

# **Instructions for Form 5500-EZ**

# Annual Return of a One-Participant (Owners/Partners and Their Spouses) Retirement Plan or A Foreign Plan

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about developments related to Form 5500-EZ and its instructions, such as legislation enacted after they were published, go to <u>IRS.gov/Form5500EZ</u>.

### What's New

**IRS Compliance Question.** A new IRS compliance question regarding whether a plan sponsor is an adopter of a pre-approved plan is added to Line 12.

### Filing Tips

To reduce the possibility of correspondence and penalties, we remind filers of the following.

Filing Form 5500-EZ on paper with the IRS:

- Use the online, fillable 2023 Form 5500-EZ on the IRS website. Complete and download the form to your computer to print and sign before mailing.
- Or, use the official printed paper Form 5500-EZ obtained from the IRS. Complete the form by hand using only black or blue ink. Be sure to enter your information in the specific line fields provided; sign and date the form before mailing.
- Or, use approved software, if available.
- Do not use felt tip pens or other writing instruments that can cause signatures or data to bleed through to the other side of the paper. One-sided documents should have no markings on the blank side.
- Do not use glue or other sticky substances on the paper. Paper should be clean.
- Do not submit extraneous information such as arrows or notes on the form.
- Mail Form 5500-EZ for plan year 2023 to the IRS office in Ogden, Utah, to be processed. See *Where To File* in these instructions.

Filing Form 5500-EZ electronically using the EFAST2 filing system:

- File online using EFAST2's web-based filing system or
- File through an EFAST2-approved vendor.

Detailed information on electronic filing is available on the EFAST2 website at <a href="https://www.efast.dol.gov">www.efast.dol.gov</a>.

# Phone Help

If you have questions and need help in completing this form, please call the IRS Help Desk at 877-829-5500. If you have questions concerning electronic filing under the EFAST2 filing system, call the EFAST2 Help Desk at 1-

866-GO-EFAST (1-866-463-3278). These toll-free telephone services are available Monday through Friday.

### **How To Get Forms and Publications**

You can find Form 5500-EZ and its instructions by visiting the IRS Internet website at <u>IRS.gov/FormsPubs</u>. You can also find and order other IRS forms and publications at <u>IRS.gov/OrderForms</u>.

**Personal computer.** You can access the IRS website 24 hours a day, 7 days a week at IRS.gov to:

- View forms, instructions, and publications.
- See answers to frequently asked tax questions.
- Search publications online by topic or keyword.
- Send comments or request help by email.
- Sign up to receive local and national tax news by email.

### **Photographs of Missing Children**

The Internal Revenue Service is a proud partner with the *National Center for Missing & Exploited Children*® (*NCMEC*). Photographs of missing children selected by the Center may appear in instructions on pages that would otherwise be blank. You can help bring these children home by looking at the photographs and calling 1-800-THE-LOST (1-800-843-5678) if you recognize a child.

# **General Instructions**

# **Purpose of Form**

Form 5500-EZ is used by one-participant plans and foreign plans that are not subject to the requirements of section 104(a) of the Employee Retirement Income Security Act of 1974 (ERISA).

**Note.** A one-participant plan or a foreign plan (as defined under *Who Must File Form 5500-EZ*) cannot file an annual return on Form 5500, Annual Return/Report of Employee Benefit Plan, or Form 5500-SF, Short Form Annual Return/Report of Small Employee Benefit Plan, regardless of whether the plan previously filed an annual return on Form 5500 or Form 5500-SF. Therefore, every one-participant plan or a foreign plan required to file an annual return must either file paper Form 5500-EZ with the IRS or electronically file Form 5500-EZ using the *EFAST2* Filing System.

### Who Must File Form 5500-EZ

You must file Form 5500-EZ for a retirement plan if the plan is a one-participant plan or a foreign plan that is

required to file an annual return under section 6058(a).

A one-participant plan means a retirement plan (that is, a defined benefit pension plan or a defined contribution profit-sharing or money purchase pension plan), other than an Employee Stock Ownership Plan (ESOP), which:

- 1. Covers only you (or you and your spouse) and you (or you and your spouse) own the entire business (which may be incorporated or unincorporated); or
- 2. Covers only one or more partners (or partners and their spouses) in a business partnership (treating 2% shareholder of an S corporation, as defined in IRC §1372(b), as a partner); and
- 3. Does not provide benefits for anyone except you (or you and your spouse) or one or more partners (or partners and their spouses).

