Required fields are marked with an asterisk (*).

Step 1: Contact Information
Prefix
First Name *
Middle Name
Last Name *
Suffix
Country of residence *
United States
Address *
Address cont.
City *
State/Location *
[State/Location]
Postal Code *
Primary Contact Method *
[Select Contact Method]
Primary Phone *
Secondary Phone

How did you hear about us? *	
[Please Specify]	•
The email address you enter below will allow our staff to correspond with you about your interest in employment.	
In order to update your submission at a later time or to submit the same profile for interest in another position provide an email address. You will also need to define a password in the area provided. The Password fields will or after entering a valid email address in the Email Address field, then clicking in the Password form box. Please adhere to the following when creating your password: Password cannot match the defined login/email address. Password's length must have a minimum of 8 and a maximum of 30 characters, respectively. Password should have the following format: only contain letters and numbers and have at least 1 upper case charac	nlý become active
Email Address *	
Password	
Confirm Password	
Co	ontinue - Step 2
 Step 2: Job Preferences 	
Desired Job Type	
Unknown	-
Date Available	
10/25/2017	
Relevant Work Experience (Number of years experience in this field)	

Continue - Step 3

 Step 3: Work Authorization Status Are you authorized to work in United States? * I am authorized to work in this country for any employer. I am authorized to work in this country for my present employer only. I require sponsorship to work in this country. My status to work in this country is unknown. 	
Additional countries authorized to work in. Select European Union Select All Deselect All	
Afghanistan Aland Islands	▲ Ξ
Albania	=
Algeria American Samoa	
Andorra	
Angola	
Anguilla	v
	Continue - Step 4

evel of Education	
Jnknown	▼
niversity/College Degrees	
rofessional Certificates	

Step 5: Profile Attachments	
Click "Upload File" to attach a cover letter or additional documentation.	
	Upload File
	Continue - Step 6

Step 6: General Eligibility Questions:

Candidate, we ask that you answer the following question(s) related to this content area. Please take your time and fill out all relevant questions completely

- 1. Are you currently employed by a Head Start, Early Head Start *or* Early Head Start Child Care Partnership grantee?
 - o Yes/No
- Are you currently employed through the Office of Head Start or Office of Child Care's training and technical assistance (T/TA) system? This includes employment within a National Center or Regional T/TA contract.
 Yes/No
- 3. Tell us about your experience level with technology and software systems. What approach would you utilize to learn a new software? How many hours a week do you spend utilizing a word processing system?
- 4. Describe a professional experience in which you used your data collection and writing skills to complete a high volume of work within a limited time period. How confident do you feel about your writing abilities? What methods did you use to gather and organize information? How did you determine if your methods were effective?
- 5. Describe when your participation in a team was critical and in order to meet the group's goal, strong verbal communication skills were required. Include examples of any challenges in that experience in which you had to adapt your communication style for the team to be successful. What was the outcome of the situation?

5a. What do you think made your communication more effective?

5b. How did you succeed in getting your point across?

5c. What was the outcome of the situation?

Continue - Step 7

Step 7: Résumé/CV Content

Skills			
Skill Name	Years Used		Proficiency Level
		•	
		•	
			
		•	
		•	
			Add More Skills >>
Work/Professional Experience			
Position Title			
Employer			
From			
То			
Description of Position's Responsib	ilities		
			Add More Work
			Experience >>
			Continue - Step 8

Step 8: Equal Employment Opportunity
We are equal opportunity employers and do not discriminate in hiring or employment on the basis of race, color, religion, national origin, citizenship, gender, marital status, sexual orientation, age, disability, veteran status, or any other characteristic protected by federal, state, or local law.
To maintain accurate data, we request that you fill in the sections that apply to you. This information is being requested on a voluntary basis. You will not be subjected to adverse treatment either by providing the information or by failing to complete the sections.
The only purpose for this information is to assist us in promoting equal employment opportunities throughout our organization.
What is your gender? * Male Female I choose not to self identify
What is your race/ethnicity? *
Hispanic or Latino A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
If not then, I am:
White (Not Hispanic or Latino) A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
Black or African American (Not Hispanic or Latino) A person having origins in any of the Black racial groups of Africa.
Asian (Not Hispanic or Latino) A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
American Indian or Alaskan Native (Not Hispanic or Latino) A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.
Two or More Races (Not Hispanic or Latino) A person who identifies with more than one of the above six races.
I choose not to self identify
Are you disabled? Ves No
Continue - Step 9