

Justification for Non-Material Change
OMB Control Number 1235-0003
The Family and Medical Leave Act of 1993

WHD has made non-substantive changes to the WH-380-E, Certification of Health Care Provider for Employee's Serious Health Condition and the WH-380-F, Certification for a Family Member's Serious Health Condition, to improve the accessibility of information when accessed with electronic reading aid devices. Changes include change of text font, change from centered to left-justified subsection headers, and changes to reading order prompts. Additionally, use of bolding, underlining, and italics to feature text was removed throughout the two forms. These changes conform with section 508 compliance requirements.