A one-participant plan must file an annual return unless the plan meets the conditions for not filing under Who Does Not Have To File Form 5500-EZ below.

A foreign plan means a pension plan that is maintained outside the United States primarily for nonresident aliens.

A foreign plan is required to file an annual return if the employer who maintains the plan is:

- · A domestic employer, or
- A foreign employer with income derived from sources within the United States (including foreign subsidiaries of domestic employers) if contributions to the plan are deducted on its U.S. income tax return.



Do not file an annual return for a plan that is a qualified foreign plan within the meaning of section 404A(e) that does not qualify for the treatment provided in section 402(d).

Note. If you are not eligible to file the Form 5500-EZ for a plan that is subject to the reporting requirements in section 104 of ERISA, you must electronically file Form 5500 or, if eligible, Form 5500-SF.

## Who Does Not Have To File Form 5500-EZ

You do not have to file Form 5500-EZ for the 2023 plan year for a one-participant plan if the total of the plan's assets and the assets of all other one-participant plans maintained by the employer at the end of the 2023 plan year does not exceed \$250,000, unless 2023 is the final plan year of the plan. For more information on final plan years, see *Final Return*, later.

**Example.** If a plan meets all the requirements for filing Form 5500-EZ and its total assets (either alone or in combination with one or more one-participant plans maintained by the employer) exceed \$250,000 at the end of the 2023 plan year, Form 5500-EZ must be filed for each of the employer's one-participant plans including those with less than \$250,000 in assets for the 2023 plan year.

Note. You should use the total plan assets as listed as of the end of the plan year on line 6a(2) of this form to determine whether the plan(s) assets exceed \$250,000. If an employer maintains one or more one-participant plans. the total assets of all one-participant plans combined must be counted towards the amount of \$250,000.

### How To File

Paper forms for filing. The 2023 Form 5500-EZ may be filed on paper. File the official IRS printed Form 5500-EZ or the downloadable form found on the IRS website; or use approved software, if available.

You can complete the online, fillable 2023 Form 5500-EZ found on the IRS website and download it to your computer to print and sign before mailing to the address specified in these instructions. See Where To File.

You can obtain the official IRS printed 2023 Form 5500-EZ from the IRS to complete by hand with pen or typewriter using blue or black ink. Entries should not exceed the lines provided on the form. Abbreviate if necessary. Paper forms are available from the IRS as discussed earlier in How To Get Forms and Publications.

**Electronic filing.** Effective for plan years beginning after 2019, a filer can file Form 5500-EZ electronically using the EFAST2 filing system. See EFAST2 Filing System in these instructions.

**Mandatory electronic filing.** A filer must file the Form 5500-EZ electronically using the *EFAST2 Filing System* instead of filing a paper Form 5500-EZ with the IRS if the filer is required to file at least 250 returns of any type with the IRS, including information returns (for example, Forms W-2 and Forms 1099), income tax returns, employment tax returns, and excise tax returns, during the calendar year that includes the first day of the applicable plan year. If a filer is required to file a Form 5500-EZ electronically but does not, the filer is considered to have not filed the form even if a paper Form 5500-EZ is submitted. See Treasury Regulations section 301.6058-2 for more information on mandatory electronic filing of employee retirement benefit plan returns. The IRS may waive the requirements to file Form 5500-EZ electronically in cases of undue economic hardship. For information on filing a request for a hardship waiver, see "Recent Developments" under "About Form 5500-EZ" available

at https://www.irs.gov.

## **EFAST2 Filing System**

A one-participant plan and a foreign plan can satisfy their filing obligation under the Code by filing Form 5500-EZ electronically under the EFAST2 filing system in place of filing Form 5500-EZ on paper with the IRS.

Under EFAST2, you must electronically file the 2023 Forms 5500 and 5500-SF using EFAST2's web-based filing system or you may file through an EFAST2-approved vendor. The 2023 Form 5500-EZ can also be electronically filed using the EFAST2 filing system or filed on paper with the IRS. For more information about electronic filing, see the EFAST2 website at www.efast.dol.gov. For telephone assistance, call the EFAST2 Help Desk at 1-866-GO-EFAST (1-866-463-3278). The EFAST2 Help Desk is available Monday through Friday.

Note (1). A filer must file Form 5500-EZ electronically instead of filing Form 5500-EZ on paper if the filer is required to file at least 250 returns of any type with the IRS during the calendar year. See *How To File* for more information.

