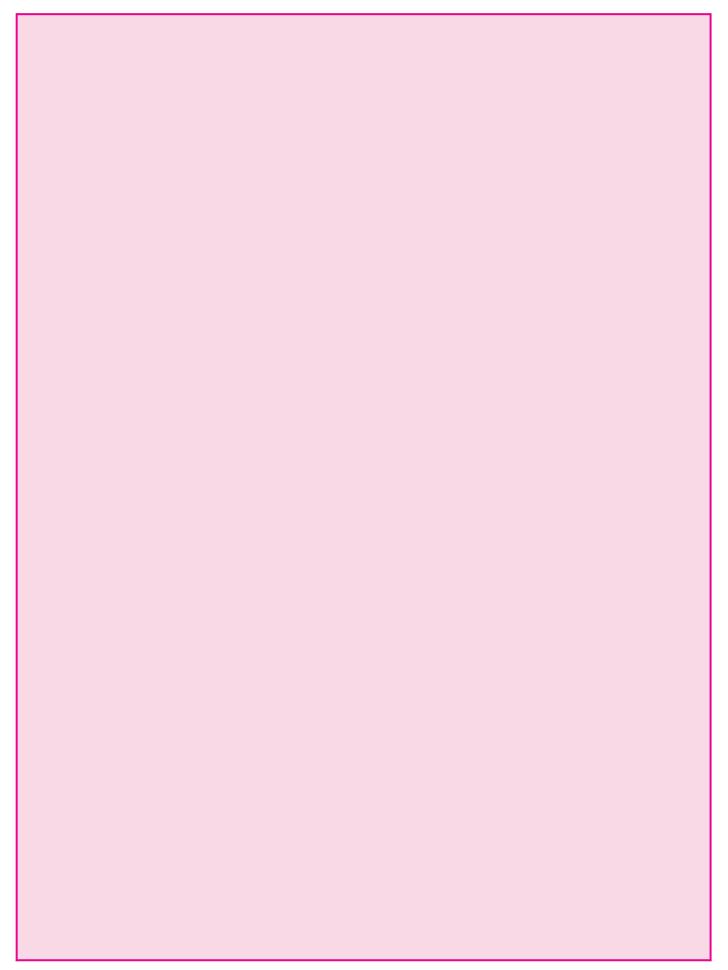
10-2.	Please ent	er the date yo	u completed this questionnaire.  sber, that is, 01 for January, 02 for February, etc.
	Month	Day	Year
			201
10-3.			ch time it took you to complete this form, not counting interruptions. in minutes, e.g., 50 minutes, 65 minutes, etc.
		Minutes	

Thank you very much for your participation in this survey. If you have <u>any</u> questions, please contact us, toll-free, at: 1-888-595-1338 or by e-mail at: ntps@census.gov

Please return your completed questionnaire in the enclosed pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001





To learn more about this survey and to access reports from earlier collections, see the National Teacher and Principal Survey (NTPS) website at: <a href="http://nces.ed.gov/surveys/ntps">http://nces.ed.gov/surveys/ntps</a>

Additional data collected by the National Center for Education Statistics (NCES) on a variety of topics in elementary, secondary, postsecondary, and international education are available from NCES' website at:

http://nces.ed.gov

For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at: <a href="http://www.fedstats.sites.usa.gov">http://www.fedstats.sites.usa.gov</a>



Conducted by:
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

OMB No. 1850-0598: Approval Expires 06/30/20\*\*
Collected by:
U.S. DEPARTMENT OF COMMERCE

Economics and Statistics Administration
U.S. CENSUS BUREAU

# PRIVATE SCHOOL TEACHER QUESTIONNAIRE NATIONAL TEACHER AND PRINCIPAL SURVEY 2017-18 SCHOOL YEAR



# THIS SURVEY HAS BEEN ENDORSED BY:

Please return your completed questionnaire in the pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

NOTICE

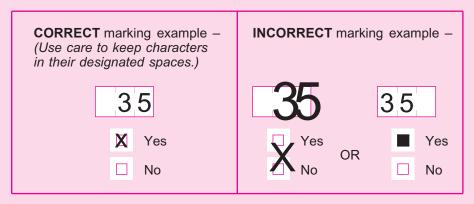
This survey is authorized by the Education Sciences Reform Act of 2002, 20 U.S. Code §9541(b) and §9543(a). The results will only be produced as statistical summaries.

FORM NTPS-4B (XX-XX-2017)



#### **INSTRUCTIONS AND DEFINITIONS**

The data you enter on this form will be captured through the use of imaging technology. Please print all information clearly in ordinary characters, using a **blue or black ballpoint pen**.



- a. If you are the teacher named on the cover page label, please complete the questionnaire.
- **b.** Please do not write any comments near the answer boxes.
- **c.** If you are unsure about how to answer a question, please give the best answer you can rather than leaving it blank.
- **d.** If you have any questions, call the U.S. Census Bureau at 1-888-595-1338. Someone will be available to take your call Monday through Friday, between 8:00 a.m. and 8:00 p.m. (Eastern Time). The U.S. Census Bureau is also available to answer your questions via e-mail at: https@census.gov.

**Teachers who teach in multiple schools:** Please respond to questions as they apply to the school where you received this questionnaire.

**Grades K-12 and comparable ungraded levels.** This survey focuses on schools offering any of grades K-12 or comparable ungraded levels at the elementary, middle, or secondary level. The term "ungraded levels" refers to schools that classify students by an alternative means other than particular grade levels (e.g., Kindergarten, 1st grade, 2nd grade, etc.).

#### Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this voluntary information collection is 1850-0598. The time required to complete this information collection is estimated to average 40 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate, suggestions for improving this collection, or comments or concerns about the contents or the status of your individual submission of this questionnaire, please e-mail: addp.education.surveys@census.gov, or write directly to: National Teacher and Principal Survey, National Center for Education Statistics, PCP, 550 12th Street, S.W., 4th Floor, Washington, DC 20202.



# 1. GENERAL INFORMATION

1-1.	How do you classify your position at THIS school, that is, the activity at which you spend most of your time during this school year?  • Mark (X) only one box.
	Regular full-time teacher (in any of grades K-12 or comparable ungraded levels)
	Regular part-time teacher (in any of grades K-12 or comparable ungraded levels)  Itinerant teacher (i.e., your assignment requires you to provide instruction at more than one school)
	Long-term substitute (i.e., your assignment requires that you fill the role of a regular teacher on a long-term basis, but you are still considered a substitute)
	5 Short-term substitute
	6 Student teacher
	7 Teacher aide
	8 Administrator (e.g., principal, assistant principal, director, school head)
	9 Library media specialist or Librarian
	Other professional staff (e.g., counselor, curriculum coordinator, social worker)
	□ Support staff (e.g., secretary)
1-2.	Which box did you mark in item 1-1 above?
	Box 1 → GO TO item 1-5 on page 4.
	Box 2, 3, or 4 $\rightarrow$ GO TO item 1-4 on page 4.
	□ Box 5, 6, or 7 → Please STOP now and return this questionnaire to the U.S. Census Bureau. Thank you for your time.
	- □ Box 8, 9, 10, or 11
1-3.	Do you TEACH one or more classes at THIS school, at least once per week, in any of grades K-12 or comparable ungraded levels?
	<ul> <li>If you work as a library media specialist or librarian at this school, do not include classes in which you teach students how to use the library (e.g., library skills or library research).</li> <li>If you teach a particular specialty either within or outside of a regular classroom (e.g., reading specialist, special education teacher, English as a Second Language teacher), include that time as a regularly scheduled class.</li> </ul>
	☐ Yes → GO TO item 1-4 on page 4.
	□ No → Please STOP now and return this questionnaire to the U.S. Census Bureau. Thank you for your time.

Full time   3/4 time or more, but less than full-time   1/2 time or more, but less than 3/4 time   1/4 time or more, but less than 3/4 time   1/4 time or more, but less than 1/2 time   Less than 1/4 time   1/4 time or more, but less than 1/2 time   Less than 1/4 time   1/4 time or more, but less than 1/2 time   Less than 1/4 time   1/4 time or more, but less than 1/2 time   Less than 1/4 time   1/4 time or more, but less than 1/2 time   1/4 time or more, but less than 1/2 time   1/4 time or more, but less than 1/2 time   1/4 time or more, but less than 1/4 time or more, but less than 1/4 time   1/4 time or more, but less than 1/4 time or part-time, at THIS school?  Do NOT include time spent as a student teacher.  Enter the month AND year. Report month as a number, that is, 01 for January, 02 for February, et Month Year  Mark (X) only ONE box which best applies to how you spent the MOST time LAST school year.  Teaching in this school   Teaching in another private elementary, middle, or secondary school IN THIS STATE   Teaching in a private elementary, middle, or secondary school IN ANOTHER STATE   Teaching in a preschool   Teaching at a college or university   Student at a college or university   Working in a position outside the field of education   On leave (e.g., maternity or paternity leave, disability leave, sabbatical)   Caring for family members, but not on leave (e.g., homemaking, childrearing)   Military service   Unemployed and seeking work   Retired from another job   Other – please specify →	1-4.	How much time do you work as a TEACHER in any of grades K-12 or comparable ungraded levels at THIS school?  • Mark (X) only one box.	
1/2 time or more, but less than 3/4 time   1/4 time or more, but less than 1/2 time   1/4 time or more, but less than 1/2 time   Less than 1/4 time   I do not teach any of grades K-12 or comparable ungraded levels → Please STOP now and return this questionnaire to the U.S. Census Bureau. Thank you for your time.  1-5. When did you begin teaching, either full-time or part-time, at THIS school?		□ Full time	
1/4 time or more, but less than 1/2 time   Less than 1/4 time   Less than 1/4 time   Less than 1/4 time   Less than 1/4 time   I do not teach any of grades K-12   Please STOP now and return this questionnaire to the U.S. Census Bureau. Thank you for your time.  1-5. When did you begin teaching, either full-time or part-time, at THIS school?		☐ 3/4 time or more, but less than full-time	
Less than 1/4 time  □ I do not teach any of grades K-12 or comparable ungraded levels → Please STOP now and return this questionnaire to the U.S. Census Bureau. Thank you for your time.  1-5. When did you begin teaching, either full-time or part-time, at THIS school?  ♠ Do NOT include time spent as a student teacher.  ♠ Enter the month AND year. Report month as a number, that is, 01 for January, 02 for February, e Month Year    Note: Part		☐ 1/2 time or more, but less than 3/4 time	
I do not teach any of grades K-12 or comparable ungraded levels → Please STOP now and return this questionnaire to the U.S. Census Bureau. Thank you for your time.  1-5. When did you begin teaching, either full-time or part-time, at THIS school?		☐ 1/4 time or more, but less than 1/2 time	
1-5. When did you begin teaching, either full-time or part-time, at THIS school?		Less than 1/4 time	
<ul> <li>♠ Do NOT include time spent as a student teacher.</li> <li>♠ Enter the month AND year. Report month as a number, that is, 01 for January, 02 for February, e Month  Year    Nonth</li></ul>			
<ul> <li>♠ Mark (X) only ONE box which best applies to how you spent the MOST time LAST school year.</li> <li>♠ If you were a substitute or itinerant teacher, please mark (X) the box which best applies to your MAIN activity LAST school year.</li> <li>□ Teaching in this school</li> <li>□ Teaching in another private elementary, middle, or secondary school IN THIS STATE</li> <li>□ Teaching in a private elementary, middle, or secondary school IN ANOTHER STATE</li> <li>□ Teaching in a PUBLIC elementary, middle, or secondary school</li> <li>□ Teaching in a preschool</li> <li>□ Teaching at a college or university</li> <li>□ Student at a college or university</li> <li>□ Working in a position in the field of education, but not as a teacher</li> <li>□ Working in a position outside the field of education</li> <li>□ On leave (e.g., maternity or paternity leave, disability leave, sabbatical)</li> <li>□ Caring for family members, but not on leave (e.g., homemaking, childrearing)</li> <li>□ Military service</li> <li>□ Unemployed and seeking work</li> <li>□ Retired from another job</li> </ul>	1-5.	<ul> <li>Do NOT include time spent as a student teacher.</li> <li>Enter the month AND year. Report month as a number, that is, 01 for January, 02 for February, etc.</li> </ul>	
Teaching in another private elementary, middle, or secondary school IN THIS STATE  Teaching in a private elementary, middle, or secondary school IN ANOTHER STATE  Teaching in a PUBLIC elementary, middle, or secondary school  Teaching in a preschool  Teaching at a college or university  Student at a college or university  Working in a position in the field of education, but not as a teacher  Working in a position outside the field of education  On leave (e.g., maternity or paternity leave, disability leave, sabbatical)  Caring for family members, but not on leave (e.g., homemaking, childrearing)  Military service  Unemployed and seeking work  Retired from another job	1-6.	Mark (X) only ONE box which best applies to how you spent the MOST time LAST school year.  If you were a substitute or itinerant teacher, please mark (X) the box which best applies to your	
Teaching in a private elementary, middle, or secondary school IN ANOTHER STATE  Teaching in a PUBLIC elementary, middle, or secondary school  Teaching in a preschool  Teaching at a college or university  Student at a college or university  Working in a position in the field of education, but not as a teacher  Working in a position outside the field of education  On leave (e.g., maternity or paternity leave, disability leave, sabbatical)  Caring for family members, but not on leave (e.g., homemaking, childrearing)  Military service  Unemployed and seeking work  Retired from another job		☐ Teaching in this school	
Teaching in a PUBLIC elementary, middle, or secondary school Teaching in a preschool Teaching at a college or university Student at a college or university Working in a position in the field of education, but not as a teacher Working in a position outside the field of education On leave (e.g., maternity or paternity leave, disability leave, sabbatical) Caring for family members, but not on leave (e.g., homemaking, childrearing) Military service Unemployed and seeking work Retired from another job		☐ Teaching in another private elementary, middle, or secondary school IN THIS STATE	
Teaching in a preschool Teaching at a college or university Student at a college or university Working in a position in the field of education, but not as a teacher Working in a position outside the field of education On leave (e.g., maternity or paternity leave, disability leave, sabbatical) Caring for family members, but not on leave (e.g., homemaking, childrearing) Military service Unemployed and seeking work Retired from another job		☐ Teaching in a private elementary, middle, or secondary school IN ANOTHER STATE	
Teaching in a preschool Teaching at a college or university Student at a college or university Working in a position in the field of education, but not as a teacher Working in a position outside the field of education On leave (e.g., maternity or paternity leave, disability leave, sabbatical) Caring for family members, but not on leave (e.g., homemaking, childrearing) Military service Unemployed and seeking work Retired from another job		Teaching in a PUBLIC elementary, middle, or secondary school	
Teaching at a college or university  Student at a college or university  Working in a position in the field of education, but not as a teacher  Working in a position outside the field of education  On leave (e.g., maternity or paternity leave, disability leave, sabbatical)  Caring for family members, but not on leave (e.g., homemaking, childrearing)  Military service  Unemployed and seeking work  Retired from another job			
Student at a college or university  Working in a position in the field of education, but not as a teacher  Working in a position outside the field of education  On leave (e.g., maternity or paternity leave, disability leave, sabbatical)  Caring for family members, but not on leave (e.g., homemaking, childrearing)  Military service  Unemployed and seeking work  Retired from another job			
<ul> <li>□ Working in a position outside the field of education</li> <li>□ On leave (e.g., maternity or paternity leave, disability leave, sabbatical)</li> <li>□ Caring for family members, but not on leave (e.g., homemaking, childrearing)</li> <li>□ Military service</li> <li>□ Unemployed and seeking work</li> <li>□ Retired from another job</li> </ul>		☐ Student at a college or university	
<ul> <li>On leave (e.g., maternity or paternity leave, disability leave, sabbatical)</li> <li>Caring for family members, but not on leave (e.g., homemaking, childrearing)</li> <li>Military service</li> <li>Unemployed and seeking work</li> <li>Retired from another job</li> </ul>		☐ Working in a position in the field of education, but not as a teacher	
Caring for family members, but not on leave (e.g., homemaking, childrearing)  Military service Unemployed and seeking work Retired from another job		☐ Working in a position outside the field of education	
<ul> <li>☐ Military service</li> <li>☐ Unemployed and seeking work</li> <li>☐ Retired from another job</li> </ul>		☐ On leave (e.g., maternity or paternity leave, disability leave, sabbatical)	
☐ Unemployed and seeking work ☐ Retired from another job		☐ Caring for family members, but not on leave (e.g., homemaking, childrearing)	
Retired from another job		☐ Military service	
		☐ Unemployed and seeking work	
☐ Other – please specify →		Retired from another job	
		☐ Other – please specify →	



1-7.	When did you FIRST begin teaching, either full-time or part-time, at the K-12 or comparable ungraded level?  • Do NOT include time spent as a student teacher.  • Enter the month AND year. Report month as a number, that is, 01 for January, 02 for February, etc.  Month  Year
1-8.	In how many schools have you taught, either full-time or part-time, at the K-12 or comparable ungraded level?  • Do NOT include time spent as a student teacher.  Schools
1-9.	Excluding time spent on maternity/paternity leave or sabbatical, how many school years have you worked, either full-time or part-time, as a K-12 or comparable ungraded level teacher in public, public charter, or private schools?  ightharpools in the current school year.  ightharpools Do NOT include time spent as a student teacher.  ightharpools Report years to the nearest whole year, not fractions or months.  School years  School years

# 2. CLASS ORGANIZATION

2-1.	Do you currently teach students in any of these grades at THIS school?
	♠ Please mark (X) Yes or No for each grade level.

Prekindergarten	Yes	No
Kindergarten	Yes	No
1st	Yes	No
2nd	Yes	No
3rd	Yes	No
4th	Yes	No
5th	Yes	No
6th	Yes	No
7th	Yes	No
8th	Yes	No
9th	Yes	No
10th	Yes	No
11th	Yes	No
12th	Yes	No
Ungraded	Yes	No

# 2-2. Of all the students you teach at THIS school, how many have a formally diagnosed disability?

• If none, please mark (X) the box.

