

**Justification for Non-Substantive Changes to FCC Informal Complaint of Discrimination Form**  
**OMB Control No. 3060-1237**

The Commission is requesting approval for non-substantive changes to the form associated with the FCC's Informal Complaint of Discrimination (FCC Form 5621).

As part of the development of an online application for its informal complaint process, the FCC discovered that distinguishing sexual and nonsexual harassment on EEO form 5621 will result in improved data collection and more accurate reporting in distinguishing between harassment cases that are alleged to be non-sexual (i.e., hostile work environment based on protected bases) and the harassment cases that are alleged to be that of a sexual nature (i.e., unwelcome sexual advances, requests for sexual favors). To remedy this issue, the FCC has updated the harassment discrimination selection on the informal complaint form to include sexual and non-sexual harassment.

The updates to this collection will cause no change in the burden estimates or reporting and record keeping requirements that the Commission submitted (and which OMB subsequently approved) in 2017 and extended in 2020 and 2022.