**Note (2).** If a filer is not subject to the IRS mandatory electronic filing requirement under Treasury Regulations section 301.6058-2, a filer may elect to file Form 5500-EZ electronically using the EFAST2 filing system. Information filed on Form 5500-EZ is required to be made available to the public. However, the information for a one-participant plan or a foreign plan, whether filed electronically with EFAST2 or filed on paper, will not be published on the internet.

### What To File

Plans required to file an annual return for one-participant (owners and their spouses) retirement plans or foreign plans may file Form 5500-EZ in accordance with its instructions. Filers of Form 5500-EZ are not required to file schedules or attachments related to Form 5500 with the 2023 Form 5500-EZ. However, you must collect and retain for your records completed Schedule MB (Form 5500), Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information, if applicable, and completed and signed Schedule SB (Form 5500), Single-Employer Defined Benefit Plan Actuarial Information, if applicable. Even though you do not have to file the Schedule MB (Form 5500) or Schedule SB (Form 5500) with the 2023 Form 5500-EZ, you are still required to both perform an annual valuation and maintain the funding records associated with plan funding in the same manner as a plan for which the applicable schedule must be filed.

Eligible combined plans. The Pension Protection Act of 2006 established rules for a new type of pension plan, an "eligible combined plan," effective for plan years beginning after December 31, 2009. An eligible combined plan consists of a defined benefit plan and a defined contribution plan that includes a qualified cash or deferred arrangement under section 401(k). The assets of the two plans are held in a single trust, but clearly identified and allocated between plans. The eligible combined plan design is available only to employers that:

- Employed an average of at least 2, but no more than 500, employees on business days during the calendar year prior to the establishment of the eligible combined plan; and
- Employ at least 2 employees on the first day of the plan year that the plan is established.

Because an eligible combined plan includes both a defined benefit plan and a defined contribution plan, the Form 5500-EZ filed for the plan must include all the information that would be required for either a defined benefit plan or a defined contribution plan.

**Note.** The 2023 Schedule MB (Form 5500) and the 2023 Schedule SB (Form 5500) are available only electronically from the Department of Labor website at <a href="https://www.efast.dol.gov">www.efast.dol.gov</a>. You can complete the schedules online and print them out for your records. If you are a Form 5500-EZ filer, **do not** attempt to electronically file the Schedule MB or Schedule SB related to your 2023 Form 5500-EZ filing.

### When To File

File the 2023 return for plan years that started in 2023. Form 5500-EZ must be filed by the last day of the 7th calendar month after the end of the plan year that began in 2023 (not to exceed 12 months in length).

**Note.** If the filing due date falls on a Saturday, Sunday, or legal holiday, the return may be filed on the next day that is not a Saturday, Sunday, or legal holiday.

### Where To File

File the paper Form 5500-EZ at the following address: Department of the Treasury Internal Revenue Service Ogden, UT 84201-0020

**Private delivery services (PDSs).** You can use certain private delivery services designated by the IRS to meet the "timely mailing as timely filing/paying" rule for tax returns and payments. Go to <u>IRS.gov/PDS</u> for the current list of designated services.

The PDS can tell you how to get written proof of the mailing date.

Private delivery services use the following address:

Internal Revenue Submission Processing Center 1973 Rulon White Blvd. Ogden, UT 84201

### **Who Must Sign**

The plan administrator or employer (owner) must sign and date paper Form 5500-EZ for the 2023 filing.

### **Penalties**

Section 6652(e) imposes a penalty of \$250 a day (up to a maximum penalty of \$150,000 per plan year) for not filing returns in connection with pension, profit-sharing, etc., plans by the required due date.

# **Specific Instructions**

# Part I – Annual Return Identification Information

Enter the calendar or fiscal year beginning and ending dates of the plan year (not to exceed 12 months in length) for which you are reporting information. Express the date in numerical month, day, and year in the following order "MM/DD/YYYY" (for example, "01/01/2023").

For a plan year of less than 12 months (short plan year), insert the short plan year beginning and ending dates on the line provided at the top of the form. For purposes of this form, the short plan year ends on the date of the change in accounting period or the complete distribution of the plan's assets.

### **First Return**

Check **box A(1)** if this is the first filing for this plan. Do not check this box if you have ever filed for this plan, even if it was a different form (for example, Form 5500).

### **Amended Return**

Check **box A(2)** if you are filing an amended Form 5500-EZ to correct errors and/or omissions in a previously filed annual return for the 2023 plan year. The amended Form 5500-EZ must conform to the requirements under the *How To File* section, earlier.