None	or		Students

2-3.	Of all the students you teach at THIS school, how many are of limited-English proficiency (LEP) or are English-language learners (ELLs)?  (Students of <u>limited-English proficiency [LEP]</u> or <u>English-language learners [ELLs]</u> are those whose native or dominant language is other than English and who have sufficient difficulty speaking, reading, writing, or understanding the English language as to deny them the opportunity to learn successfully in an English-speaking-only classroom.)  If none, please mark (X) the box.  Students
2-4.	Using Table 1 on page 10, this school year, in what subject is your MAIN teaching assignment at THIS school, that is, the subject matter in which you teach the most classes?  **Record one of the main teaching assignment codes and labels from Table 1 on page 10.    Main Teaching
2-5.	Are you intentionally assigned to instruct the same group of students for more than one year (e.g., looping)?  Yes No
<b>2-6</b> a.	During any of your classes, do you have students use instructional software to learn some or all of their lessons?
Ţ	Yes  No → GO TO item 2-7 on page 8.
b.	Does any of the instructional software the students use AUTOMATICALLY ADJUST the level of instruction to an individual student's performance?  Yes No

you instruct several classes of different students most or all of the day in one or more subjects (sometimes called Departmentalized Instruction).  2	subjects (sometimes called Departmentalized Instruction).  You are an elementary school teacher who teaches only one subject to different classes students (sometimes called an Elementary Subject Specialist).  You instruct the same group of students all or most of the day in multiple subjects (sometimes called a Self-Contained Class).  You are one of two or more teachers, in the same class, at the same time, and are jointly responsible for teaching the same group of students all or most of the day (sometimes	of
students (sometimes called an Elementary Subject Specialist).  You instruct the same group of students all or most of the day in multiple subjects (sometimes called a Self-Contained Class).  You are one of two or more teachers, in the same class, at the same time, and are jointly responsible for teaching the same group of students all or most of the day (sometimes called Team Teaching).  You instruct a small number of selected students released from or in their regular classes in specific skills or to address specific needs (sometimes called a "Pull-Out" Class or "Push-In" Instruction).  2-8. Which box did you mark in item 2-7 above?  Box 1 or 2 → Go To item 2-12 on page 11.  Box 3 or 4  Box 5 → GO To item 2-10 below.  2-9. During your most recent FULL WEEK of teaching at THIS school, what is the total number of students enrolled in the class you taught?  If you teach more than one self-contained class, report the number from your class with the most students.  Students → GO To item 2-11 on page 9.  2-10. During your most recent FULL WEEK of teaching at THIS school, what is the average number of students you taught at any one time?	students (sometimes called an Elementary Subject Specialist).  You instruct the same group of students all or most of the day in multiple subjects (sometimes called a Self-Contained Class).  You are one of two or more teachers, in the same class, at the same time, and are jointly responsible for teaching the same group of students all or most of the day (sometimes	of
you are one of two or more teachers, in the same class, at the same time, and are jointly responsible for teaching the same group of students all or most of the day (sometimes called Team Teaching).  You instruct a small number of selected students released from or in their regular classes in specific skills or to address specific needs (sometimes called a "Pull-Out" Class or "Push-In" Instruction).  2-8. Which box did you mark in item 2-7 above?  Box 1 or 2 → Go To item 2-12 on page 11.  Box 3 or 4  Box 5 → GO To item 2-10 below.  2-9. During your most recent FULL WEEK of teaching at THIS school, what is the total number of students enrolled in the class you taught?  If you teach more than one self-contained class, report the number from your class with the most students.  Students → GO TO item 2-11 on page 9.  2-10. During your most recent FULL WEEK of teaching at THIS school, what is the average number of students you taught at any one time?	(sometimes called a Self-Contained Class).  You are one of two or more teachers, in the same class, at the same time, and are jointly responsible for teaching the same group of students all or most of the day (sometimes	
responsible for teaching the same group of students all or most of the day (sometimes called Team Teaching).  You instruct a small number of selected students released from or in their regular classes in specific skills or to address specific needs (sometimes called a "Pull-Out" Class or "Push-In" Instruction).  2-8. Which box did you mark in item 2-7 above?  Box 1 or 2 → GO TO item 2-12 on page 11.  Box 3 or 4  Box 5 → GO TO item 2-10 below.  2-9. During your most recent FULL WEEK of teaching at THIS school, what is the total number of students enrolled in the class you taught?  If you teach more than one self-contained class, report the number from your class with the most students.  Students → GO TO item 2-11 on page 9.  2-10. During your most recent FULL WEEK of teaching at THIS school, what is the average number of students you taught at any one time?	responsible for teaching the same group of students all or most of the day (sometimes	
specific skills or to address specific needs (sometimes called a "Pull-Out" Class or "Push-In" Instruction).  2-8. Which box did you mark in item 2-7 above?  Box 1 or 2 → GO TO item 2-12 on page 11.  Box 3 or 4  Box 5 → GO TO item 2-10 below.  2-9. During your most recent FULL WEEK of teaching at THIS school, what is the total number of students enrolled in the class you taught?  If you teach more than one self-contained class, report the number from your class with the most students.  Students → GO TO item 2-11 on page 9.  2-10. During your most recent FULL WEEK of teaching at THIS school, what is the average number of students you taught at any one time?	3,000	′
<ul> <li>Box 1 or 2 → GO TO item 2-12 on page 11.</li> <li>Box 3 or 4</li> <li>Box 5 → GO TO item 2-10 below.</li> <li>2-9. During your most recent FULL WEEK of teaching at THIS school, what is the total number of students enrolled in the class you taught?</li> <li>If you teach more than one self-contained class, report the number from your class with the most students.</li> <li>Students → GO TO item 2-11 on page 9.</li> <li>2-10. During your most recent FULL WEEK of teaching at THIS school, what is the average number of students you taught at any one time?</li> </ul>	<sup>5</sup> specific skills or to address specific needs (sometimes called a "Pull-Out" Class or "Push-	in In"
<ul> <li>Box 3 or 4</li> <li>Box 5 → GO TO item 2-10 below.</li> <li>2-9. During your most recent FULL WEEK of teaching at THIS school, what is the total number of students enrolled in the class you taught?</li> <li>If you teach more than one self-contained class, report the number from your class with the most students.</li> <li>Students → GO TO item 2-11 on page 9.</li> <li>2-10. During your most recent FULL WEEK of teaching at THIS school, what is the average number of students you taught at any one time?</li> </ul>	2-8. Which box did you mark in item 2-7 above?	
During your most recent FULL WEEK of teaching at THIS school, what is the total number of students enrolled in the class you taught? <ul> <li>If you teach more than one self-contained class, report the number from your class with the most students.</li> </ul> Students → GO TO item 2-11 on page 9.  2-10. During your most recent FULL WEEK of teaching at THIS school, what is the average number of students you taught at any one time?	☐ Box 1 or 2 → GO TO item 2-12 on page 11.	
<ul> <li>2-9. During your most recent FULL WEEK of teaching at THIS school, what is the total number of students enrolled in the class you taught?  <ul> <li>If you teach more than one self-contained class, report the number from your class with the most students.</li> </ul> </li> <li>Students → GO TO item 2-11 on page 9.</li> </ul> <li>2-10. During your most recent FULL WEEK of teaching at THIS school, what is the average number of students you taught at any one time?</li>	□ Box 3 or 4	
students enrolled in the class you taught?  If you teach more than one self-contained class, report the number from your class with the most students.  Students → GO TO item 2-11 on page 9.  2-10. During your most recent FULL WEEK of teaching at THIS school, what is the average number of students you taught at any one time?	Box 5 → GO TO item 2-10 below.	
2-10. During your most recent FULL WEEK of teaching at THIS school, what is the average number of students you taught at any one time?	students enrolled in the class you taught?  • If you teach more than one self-contained class, report the number from your class with the me	
of students you taught at any one time?	Students → GO TO item 2-11 on page 9.	
		ber
Students	Students	



<ul> <li>2-11. During your MOST RECENT FULL WEEK of teaching, approximately how many minudid YOU spend teaching each of the following subjects at THIS school?</li> <li>If you taught two or more subjects at the same time, apportion the time to each subject you can.</li> <li>If you did not teach a particular subject during the week, mark (X) the "None" box.</li> </ul>	
a. English, reading, or language arts (including reading and writing)	
Minutes per day  Days per week  for	
(1) Of these hours, how many were designated for reading instruct  Minutes per day  Days per very larger to the control of the	
GO TO item 2-11b below.  ▼	
b. Arithmetic or mathematics	
Minutes per day  Days per week  None or for	
c. Social studies or history	
Minutes per day  Days per week  None or for	
d. Science	
Minutes per day  Days per week  None or for	
CO TO Section 2 on page 12	
GO TO Section 3 on page 12.	

# Table 1. Main Teaching Assignment and Subject-matter Codes and Labels For Questions 2-4 and 2-13

## **General Education Codes and Labels**

#### **Elementary Education Special Education** Early childhood or pre-K, general Special education, any 102 Elementary grades, general 103 Middle grades, general Subject-matter Specific Codes and Labels **Arts and Music** Social Sciences Art or arts and crafts Social studies, general 220 142 Art history 221 Anthropology 143 Dance

English and Language Arts				
151	Communications			
152	Composition			
153	English			
154	Journalism			
155	Language arts			
157	Literature or literary criticism			
158	Reading			
159	Speech			

Drama or theater

Music

#### English as a Second Language (ESL) ESL or bilingual education: General 161 ESL or bilingual education: Spanish

162 ESL or bilingual education: Other languages

# Foreign Languages

French 172 German 173 Latin 174 Spanish

144

145

175 Other foreign language

#### **Health Education**

181 Health education 182 Physical education

#### **Mathematics and Computer Science**

Algebra I 191 192 Algebra II Algebra III 193

Basic and general mathematics 194 195 Business and applied math 196 Calculus and pre-calculus

197 Computer science

198 Geometry 199 Pre-algebra

200 Statistics and probability

201 Trigonometry

#### **Natural Sciences**

210 Science, general 211 Biology or life sciences

212 Chemistry

213 Earth sciences

214 Engineering

215 Integrated science 216 Physical sciences

217 **Physics** 

218 Other natural sciences

222 Area or ethnic studies (excluding

Native American studies)

225 **Economics** 226 Geography

227 Government or civics

228 History

231 Native American studies

232 Political Science 233 Psychology

234 Sociology Other social sciences 235

### **Career or Technical Education**

241 Agriculture and natural resources Business management 242

Business support 243

244 Marketing and distribution 245 Healthcare occupations

246 Construction trades, engineering, or science technologies (including CADD and drafting)

Mechanics and repair 247

249 Manufacturing or precision production (electronics, metalwork, textiles, etc.)

Communications and related technologies 250 (including design, graphics, or printing; not including computer science)

253 Personal and public services

(including culinary arts, cosmetology, child care, social work, protective services, custodial services, and interior design)

254 Family and consumer sciences education Industrial arts or technology education 255

Other career or technical education 256

#### Miscellaneous

Driver education 262

Library or information science 264

Military science or ROTC 265

266 Philosophy

267 Religious studies, theology, or divinity

#### Other

268 Other



NOTE: Items 2-12 and 2-13 are for teachers who marked box 1 or 2 for item 2-7 on page 8. If you marked box 3, 4, or 5 for item 2-7 → GO TO Section 3 on page 12. 2-12. How many separate class periods or sections do you currently teach at THIS school? Do NOT include homeroom periods or study halls. (Example: If you teach 2 classes or sections of chemistry I, a class or section of physics I, and a class or section of physics II, you would report 04 classes or sections.) Number of classes or sections 2-13. Using Table 1 on page 10, for EACH class period or section that you reported in item 2-12, record the subject-matter code, subject-matter label, grade level code, and number of students. 🍅 If you teach a class or section with more than one grade level, list the grade level with the most students in column C and record the total number of students in column D. • If you reported more than 10 periods or sections in item 2-12, report on only 10 of those periods or sections. Subject-Matter Label from Table 1 **Subject-Matter Code Grade Level Code Number of Students** from list below from Table 1 1 9 2 Algebra II 1 1 3 3 Example (1) (2) (3)(4) (5)(6)(7) (8)(9)(10)**Grade Level Codes** If your class period or section has students from more than one grade level (i.e., MIXED GRADES), please list the grade with the most students. Prekindergarten 07 7th grade KG Kindergarten 08 8th grade 09 01 1st grade 9th grade 2nd grade 10 10th grade 02 03 3rd grade 11 11th grade 04 4th grade 12 12th grade 05 5th grade UG Ungraded 06 6th grade

3. EDU	JCATION AND TRAINING		
3-1a.	Do you have a bachelor's degree?  If you have more than one bachelor's degree, information about additional degrees we in item 3-3 on page 15.  Yes	vill be asked	
	No → GO TO item 3-3 on page 15.		
b.	What is the name of the college or university where you earned this degree?  Name of college or university		
	In what city and state is it located?  City	State	
	Located outside the United States		
C.	In what year did you receive your bachelor's degree?  Year		
d.	Which of the following best describes your bachelor's degree?  Mark (X) only one box.  It was awarded by your school's College of Education, School of Education, or Department of Education  It was awarded by another college, school, or department, not in education		
e.	Using Table 2 on page 13, what was your major field of study?		
	Major Field of Study Code	Major Field of Study Label	
f.	Did you have a second major field of study?  • Do NOT report academic minors or concentrations.  Yes		
	□ No → GO TO item 3-1h on page 14.		
g.	Using Table 2 on page 13, what was your second major field of study?  • Do NOT report academic minors or concentrations.		
	Major Field of Study Code	Major Field of Study Label	



# Table 2. Major and Minor Fields of Study Codes and Labels For Questions 3-1e, 3-1g, 3-1i, 3-2e, and 3-3b

#### **General Education Codes and Labels**

	<del></del>		<del></del>
	entary Education		Education
101	Early childhood or pre-K, general	131	Administration
102	Elementary grades, general	132	Counseling and guidance
Seco	ndary Education	133	Educational psychology
103	Middle grades, general	134	Policy studies
104	Secondary grades, general	135	School psychology
		136	Other non-subject-matter-specific education
•	al Education		
110	Special education, any		
	Oubject western One siting	0-4	and Lakala
	Subject-matter Specific	Codes	and Labels
Arts a	and Music	222	Area or ethnic studies (excluding Native
141	Art or arts and crafts		American studies)
142	Art history	223	Criminal justice
143	Dance	224	Cultural studies
144	Drama or theater	225	Economics
145	Music	226	Geography
Englis	sh and Language Arts	227	Government or civics
151	Communications	228	History
151	Composition	229	International studies
153		230	Law
153	English Journalism	231	Native American studies
		232	Political science
155	Language arts	233	Psychology
156	Linguistics	234	Sociology
157	Literature or literary criticism	235	Other social sciences
158	Reading		
159	Speech		or Technical Education
Englis	sh as a Second Language (ESL)	241	Agriculture and natural resources
160	ESL or bilingual education: General	242	Business management
161	ESL or bilingual education: Spanish	243	Business support
162	ESL or bilingual education: Other	244	Marketing and distribution
	languages	245	Healthcare occupations
Eoroi		246	Construction trades, engineering, or
171	gn Languages French		science technologies (including CADD and
171			drafting)
	German	247	Mechanics and repair
173	Latin	249	Manufacturing or precision production
174	Spanish		(electronics, metalwork, textiles, etc.)
175	Other foreign language	250	Communications and related technologies
Healt	h Education		(including design, graphics, or printing; not
181	Health education		including computer science)
182	Physical education	253	Personal and public services
Mathe	ematics and Computer Science		(including culinary arts, cosmetology, child
190	Mathematics		care, social work, protective services,
197	Computer science		custodial services, and interior design)
200	Statistics and probability	254	Family and consumer sciences education
	· · · · · · · · · · · · · · · · · · ·	255	Industrial arts or technology education
	al Sciences	256	Other career or technical education
211	Biology or life sciences		lanaaua
212	Chemistry		laneous Architecture
213	Earth sciences	261	Architecture
214	Engineering	263	Humanities or liberal studies
217	Physics	264	Library or information science
218	Other natural sciences	265	Military science or ROTC
Socia	Il Sciences	266	Philosophy
220	Social studies, general	267	Religious studies, theology, or divinity
221	Anthropology	Other	
221	Anunopology	268	Other
		200	0.00



3-1h.	Did you have a minor field of study?		
Г	Yes		
	□ No → GO TO item 3-2a below.		
i.	Using Table 2 on page 13, what was your minor field of study?		
	Minor Field Minor Field of Study Code Minor Field		
3-2a.	Do you have a master's degree?		
	• If you have more than one master's degree, information about additional degrees will be asked in item 3-3 on page 15.		
Г	Yes		
	No → GO TO item 3-3 on page 15.		
b.	Was at least a portion of the cost of your master's degree paid for by a STATE, SCHOOL, or SCHOOL DISTRICT in which you taught?		
	□ Yes		
	□ No		
c.	In what year did you receive your master's degree?		
	Year		
اء	Which of the following best describes your meetants degree 2		
u.	<ul> <li>Which of the following best describes your master's degree?</li> <li>Mark (X) only one box.</li> </ul>		
	It was awarded by your school's College of Education, School of Education, or Department of Education		
	☐ It was awarded by another college, school, or department, not in education		
e.	Using Table 2 on page 13, what was your major field of study for your master's degree?		
	Major Field Major Field of Study Code Major Field		



3-3. Have you earned any of the degrees or certificates listed below?  Yes				
a. Degree or certificate	<ul> <li>GO TO item 3-4 on page 16.</li> <li>b. Using Table 2 on page 13, what was your major field of study for each degree or certificate?</li> </ul>	c. Which of the following best describes each degree or certificate?	d. In what year?	
(1) Vocational certificate	Major Field of Study Code  Major Field of Study Label		Year	
(2) Associate's degree	Major Field of Study Code  Major Field of Study Label		Year	
(3) SECOND Bachelor's degree	Major Field of Study Code  Major Field of Study Label	It was awarded by your school's College of Education, School of Education, or Department of Education  It was awarded by another college, school, or department, not in education	Year	
(4) SECOND Master's degree	Major Field of Study Code  Major Field of Study Label	It was awarded by your school's College of Education, School of Education, or Department of Education  It was awarded by another college, school, or department, not in education	Year	
(5) Educational specialist or professional diploma (at least one year beyond a master's level)	Major Field of Study Code  Major Field of Study Label	It was awarded by your school's College of Education, School of Education, or Department of Education  It was awarded by another college, school, or department, not in education	Year	
(6) Certificate of Advanced Graduate Studies	Major Field of Study Code  Major Field of Study Label	It was awarded by your school's College of Education, School of Education, or Department of Education  It was awarded by another college, school, or department, not in education	Year	
(7) Doctorate or first professional degree (Ph.D., Ed.D., M.D., J.D., D.D.S.)	Major Field of Study Code  Major Field of Study Label	It was awarded by your school's College of Education, School of Education, or Department of Education  It was awarded by another college, school, or department, not in education	Year	

