Strategies

Support

Test of Capacity-Building Models within Diverse Cohorts of

Museums, Libraries or other Institutional Partners

- Models with universal. applicability and best potential for sustainability
- Grants to support local projects
- Third party capacity builder to provide training and technical assistance
- · Additional information. resources, technical assistance. and support
- Convene and facilitate peer learning networks within grantee cohorts
- Support local project evaluation and data-based reflection/course correction

Support

Learning and Diffusion of Best Practices

Among Museum and Library Sectors and Investors in Community Change

- Fund cohort-level and crossgrantee evaluation by independent evaluation partner
- Disseminate best practices. tools, and lessons learned throughout grantee networks, IMLS, and nationally

Lead to Which lead to broader

Capacity & Practice Changes

among libraries and museums



Local Network & Community Changes



Changes in awareness and orientation to shifting power Δ IN AWARENESS dynamics in community change efforts



Increased interactions with/ listening to community members and non-traditional partners

Increased engagement in discovery processes with community members (asset mapping, learning conversations)

△ IN PRACTICE

COMMUNITY

BENEFIT

Increased understanding of networks, actors, assets, and momentum in local community

which leads to a

ACTION

VIRTUOUS CYCLE

OF LEARNING AND

△ IN PRACTICE leads to more **△ CAPACITY**

> Increased number of/deepened connections, including with community members and nontraditional partners

Increased agency and empowerment among community members

Increased social well-being (aligned with codetermined project goals)

Increased flexibility/ adaptability/agility to respond to the changing nature/contexts of grantee projects

Increased capacity to convene

diverse stakeholders and facilitate

co-creation/joint implementation

of a common agenda

Increased co-creation and joint implementation of a common agenda with community members and cross-sector partners

Increased support of community member-led, asset-focused action

Increased perceptions that museums and libraries are trusted and important partners in strengthening communities

which leads to SYSTEM CHANGES

AND INCREASED Increased alignment of

organizational values/ expertise with co-designed, jointly implemented, asset-focused, community-driven collaboration

Increased structures and processes supporting authentic engagement of community residents

SUSTAINABILITY Increased engagement in efforts that include co-creation and joint implementation of a common agenda with community members and cross-sector partners

> Increased support of community member-led, asset-focused efforts

Increased local investment in community member-led community transformation



Museums and libraries are well-supported to innovate and continuously learn

Communities strive and thrive