If you are filing an amended return for a one-participant plan or a foreign plan that previously filed electronically using Form 5500-SF or Form 5500-EZ, you must submit the amended return electronically using the prior-year Form 5500-EZ for amending returns originally filed for the

prior years or use the current-year Form 5500-EZ for amending returns filed for the current year or returns originally filed older than 3-years. Do Not use Form 5500-SF for an amended return of a one-participant plan or a foreign plan, even if you previously filed using Form 5500-SF

If you are filing an amended return for a oneparticipant plan or a foreign plan that was previously filed on a paper Form 5500-EZ, you must submit the amended return using the paper Form 5500-EZ with the IRS.

#### **Short Plan Year**

Check **box A(4)** if this form is filed for a period of less than 12 months. Show the dates at the top of the form. For a short plan year, file a return by the last day of the 7th month following the end of the short plan year. Modify the heading of the form to show the beginning and ending dates of your short plan year and check **box A(4)** for a short plan year. If this is also the first or final return filed for the plan, check the appropriate box (**box A(1)** or **A(3)**).

#### **Final Return**

All one-participant plans and all foreign plans should file a return for their final plan year indicating that all assets have been distributed.

Check **box A(3)** if all assets under the plan(s) (including insurance/annuity contracts) have been distributed to the participants and beneficiaries or distributed or transferred to another plan. The final plan year is the year in which distribution of all plan assets is completed.

### **Extension of Time To File**

### **Using Form 5558**

If filing under an extension of time based on the filing of a Form 5558, Application for Extension of Time To File Certain Employee Plan Returns, **do not attach** Form 5558 to your Form 5500-EZ. Check the "Form 5558" box in Part I, line B. A one-time extension of time to file Form 5500-EZ (up to 2 ½ months) may be obtained by filing Form 5558 on or before the normal due date (not including any extensions) of the return. Beginning on January 1, 2024, you can file Form 5558 electronically through EFAST2 or you can file paper Form 5558 with the IRS.

Approved copies of the Form 5558 will not be returned to the filer. A copy of the completed extension request must be retained with the plan's records.

See the instructions for Form 5558 and file paper Form 5558 with the Department of the Treasury, Internal Revenue Service Center, Ogden, UT 84201-0045.

**Note.** Line A of the Form 5558 asks for "Name of filer, plan administrator, or plan sponsor." The name of the plan sponsor is generally the same as the employer name for a one-participant plan.

# Using Extension of Time To File Federal Income Tax Return

Filers are automatically granted an extension of time to file Form 5500-EZ until the extended due date of the federal income tax return of the employer (and are not required to file Form 5558) if all of the following conditions are met.

- 1. The plan year and the employer's tax year are the same:
- 2. The employer has been granted an extension of time to file its federal income tax return to a date later than the normal due date for filing the Form 5500-EZ; and
- 3. A copy of the application for extension of time to file the federal income tax return is retained with the plan's records.

Be sure to check the "automatic extension" box in Part I, line B. at the top of the form. An extension granted by using this exception cannot be extended further by filing a Form 5558 after the normal due date (without extension) of Form 5500-EZ.

#### Other Extensions of Time

The IRS may announce special extensions of time under certain circumstances, such as extensions for Presidentially-declared disasters or for service in, or in support of, the Armed Forces of the United States in a combat zone. If you are relying on one of these announced special extensions, check the "special extension" box on the Form 5500-EZ, Part I, line B, and enter a description of the announced authority for the extension.

### **Foreign Plan**

Check **box C** if the return is filed by a foreign plan. See *Who Must File Form 5500-EZ*, earlier.

Check **Box D** only if you are filing a paper Form 5500-EZ with the IRS for the late filer penalty relief program. The delinquent return cannot be filed electronically through the EFAST2 System.

### **Late Filer Penalty Relief Program**

The IRS Late Filer Penalty Relief Program for late annual reporting for non-Title I retirement plans (one-participant plans and certain foreign plans) provides administrative relief to plan administrators and plan sponsors from the penalties otherwise applicable under sections 6652(e) and 6692 for failing to timely comply with the annual reporting requirements imposed under sections 6047(e), 6058, and 6059. Rev. Proc. 2015-32 requires that an applicant must submit a complete Form 5500-EZ for the delinquent plan year on paper with the IRS. The IRS delinquent return cannot be filed electronically through EFAST2 System. An applicant under the program must print in red letters in the top margin above the Form 5500-EZ's title on the first page of the return: "Delinguent Return Submitted under Rev. Proc. 2015-32, Eligible for Penalty Relief." A filer who checks **box D** and submits the delinquent 2023 Form 5500-EZ under the program is not required to also mark the return as described in Rev. Proc. 2015-32. However, the return must still be marked as described in Rev. Proc. 2015-32 for delinquent returns for years that have no box D available. Please be aware that each submission under the program must include a completed paper copy of Form 14704 attached to the front of the oldest delinquent return in the submission. Form 14704 can be found at www.irs.gov/ pub/irs-pdf/f14704.pdf. See Rev. Proc. 2015-32, 2015-24 1063, for more information.