3-4.	Have you ever taken any graduate or undergraduate courses that focused SOLELY on teaching methods?  • Do NOT include student teaching (sometimes called practice teaching).	
	<ul> <li>Do NOT include professional development courses, workshops, or seminars.</li> <li>Yes → How many courses?</li> <li>Mark (X) only one box.</li> </ul>	
	□ No → GO TO item 3-6 below. □ 1 or 2 courses	
	☐ 3 or 4 courses	
	□ 5 to 9 courses	
	☐ 10 or more courses	
3-5.	Did you take any of the courses you marked in 3-4 before your first year of teaching?	
	□ Yes	
	□ No	
3-6.	BEFORE your first year of teaching, did you take any graduate or undergraduate courses which taught you —	
	a. Classroom management techniques?	
	Yes	
	□ No	
	b. Lesson planning?	
	□ Yes	
	□ No	
	c. How to assess learning?	
	☐ Yes	
	□ No	
	d. How to use student performance data to inform instruction?	
	☐ Yes	
	□ No	
	e. How to serve students from diverse economic backgrounds?	
	Yes	
	□ No	

3-6.	6. Continued – BEFORE your first year of teaching, did you take any graduate or undergraduate courses which taught you —		
		How to serve students with special needs?	
		□ Yes	
		□ No	
		How to teach students who are limited-English proficient (LEP) or English-language learners (ELLs)?	
		□ Yes	
		□ No	
3-7a.	Did	you have any student teaching (sometimes called practice teaching)?	
υ / u		Yes	
		No → GO TO Section 4 on page 18.	
<b>\rightarrow</b>			
b.		ow many different classrooms did you student teach?  Mark (X) only one box.	
		1	
		2	
		3 or more	
C.	• If	v long did your student teaching last?  you student taught in more than one classroom, report the total amount of time spent student eaching across all assignments.  lark (X) only one box.	
		4 weeks or less	
		5-7 weeks	
		8-11 weeks	
		12 weeks or more	

4. CEF	4. CERTIFICATION				
4-1.	(An alternative route to certification	an alternative route to certification program?  On program is a program that was designed to expedite the transition eer, for example, a state, district, or university alternative route to			
teachei applica out the	The next series of questions is about certification. Please read the questions carefully. This section allows teachers to report UP TO THREE current teaching certificates plus several content areas per certificate, if applicable. Those who have only one certificate that applies to only one content area DO NOT have to fill out the entire section and should follow the GO TO instructions.				
4-2a.	<ul> <li>4-2a. Do you currently hold regual or full certification by an accrediting or certifying body OTHER THAN THE STATE?  <ul> <li>Information about state-granted certification will be asked in item 4-3.</li> </ul> </li> <li>Yes <ul> <li>No → GO TO item 4-3a on page 20.</li> </ul> </li> <li>b. Using Table 3 on page 19, in what content area(s) and grade range(s) does the teaching certificate marked above certify you to teach in THIS state?  (For some teachers, the content area may be special education or the grade level.)  <ul> <li>If this certificate certifies you to teach in more than one content area, you may report additional content areas in later items.</li> </ul> </li> </ul>				
	<ul><li>If your certificate does not rest.</li><li>(1) Content Area</li></ul>	rict you to a specific grade range(s), mark (X) all three grade ranges.  (2) Grade Range of Certificate (mark (X) all that apply)			
	nt Area Code	☐ Early childhood, preschool, or at least one of grades K-5 ☐ At least one of grades 6-8 ☐ At least one of grades 9-12			
C.	Does this certificate marked in  Yes → GO TO item 4-2d on page  No → GO TO item 4-3a on page				



# Table 3. Certification Content Area Codes and Labels For Questions 4-2b, 4-2d, 4-3c, and 4-3e

Table of Collingation Collectivities Course and Eastern of Questions 125, 124, 100, and 100				
	General Education Codes and Labels			
Elemei	ntary Education	Special Education - Continued		
101	Early childhood or Pre-K, general	117	Learning disabilities	
102	Elementary grades, general	118	Intellectual disabilities	
103	Middle grades, general	119	Mildly or moderately disabled	
Sacan	dom. Education	120	Orthopedically impaired	
	dary Education	121	Severely or profoundly disabled	
	Middle grades, general	122	Speech or language impaired	
104	Secondary grades, general	123	Traumatically brain-injured	
Specia	I Education	124	Visually impaired	
	Special education, general	125	Other special education	
	Autism	Gonor	al Administration	
113	Deaf and hard-of-hearing	131	Administration	
	Developmentally delayed			
	Early childhood special education	132	Counseling and guidance	
	Emotionally disturbed or behavior disorders			
	•	Cadaa	and Labala	
	Subject-matter Specific	Codes	and Labels	
Arts ar	nd Music	Social	Sciences	
4 4 4	Aut au auto au d'auafta	000	One introduced in a second	

Subject-matter Specific Codes and Labels				
Arts a 141 142 143 144 145	and Music Art or arts and crafts Art History Dance Drama or theater Music	220 221 222 225	Sciences Social studies, general Anthropology Area or ethnic studies (excluding Native American studies) Economics	
Englis 151 152 153 154 155 157 158 159	Sh and Language Arts Communications Composition English Journalism Language arts Literature or Literary Criticism Reading Speech	226 227 228 231 232 233 234 235 <b>Caree</b>	Geography Government or civics History Native American studies Political Science Psychology Sociology Other social sciences r or Technical Education	
	sh as a Second Language  ESL or bilingual education: General  ESL or bilingual education: Spanish  ESL or bilingual education: Other  languages	241 242 243 244 245 246	Agriculture and natural resources Business management Business support Marketing and distribution Healthcare occupations Construction trades, engineering, or science	
Foreig 171 172 173 174 175	gn Languages French German Latin Spanish Other foreign language	247 249 250	technologies (including CADD and drafting Mechanics and repair Manufacturing or precision production (electronics, metalwork, textiles, etc.) Communications and related technologies (including design, graphics or printing; not including computer science)	
181 182 <b>Mathe</b> 190	Health education Physical education  matics and Computer Science Mathematics	253 254 255	Personal and public services (including culinary arts, cosmetology, child care, social work, protective services, custodial services, and interior design) Family and consumer sciences education Industrial arts or technology education	
210 211 212 213 216 217	Computer science Statistics and probability  al Sciences Science, general Biology or life sciences Chemistry Earth sciences Physical sciences Physics	256 Miscel 262 263 264 265 266 267 Other	Other career or technical education  Ilaneous Driver education Humanities or Liberal studies Library or Information science Military science or ROTC Philosophy Religious studies, theology or divinity	
218	Other natural sciences	268	Other	



<ul> <li>4-2. Continued –</li> <li>d. Using Table 3 on page 19, please record all ADDITIONAL content areas and grade ranges in which this certificate certifies you to teach:</li> <li>if your certificate does not restrict you to a specific range(s), mark (X) all three ranges.</li> </ul>					
Additional Content Area					
(1) Content Area Code  Content Area Label	☐ Early childhood, preschool, or at least one of grades K-5 ☐ At least one of grades 6-8				
Content Area Laber	At least one of grades 9-12				
Content Area Code  Content Area Label	☐ Early childhood, preschool, or at least one of grades K-5 ☐ At least one of grades 6-8 ☐ At least one of grades 9-12				
(3) Content Area Code  Content Area Label	☐ Early childhood, preschool, or at least one of grades K-5 ☐ At least one of grades 6-8 ☐ At least one of grades 9-12				
Content Area Code  Content Area Label	☐ Early childhood, preschool, or at least one of grades K-5 ☐ At least one of grades 6-8 ☐ At least one of grades 9-12				
4-3a. Do you have a current tea  Yes  No → GO TO Section 5 of	aching certificate that certifies you to teach in THIS state?				
<ul> <li>b. Which of the following describes this current teaching certificate you hold in THIS state?</li> <li><i>Mark</i> (X) only one box.</li> <li>Regular or standard state certificate or advanced professional certificate</li> <li>Certificate issued after satisfying all requirements except the completion of a probationary period (in some states this is called a probationary certificate)</li> <li>Certificate that requires some additional coursework, student teaching, or passage of a test before regular certification can be obtained (in some states this is called a temporary or provisional certificate)</li> <li>Certificate issued to persons who must complete a certification program in order to continue teaching (in some states this is called a waiver or emergency certificate)</li> <li>I do not hold any of the above certifications in THIS state → GO TO Section 5 on page 24.</li> </ul>					



4-	4-3. Continued –  C. Using Table 3 on page 19, in what content area(s) and grade range(s) does the teaching certificate marked in question 4-3b on page 20 certify you to teach in THIS state?  (For some teachers, the content area may be the grade level.)  if this certificate certifies you to teach in more than one content area, you may report additional content areas in later items.  if your certificate does not restrict you to a specific grade range(s), mark (X) all three grade ranges.  (1) Content Area  (2) Grade Range of Certificate (mark (X) all that apply)  Content Area Code  Early childhood, preschool, or at least one of grades K-5		
	Content Area Label		At least one of grades 6-8 At least one of grades 9-12
	d. Does this certificate marked in	item 4	4-3b certify you to teach in additional content areas?
	Yes  No → GO TO Section 5 on pag	e 24.	
	in which this certificate certifie	s you	cord all ADDITIONAL content areas and grade ranges to teach: u to a specific grade range(s), mark (X) all three grade ranges.
	Additional Content Area		Grade Range of Certificate (mark (X) all that apply)
(1)	Content Area Code  Content Area Label		Early childhood, preschool, or at least one of grades K-5  At least one of grades 6-8  At least one of grades 9-12
(2)	Content Area Code		<u> </u>
	Content Area Label		Early childhood, preschool, or at least one of grades K-5  At least one of grades 6-8
			At least one of grades 9-12
(3)	Content Area Code  Content Area Label		Early childhood, preschool, or at least one of grades K-5 At least one of grades 6-8
			At least one of grades 9-12
(4)	Content Area Code  Content Area Label		Early childhood, preschool, or at least one of grades K-5  At least one of grades 6-8  At least one of grades 9-12
			J

4-4a.	Do you have another current t	eaching certificate that certifies you to teach in THIS state?		
Г	r □ Yes			
	No → GO TO Section 5 on page	ge 24		
b.		pes this current teaching certificate you hold in THIS state?		
	Mark (X) only one box.	certificate or advanced professional certificate		
		sfying all requirements except the completion of a probationary		
	period (in some states this	is called a probationary certificate)		
		me additional coursework, student teaching, or passage of a test can be obtained (in some states this is called a temporary or		
		ns who must complete a certification program in order to continue nis is called a waiver or emergency certificate)		
C.	Using Table 3 on page 19, in water certificate marked in question (For some teachers, the content	what content area(s) and grade range(s) does the teaching 4-4b above certify you to teach in THIS state? area may be the grade level.)		
	content areas in later items.	o teach in more than one content area, you may report additional trict you to a specific grade range(s), mark (X) all three grade ranges.		
	(1) Content Area	(2) Grade Range of Certificate (mark (X) all that apply)		
Con	tent Area Code			
		Early childhood, preschool, or at least one of grades K-5		
Con	tent Area Label	At least one of grades 6-8		
		☐ At least one of grades 9-12		
d.	Does this certificate marked in	item 4-4b certify you to teach in additional content areas?		
	Yes → GO TO item 4-4e on p	age 23.		
	No → GO TO Section 5 on pag	e 24.		



4.	<b>-4.</b> Continued –		
	e. Using Table 3 on page 19, plea in which this certificate certifie		ord all ADDITIONAL content areas and grade ranges to teach:
	If your certificate does not rest	rict you	u to a specific grade range(s), mark (X) all three grade ranges.
(1)	Additional Content Area Content Area Code		Grade Range of Certificate (mark (X) all that apply)
(1)	Content Area Code		Early childhood, preschool, or at least one of grades K-5
	Content Area Label		At least one of grades 6-8
			At least one of grades 9-12
(2)	Content Area Code		Forth shildhood procedure or at least one of grades I/ F
			Early childhood, preschool, or at least one of grades K-5
	Content Area Label		At least one of grades 6-8
(0)			At least one of grades 9-12
(3)	Content Area Code		Early childhood, preschool, or at least one of grades K-5
	Content Area Label		At least one of grades 6-8
	Content Area Laber		At least one of grades 9-12
(4)	Content Area Code		
			Early childhood, preschool, or at least one of grades K-5
	Content Area Label		At least one of grades 6-8
			At least one of grades 9-12

5. TE	AC	HER EVALUATIONS				
5-1.		AST school year (2016-17), were you evaluated  Yes	at THIS sch	iool?		
		No → LAST school year, why were you no	t evaluated	at THIS scho	ol?	
		☐ I was not a	teacher at the	nis school last	year.	
			valuated bed more years.	cause I am on	ly evaluated	
		☐ This schoo	I does not co	nduct teache	evaluations.	
		☐ I was not e	valuated for	another reaso	on.	
$\downarrow$		G	O TO item 6-1a	on page 26.		
5-2.		what extent do you agree or disagree with th	_	statements	about THIS sc	hool's
	6/	/aluation process LAST school year (2016-17)		rk (X) one bo	x on each line.	
			Strongly Disagree	Somewhat Disagree	Somewhat Agree	Strongly Agree
	a.	Overall, the evaluation process was fair.				
	b.	The evaluation process was based on what is known about good teaching practice.				
	c.	I had a strong understanding of how I would be evaluated at this school.				
	d.	The evaluation process helped me to determine whether I had been successful with my students.				
	e.	The evaluation process had a positive effect on my teaching.				
	f.	Overall, the evaluation process led to improved student learning.				
	g.	The results of my evaluation were accurate.				
						_



3. Di	d you receive feedback from your evaluation LAST school year (2016-17)?										
	Yes										
	No → GO TO item 5-5 below.										
a.	Did you receive feedback on your teaching methods from your evaluation LAST sch (2016-17)?										
	☐ Yes ☐ No										
b.	Did you receive feedback on how well you were meeting the school's performance goals from your evaluation LAST school year (2016-17)?										
	Yes										
c.	□ No  Have you used the feedback you received from your evaluation LAST school year										
	(2016-17), to improve your teaching?										
	Yes										
	□ No										
	No No										

#### **6. TEACHER PROFESSIONAL DEVELOPMENT**

6-1. During the past 12 months, how frequently, if at all, did you participate in each of the following professional development activities?

• If an activity occurred all day for several days, but less than one month of the year in total, please mark "Once or a few times a year"

			Mark (X) on	e box on each li	ne.
		Did not participate	Once or a few times a year	Once or a few times a month	Once or a few times a week
a.	Planned lessons or courses with other teachers				
b.	Consulted with other teachers about individual students				
c.	Collaborated with other teachers on issues of instruction excluding administrative meetings				
d.	Acted as a coach or mentor to other teachers or staff				
e.	Received coaching or mentoring from other teachers or staff				
f.	Participated in online or web-based professional development				
g.	Participated in a workshop				
h.	Attended a conference				



6-2.		past 12 months, how r ne following types of pi				ticipating	
				<b>७</b> Mark (X)	one box on e	each line.	
			Did not participate	8 hours or less	9-16 hours	17-32 hours	33 hours or more
	that dire	onal development ctly relates to your assignment					
	b. Profession using techniques	onal development on chnology to support on					
	teaching Engineer (STEM), (	onal development on Science, Technology, ing or Mathematics or incorporating STEM r subjects					
	d. Profession classroom managen	onal development on m and behavior nent					
	instruction	onal development on on strategies to teach with disabilities					
	f. Profession differenti all studer	onal development on ated instruction for nts					
	preparing	onal development on g students to take ssessments					
	h. Professio analyzing student a	onal development on gand interpreting chievement data					
6-3.		g all of the professiona how relevant was it to				g the past	
	☐ Did no	t complete any profession	onal developme	ent in the pas	t 12 months -	GO TO item 6-7	on page 29.
	□ Not rel	evant at all					
	Some	vhat relevant					
	□ Very re	elevant					

6-4a.		ng the past 12 months, how often did you incorporate what you learned in professional elopment into your teaching?
	- 🗆	Never → GO TO item 6-5 below.
		Rarely
		Often
		Always
b.		sign the great 40 mention did you greater for all and a least the great for a great did you
"		ring the past 12 months, did you receive feedback about how you incorporated what I learned from professional development into your teaching?
		Yes
<b>1</b>	$\Box$	No
6-5.		a result of completing any professional development activities in the past 12 months,
		you receive credits toward re-certification or advanced certification?
		Yes
		No
6-6.	Du	ring the past 12 months, did you receive any of the following types of support?
	a.	Release time from teaching to attend professional development
		□ Yes
		□ No
	h	Funding or reimbursement for attending conferences or workshops for professional
	ν.	development
		□ Yes
		□ No
	C.	Funding or reimbursement for travel and/or daily expenses to attend professional development
		Yes
		□ No
	d.	Full or partial reimbursement of college tuition for courses related to professional
		development
		□ Yes
		□ No
	e.	Stipend for professional development activities that took place outside regular work hours
		□ Yes
		□ No



6-7.	To what extent do you agree or disagree wi development as a teacher at THIS school?	th the following	ng statements	about YOUR	orofessional
		<b>•</b>	Mark (X) one	box on each lir	ne.
		Strongly Disagree	Somewhat Disagree	Somewhat Agree	Strongly Agree
	I have sufficient resources available for my professional development.	Г	П	П	П
	b. I have access to about the same amount of resources for professional development as other teachers.				
	c. My professional development opportunities are aligned with this school's performance goals.				
	d. The techniques I am learning about in my professional development will help improve student achievement.				
	e. I feel capable of incorporating the kinds of techniques I am learning about in my professional development.				
	f. The types of professional development available to me are consistent with my own professional goals.				
	g. I have the opportunity to provide feedback to school leaders about my professional development experience to determine its value and impact.				
6-8.	Does THIS school provide teachers with time development during regular contract hours		UAL profession	onal	
	□ Yes				
	□ No				
6-9.	Does THIS school provide teachers with time development during regular contract hours?	for TEAM-BA	ASED professi	onal	
	Yes				
	□ No				

#### 7. TEACHER ENGAGEMENT

7-1. To what extent do you agree or disagree with the following statements about your work at this school?

		<b>•</b>	Mark (X) one b	oox on each lin	e.
		Strongly Disagree	Somewhat Disagree	Somewhat Agree	Strongly Agree
a.	The stress and disappointments involved in teaching at this school aren't really worth it.				
b.	The teachers at this school like being here; I would describe us as a satisfied group.				
c.	I like the way things are run at this school.				
d.	If I could get a higher paying job I'd leave teaching as soon as possible.				
e.	I think about transferring to another school.				
f.	I don't seem to have as much enthusiasm now as I did when I began teaching.				
g.	I think about staying home from school because I'm just too tired to go.				

