



Cochran Fellowship Program
INDIVIDUAL ACTION PLAN FY2022

Facilitator: «Implementing_Organization»

Name of Fellow: «First_Names» «Last_Names»

Country: «Country»

Name of Training Program: «Program_Name»

Training Dates: «Program_Dates»

Cochran Fellowship Program Training Specialist: «TeamLead», USDA/FAS

A **goal** is a broad primary outcome. A **strategy** is the approach you take to achieve a **goal**.
An **objective** is a measurable step you take to achieve a **strategy**.

Objective/Intermediate Result Addressed by Training:

Goal: *(statement of goal)*

1.

Strategy: *(How do you plan to achieve your goal? How many people will be affected by this change?)*

1.

2.

3.

Timeframe:

Immediate - Some action can be taken immediately upon completion of training program and returning to home country. Immediate action should be listed if it can be completed within the first six months of the training program.

Six months - Actions that will require at least six months from the time of the training program and up to eighteen months after the completion of the training program. These should be definable, realistic goals that can be met given adequate resources.

Long Term - This may be defined as the vision or the goal you wish to achieve given the best possible situation. Often this is one goal which may not be reached for several years.

Plan Development:

Action Changes that you plan to make or actions that you plan to take in your company	Anticipated Date of Completion Timeframe?	Resources Available What resources do you currently have available to you that will help you complete this action?	Resources Needed What resources do you still need to complete this action?

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