# A retroactively adopted plan as permitted by SECURE Act section 201

Check this box E if the plan sponsor adopted the plan during the 2023 plan year (i.e., by the due date, including extension, for filing the plan sponsor's tax return for the 2022 taxable year) and

elected to treat the plan as having been adopted before the 2023 plan year began (i.e., at the close as of the last day of the sponsor's taxable year) as permitted by section 201 of the Setting Every Community Up for Retirement Enhancement Act of 2019 (SECURE ACT). Plans in this situation are not required to file a 2022 Form 5500-EZ. However, if the plan is a defined benefit pension plan, the enrolled actuary must complete and sign the 2022 Schedule SB (Form 5500) in addition to the 2023 Schedule SB (Form 5500) and the plan sponsor must retain both Schedule SBs for its records. Please see Instructions for Schedule SB for more information.

### Part II – Basic Plan Information

Line 1a. Enter the formal name of the plan.

**Line 1b.** Enter the three-digit plan number (PN) that the employer assigned to the plan. Plans should be numbered consecutively starting with 001. Once a plan number is used for a plan, it must be used as the plan number for all future filings of returns for the plan, and this number may not be used for any other plan even after the plan is terminated.

**Line 1c.** Enter the date the plan first became effective.

**Line 2a.** Each row is designed to contain specific information regarding the employer. Please limit your response to the information required in each row as specified below.

- 1. Enter in the first row the name of the employer.
- 2. Enter in the second row the trade name if different from the name entered in the first row.
  - 3. Enter in the third row the in care of ("C/O") name.
- 4. Enter in the fourth row the street address. A post office box number may be entered if the Post Office does not deliver mail to the employer's street address.
- 5. Enter in the fifth row the name of the city, the two character abbreviation of the U.S. state or possession and ZIP code.

Note. You can use Form 8822-B, Change of Address or Responsible Party — Business, to notify the IRS if you changed your business mailing address, your business location, or the identity of your responsible party.

Foreign address. For foreign addresses, enter the information in the order of the city or town, state or province, country, and ZIP or foreign postal code. Follow the country's practice in placing the postal code in the address. Do not abbreviate the country name.

**Line 2b.** Enter the employer's nine-digit employer identification number (EIN). For example, 00-1234567. Do not enter a social security number (SSN).

Employers without an EIN must apply for one as soon as possible. EINs are issued by the IRS. You can apply for an EIN:

- Online Go to the IRS website at IRS.gov/Businesses and click on "Employer ID Numbers." The EIN is issued immediately once the application information is validated.
- By mailing or faxing Form SS-4, Application for Employer Identification Number.



The online application process is not yet available for plans with addresses in foreign countries. Foreign plans may not apply for an

EIN online but must use one of the other methods to apply. However, foreign plans may call 267-941-1099 (not

a toll-free number) to apply for an EIN. For more information, see the Instructions for Form SS-4.

Line 2c. Enter the employer's telephone number including the area code.

**Line 2d.** Enter the six-digit applicable code that best describes the nature of the plan sponsor's business from the list of principal business activity codes later in these instructions.

Line 3a. Each row is designed to contain specific information regarding the plan administrator. Please limit your response to the information required in each row of boxes as specified below.

- 1. Enter in the first row the name of the plan administrator unless the administrator is the employer identified in line 2a. If this is the case, enter the word "Same" on line 3a and leave the remainder of line 3a, and all of lines 3b and 3c, blank.
- 2. Enter in the second row any in care of ("C/O") name.
- 3. Enter in the third row the street address. A post office box number may be entered if the Post Office does not deliver mail to the administrator's street address.
- 4. Enter in the fourth row the name of the city, the twocharacter abbreviation of the U.S. state or possession and ZIP code.

Foreign address. For foreign addresses, enter the information in the order of the city or town, state or province, country, and ZIP or foreign postal code. Follow the country's practice in placing the postal code in the address. Do not abbreviate the country name.