### 8. GENERAL EMPLOYMENT AND BACKGROUND INFORMATION The following questions refer to your BEFORE-TAX earnings from teaching and other employment. 8-1. DURING THE SUMMER OF 2017, did you have any earnings from — Report amounts in whole dollars. a. Teaching summer school in this school or any other school? Yes → How much? \$ .00 No (1) Did all of these earnings come from your current school? Yes No GO TO item 8-1b below. b. Working in a non-teaching job in this school or any other school? Yes → How much? \$ .00 No (1) Did all of these earnings come from your current school? Yes No GO TO item 8-1c below. c. Working in any NONSCHOOL job? Yes → How much? \$ .00 No GO TO item 8-2 below. 8-2. How many days are covered by your contract, per contract year? Include professional development, student contact days, and any other days covered by your contract. Days per contract year 8-3. DURING THE CURRENT SCHOOL YEAR, what is your base teaching salary for the entire school year? Report amounts in whole dollars. .00 For the entire school year

8-4.	from this scho sponsorship, r	CURRENT SCHOOL YEAR, do you, or will you, earn any additional compensation of for extracurricular or additional activities such as coaching, student activity nentoring teachers, or teaching evening classes?  Into in whole dollars.
	☐ Yes →	How much? \$ .00
	□ No	GO TO item 8-5 below.
<b>↓</b>		do to tem o-o below.
8-5.	from this scho performance a	CURRENT SCHOOL YEAR, do you, or will you, earn any additional compensation ol based on your students' performance (e.g., through a merit pay or pay-for-greement)?  Into in whole dollars.
	☐ Yes →	How much? \$ .00
	□ No	90 TO Your 9 G Late
		GO TO item 8-6 below.
8-6.	from this scho  Do NOT repo	CURRENT SCHOOL YEAR, have you earned income from any OTHER sources ol? ort any earnings already reported. ints in whole dollars.
	☐ Yes →	How much? \$ .00
	□ No	GO TO item 8-7a below.
8-7a.	from working i	CURRENT SCHOOL YEAR, do you, or will you, earn additional compensation in any job OUTSIDE this school?
	☐ Yes →	How much? \$ .00
		GO TO item 8-7b below.
	□ No → G	O TO item 8-8 on page 33.
b.		best describes this job OUTSIDE this school?
	<b>★</b> Mark (X) only	
	Teaching	
		ing, but related to teaching field
	Other	

8-8.	During the CURRENT SCHOOL YEAR do you, or will you, receive a retirement pension check paid from a teacher retirement system?  • Report amounts in whole dollars.
	☐ Yes → How much? \$ .00
	GO TO item 8-9 below.
8-9.	Are you a member of a teachers' union or an employee association similar to a union?
	□ Yes
	□ No
8-10a.	Does your school offer tenure?
Г	- □ Yes
	□ No → GO TO item 8-11 below.
b.	Are you tenured at your current school?
	□ Yes
	□ No
8-11.	Are you male or female?
	□ Male
	☐ Female
8-12a.	What is your current marital status?  • Mark (X) only one box.
	Now married → GO TO item 8-13 on page 32.
	Widowed
	□ Separated
	Divorced
	□ Never married
b.	Are you currently living with a boyfriend/girlfriend or partner?
Г	Yes Yes
	No → GO TO item 8-13 on page 34.
c.	Are you currently living in a registered domestic partnership or civil union?
	□ Yes
	□ No

8-13.	Are you of Hispanic or Latino origin?
	□ Yes
	□ No
8-14.	What is your race?  • Mark (X) one or more races to indicate what you consider yourself to be.
	□ White
	☐ Black or African-American
	Asian
	□ Native Hawaiian or Other Pacific Islander
	American Indian or Alaska Native
8-15.	What is your year of birth?

#### 9. CONTACT INFORMATION

9-1. The survey you have completed may involve a brief follow-up next school year in order to gain information on teachers' movements in the labor force. The following information would assist us in contacting you if you have moved or changed jobs. Please keep in mind that all information provided here is strictly confidential and will only be used in the event that we need to contact you for follow-up. Your responses are protected from disclosure by federal statute (20 U.S.C., §9573). All responses that relate to or describe identifiable characteristics of individuals may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose, unless otherwise compelled by law.

Please PRINT your name, your spouse's name (if applicable), your home address, your home and cell phone numbers, the most convenient time to reach you, and your work and home e-mail addresses.

LIIS	ol I	nar	ne																				
		1							1		- 1	1	1	1	1		1	1	1	-		ı	
Лic	ddle	e n	am	ne																			
		ı							T				1	T					_				
∟as	st r	an	ne																Sı	uffix	(		
		Τ				T			Т				T	Τ	Т								
2n/	2116	۰۰٬	s F	irc	+ N	VI a	m	^															
ppu	Jus	) C	5 F	115	ιı	Na	1111	C	_			ı	T	T			T		1		_		
						1																1	
Spo	ous	e's	s N	lid	dle	e l	Va	m	е														
Spo	ous	se's	s L	as	t١	٧a	me	е															
										_													
Str	eet	Α	ddr	es	s																		
		Т				T			Т				Т						T		Т		
City	,																						
JIL	y	_	_	_		Т			_				_	_	_		_		 _				
Sta	te																						
		1																					
_																							
715		م دا		1																			
<u> </u>		od	e +	- 4																			
						-	-																
											- 1												

	AREA CODE TELEPHONE NUMBER
h.	Home phone number AREA CODE TELEPHONE NUMBER
i.	Best day(s) to reach you  • Mark (X) all that apply.
	Monday
	Tuesday
	Wednesday
	☐ Thursday
	Friday
	□ Saturday
	Sunday
j.	Best time of the day to reach you  • Mark (X) only one box.
	a.m.
	p.m.
k.	Work e-mail address
I.	Home e-mail address
1.	



9-2.	touch lives w someo	are the names and addresses of two other people who would know where to get in with you during the coming years? Please do not list more than one person who now with you. Please inform these individuals that you have provided their names and one from the U.S. Census Bureau may contact them in the coming years if we are to locate you.
	Please	PRINT contact's name, contact's relationship to you, and contact's cell and home numbers.
	(1) Fir	st Contact Person
	` '	First name
		Last name
	b.	Relationship to you
	C.	Cell phone number
		AREA CODE TELEPHONE NUMBER
	d.	Home phone number
		AREA CODE TELEPHONE NUMBER
		s the name and address of another person who would know where to get in touch with
	•	rring the coming years?
		PRINT contact's name, contact's relationship to you, and contact's cell and home number.
	(2) Se	cond Contact Person
	` '	First name
	-	
		Last name
	b.	Relationship to you
	c.	Cell phone number
		AREA CODE TELEPHONE NUMBER
	d.	Home phone number
		AREA CODE TELEPHONE NUMBER

9-3.	Please enter the date you completed this questionnaire.  • Report month as a number, that is, 01 for January, 02 for February, etc.
	Month Day Year
	2 0 1
9-4.	Please indicate how much time it took you to complete this form, not counting interruptions.  • Please record the time in minutes, e.g., 50 minutes, 65 minutes, etc.
	Minutes

Thank you very much for your participation in this survey. If you have <u>any</u> questions, please contact us, toll-free, at: 1-888-595-1338 or by e-mail at: ntps@census.gov.

Please return your completed questionnaire in the enclosed pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001



To learn more about this survey and to access reports from earlier collections, see the National Teacher and Principal Survey (NTPS) website at: <a href="http://nces.ed.gov/surveys/ntps">http://nces.ed.gov/surveys/ntps</a>

Additional data collected by the National Center for Education Statistics (NCES) on a variety of topics in elementary, secondary, postsecondary, and international education are available from NCES' website at:

http://nces.ed.gov

For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at: <a href="http://www.fedstats.sites.usa.gov">http://www.fedstats.sites.usa.gov</a>

# **TEACHER STATUS FORM**



(Please correct any errors in name, address, and ZIP Code.)

# TEACHER FOLLOW-UP SURVEY 2021-22 SCHOOL YEAR

Please return your completed questionnaire in the pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

The National Center for Education Statistics (NCES), within the U.S. Department of Education, is authorized to conduct this survey by the Education Sciences Reform Act of 2002 (ESRA 2002, 20 U.S.C. §9543).

Conducted by:
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

U.S. DEPARTMENT OF COMMERCE
U.S. CENSUS BUREAU

FORM TFS-1

OMB No. 1850-0617: Approval Expires 07/31/2024



#### Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this voluntary information collection is 1850-0617. The time required to complete this information collection is estimated to average 10 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate, suggestions for improving this collection, or comments or concerns about the contents or the status of your individual submission of this questionnaire, please e-mail: ntps@census.gov, or write directly to: National Teacher and Principal Survey (NTPS), National Center for Education Statistics, Potomac Center Plaza, 550 12th Street, SW, Room 4035, Washington, DC 20202.

All of the information you provide may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose except as required by law (20 U.S.C. §9573 and 6 U.S.C. §151).



#### **INSTRUCTIONS**

All of the teachers listed on the following page were selected for last year's National Teacher and Principal Survey (NTPS), sponsored by the National Center for Education Statistics.

- ★ To help us better understand the percentage of teachers who change schools or professions, or who remain at the same school, in ITEM 1, please indicate the current occupational status for each of the teachers listed. Use the OCCUPATIONAL STATUS CODES listed below.
- ★ For ITEM 2, indicate if the teacher is currently living outside of the United States. Also, please make corrections to any misspelled teacher names in the space provided beside each name. If you have any questions, call the U.S. Census Bureau toll free at 1–888–595–1338 or e-mail us at ntps@census.gov.

Please return your completed form, WITHIN 2 WEEKS, to the U.S. Census Bureau in the enclosed pre-addressed envelope. If you do not have the return envelope, please call 1–888–595–1338 or mail your form to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

#### **OCCUPATIONAL STATUS CODES**

(Mark (X) ONE of these codes for each teacher listed on page 4.)

- 1 Teaching in this school
- 2 Teaching, but not in this school
- 3 Not teaching, but working in this school
- 4 On leave, returning this school year to this school
- 5 On leave, not returning this school year (e.g., extended maternity/ paternity leave, disability, sabbatical, or military leave)
- **6** Left this school, not currently teaching (e.g., retired, working in another occupation, homemaking, or child rearing)
- 7 Left this school, occupational status unknown
- 8 Deceased



					ITEM	ITEM 1: OCCUPATIONAL STATUS CODE (Mark (X) only ONE box for each teacher.)	TIONAL STA	ATUS CODE	(Mark (X) o	nly ONE box	for each tea	acher.)	ITEM 2:
	AS RE	FEACHI	TEACHER'S NAME AS REPORTED IN THE NTPS	E NTPS	1 - Teaching in this school	2 - Teaching, but not in this school	3 - Not teaching, but working in this school	4 - On leave, returning this school school school	5 - On leave, not returning this school year (e.g., extended maternity/patenity/leave, disability,	6 - Left this school, not currently teaching (e.g., retired, working in another occupation, homemaking,	7 - Left this school, occupational status unknown	8 - Deceased	Mark (X) this box if teacher is currently living
Line	FIRST	≅	LAST	SUFFIX					sabbatical, or military leave)	or child rearing)			of the U.S.
_					<b>-</b>	2	 e	<b>4</b>		9	7	88	
7					<b>-</b>	2	 	4	<b>D</b>	9	7	 &	
က						2	 	<b>4</b>		9	7	88	
4					<b>_1</b>	2	 &	<b>4</b>		9	7	88	
2						2	 e	4	 	9	7	 &	
9						2	 	<b>4</b>	го П	<b>9</b>	7	<b>&amp;</b>	
7						2	 	<b>4</b>	п П	9	7	 &	
œ					<b>1</b>	2	<u></u>	<b>4</b>	េា	9		88	
စ						2	 	4	 	9	7	 &	
10					_ <b>-</b>	2	 &	<b>4</b>	 	9	7	88	
7						2	 	<b>4</b>		9	7	88	
12					1	2	 E	4	<b>2</b>	9	7	<b>□</b> 8	
13						2	 	<b>4</b>	 	9	7	 80	
14					_	2	 %	<b>4</b>	្រា	 9	7	□ <b>∞</b>	
15						2	 e	4	 	9	7	 80	
16						2	 	<b>4</b>	<u>п</u>	<b>9</b>	7	 8	
17					_ <b>-</b>	2	 e	<b>4</b>		9	7	 &	
18					_ <b>1</b>	2	 &	<b>4</b>	 	9	7	□ 88	
19						2	 	<b>4</b>	<b>D</b>	9	7	 ∞	
20					1	2	3	4	<b>.</b>	9	7	88	

# **QUESTIONNAIRE FOR FORMER TEACHERS**



(Please correct any errors in name, address, and ZIP Code.)

# NATIONAL TEACHER AND PRINCIPAL SURVEY TEACHER FOLLOW-UP SURVEY 2021-22 SCHOOL YEAR

THIS SURVEY HAS BEEN ENDORSED BY:

Please return your completed questionnaire in the pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

The National Center for Education Statistics (NCES), within the U.S. Department of Education, is authorized to conduct this survey by the Education Sciences Reform Act of 2002 (ESRA 2002, 20 U.S.C. §9543).

Conducted by:
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

Collected by:
U.S. DEPARTMENT OF COMMERCE
U.S. CENSUS BUREAU

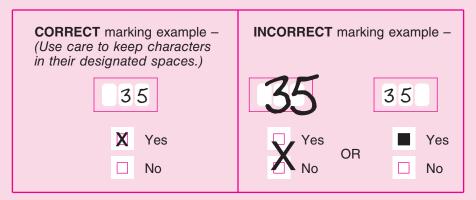
FORM **TFS-2** (03-17-2022)

OMB No. 1850-0617: Approval Expires 07/31/2024



#### INSTRUCTIONS AND DEFINITIONS

The data you enter on this form will be captured through the use of imaging technology. Please print all information clearly in ordinary characters, using a **blue or black ballpoint pen**.



- a. If you are the teacher named on the cover page label, please complete the questionnaire.
- **b.** Please do not write any comments near the answer boxes.
- **c.** If you are unsure about how to answer a question, please give the best answer you can rather than leaving it blank.
- **d.** If you have any questions, call the U.S. Census Bureau at 1-888-595-1338. Someone will be available to take your call Monday through Friday, between 8:00 a.m. and 8:00 p.m. (Eastern Time). The U.S. Census Bureau is also available to answer your questions via e-mail at: ntps@census.gov

All of the information you provide may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose except as required by law (20 U.S.C. §9573 and 6 U.S.C. §151).

#### Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this voluntary information collection is 1850-0617. The time required to complete this information collection is estimated to average 19 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate, suggestions for improving this collection, or comments or concerns about the contents or the status of your individual submission of this questionnaire, please e-mail: ntps@census.gov, or write directly to: National Teacher and Principal Survey (NTPS), National Center for Education Statistics, Potomac Center Plaza, 550 12th Street, SW, Room 4035, Washington, DC 20202.



#### 1. EMPLOYMENT STATUS

1a.		you still teach any regularly scheduled classes in any grades pre-K-12? gularly scheduled classes are those taught at least once per week for a full term.)
	<b>6</b> It	you teach a particular specialty either within or outside of a regular classroom
		e.g., you are a special education teacher, an English as a Second Language teacher, r a reading specialist teaching reading), please answer "yes."
		you work in some other capacity at the school (e.g., principal, library media pecialist/librarian, or school counselor) and occasionally teach a single lesson or unit
1010		f instruction, please answer "no."
1010 1		Yes → GO TO item 1c below.
2		No
b.		you currently on: maternity or paternity leave, disability leave, or sabbatical
1600	tron	n teaching?
1	Ш	Yes
2		No
		GO TO item 3 on page 4.
c.		do you classify your position at your CURRENT school, that is, the activity at which spend most of your time during this school year?
	- T	Mark (X) only one box.
1011 1		Regular teacher (full-time or part-time)
2		Itinerant teacher (i.e., your assignment requires you to provide instruction at more than one school)
3		Long-term substitute (i.e., your assignment requires that you fill the role of a regular teacher on a long-term basis, but you are still considered a substitute)
4		Administrator (e.g., principal, assistant principal, director, school head)
5		Library media specialist or librarian
6		Other professional staff (e.g., counselor, curriculum coordinator, social worker)
7		Support staff (e.g., secretary)
8		Short-term substitute
9		Student teacher
10		Teacher aide
d.	Whi	ch box did you mark in item 1c above?
1601 1	П	Pay 1 0 0 4 5 0 at 7 Please STOP now and return this questionnaire to
		the U.S. Census Bureau. You will be sent another form for teachers who are still teaching.
2		Box 8, 9, or 10 → GO TO item 2 on page 4.



5602	<b>NOTE:</b> For this survey, teacher aides, student teachers, and short-term substitute teachers are not considered current regular classroom teachers. Please complete this Former Teacher Questionnaire as best as you can based on your experience of changing from a classroom teacher to a teacher aide, short-term substitute teacher, or student teacher.
	What is your current MAIN occupational status?  • Mark (X) only one box.
1603 1	Working for a school or school district in a position in the field of K−12 education, but not as a regular K−12 classroom teacher → GO TO item 6 on page 5.
2	☐ Working in the field of K−12 education but not in a school/district
3	☐ Working in the field of pre-K or postsecondary education ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐
4	☐ Working outside the field of education, including military service
5	☐ Unemployed → GO TO item 11 on page 6.
6	Student at a college or university
7	☐ Caring for family members
8	Retired
9	□ Disabled
10	☐ Other – please specify →
	Are you currently working in a job?
1604	Yes
2	No → GO TO item 11 on page 6.
	What kind of work do you do, that is, what is your occupation?  Please record your job title; for example, electrical engineer, cashier, typist, farmer, loan office
- o. V	What are your most important activities or duties at this job?



