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## **National Institute of Mental Health Intramural Research Program Office of Fellowship Training (OFT) Annual Trainee Survey 2022**

*Thank you for taking the time to fill out this survey. Your responses will be confidential, and your identity will be secure to the extent permitted by law.*

*This survey should take ≤10 minutes to complete.*

*All data will be collected by the NIMH Office of Science Policy, Planning, and Communications and reported to the NIMH OFT in the aggregate (e.g., 37% of respondents would recommend training in their lab to a colleague).*

### **Your Information**

#### **1a. What is your gender?**

- Female
- Male
- Transgender female
- Transgender male
- Another gender identity
- Prefer not to answer

#### **1b. What sex were you assigned at birth?**

- Female
- Male
- Prefer not to answer

#### **2. With which racial category do you most closely identify? (select all that apply)**

- American Indian or Alaska Native (*having origins in any of the original peoples of North and South America—including Central America—and who maintains tribal affiliation or community attachment*)
- Asian American or Asian (*having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent*)
- Black or African American (*having origins in any of the Black racial groups of Africa*)
- Native Hawaiian or Other Pacific Islander (*having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands*)
- White (*having origins in any of the original peoples of Europe, the Middle East, or North Africa*)
- Prefer not to answer

#### **3. With which ethnicity do you identify?**

- Hispanic or Latino/a/x
- Not Hispanic or Latino/a/x
- Prefer not to answer

#### **4. Do you have one of the following types of disabilities: hearing difficulty, vision difficulty, cognitive difficulty, ambulatory difficulty, self-care difficulty, or independent living difficulty?**

- Yes
- No
- Prefer not to answer

**5. Are you a U.S. citizen or permanent resident?**

- Yes
- No
- Prefer not to answer

**6. You are currently appointed at NIMH as a:**

- Student IRTA
- Postbac IRTA
- Predoc IRTA/Graduate Student
- Postdoc IRTA
- Visiting Fellow (Postdoc)
- Research Fellow
- Clinical Fellow
- Special Volunteer

**7. In your current appointment, how long have you been at NIMH?**

- Less than 1 year
- 1-3 years
- More than 3 years



9b. To elaborate on any of the items above, please use this text box.

10. Please indicate your level of agreement with the following statements about your overall training experience.

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
I would recommend training <b>in my lab</b> to a colleague.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would recommend training <b>at NIMH</b> to a colleague.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Environment**

11. Please indicate your level of agreement with the following statements about your training environment at NIMH.

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	N/A
My research group has a collegial atmosphere.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have enough space, equipment, computers, etc. to work effectively.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My work site is safe; NIH safety procedures are followed.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am encouraged to develop my own projects/ideas.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am encouraged to attend NIH lectures, events, etc.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My workload is reasonable.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My workload is appropriate to my skill level.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel like I could raise any concerns about my lab to the NIMH IRP without fear of retribution.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I believe that any concerns I might raise about my lab to the NIMH IRP would be addressed/acted on.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**PI/Supervisor Relationship**

12. What is the title/position of the person who you consider to be your primary scientific day-to-day supervisor?

- Principal Investigator (PI)
- Staff Scientist/Staff Clinician
- Postdoc

- Predoc/Graduate Student
- Postbac

**13a. Please indicate your level of agreement with the following statements about your relationship with your primary scientific day-to-day supervisor (as indicated in the previous question).**

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
My supervisor is an excellent mentor.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I find my supervisor approachable.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor is generally available and responsive when needed.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor offers constructive criticism, support, and feedback.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor helps me attain my research goals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor is encouraging and supportive of me attending career and professional development events.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor shows interest in my career plans after my NIMH training has ended.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor is encouraging and supportive of me attending scientific meetings within and/or outside NIH.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor encourages me to give scientific talks about my research.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor is helpful in promoting introductions and discussions with other scientists from the field or related fields.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor treats me fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**13b. If your primary scientific day-to-day supervisor is not your PI, you may give any feedback about the preceding elements (e.g., mentorship, career development, networking) with respect to your PI in this text box.**

*[text box]*

**NIMH IRP Office of Fellowship Training (OFT)**

**14. I understand the difference between the NIMH Office of Fellowship Training (OFT) and the NIH Office of Intramural Training and Education (OITE).**

- Yes
- No

**15. During my fellowship at NIMH, I have felt well-supported by the NIMH IRP Office of Fellowship Training (OFT).**

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree
- Not Applicable

**16. I am aware of the OFT resources that are available to me (e.g., workshops and seminars on: communication, career and professional development topics, and grantsmanship; career guidance discussions with OFT staff; etc.).**

- Yes
- No

**If yes for 16, then 17-20; if no for 16, skip to 21.**

**17. I think that the resources provided by the OFT are helpful.**

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

**18. OFT Staff have been responsive to my meeting requests or other inquiries in a timely manner.**

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree
- Not Applicable

**19. I feel that OFT has provided training opportunities specific to my appointment type (i.e., seminars/workshops specific to postbacs, predocs/grad students, postdocs or research/clinical fellows)**

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

**20. I better understand my career goals and/or job search process because of activities sponsored by the OFT.**

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree
- Not Applicable

**21. Are there any services you wish were provided by NIMH OFT? If yes, please explain.**

**22a. I am aware of the wellness and resilience resources available to me at NIMH and NIH.**

- Yes
- No

**If yes to 22a**

**22b. I feel that the wellness and resilience resources available to me at NIMH and NIH are adequate.**

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

**23. Are there additional resources you would like to see offered that would help you handle the impact of the COVID-19 pandemic on your career? If yes, please explain.**

**Diversity, Equity, Inclusion & Accessibility**

**24a. Please indicate your level of agreement with the following statements about the diversity, equity, inclusion, and accessibility (DEIA) environment in the NIMH IRP.**

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
I feel as though I belong at the NIMH IRP.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The NIMH IRP provides a supportive environment for people from groups that are minoritized with respect to their race, ethnicity, gender, sexual orientation, religion, disability status, political affiliation, etc.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have been treated differently in the NIMH IRP because of my race, ethnicity, gender, sexual orientation, religion, disability status, political affiliation, etc.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel like I could raise DEIA concerns to the NIMH IRP without fear of retribution.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I believe that any DEIA concerns I might raise to the NIMH IRP would be addressed/acted on.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**24b. In this space, you can elaborate on your responses above or offer recommendations for advancing diversity, equity, inclusion, and accessibility in the NIMH IRP.**

**25. Please share any additional comments about your Fellowship Training experience here at NIMH.**