5c.		would you classify yourself in this job?  Mark (X) only one box.
1607 1		An employee of a PRIVATE company, business, or individual for wages, salary, or commission
2	2 🔲	A FEDERAL government employee
3	В	A STATE government employee
4		A LOCAL government employee
5	; <u> </u>	SELF-EMPLOYED in your own business, professional practice, or farm
6	; <u> </u>	Working WITHOUT PAY in a family business or farm
7		Working WITHOUT PAY in a volunteer job
		GO TO item 7 below.
<b>6.</b>	🍎 Îl	our current main occupation a –  f you have more than one position, mark (X) the position for which you spend the most time.  Mark (X) only one box.
		Principal/school head
2		Assistant principal
3		School district administrator
4		Librarian/Library technician
5		Instructional coordinator
6		Academic coach/specialist
7		Teacher assistant/aide
8	3 🔲	Counselor or school psychologist
9	)	Short-term substitute 5608
10	) 🔲	Other occupation – please specify →
7.		you employed full-time or part-time?  Mark (X) only one box.
1610 1		Employed full-time
2	2 🔲	Employed part-time
<b>8.</b>	• II • II	at are your estimated annual before-tax earnings at this job?  If you are in the military service, report military earnings here.  Include earnings from commissions, merit pay bonuses, and other bonuses from this job.  If this is a volunteer position with no annual earnings please record 0.  Report earnings in whole dollars.  Per year



9.	Which statement  Mark (X) only o	best describes how long you plan to remain in your current position? ne box.
1612	1 As long as I	am able
:	Until I am eli	gible for retirement benefits from this job
;	Until I am eli	gible for retirement benefits from a previous job
	4 ☐ Until I am eli	gible for Social Security benefits
	5 Until a specif	ic life event occurs (e.g., parenthood, marriage, retirement of a spouse or partner)
	Until a more	desirable job opportunity comes along
	Definitely pla	n to leave as soon as I can
i	□ Undecided at	t this time
10.	<ul> <li>Do not include non-earned include</li> <li>Do not include</li> </ul>	other earned income, such as from a second job? money from dividends, interest, rent, Social Security payments, and other ome sources. earnings from spouses, partners, or other family members. is in whole dollars.
1615	1 ☐ Yes →	How much are you receiving per year?
_	2 No	1616 \$ .00 Per year
		GO TO item 11 below.
11.	Are you currently  • Report amounts	receiving a retirement pension check paid from a teacher retirement system? s in whole dollars.
1520	1 ☐ Yes →	How much are you receiving per year?
	<sup>2</sup> No	\$ .00 Per year
		GO TO item 12a below.
$\downarrow$		
12a.		in incentive to retire from the position of a K-12 teacher at last year's school? monetary bonus or reward used to encourage teachers to retire.)
:	2 □ No → GO TO	D item 13 on page 7.
+		
<b>b.</b> 1621	Would you have i	remained in teaching if you had not received an incentive to retire?
	1  Yes	
	<sup>2</sup> No	



2. INI	FORM	MATION ON LEAVING THE TEACHING PROFESSION
13.		you leave your K–12 teaching position involuntarily (e.g., contract not renewed, laid off, pol closed or merged)?
1700	1 🔲	Yes
$\downarrow$	2	No → GO TO item 15 below.
14.		ch of the following best describes why you involuntarily left your K-12 teaching position?
1701	1	Mark (X) only one box.  Budget cuts or budget shortfalls
	2 🔲	Reduced pupil enrollment
	3 🔲	School and/or district merger or school closed
	4	I did not meet state/district certification or licensing requirements (e.g., classroom experience hours, teaching evaluation or observation scores, professional and subject knowledge exams, additional coursework requirements, or other requirements to teach.)
	5	I have not taken or could not pass the test(s) required by my school or district
	6	My contract was not renewed for other reason(s) – please specify   ✓
	5701	
		GO TO item 20 on page 12.
15.		the debt from your undergraduate or graduate education one of the reasons why you your previous teaching job?
1730	1 🔲	Yes
	2	No



16.	grad	you currently have any of the below types of debt from your undergraduate or duate education?  Please mark (X) for all that apply.
1731	1 🗆	I do not currently have debt from my undergraduate or graduate education → GO TO item 18 on page 9.
1732	1 🔲	Federal student loans
1733	1 🔲	Private student loans
1734	1 🔲	State student loans
1735	1 🔲	Loans from family or friends for undergraduate or graduate education
1736	1 🔲	Credit card debt for undergraduate or graduate education
1737	1 🗆	Other debt for undergraduate or graduate education – please specify 📈
	5737	
<b>♦</b> 17.	and • A	do you feel about the amount of debt you have remaining from your undergraduate graduate education?  Mark (X) only one box.
17	738	Not at all worried
	2 🗌	A little worried
	3 🔲	Somewhat worried
	4	Very worried
	5	Extremely worried



18.	Indicate the level of importance EACH of the the position of a K-12 teacher.  • Mark (X) one box on each line.	e following	played in	your decis	sion to leav	⁄e
	I left the position of a K-12 teacher -					
	Personal Life Factors	Not at all important	Slightly important	Somewhat important	Very important	Extremely important
1702	a. Because I wanted to take a job more conveniently located OR because I moved.	1 🔲	2	3	4	5
1703	<ul> <li>Because of other personal life reasons (e.g., health, pregnancy/childcare, caring for family).</li> </ul>	1 🔲	2 🔲	3	4	5
1704	c. Because I decided to retire or receive retirement benefits from last year's school system.	1 🔲	2 🔲	3 🗌	4	5
1739	d. Because of changes in childcare arrangements caused by the coronavirus pandemic.	1 🔲	2 🔲	3	4	5
	Salary and Other Job Benefit	Not at all important	Slightly important	Somewhat important	Very important	Extremely important
1705	e. Because I wanted or needed a higher salary.	1 🔲	2	3	4	5
1706	f. Because I needed better benefits than I received at last year's school.	1 🔲	2 🗌	3	4	5
1707	g. Because I was concerned about my job security at last year's school.	1 🔲	2	3 🔲	4	5
1740	h. Because I wanted or needed a way to pay off debt from my undergraduate or graduate education (such as higher pay and/or debt forgiveness).	1	2	3	4	5
	Career Factors	Not at all important	Slightly important	Somewhat important	Very important	Extremely important
1708	i. Because I decided to pursue a position other than that of a K-12 teacher.	1 🔲	2	3 🔲	4	5
1709	<ul> <li>j. Because I decided to take courses to improve career opportunities WITHIN the field of education.</li> </ul>	1 🔲	2 🔲	3 🗌	4	5 🗌
1710	<ul> <li>k. Because I decided to take courses to improve career opportunities OUTSIDE the field of education.</li> </ul>	1 🔲	2 🗌	3 🗌	4	5 🗌
1711	I. Because I was dissatisfied with teaching as a career.	1 🔲	2	3 🔲	4	5
1712	m. Because there were not enough opportunities for leadership roles or professional advancement at last year's school.	1 🔲	2	3 🔲	4	5

18.	Continued - Indicate the level of importance to leave the position of a K-12 teacher.  • Mark (X) one box on each line.	EACH of the	ne followin	ıg played iı	n <u>your dec</u> i	<u>ision</u>
	I left the position of a K-12 teacher -					
	Assignment and Classroom Factors	Not at all important	Slightly important	Somewhat important	Very important	Extremely important
1713	n. Because I was dissatisfied with my job description or assignment (e.g., responsibilities, grade level, or subject area).	1	2	3	4	5 🗌
1714	<ul> <li>Because I did not have enough autonomy over my classroom at last year's school.</li> </ul>	1 🔲	2 🔲	3 🗌	4	5
1715	<ul> <li>Because I was dissatisfied with the large number of students I taught at last year's school.</li> </ul>	1 🔲	2	3 🗌	4	5
1716	q. Because I felt that there were too many intrusions on my teaching time at last year's school.	1 🔲	2 🔲	3 🗌	4	5
	School Factors	Not at all important	Slightly important	Somewhat important	Very important	Extremely important
1741	<ul> <li>Because I was dissatisfied with the way my school or district supported me during the coronavirus pandemic.</li> </ul>	1 🔲	2 🔲	3 🗌	4	5
1717	s. Because I was dissatisfied with workplace conditions (e.g., facilities, classroom resources, school safety) at last year's school.	1	2	3	4	5
1718	t. Because student discipline problems were an issue at last year's school.	1 🔲	2	3	4	5 🗌
1719	u. Because I was dissatisfied with the administration at last year's school.	1 🔲	2	3	4	5 🔲
1720	<ul> <li>v. Because I was dissatisfied with the lack of influence I had over school policies and practices at last year's school.</li> </ul>	1 🔲	2	3 🔲	4	5 🔲



18.	Continued - Indicate the level of importance EACH of the following played in your decision to leave the position of a K-12 teacher.  Mark (X) one box on each line.						
	I left the position of a K-12 teacher -						
	Student Performance Factors	Not at all important	Slightly important	Somewhat important	Very important	Extremely important	
1721	w. Because I was dissatisfied with how student assessments and school accountability measures impacted my teaching or curriculum at last year's school.	1 🔲	2 🔲	3 🔲	4	5	
1722	x. Because I was dissatisfied with how some of my compensation, benefits, or rewards were tied to the performance of my students at last year's school.	1	2	3	4	5	
1723	y. Because I was dissatisfied with the support I received for preparing my students for student assessments at last year's school.	1 🔲	2 🔲	3	4	5	
	Other Factors	Not at all important	Slightly important	Somewhat important	Very important	Extremely important	
1724	<ul> <li>z. Because of other factors not included in previous items a-y − please specify </li> <li>5724</li> </ul>	1 🔲	2	3 🔲	4	5	
19.	From the reasons listed in item 18, which d your decision to leave the position of a K-1 • Enter the letter from item 18 on pages 9-11	2 teacher?		ne most im	portant rea	ason in	
5725	Most important						

#### 3. YOUR IMPRESSIONS OF TEACHING AND OF YOUR CURRENT JOB Indicate how effectively your principal or school head performed each of the following 20. at LAST YEAR'S SCHOOL. Mark (X) one box on each line. Not at all Slightly Somewhat Verv Extremely effectively effectively effectively effectively a. Communicated respect for and value 1300 1 2 4 5 of teachers. b. Encouraged teachers to change teaching 1301 1 3 5 2 methods if students were not doing well. c. Worked with staff to meet curriculum 1302 1 2 3 4 5 standards. d. Encouraged professional collaboration 1303 1 2 3 5 among teachers. e. Worked with teaching staff to solve school 1304 1 2 3 4 5 or department problems. f. Encouraged the teaching staff to use 1 3 4 5 2 student assessment results in planning 1305 curriculum and instruction. g. Worked to develop broad agreement among the teaching staff about the 1 2 3 4 5 1306 school's mission. h. Facilitated and encouraged professional 1307 1 2 3 4 5 development activities of teachers. i. Supported teachers during the coronavirus 1330 1 2 3 4 5 pandemic. j. Provided teachers with the tools and 1 2 5 materials needed to teach effectively 1331 during the coronavirus pandemic. 21. LAST SCHOOL YEAR, did any of your students participate in a REQUIRED state or district assessment in a subject that you taught? 1311 Yes → GO TO item 22 on page 13. 2 No → GO TO item 23 on page 13.



22.	To what extent do you agree or disagree with each of the following statements about the state or district assessment program at LAST YEAR'S SCHOOL?					
	Mark (X) one box on each line.	Strongly disagree	Somewhat disagree	Somewhat agree	Strongly agree	
1312	<ul> <li>a. I did not receive adequate support in preparing my students for the assessments.</li> </ul>	1 🔲	2	3	4	
1313	<ul> <li>b. I believe my students were capable of performing well on the assessments.</li> </ul>	1 🔲	2	3	4	
1314	c. The assessment program influenced the curriculum I taught.	1 🔲	2	3	4	
1315	<ul> <li>d. My students' knowledge and abilities were reflected accurately through their performance on assessments.</li> </ul>	1 🔲	2	3	4	
1316	e. Overall, I was satisfied with the assessment program.	1 🔲	2	3	4	
1320 1 2 24.		ach of the	following sta	itements abo		
				<i>*</i>		
	Mark (X) one box on each line.	Strongly	Somewhat	Somewhat	Strongly agree	
1321		•			Strongly agree	
1321	<ul><li>Mark (X) one box on each line.</li><li>a. My work as a teacher was assessed fairly</li></ul>	Strongly disagree	Somewhat disagree	Somewhat agree	agree	
	<ul> <li>Mark (X) one box on each line.</li> <li>a. My work as a teacher was assessed fairly in the formal evaluation.</li> <li>b. I received feedback from the formal evaluation that was helpful in the</li> </ul>	Strongly disagree	Somewhat disagree	Somewhat agree	agree	
1322	<ul> <li>Mark (X) one box on each line.</li> <li>a. My work as a teacher was assessed fairly in the formal evaluation.</li> <li>b. I received feedback from the formal evaluation that was helpful in the development of my work as a teacher.</li> <li>c. I was satisfied with the formal evaluation process.</li> <li>Which of the following best describes the evaluateacher last school year (2020–21)?</li> <li>Mark (X) only one box.</li> <li>Excellent / Outstanding / Highly effective</li> <li>Satisfactory / Effective</li> </ul>	Strongly disagree  1	Somewhat disagree  2	Somewhat agree  3	agree 4	
1322 1323 <b>25.</b>	<ul> <li>Mark (X) one box on each line.</li> <li>a. My work as a teacher was assessed fairly in the formal evaluation.</li> <li>b. I received feedback from the formal evaluation that was helpful in the development of my work as a teacher.</li> <li>c. I was satisfied with the formal evaluation process.</li> <li>Which of the following best describes the evaluateacher last school year (2020–21)?</li> <li>Mark (X) only one box.</li> <li>Excellent / Outstanding / Highly effective</li> <li>Satisfactory / Effective</li> <li>Unsatisfactory / Not that effective</li> </ul> Last year, how effective do you think you were a second or seco	Strongly disagree  1	Somewhat disagree  2  2  2  2  ecceived for y	Somewhat agree  3	agree 4	
1322 1323 <b>25.</b> 1324 1 2	<ul> <li>Mark (X) one box on each line.</li> <li>a. My work as a teacher was assessed fairly in the formal evaluation.</li> <li>b. I received feedback from the formal evaluation that was helpful in the development of my work as a teacher.</li> <li>c. I was satisfied with the formal evaluation process.</li> <li>Which of the following best describes the evaluateacher last school year (2020–21)?</li> <li>Mark (X) only one box.</li> <li>Excellent / Outstanding / Highly effective</li> <li>Satisfactory / Effective</li> <li>Unsatisfactory / Not that effective</li> <li>Last year, how effective do you think you were a Mark (X) only one box.</li> </ul>	Strongly disagree  1	Somewhat disagree  2  2  2  2  ecceived for y	Somewhat agree  3	agree 4	
1322 1323 <b>25.</b> 1324 1 2 3 <b>26.</b>	<ul> <li>Mark (X) one box on each line.</li> <li>a. My work as a teacher was assessed fairly in the formal evaluation.</li> <li>b. I received feedback from the formal evaluation that was helpful in the development of my work as a teacher.</li> <li>c. I was satisfied with the formal evaluation process.</li> <li>Which of the following best describes the evaluateacher last school year (2020–21)?</li> <li>Mark (X) only one box.</li> <li>Excellent / Outstanding / Highly effective</li> <li>Satisfactory / Effective</li> <li>Unsatisfactory / Not that effective</li> <li>Last year, how effective do you think you were a Mark (X) only one box.</li> <li>Excellent / Outstanding / Highly effective</li> <li>Excellent / Outstanding / Highly effective</li> </ul>	Strongly disagree  1	Somewhat disagree  2  2  2  2  ecceived for y	Somewhat agree  3	agree 4	



27.	<ul> <li>What are some ways the coronavirus pandemic affected your teaching experience?</li> <li>This can include any challenges you faced or enhancements you made in areas such as new teaching methods, classroom management strategies, communications, and technology.</li> </ul>
5332	
28.	What is your MAIN occupational status?  • Your response should correspond to item 3 on page 4.  • Mark (X) only one box.
1800 1	Working for a school or school district in a position in the field of K-12 education, but not as a regular K-12 classroom teacher
2	Working in the field of K−12 education but not in a school/district GO TO item 29 on page 15.
3	☐ Working in the field of pre-K or postsecondary education
4	
5	Other than the above → GO TO item 31a on page 16.



29.	How would you rate your current position relative to teaching in terms of each of the following aspects?  • Mark (X) one box on each line.						
	Wark (A) one box on each line.	Better in teaching	Not better or worse	Better in current position			
1801	a. Salary	1 🔲	2 🔲	3 🔲			
1802	b. Benefits (e.g., health insurance, retirement plan)	1 🔲	2 🗌	3 🔲			
1803	c. Opportunities for professional advancement or promotion	1 🔲	2 🔲	3 🔲			
1804	d. Opportunities for professional development	1 🔲	2 🗌	3 🔲			
1805	e. Opportunities for learning from colleagues	1 🔲	2 🗌	3 🔲			
1806	f. Social relationships with colleagues	1 🗌	2 🗌	3 🔲			
1807	g. Recognition and support from administrators/managers	1 🔲	2	3 🔲			
1808	h. Safety of environment	1 🔲	2	3 🔲			
1809	i. Influence over workplace policies and practices	1 🔲	2	3 🔲			
1810	j. Autonomy or control over your own work	1 🔲	2	3 🔲			
1811	k. Professional prestige	1 🔲	2	3			
1812	I. Procedures for performance evaluation	1 🔲	2 🗌	3 🗌			
1813	m. Manageability of workload	1 🔲	2 🔲	3 🔲			
1814	n. Ability to balance personal life and work	1 🔲	2	3 🔲			
1815	o. Availability of resources and materials/equipment for doing your job	1 🔲	2	3			
1816	p. General work conditions	1 🗌	2	3 🔲			
1817	q. Job security	1 🔲	2	3 🔲			
1818	r. Intellectual challenge	1 🔲	2	3 🗌			
1819	s. Sense of personal accomplishment	1 🔲	2	3 🔲			
1820	t. Opportunities to make a difference in the lives of others	1 🔲	2	3			
30.	Thinking about all the factors that influence your job satisf you with your current position compared to the position of Mark (X) only one box.			sfied are			
1825 1	☐ More satisfied in teaching						
2	☐ More satisfied in current position						
3	□ No difference						

4. EDU	JCA	TION ACTIVITIES AND FUTURE PLANS
31a.	Hav	e you enrolled in college or university courses since the end of last school year?
1400		Yes
2		No → GO TO item 32 below.
b.		ch of the following best describes your enrollment in these courses?  Mark (X) only one box.
1401 1		Individual courses (not part of a program leading to a degree or certificate)
2		Vocational certificate program
3		Associate's degree granting program
4		Bachelor's degree granting program
5		Master's degree granting program
6		Education specialist or professional diploma program (at least one year beyond Master's level)
7		Certificate of Advanced Graduate Studies program
8		Doctorate or professional degree granting program (Ph.D., Ed.D., M.D., J.D., D.D.S.)
c.		ch of the following best describes the reason you enrolled in these courses?  Mark (X) only one box.
1402		To obtain or for use in a K-12 TEACHING POSITION
2		To obtain or for use in a position in the FIELD OF EDUCATION but NOT AS A K-12 TEACHER
3		To obtain or for use in a position OUTSIDE THE FIELD OF EDUCATION   GO TO item 32 below.  → GO TO item 32 below.
4		For reasons unrelated to obtaining or using in a job (e.g., personal fulfillment)
<b>d.</b> 1403	Wer	e these courses needed to obtain, renew, or maintain teaching certification?
1		Yes
2		No
<b>32.</b> 1450	Wot	uld you consider returning to the position of a K-12 teacher?
		Yes
2		No → (GO TO item 37 on page 18.)
33.		soon might you return to the position of a K-12 teacher?  Mark (X) only one box.
1451 1		Later this school year (2021-22)
2		Next school year (2022-23)
3		After the 2022-23 school year, but before the 2026-27 school year
4		During the 2026–27 school year or later
5		Undecided



34.	At what level would you most like to teach?  • Mark (X) only one box.					
1452 1	☐ Elementary (including kindergarten)					
2	Junior high/Middle school					
3	Senior high					
35.	Indicate how important each factor would be position of a K-12 teacher.  • Mark (X) one box on each line.	e in influer	ncing your	decision to	o return to Very	the
		important		important		important
1455	a. Ability to maintain your teacher retirement benefits.	1 🔲	2	3 🔲	4	5
1456	<ul> <li>State certification reciprocity (a state's acceptance of teacher certifications from other states).</li> </ul>	1 🔲	2 🔲	3	4	5
1457	c. An easier and less costly way to renew/earn certification.	1 🔲	2	3	4	5
1458	d. Smaller class sizes or smaller student load.	1 🔲	2	3	4	5
1459	e. Availability of full-time teaching positions.	1 🔲	2	3	4	5
1460	f. Availability of part-time teaching positions.	1 🗌	2	3	4	5
1461	g. Forgiveness of your student loans.	1 🔲	2	3	4	5 🔲
1462	h. Housing incentives (e.g., subsidies, rent assistance, low interest loans, relocation assistance).	1 🔲	2 🔲	3	4	5
1463	i. An increase in salary.	1 🔲	2	3	4	5
1464	j. Availability of suitable childcare options.	1 🗌	2	3	4	5
<b>36.</b> 1465	Would any factors other than the ones listed position of a K-12 teacher?  Yes → If "Yes," What factors?  Please list up to two factors.  5466 5467  No	d above in	fluence yo	ur decision	to return	to the

5. BAC	ROUND INFORMATION	
37.	ich category represents the total combined BEFORE-TAX income of ALL FAMILY MBERS in your household during 2021? Include your own income. Include money from jobs, net business or farm income, pensions, dividends, interest, rent, Social Security payments, and any other income received by family members in your household. Mark (X) only one box.	
1525 1	Less than \$35,000	
2	\$35,000 - \$49,999	
3	\$50,000 - \$74,999	
4	\$75,000 - \$99,999	
5	\$100,000 - \$149,999	
6	\$150,000 or more	
38.	you own or rent your primary residence?  Mark (X) only one box.	
1526 1	Own	
2	Rent	
3	Other living arrangement – please specify	



6. C	ONT	ACT INFORMATION
39.	Ple	ease provide the following information in case we have questions about the responses u provided on this questionnaire.
	a.	First name
	9025	
	9026	Middle name
	9027	Last name Suffix
	b.	Home phone number
	9029	Area code Number
		000-000-0000
	C.	Work phone number
	0.	Area code Number
	9030	
	d.	Cell phone number
	9031	Area code Number
	e.	Home e-mail address
	9032	
	f.	Work e-mail address
	9033	
40.	Ple	ease indicate how much time it took you to complete this form, not counting interruptions.  Please record the time in minutes, e.g., 20 minutes, 65 minutes, etc.
001		rease record the time in minutes, e.g., 20 minutes, 00 minutes, etc.
		Minutes



Thank you very much for your participation in this survey. If you have <u>any</u> questions, please contact us, toll-free, at: 1-888-595-1338 or by e-mail at: ntps@census.gov

Please return your completed questionnaire in the enclosed pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

To learn more about this survey and to access reports from earlier collections, see the National Teacher and Principal Survey (NTPS) website at: http://nces.ed.gov/surveys/ntps

Additional data collected by the National Center for Education Statistics (NCES) on a variety of topics in elementary, secondary, postsecondary, and international education are available from NCES' website at:

<a href="http://nces.ed.gov">http://nces.ed.gov</a>

For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at: https://www.usa.gov/statistics



# **QUESTIONNAIRE FOR CURRENT TEACHERS**



(Please correct any errors in name, address, and ZIP Code.)

# NATIONAL TEACHER AND PRINCIPAL SURVEY TEACHER FOLLOW-UP SURVEY 2021-22 SCHOOL YEAR

THIS SURVEY HAS BEEN ENDORSED BY:

Please return your completed questionnaire in the pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

The National Center for Education Statistics (NCES), within the U.S. Department of Education, is authorized to conduct this survey by the Education Sciences Reform Act of 2002 (ESRA 2002, 20 U.S.C. §9543).

Conducted by:
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

Collected by:
U.S. DEPARTMENT OF COMMERCE
U.S. CENSUS BUREAU

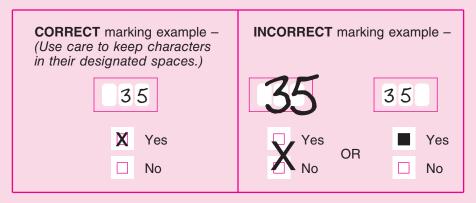
FORM **TFS-3** (03-18-2022)

OMB No. 1850-0617: Approval Expires 07/31/2024



## **INSTRUCTIONS AND DEFINITIONS**

The data you enter on this form will be captured through the use of imaging technology. Please print all information clearly in ordinary characters, using a **blue or black ballpoint pen**.



- a. If you are the teacher named on the cover page label, please complete the questionnaire.
- **b.** Please do not write any comments near the answer boxes.
- **c.** If you are unsure about how to answer a question, please give the best answer you can rather than leaving it blank.
- **d.** If you have any questions, call the U.S. Census Bureau at 1-888-595-1338. Someone will be available to take your call Monday through Friday, between 8:00 a.m. and 8:00 p.m. (Eastern Time). The U.S. Census Bureau is also available to answer your questions via e-mail at: ntps@census.gov

**Teachers who teach in multiple schools:** Please respond to questions as they apply to the school where you received this questionnaire.

**Grades K-12 and comparable ungraded levels.** This survey focuses on schools offering any of grades K-12 or comparable ungraded levels at the elementary, middle, or secondary level. The term "ungraded levels" refers to schools that classify students by an alternative means other than particular grade levels (e.g., Kindergarten, 1st grade, 2nd grade, etc.).

All of the information you provide may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose except as required by law (20 U.S.C. §9573 and 6 U.S.C. §151).

## Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this voluntary information collection is 1850-0617. The time required to complete this information collection is estimated to average 22 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate, suggestions for improving this collection, or comments or concerns about the contents or the status of your individual submission of this questionnaire, please e-mail: ntps@census.gov, or write directly to: National Teacher and Principal Survey (NTPS), National Center for Education Statistics, Potomac Center Plaza, 550 12th Street, SW, Room 4035, Washington, DC 20202.



# 1. CERTIFICATION AND ASSIGNMENTS AT YOUR CURRENT SCHOOL

1a.			you still teach any regularly scheduled classes in any grades pre-K-12? gularly scheduled classes are those taught at least once per week for a full term.)				
		If you teach a particular specialty either within or outside of a regular classroom (e.g., you are a special education teacher, an English as a Second Language teacher,					
		or a reading specialist teaching reading), please answer "yes."					
		S	f you work in some other capacity at the school (e.g., principal, library media specialist/librarian, or school counselor) and occasionally teach a single lesson or unit of instruction, please answer "no."				
10	10 1		Yes				
	2		No → Please STOP now and return this questionnaire to the U.S. Census Bureau. You will be sent a different form to complete.				
<b>\</b>			Con conduct Eurodan Fou inin 20 cont a amerone form to complete.				
b.		you	v do you classify your position at your CURRENT school, that is, the activity at which spend most of your time during this school year?				
1011	_	<b>Φ</b> Λ	Mark (X) only one box.				
	1		Regular teacher (full-time or part-time)				
	2		Itinerant teacher (i.e., your assignment requires you to provide instruction at more than one school)				
	3		Long-term substitute (i.e., your assignment requires that you fill the role of a regular teacher on a long-term basis, but you are still considered a substitute)				
	4		Administrator (e.g., principal, assistant principal, director, school head)				
	5		Library media specialist or librarian				
	6		Other professional staff (e.g., counselor, curriculum coordinator, social worker)				
	7		Support staff (e.g., secretary)				
	8		Short-term substitute				
	9		Student teacher  Please STOP now and return this questionnaire to the U.S. Census Bureau. You will be sent a different form to complete.				
$\downarrow$	10		Teacher aide				
2.			you teaching full-time or part-time?				
10	12		Mark (X) only one box.				
	1		Teaching full-time → GO TO item 4 on page 6.				
	2		Teaching part-time → (GO TO item 3a on page 4.)				



3a.		ou have another school position, other than your main position indicated in stion 1b?
1013	1 🔲	Yes
2	2	No → GO TO item 4 on page 6.
b.		ch of the following best describes your OTHER assignment at your current school? fark (X) only one box.
1014	1 🔲	Regular teacher (full-time or part-time)
2	2	Itinerant teacher (i.e., your assignment requires you to provide instruction at more than one school)
3	3 🔲	Long-term substitute (i.e., your assignment requires that you fill the role of a regular teacher on a long-term basis, but you are still considered a substitute)
4	4	Administrator (e.g., principal, assistant principal, director, school head)
Ę	5	Library media specialist or librarian
6	6	Other professional staff (e.g., counselor, curriculum coordinator, social worker)
7	7	Support staff (e.g., secretary)
8	В	Other – please specify →



# Table 1. Main Teaching Assignment and Subject-matter Codes and Labels For Question 4

General	Education	Codes	and	Lahels
aciiciai	Laucation	Oucs	and	Labels

#### **Elementary Education** Early childhood or pre-K, general 102 Elementary grades, general 103 Middle grades, general Subject-matter Specific Codes and Labels **Arts and Music** Art or arts and crafts 142 Art history 143 Dance 144 Drama or theater 145 Music **English and Language Arts** Communications 151 152 Composition 153 English 154 Journalism Language arts 155 157 Literature or literary criticism 158 Reading 159 Speech English as a Second Language (ESL) ESL or bilingual education: General 161 ESL or bilingual education: Spanish 162 ESL or bilingual education: Other languages Foreign Languages French 171 172 German 173 Latin 174 Spanish 175 Other foreign language **Health Education** Health education 181 182 Physical education **Mathematics and Computer Science** Algebra I 191 Algebra II 192 Algebra III 193 Basic and general mathematics 194 Business and applied math 195 196 Calculus and pre-calculus Computer science 197 Geometry 198 Pre-algebra 199 Statistics and probability 200 201 Trigonometry **Natural Sciences** 210 Science, general 211 Biology or life sciences 212 Chemistry Earth sciences 213 214 Engineering

215

216

217

218

Integrated science

Physical sciences

Other natural sciences

Physics

# **Social Sciences**

**Special Education** 

220	Social	studies,	general
-----	--------	----------	---------

110 Special education, any

221 Anthropology

222 Area or ethnic studies (excluding

Native American studies)

225 **Economics** 226 Geography

227 Government or civics

228 History

Native American studies 231

232 Political Science

233 Psychology

234 Sociology

Other social sciences 235

## **Career or Technical Education**

Agriculture and natural resources 241

242 Business management

Business support 243

244 Marketing and distribution 245 Healthcare occupations

Construction trades, engineering, or 246 science technologies (including CADD

and drafting)

Mechanics and repair 247

Manufacturing or precision production 249 (electronics, metalwork, textiles, etc.)

250 Communications and related technologies (including design, graphics, or printing; not including computer science)

253 Personal and public services

> (including culinary arts, cosmetology, child care, social work, protective services, custodial services, and interior design)

Family and consumer sciences education 254

Industrial arts or technology education 255

Other career or technical education 256

## Miscellaneous

Driver education 262

264 Library or information science

Military science or ROTC 265

266 Philosophy

267 Religious studies, theology, or divinity

## Other

268 Other



4.	men	ng Table 1 on page 5, this school year, in what subject is your MAIN teaching assign-
	`.	ur <u>main teaching assignment</u> is the subject matter in which you teach the most classes.)  Record one of the main teaching assignment codes and labels from Table 1 on page 5.
1015		Main Teaching  Main Teaching
		Assignment Code Assignment Label
5.	you	ch of the following best describes the teaching certificate you currently hold that certifies to teach in THIS state?  Mark (X) only one box.
1020 1		Regular or standard state certificate or advanced professional certificate.
2		Certificate issued after satisfying all requirements except the completion of a probationary period (in some states this is called a probationary certificate).
3		Certificate that requires some additional coursework, student teaching, or passage of a test before regular certification can be obtained (in some states this is called a temporary or provisional certificate).
4		Certificate issued to persons who must complete a certification program in order to continue teaching (in some states this is called a waiver or emergency certificate).
5		I do not hold any of the above certifications in THIS state.
6.		you currently teach students in any of these grades at THIS school? Please mark (X) for all that apply.
1025 1		Prekindergarten
1026 1		Kindergarten
1027 1		1st
1028 1		2nd
1029 1		3rd
1030 1		4th
1031 1		5th
1032 1		6th
1033 1		7th
1034 1		8th
1035 1		9th
1036 1		10th
1037 1		11th
1038 1		12th
1039 1		Ungraded



7. Which statement best describes the way YOUR classes at your current school	
organized?  • Mark (X) only one box.	are
You instruct several classes of different students most or all of the day in one of subjects.	or more
You are an elementary school teacher who teaches only one subject to different students.	nt classes of
$^3$ $\square$ You instruct the same group of students all or most of the day in multiple subjection	ects.
You are one of two or more teachers, in the same class, at the same time, and responsible for teaching the same group of students all or most of the day.	d are jointly
You instruct a small number of selected students released from or in their regulations specific skills or to address specific needs.	ılar classes in
8. Of all the students you teach at THIS school, how many have an Individualized Plan (IEP) because they have disabilities or have special needs?  • Do NOT include students who have only a 504 plan.  • Write '0' if you do NOT teach any students with an IEP.	I Education
Students with IEPs	
9. Of all the students you teach at THIS school, how many have been identified a language learners (ELL), also known as limited-English proficiency (LEP)? (English-language learners [ELLs] or limited-English proficiency [LEP] refers to stude native or dominant language is other than English and who have sufficient difficulty s reading, writing, or understanding the English language as to deny them the opportusuccessfully in an English-speaking-only classroom.)  Write '0' if you do NOT teach any students that are ELL or LEP.  ELL or LEP Students  ELL or LEP Students	ents whose speaking,



# 2. YOUR CURRENT SCHOOL: CONDITIONS AND EXPERIENCES

10.	To what extent do you agree or disagree with	each of the	following sta	tements abo	ut your
	<ul><li>current school?</li><li>★ Mark (X) one box on each line.</li></ul>	Strongly disagree	Somewhat disagree	Somewhat agree	Strongly agree
1100	a. The school administration's behavior toward the staff is supportive and encouraging.	1 🔲	2	3	4
1101	b. I am satisfied with my teaching salary.	1 🔲	2	3 🔲	4
1102	c. The level of student misbehavior in this school (such as noise, horseplay or fighting in the halls, cafeteria, or student lounge) interferes with my teaching.	1 🔲	2	3	4
1103	<ul> <li>d. I receive a great deal of support from parents for the work I do.</li> </ul>	1 🔲	2	3	4
1104	e. Necessary materials such as textbooks, supplies, and copy machines are available as needed by the staff.	1	2	3	4
1105	f. Routine duties and paperwork interfere with my job of teaching.	1 🔲	2	3	4
1106	<ul> <li>g. My principal or school head enforces school rules for student conduct and backs me up when I need it.</li> </ul>	1 🗆	2 🗌	3 🔲	4
1107	<ul> <li>Rules for student behavior are consistently enforced by teachers in this school, even for students who are not in their classes.</li> </ul>	1	2 🗌	3	4
1108	<ol> <li>Most of my colleagues share my beliefs and values about what the central mission of the school should be.</li> </ol>	1	2	3	4
1109	<ol> <li>The principal or school head knows what kind of school he or she wants and has communicated it to the staff.</li> </ol>	1 🔲	2	3 🔲	4
1110	<ul> <li>K. There is a great deal of cooperative effort among the staff members.</li> </ul>	1 🗌	2	3	4
1111	<ol> <li>In this school, staff members are recognized for a job well done.</li> </ol>	1 🔲	2	3	4
1112	m. I worry about the security of my job because of the performance of my students or my school on state and/or local tests.	1 🗌	2	3	4
1113	<ul> <li>State or district content standards have had a positive influence on my satisfaction with teaching.</li> </ul>	1 🔲	2	3 🔲	4
1114	<ul> <li>I am given the support I need to teach students with special needs.</li> </ul>	1 🔲	2	3	4
1115	<ul> <li>The amount of student tardiness and class cutting in this school interferes with my teaching.</li> </ul>	1	2 🗌	3 🔲	4
1116	<ul> <li>q. I am generally satisfied with being a teacher at this school.</li> </ul>	1 🔲	2	3	4
1117	<ul> <li>I make a conscious effort to coordinate the content of my courses with that of other teachers.</li> </ul>	1 🗆	2	3 🔲	4



11.	To what extent is each of the following a prob	lem at your o	current scho	ol?	
	Mark (X) one box on each line.	Not a problem	Minor problem	Moderate problem	Serious problem
1120	a. Student tardiness	1 🔲	2	3	4
1121	b. Student absenteeism	1 🔲	2	3 🔲	4
1122	c. Student class cutting	1 🔲	2 🗌	3 🔲	4
1123	d. Teacher absenteeism	1 🔲	2 🗌	3 🔲	4
1124	e. Students dropping out	1 🔲	2	3 🔲	4
1125	f. Student apathy	1 🔲	2	3 🗌	4
1126	g. Lack of parental involvement	1 🔲	2	3 🗌	4
1127	h. Poverty	1 🔲	2	3 🗌	4
1128	i. Students come to school unprepared to learn	1 🔲	2	3 🗌	4
1129	j. Poor student health	1 🗌	2	3 🗌	4
12.	To what extent do you agree or disagree with Mark (X) one box on each line.	each of the f Strongly disagree	following sta Somewhat disagree	stements? Somewhat agree	Strongly agree
1130	a. The stress and disappointments involved in teaching at this school aren't really worth it.	1 🔲	2	3	4
1131	b. The teachers at this school like being here; I would describe us as a satisfied group.	1 🔲	2	3 🔲	4
1132	c. I like the way things are run at this school.	1 🔲	2 🗌	3 🗌	4
1133	d. If I could get a higher paying job I'd leave teaching as soon as possible.	1 🔲	2	3	4
1134	e. I think about transferring to another school.	1 🔲	2	3 🗌	4
1135	f. I don't seem to have as much enthusiasm now as I did when I began teaching.	1 🔲	2	3	4
1136	g. I think about staying home from school because I'm just too tired to go.	1 🔲	2	3	4

13.	How many hours does your contract require you to work during a typical FULL WEEK at THIS school?  This would be base contract hours, or the equivalent, NOT including stipends or extra pay for extra duty.  Report to the nearest whole hour.
1176	Total WEEKLY hours required to work
14.	Of the hours you are CONTRACTED to work, excluding time spent on planning, lunch, break/recess, arrival/dismissal of students, and otherwise NOT delivering instruction, how many hours during a typical full week do you DELIVER INSTRUCTION to students in THIS school?
	<ul> <li>This number should be less than the reported number of hours in item 13.</li> <li>"PULL-OUT" or "PUSH-IN" TEACHERS: Please include the number of hours you instruct individual students or small groups of students.</li> <li>Report to the nearest whole hour.</li> </ul>
1177	Total WEEKLY hours delivering instruction
15.	Including hours spent during the school day, before and after school, and on the weekends, how many hours do you spend on ALL teaching and other school-related activities during a typical full week at THIS school?
	<ul> <li>This number should be greater than or equal to the reported number of hours in item 13.</li> <li>Report to the nearest whole hour.</li> </ul>
1178	Total WEEKLY hours spent on all teaching and school-related activities



16.	Duri	ng this school year, do you or will you do the following for this school or district –
		Coach a sport?
1	1170	□ Yes
	2	□ No
	-	
1	1171	Sponsor any student groups, clubs, or organizations?
	1	Yes
	2	□ No
	c. 9	Serve as a department lead or chair?
1	1172	□ Yes
	2	□ No
	_	
4	<b>d. 3</b>	Serve as a lead curriculum specialist?
	1	Yes
	2	□ No
	e. 9	Serve on a schoolwide or districtwide committee or task force?
1	1174	□ Yes
	2	□ No
	_	
		Serve as an assigned mentor or mentor coordinator for teachers?
1	1175	□ Yes
	2	□ No

	ORMATION ABOUT CHANGES FROM LAST SCHOOL YEAR TO THIS IOOL YEAR
17a.  1200 1	
<b>b.</b> 1201 1	Are you currently teaching in the SAME STATE as you were last year (2020–21)?  ☐ Yes → GO TO item 18 below. ☐ No
<b>↓</b> c.	Are you currently teaching in a school OUTSIDE the United States?
1202 1	☐ Yes - In what country? 5202 → GO TO item 19 on page 13.
10	
<b>18.</b> 5203	Please provide the following information about your current school.  Name of school
5204	Street Address
5205	City
5206	State
5207	ZIP Code
5208	Name of school district (if applicable)
5209	Name of county



19.	oes your current school offer the following grades?  Please mark (X) for all that apply.
1210 1	Prekindergarten
1211 1	Kindergarten
1212 1	1st
1213 1	2nd
1214 1	□ 3rd
1215 1	4th
1216 1	5th
1217 1	Gth
1218 1	7th
1219 1	3th
1220 1	9th
1221 1	□ 10th
1222 1	□ 11th
1223 1	12th
1224 1	Ungraded
20.	/hich of the following best describes your move from last year's school to your urrent school? For this question, all charter and BIE/tribal schools are considered public schools.)  Mark (X) only one box.
1225 1	Moved from one PUBLIC school to another PUBLIC school in the SAME SCHOOL DISTRICT
2	Moved from one PUBLIC school district to ANOTHER PUBLIC SCHOOL DISTRICT  GO TO item 22 on page 14.
3	Moved from a PRIVATE school to a PUBLIC school
4	Moved from one PRIVATE school to another PRIVATE school
	Moved from a PUBLIC school to a PRIVATE school
21.	s the private school in which you currently teach affiliated with the Roman Catholic Church, ome other religious organization, or is it nonsectarian?  • Mark (X) only one box.
1226 1	Religious – Roman Catholic
2	Religious – other than Roman Catholic
3	Nonsectarian – not religiously affiliated

22.	Did or m	you change schools involuntarily (e.g., contract not renewed, laid off, school closed lerged)?
1227		Yes
2	! 🔲	No → GO TO item 24 on page 15.
23.		ch of the following best describes the reason why you changed schools involuntarily?  Mark (X) only one box.
1228 1		Budget cuts or budget shortfalls
2	: 🔲	Reduced pupil enrollment
3		School and/or district merger or school closed
4		Transfer required by school or district
5		I did not meet state/district certification or licensing requirements (e.g., classroom experience hours, teaching evaluation or observation scores, professional and subject knowledge exams, additional coursework requirements, or other requirements to teach.)
6		I have not taken or could not pass the test(s) required by my school or district
7		My contract was not renewed for other reason(s) – please specify   ✓
	5228	
		GO TO item 27 on page 17.

- 1						
	left last year's school –					
	Personal Life Factors	Not at all important	Slightly important	Somewhat important	Very important	Extremely important
<sub>1229</sub> a	a. Because I wanted to take a job more conveniently located OR because I moved.	1 🔲	2	3	4	5
1230 b	<ul> <li>Because of other personal life reasons (e.g., health, pregnancy/childcare, caring for family).</li> </ul>	1 🔲	2 🔲	3	4	5
1231 C	c. Because I wanted to receive retirement benefits from last year's school system.	1 🔲	2	3 🔲	4	5
1270 C	d. Because of changes in childcare arrangements caused by the coronavirus pandemic.	1 🔲	2 🗌	3 🗌	4	5
	Salary and Other Job Benefits	Not at all important	Slightly important	Somewhat important	Very important	Extremely important
<sub>1232</sub> 6	e. Because I wanted or needed a higher salary.	1 🔲	2	3	4	5
1233 f	. Because I needed better benefits than I received at last year's school.	1 🗌	2	3 🗌	4	5
<sub>1234</sub> 9	g. Because I was concerned about my job security at last year's school.	1 🔲	2	3 🔲	4	5
1271	n. Because I wanted or needed a way to pay off debt from my undergraduate or graduate education (such as higher pay and/or debt forgiveness).	1 🔲	2	3	4	5
	Assignment and Classroom Factors	Not at all important	Slightly important	Somewhat important	Very important	Extremely important
i. 1235	Because I was dissatisfied with my job description or assignment (e.g., responsibilities, grade level, or subject area).	1 🔲	2	3	4	5
j. 1236	. Because I did not have enough autonomy over my classroom at last year's school.	1 🗆	2	3 🗌	4	5 🗌
1237 k	c. Because I was dissatisfied with the large number of students I taught at last year's school.	1 🗀	2	3	4	5 🔲
1238	. Because I felt that there were too many intrusions on my teaching time at last year's school.	1 🗆	2	3	4	5

24.		ntinued - Indicate the level of importance leave LAST YEAR'S SCHOOL.	EACH of the	ne followin	g played ir	n <u>your dec</u>	<u>ision</u>
		Mark (X) one box on each line.					
	Ιle	eft last year's school –					
		School Factors	Not at all important	Slightly important	Somewhat important	Very important	Extremely important
1239	m.	Because I wanted the opportunity to teach at my current school.	1 🔲	2 🗌	3 🗌	4	5
1272	n.	Because I was dissatisfied with the way my school or district supported me during the coronavirus pandemic.	1 🔲	2	3	4	5
1240	0.	Because I was dissatisfied with workplace conditions (e.g., facilities, classroom resources, school safety) at last year's school.	1	2	3	4	5
1241	p.	Because student discipline problems were an issue at last year's school.	1 🔲	2	3	4	5
1242	q.	Because I was dissatisfied with the administration at last year's school.	1 🔲	2	3	4	5
1243	r.	Because I was dissatisfied with the lack of influence I had over school policies and practices at last year's school.	1 🔲	2	3	4	5
1244	S.	Because there were not enough opportunities for leadership roles or professional advancement at last year's school.	1 🔲	2	3	4	5
		Student Performance Factors	Not at all important	Slightly important	Somewhat important	Very important	Extremely important
1245	t.	Because I was dissatisfied with how student assessments and school accountability measures impacted my teaching or curriculum at last year's school.	1 🔲	2	3	4	5
1246	u.	Because I was dissatisfied with how some of my compensation, benefits, or rewards were tied to the performance of my students at last year's school.	1 🔲	2	3	4	5
1247	V.	Because I was dissatisfied with the support I received for preparing my students for student assessments at last year's school.	1 🔲	2 🗌	3	4	5 🗌
		Other Factors	Not at all important	Slightly important	Somewhat important	Very important	Extremely important
1248		Because of other factors not included in previous items a-v − please specify   ✓	1 🔲	2 🔲	3 🔲	4	5
	5248						



25.		reas	n the reasons listed in item 24, which do you consider the one most important on in your decision to leave LAST YEAR'S SCHOOL?  Inter the letter from item 24 on pages 15 and 16.
52	249		Most important reason in my decision to leave
26.			the debt from your undergraduate or graduate education one of the reasons why you your previous teaching job?
12	273 1		Yes
	2		No
27.		grad	rou currently have any of the below types of debt from your undergraduate or uate education?  lease mark (X) for all that apply.
1274	_ 1		I do not currently have debt from my undergraduate or graduate education → GO TO item 30 on page 18.
1275	1		Federal student loans
1276	1		Private student loans
1277	1		State student loans
1278	1		Loans from family or friends for undergraduate or graduate education
1279	1		Credit card debt for undergraduate or graduate education
1280	_1		Other debt for undergraduate or graduate education – please specify
		5280	
<b>▼</b> 28.		and	do you feel about the amount of debt you have remaining from your undergraduate graduate education?  fark (X) only one box.
12	281 1		Not at all worried
	2		A little worried
	3		Somewhat worried
	4		Very worried
	5		Extremely worried
29.	282		e you ever seriously considered leaving your current job for a higher paying job to help off debt from your undergraduate or graduate education?
12	1		Yes
	2		No

30.	Indicate how effectively your principal or school head performed each of the following at LAST YEAR'S SCHOOL.  If you are teaching in the same school as you were last year, then report on how effective your principal or school head was last year.  Mark (X) one box on each line						
	Mark (X) one box on each line.	Not at all effectively		Somewhat effectively	Very effectively	Extremely effectively	
1300	Communicated respect for and value of teachers.	1 🔲	2	3	4	5	
1301	b. Encouraged teachers to change teaching methods if students were not doing well.	1 🔲	2	3	4	5	
1302	c. Worked with staff to meet curriculum standards.	1 🔲	2 🗌	3 🗌	4	5	
1303	d. Encouraged professional collaboration among teachers.	1 🔲	2 🗌	3	4	5	
1304	e. Worked with teaching staff to solve school or department problems.	1 📗	2	3	4	5	
1305	f. Encouraged the teaching staff to use student assessment results in planning curriculum and instruction.	1 🔲	2 🔲	3	4	5	
1306	g. Worked to develop broad agreement among the teaching staff about the school's mission.	1 🔲	2 🔲	3	4	5	
1307	h. Facilitated and encouraged professional development activities of teachers.	1 🔲	2	3	4	5	
1330	i. Supported teachers during the coronavirus pandemic.	1 🔲	2	3	4	5 🔲	
1331	<ul> <li>Provided teachers with the tools and materials needed to teach effectively during the coronavirus pandemic.</li> </ul>	1 🔲	2 🔲	3	4	5	
31.	LAST SCHOOL YEAR, did any of your stude assessment program in a subject that you t		pate in a F	REQUIRED	state or di	strict	
1311 1	☐ Yes → GO TO item 32 on page 19.						
2	No → GO TO item 33 on page 19.						



32.	To what extent do you agree or disagree with eastate or district assessment program at LAST Y			tements abo	ut the
	Mark (X) one box on each line.	Strongly disagree	Somewhat disagree	Somewhat agree	Strongly agree
1312	<ul> <li>a. I did not receive adequate support in preparing my students for the assessments.</li> </ul>	1 🔲	2	3	4
1313	<ul> <li>b. I believe my students were capable of performing well on the assessments.</li> </ul>	1 🔲	2	3	4
1314	c. The assessment program influenced the curriculum I taught.	1 🔲	2	3	4
1315	<ul> <li>d. My students' knowledge and abilities were reflected accurately through their performance on assessments.</li> </ul>	1 🔲	2	3	4
1316	e. Overall, I was satisfied with the assessment program.	1 🔲	2	3	4
33.  1320 1 2 34.	Were you formally evaluated for your work as a  ☐ Yes ☐ No → GO TO item 37 on page 20.  To what extent do you agree or disagree with eaformal evaluation of your work as a teacher last	ach of the	following sta	itements abo	
		SCHOOL VE	ar (/U/U-/ 1 )	7	
	Mark (X) one box on each line.	Strongly	Somewhat	Somewhat	Strongly
1321		•			Strongly agree
1321	<ul><li>Mark (X) one box on each line.</li><li>a. My work as a teacher was assessed fairly</li></ul>	Strongly disagree	Somewhat disagree	Somewhat agree	agree
	<ul> <li>Mark (X) one box on each line.</li> <li>a. My work as a teacher was assessed fairly in the formal evaluation.</li> <li>b. I received feedback from the formal evaluation that was helpful in the</li> </ul>	Strongly disagree	Somewhat disagree	Somewhat agree	agree
1322	<ul> <li>a. My work as a teacher was assessed fairly in the formal evaluation.</li> <li>b. I received feedback from the formal evaluation that was helpful in the development of my work as a teacher.</li> <li>c. I was satisfied with the formal evaluation process.</li> <li>Which of the following best describes the evaluation process.</li> <li>Which of the following best describes the evaluation process.</li> <li>Excellent / Outstanding / Highly effective</li> <li>Satisfactory / Effective</li> </ul>	Strongly disagree  1	Somewhat disagree  2	Somewhat agree  3	agree 4
1322 1323 <b>35.</b>	<ul> <li>Mark (X) one box on each line.</li> <li>a. My work as a teacher was assessed fairly in the formal evaluation.</li> <li>b. I received feedback from the formal evaluation that was helpful in the development of my work as a teacher.</li> <li>c. I was satisfied with the formal evaluation process.</li> <li>Which of the following best describes the evaluateacher last school year (2020–21)?</li> <li>Mark (X) only one box.</li> <li>Excellent / Outstanding / Highly effective</li> <li>Satisfactory / Effective</li> <li>Unsatisfactory / Not that effective</li> <li>Last year, how effective do you think you were as the school year (2020–21)?</li> </ul>	Strongly disagree  1	Somewhat disagree  2  2  2  2  ecceived for y	Somewhat agree  3	agree 4
1322 1323 <b>35.</b> 1324 1 2	<ul> <li>Mark (X) one box on each line.</li> <li>a. My work as a teacher was assessed fairly in the formal evaluation.</li> <li>b. I received feedback from the formal evaluation that was helpful in the development of my work as a teacher.</li> <li>c. I was satisfied with the formal evaluation process.</li> <li>Which of the following best describes the evaluateacher last school year (2020–21)?</li> <li>Mark (X) only one box.</li> <li>Excellent / Outstanding / Highly effective</li> <li>Satisfactory / Effective</li> <li>Unsatisfactory / Not that effective</li> <li>Last year, how effective do you think you were a Mark (X) only one box.</li> </ul>	Strongly disagree  1	Somewhat disagree  2  2  2  2  ecceived for y	Somewhat agree  3	agree 4
1322 1323 <b>35.</b> 1324 1 2 3 <b>36.</b>	<ul> <li>a. My work as a teacher was assessed fairly in the formal evaluation.</li> <li>b. I received feedback from the formal evaluation that was helpful in the development of my work as a teacher.</li> <li>c. I was satisfied with the formal evaluation process.</li> <li>Which of the following best describes the evaluateacher last school year (2020–21)?</li> <li>Mark (X) only one box.</li> <li>Excellent / Outstanding / Highly effective</li> <li>Satisfactory / Effective</li> <li>Unsatisfactory / Not that effective</li> <li>Last year, how effective do you think you were a Mark (X) only one box.</li> <li>Excellent / Outstanding / Highly effective</li> <li>Excellent / Outstanding / Highly effective</li> </ul>	Strongly disagree  1	Somewhat disagree  2  2  2  2  ecceived for y	Somewhat agree  3	agree 4



37.	What are some ways the coronavirus pandemic affected your teaching experience?  This can include any challenges you faced or enhancements you made in areas such as new teaching methods, classroom management strategies, communications, and technology.
5332	



# 38. How would you rate your CURRENT teaching position relative to LAST YEAR'S teaching position in terms of each of the following aspects?

If you are teaching in the same school as you were last year, report on your current teaching conditions and assignment(s) relative to last year's teaching conditions and assignment(s).

Mark (X) one box on each line.	ĺ
--------------------------------	---

		Better in previous/last year's position	Not better or worse	Better in current position
1250	a. Salary	1 🔲	2	3 🔲
1251	b. Benefits (e.g., health insurance, retirement plan)	1 🗌	2 🗌	3 🔲
1252	c. Opportunities for professional advancement or promotion	1 🗌	2 🗌	3 🔲
1253	d. Opportunities for professional development	1 🗌	2 🗌	3 🗌
1254	e. Opportunities for learning from colleagues	1 🗌	2 🗌	3 🔲
1255	f. Social relationships with colleagues	1 🗌	2 🗌	3 🗌
1256	g. Recognition and support from administrators/managers	1 🗌	2 🗌	3 🔲
1257	h. Safety of environment	1 🗌	2 🗌	3 🗌
1258	i. Influence over workplace policies and practices	1 🗌	2 🗌	3 🔲
1259	j. Autonomy or control over your own work	1 🗌	2 🗌	3 🗌
1260	k. Professional prestige	1 🗌	2 🗌	3
1261	I. Procedures for performance evaluation	1 🗌	2	3
1262	m. Manageability of workload	1 🗌	2	3 🔲
1263	n. Ability to balance personal life and work	1 🗌	2 🗌	3 🔲
1264	<ul> <li>Availability of resources and materials/equipment for doing your job</li> </ul>	1 🗌	2 🗌	3 🔲
1265	p. General work conditions	1 🗌	2 🗌	3 🔲
1266	q. Job security	1 🗌	2	3 🗌
1267	r. Intellectual challenge	1 🗌	2	3 🔲
1268	s. Sense of personal accomplishment	1 🗌	2	3 🔲
1269	t. Opportunities to make a difference in the lives of others	1 🗌	2 🗌	3 🔲

4. EDUCATION ACTIVITIES AND FUTURE PLANS				
39a.	Hav	e you enrolled in college or university courses since the end of last school year?		
1400		Yes		
2	2 🔲	No → GO TO item 40 on page 23.		
b.		ch of the following best describes your enrollment in these courses?  Mark (X) only one box.		
1401 1		Individual courses (not part of a program leading to a degree or certificate)		
2	2 🔲	Vocational certificate program		
3	з 🔲	Associate's degree granting program		
4	1 🔲	Bachelor's degree granting program		
5	5 🔲	Master's degree granting program		
6	6	Education specialist or professional diploma program (at least one year beyond Master's level)		
7	7	Certificate of Advanced Graduate Studies program		
3	3 🔲	Doctorate or professional degree granting program (Ph.D., Ed.D., M.D., J.D., D.D.S.)		
<b>C.</b>		ch of the following best describes the reason you enrolled in these courses?  Mark (X) only one box.		
1402		To obtain or for use in a K-12 TEACHING POSITION		
2	2	To obtain or for use in a position in the FIELD OF EDUCATION but NOT AS A K-12 TEACHER		
3	В	To obtain or for use in a position OUTSIDE THE FIELD OF EDUCATION  GO TO item 40 on page 23.		
	1 🔲	For reasons unrelated to obtaining or using in a job (e.g., personal fulfillment)		
d.	Wer	e these courses needed to obtain, renew, or maintain teaching certification?		
1403 1		Yes		
2	2 🔲	No		



	v long do you plan to remain in the position of a pre-K-12 teacher?  Mark (X) only one box.
1410	As long as I am able
2	Until I am eligible for retirement benefits from this job
3 🗌	Until I am eligible for retirement benefits from a previous job
4	Until I am eligible for Social Security benefits
5	Until a specific life event occurs (e.g., parenthood, marriage, retirement of a spouse or partner)
6	Until a more desirable job opportunity comes along
7	Definitely plan to leave as soon as I can
8	Undecided at this time
a pi ၨ∰ / ⅓ ၨ∰ /	the last 12 months, have you applied for a job in an attempt to leave the position of re-K-12 teacher?  Answer "no" if you have only applied for summer jobs or other positions to supplement your income from teaching.  Answer "yes" if you have applied for non-teaching positions in the field of education e.g., administrator) or a position outside the field of education.  Yes  No

### 5. GENERAL EMPLOYMENT AND BACKGROUND INFORMATION The following questions refer to your BEFORE-TAX earnings from teaching and other employment. 42. DURING THE SUMMER OF 2021, did you have any earnings from -Report amounts in whole dollars. a. Teaching summer school in your current or any other school? 1500 How much? 1501 Yes → .00 **-** 2 No GO TO item 42b below. b. Working in a non-teaching job in your current or any other school? How much? 1503 Yes → .00 2 No GO TO item 42c below. c. Working in any NONSCHOOL job? Yes → How much? 1505 \$ .00 2 No GO TO item 43 below. 43. DURING THE CURRENT SCHOOL YEAR, what is your base teaching salary for the entire school year? · Report amounts in whole dollars. 1506 For the entire school year \$ .00 44. DURING THE CURRENT SCHOOL YEAR, do you, or will you, earn any additional compensation from your current school system for extracurricular or additional activities such as coaching, student activity sponsorship, mentoring teachers, or teaching evening classes? • Report amounts in whole dollars. 1507 1 Yes → How much? 1508 \$ .00 2 No



		RENT SCHOOL YEAR, do you, or will you, earn any additional m this school system based on your students' performance
		erit pay or pay-for-performance agreement)?
1509 1		How much? 1510
_ 2		\$ 0, 00
		GO TO item 46 below.
<b>+</b>		
		RENT SCHOOL YEAR, do you, or will you, earn income from any rom your current school system, such as a state supplement, etc.?  in whole dollars.
1511 1	☐ Yes →	How much? 1512
_ 2	□ No	\$
		GO TO item 47a below.
<b>↓</b>		
		RENT SCHOOL YEAR, do you, or will you, earn additional compensation ny job OUTSIDE your current school system?
	Report amounts	in whole dollars.
1513 1	☐ Yes →	How much? 1514 \$ .00
		,
		GO TO item 47b below.
2	□ No → (GO TO	item 48 below.
b.	Which of these be	est describes this job OUTSIDE your current school system?
1515	Mark (X) only or	ne box.
1		
2	Ç.	but related to teaching field
3	Other	
		RENT SCHOOL YEAR, do you, or will you, receive a retirement id from a teacher retirement system?
	Report amounts	•
1520 1	☐ Yes →	How much? 1521
2	□ No	\$ .00
		GO TO item 49 on page 26.

N	Which category represents the total combined BEFORE-TAX income of ALL FAMILY IEMBERS in your household during 2021? Include your own income.
ď	Include money from jobs, net business or farm income, pensions, dividends, interest, rent, Social Security payments, and any other income received by family members in your household.  Mark (X) only one box.
1525 1	☐ Less than \$35,000
2	□ \$35,000 − \$49,999
3	□ \$50,000 − \$74,999
4	□ \$75,000 <b>-</b> \$99,999
5	□ \$100,000 − \$149,999
6	□ \$150,000 or more
50. E	Oo you own or rent your primary residence?  Mark (X) only one box.
1526 1	Own
2	Rent
3	☐ Other living arrangement – please specify   ✓
Ę	5526



Ple you a.	ase provide the following information in case we have quest u provided on this questionnaire.  First name	ions a	about the respor
9025			
9026	Middle name		
9027	Last name	9028	Suffix
b.	Home phone number		
9029	Area code Number		
c.	Work phone number		
9030	Area code Number		
d.	Cell phone number		
9031	Area code Number		
<b>e.</b> 9032	Home e-mail address		
f.	Work e-mail address		
9033			
Ple <b>•</b> <i>F</i>	Please indicate how much time it took you to complete this form Please record the time in minutes, e.g., 20 minutes, 65 minute	n, not	counting interr



Please return your completed questionnaire in the enclosed pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

To learn more about this survey and to access reports from earlier collections, see the National Teacher and Principal Survey (NTPS) website at: http://nces.ed.gov/surveys/ntps

Additional data collected by the National Center for Education Statistics (NCES) on a variety of topics in elementary, secondary, postsecondary, and international education are available from NCES' website at:

http://nces.ed.gov

For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at: https://www.usa.gov/statistics



## PRINCIPAL STATUS FORM



(Please correct any errors in name, address, and ZIP Code.)

# PRINCIPAL FOLLOW-UP SURVEY (REGARDING YOUR SCHOOL'S 2020-21 PRINCIPAL)

Please return your completed questionnaire in the pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

The National Center for Education Statistics (NCES), within the U.S. Department of Education, is authorized to conduct this survey by the Education Sciences Reform Act of 2002 (ESRA 2002, 20 U.S.C. §9543).

Conducted by:
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

U.S. DEPARTMENT OF COMMERCE
U.S. CENSUS BUREAU

FORM **PFS-1A** (12-07-2021)



To learn more about this survey and to access reports from earlier collections, see the National Teacher and Principal Survey (NTPS) website at: <a href="http://nces.ed.gov/surveys/ntps">http://nces.ed.gov/surveys/ntps</a>

Additional data collected by the National Center for Education Statistics (NCES) on a variety of topics in elementary, secondary, postsecondary, and international education are available from NCES' website at:

http://nces.ed.gov

For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at: https://www.usa.gov/statistics

All of the information you provide may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose except as required by law (20 U.S.C. §9573 and 6 U.S.C. §151).

#### Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this voluntary information collection is 1850-0617. The time required to complete this information collection is estimated to average 5 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate, suggestions for improving this collection, or comments or concerns about the contents or the status of your individual submission of this questionnaire, please e-mail: ntps@census.gov, or write directly to: National Teacher and Principal Survey (NTPS), National Center for Education Statistics, Potomac Center Plaza, 550 12th Street, SW, Room 4035, Washington, DC 20202.



The National Center for Education Statistics is interested in Principal attrition and mobility.

Please answer the following two questions about this school's Principal last year.					
. Which of the following best describes the <u>current</u> occupational status of <u>last year's</u> Principal?					
Mark (X) only one box.					
If this school had more than one Principal last year, think of the one who was Principal on October 1, 2020.					
f this school did not have a Principal last year (2020-21 school year), mark (X) here and return the form.					
Still working as Principal of this school					
20 Still working as Principal of this school					
Still working as a Principal, but not at this school					
Working as a Principal, but in a different public school   ✓					
Is the principal's new school in the same District as this school?					
21 Yes					
22 No					
23 Don't know					
Working as a Principal, but in a private school					
Still working in a K–12 school, but not as a Principal					
Working in this school, but not as Principal					
Working in a different public school, but not as Principal					
Working in a private school, but not as Principal					
Still working in K-12 Education, but not in a K-12 school					
Working in a District or Administrative Office as a Superintendent, Assistant Superintendent, or other higher-level Administrator					
Working in a District or Administrative Office, in a position other than that of Superintendent, Assistant Superintendent, or other higher-level Administrator					
Working at a job associated with K-12 education, but not directly associated with any schools or school system					
Working at a job outside of K–12 Education					
Working at a job outside of K-12 education					
Other					
Retired – not working outside the home					
On leave (e.g., maternity/paternity, military, disability, sabbatical)					
Deceased					
36 ☐ Other - please specify →					



2.	For some schools, we have a record of the name of last year's Principal (who may also be the current Principal).				
	Name we have:				
	Is this the name of the school's 2020-21 Principal, with first and last names in the right order and no nicknames?				
	1 Ves				
	No, this is not the name of the 2020-21 Principal OR there is no name above				
	What is t	he name of this school's 2020-21 Principal? (Please print)			
	Title				
	First nam	ne			
	Middle name				
	Last nam	ne	Suffix		



## **SCHOOL HEAD/PRINCIPAL STATUS FORM**



(Please correct any errors in name, address, and ZIP Code.)

# NATIONAL TEACHER AND PRINCIPAL SURVEY PRINCIPAL FOLLOW-UP SURVEY (REGARDING YOUR SCHOOL'S 2020-21 SCHOOL HEAD/PRINCIPAL)

Please return your completed questionnaire in the pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

The National Center for Education Statistics (NCES), within the U.S. Department of Education, is authorized to conduct this survey by the Education Sciences Reform Act of 2002 (ESRA 2002, 20 U.S.C. §9543).

Conducted by:
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

U.S. DEPARTMENT OF COMMERCE
U.S. CENSUS BUREAU

FORM **PFS-1B** (12-07-2021)



To learn more about this survey and to access reports from earlier collections, see the National Teacher and Principal Survey (NTPS) website at: <a href="http://nces.ed.gov/surveys/ntps">http://nces.ed.gov/surveys/ntps</a>

Additional data collected by the National Center for Education Statistics (NCES) on a variety of topics in elementary, secondary, postsecondary, and international education are available from NCES' website at:

<a href="http://nces.ed.gov">http://nces.ed.gov</a>

For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at: https://www.usa.gov/statistics

All of the information you provide may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose except as required by law (20 U.S.C. §9573 and 6 U.S.C. §151).

#### Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this voluntary information collection is 1850-0617. The time required to complete this information collection is estimated to average 5 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate, suggestions for improving this collection, or comments or concerns about the contents or the status of your individual submission of this questionnaire, please e-mail: ntps@census.gov, or write directly to: National Teacher and Principal Survey (NTPS), National Center for Education Statistics, Potomac Center Plaza, 550 12th Street, SW, Room 4035, Washington, DC 20202.



The National Center for Education Statistics is interested in Principal attrition and mobility. Please answer the following two questions about this school's School Head/Principal last year.

Plea	ase	answer the following two questions about this school's School Head/Principal last year.					
	Which of the following best describes the <u>current</u> occupational status of <u>last year's</u> School Head/Principal?						
	<b>*</b>	Mark (X) only one box.					
		• If this school had more than one School Head/Principal last year, think of the one who was School Head/Principal on October 1, 2020.					
		♠ If this school did not have a School Head/Principal last year (2020-21 school year),					
		mark (X) here 50 and return the form.					
	Sti	Il working as School Head/Principal of this school					
20		Still working as School Head/Principal of this school					
	Sti	Il working as a School Head/Principal, but not at the same school					
24		Working as a School Head/Principal, but in a public school					
25		Working as a School Head/Principal, but in a different private school					
	Sti	ll working in a K–12 school, but not as a School Head/Principal					
26		Working in this school, but not as School Head/Principal					
27		Working in a public school, but not as School Head/Principal					
28		Working in a different private school, but not as School Head/Principal					
	Still working in K–12 Education, but not in a K–12 school						
29		Working in a District or Administrative Office as a Superintendent, Assistant Superintendent, or other higher-level Administrator					
30		Working in a District or Administrative Office, in a position other than that of Superintendent, Assistant Superintendent, or other higher-level Administrator					
31		Working at a job associated with K-12 education, but not directly associated with any schools or school system					
	Wc	orking at a job outside of K–12 Education					
32		Working at a job outside of K-12 education					
	Oth	ner					
33		Retired – not working outside the home					
34		On leave (e.g., maternity/paternity, military, disability, sabbatical)					
35		Deceased					
36		Other - please specify →					



<ol> <li>For some schools, we have a record of the name of last year's School Head/Princip (who may also be the current School Head/Principal).</li> </ol>	oal		
Name we have:			
Is this the name of the school's 2020-21 School Head/Principal, with first and last names in the right order and no nicknames?			
1  Yes			
No, this is not the name of the 2020-21 School Head/Principal OR there is no	name above		
▼ What is the name of this school's 2020-21 School Head/Principal? (Please print)			
Title			
First name			
Middle name			
Last name Suffix			



### PRINCIPAL STATUS FORM



(Please correct any errors in name, address, and ZIP Code.)

# NATIONAL TEACHER AND PRINCIPAL SURVEY PRINCIPAL FOLLOW-UP SURVEY

Please return your completed questionnaire in the pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

The National Center for Education Statistics (NCES), within the U.S. Department of Education, is authorized to conduct this survey by the Education Sciences Reform Act of 2002 (ESRA 2002, 20 U.S.C. §9543).

Conducted by:
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

Collected by:
U.S. DEPARTMENT OF COMMERCE
U.S. CENSUS BUREAU

FORM **PFS-1C** (12-07-2021)



#### Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this voluntary information collection is 1850-0617. The time required to complete this information collection is estimated to average 5 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate, suggestions for improving this collection, or comments or concerns about the contents or the status of your individual submission of this questionnaire, please e-mail: ntps@census.gov, or write directly to: National Teacher and Principal Survey (NTPS), National Center for Education Statistics. Potomac Center Plaza, 550 12th Street, SW, Room 4035, Washington, DC 20202.

All of the information you provide may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose except as required by law (20 U.S.C. §9573 and 6 U.S.C. §151).



The National Center for Education Statistics is interested in Principal attrition and mobility. According to our records, you were the principal of during the 2020-21 school year. Please answer the following question about your current occupational status. 1. Which of the following best describes your current occupational status? Mark (X) only one box. • If you were not the Principal of last year (2020-21 school year), mark (X) here 50 and return the form. Still working as Principal of the same school 20 Still working as Principal of the same school Still working as a Principal, but not at the same school Is your new school in the same District as last year's school? Yes No Don't know 23 25 Working as a Principal, but in a private school Still working in a K-12 school, but not as a Principal Working in the same school, but not as Principal Working in a different public school, but not as Principal Working in a private school, but not as Principal Still working in K-12 Education, but not in a K-12 school Working in a District or Administrative Office as a Superintendent, Assistant Superintendent, or other higher-level Administrator Working in a District or Administrative Office, in a position other than that of Superintendent, 30 Assistant Superintendent, or other higher-level Administrator Working at a job associated with K-12 education, but not directly associated with any schools or school system Working at a job outside of K-12 Education Working at a job outside of K-12 education Other Retired – not working outside the home On leave (e.g., maternity/paternity, military, disability, sabbatical) Deceased Other - please specify ->



To learn more about this survey and to access reports from earlier collections, see the National Teacher and Principal Survey (NTPS) website at: <a href="http://nces.ed.gov/surveys/ntps">http://nces.ed.gov/surveys/ntps</a>

Additional data collected by the National Center for Education Statistics (NCES) on a variety of topics in elementary, secondary, postsecondary, and international education are available from NCES' website at:

<a href="http://nces.ed.gov">http://nces.ed.gov</a>

For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at: <a href="https://www.usa.gov/statistics">https://www.usa.gov/statistics</a>



# **SCHOOL HEAD/PRINCIPAL STATUS FORM**



(Please correct any errors in name, address, and ZIP Code.)

# NATIONAL TEACHER AND PRINCIPAL SURVEY PRINCIPAL FOLLOW-UP SURVEY

Please return your completed questionnaire in the pre-addressed, postage-paid envelope or mail it to:

U.S. CENSUS BUREAU ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

The National Center for Education Statistics (NCES), within the U.S. Department of Education, is authorized to conduct this survey by the Education Sciences Reform Act of 2002 (ESRA 2002, 20 U.S.C. §9543).

Conducted by:
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

Collected by:
U.S. DEPARTMENT OF COMMERCE
U.S. CENSUS BUREAU

FORM **PFS-1D** (12-07-2021)



#### Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this voluntary information collection is 1850-0617. The time required to complete this information collection is estimated to average 5 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate, suggestions for improving this collection, or comments or concerns about the contents or the status of your individual submission of this questionnaire, please e-mail: ntps@census.gov, or write directly to: National Teacher and Principal Survey (NTPS), National Center for Education Statistics. Potomac Center Plaza, 550 12th Street, SW, Room 4035, Washington, DC 20202.

All of the information you provide may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose except as required by law (20 U.S.C. §9573 and 6 U.S.C. §151).



The National Center for Education Statistics is interested in Principal attrition and mobility. According to our records, you were the school head/principal of during the 2020-21 school year.		
Please answer the following question about your current occupational status.		
<ol> <li>Which of the following best describes your <u>current</u> occupational status?</li> <li>Mark (X) only one box.</li> </ol>		
	(	If you were not the School Head/Principal of last year (2020-21 school year), mark (X) here 50 ☐ and return the form.
	Still	working as School Head/Principal of the same school
20		Still working as School Head/Principal of the same school
	Still	working as a School Head/Principal, but not at the same school
24		Working as a School Head/Principal, but in a public school
25		Working as a School Head/Principal, but in a different private school
	Still	working in a K-12 school, but not as a School Head/Principal
26		Working in the same school, but not as School Head/Principal
27		Working in a public school, but not as School Head/Principal
28		Working in a different private school, but not as School Head/Principal
	Still	working in K-12 Education, but not in a K-12 school
29		Working in a District or Administrative Office as a Superintendent, Assistant Superintendent, or other higher-level Administrator
30		Working in a District or Administrative Office, in a position other than that of Superintendent, Assistant Superintendent, or other higher-level Administrator
31		Working at a job associated with K-12 education, but not directly associated with any schools or school system
	Wor	king at a job outside of K–12 Education
32		Working at a job outside of K-12 education
	Othe	er
33		Retired – not working outside the home
34		On leave (e.g., maternity/paternity, military, disability, sabbatical)
35		Deceased
36		Other - please specify →



To learn more about this survey and to access reports from earlier collections, see the National Teacher and Principal Survey (NTPS) website at: <a href="http://nces.ed.gov/surveys/ntps">http://nces.ed.gov/surveys/ntps</a>

Additional data collected by the National Center for Education Statistics (NCES) on a variety of topics in elementary, secondary, postsecondary, and international education are available from NCES' website at:

<a href="http://nces.ed.gov">http://nces.ed.gov</a>

For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at: <a href="https://www.usa.gov/statistics">https://www.usa.gov/statistics</a>