Line 3b. Enter the plan administrator's nine-digit EIN. A plan administrator must have an EIN for Form 5500-EZ reporting purposes. If the plan administrator does not have an EIN, apply for one as explained in the instructions for line 2b.

**Line 3c.** Enter the plan administrator's telephone number including the area code.

Lines 4a-4d. If the employer's name, the employer's EIN, and/or the plan name has changed since the last return was filed for this plan, enter the employer's name and EIN. the plan name, and the plan number as it appeared on the last return filed for this plan.

Line 5a(1). Enter the total number of participants at the beginning of the plan year.

**Line 5a(2).** Enter the total number of active participants at the beginning of the plan year.

Line 5b(1). Enter the total number of participants at the end of the plan year.

**Line 5b(2).** Enter the total number of active participants at the end of the plan year.

"Participant" for purpose of lines 5a(1)-5b(2) means any individual who is included in one of the categories below.

- 1. Active participants (for example, any individuals who are currently in employment covered by the plan and who are earning or retaining credited service under the plan)
- Any individuals who are eligible to elect to have the employer make payments under a section 401(k) qualified cash or deferred arrangement, and
- Any nonvested individuals who are earning or

retaining credited service under the plan.

This category does not include (a) nonvested former employees who have incurred the break in service period specified in the plan or (b) former employees who have received a "cash-out" distribution or deemed distribution of their entire nonforfeitable accrued benefit.

- 2. Retired or separated participants receiving benefits (for example, individuals who are retired or separated from employment covered by the plan and who are receiving benefits under the plan). This category does not include any individual to whom an insurance company has made an irrevocable commitment to pay all the benefits to which the individual is entitled under the plan.
- 3. Other retired or separated participants entitled to future benefits (for example, any individuals who are retired or separated from employment covered by the plan and who are entitled to begin receiving benefits under the plan in the future). This category does not include any individual to whom an insurance company has made an irrevocable commitment to pay all the benefits to which the individual is entitled under the plan.
- 4. Deceased individuals who had one or more beneficiaries who are receiving or are entitled to receive benefits under the plan. This category does not include any individual to whom an insurance company has made an irrevocable commitment to pay all the benefits to which the beneficiaries of that individual are entitled under the plan.

Line 5c. Include any individual who terminated employment during this plan year, whether or not he or she (a) incurred a break in service, (b) received an irrevocable commitment from an insurance company to pay all the benefits to which he or she is entitled under the plan, and/or (c) received a cash distribution or deemed cash distribution of his or her nonforfeitable accrued benefit.

### Part III - Financial Information

**Note.** The cash, modified cash, or accrual basis accounting methods may be used for recognition of transactions in Part III, as long as you use one method consistently. Amounts reported on lines 6a, 6b, and 6c for the beginning of the plan year must be the same as reported for the end of the plan year on the return for the preceding plan year. Use whole dollars only.

Line 6a. "Total plan assets" include rollovers and transfers received from other plans, unrealized gains and losses such as appreciation/depreciation in assets. It also includes specific assets held by the plan at any time during the plan year (for example, partnership/joint venture interests, employer real property, real estate (other than employer real property), employer securities, loans (participant and non-participant loans), and tangible personal property).

Enter the total amount of plan assets at the beginning of the plan year in column (1). Do not include contributions designated for the 2023 plan year in column (1). Enter the total amount of plan assets at the end of the plan year in column (2).

**Line 6b.** Liabilities include but are not limited to benefit claims payable, operating payables, acquisition indebtedness, and other liabilities. Do not include the value of future distributions that will be made to

participants.

**Lines 7a and 7b.** Enter the total cash contributions received and/or receivable by the plan from employers and participants during the plan year.

**Line 7c.** Enter the amount of all other contributions including transfers or rollovers received from other plans valued on the date of contribution.

### Part IV - Plan Characteristics

**Line 8.** Do not leave blank. Enter all applicable twocharacter plan characteristics codes that applied during the reporting year from the List of Plan Characteristics Codes shown later that describe the characteristics of the plan being reported.

**Note.** In the case of an eligible combined plan under section 414(x) and ERISA section 210(e), the codes entered in the boxes on line 9 must include any codes applicable for either the defined benefit pension features or the defined contribution pension features of the plan.

# Part V – Compliance and Funding Questions

**Line 9.** You must check "Yes" if the plan had any participant loans outstanding at any time during the plan year and enter the amount outstanding as of the end of the plan year.

Enter on this line all loans to participants, including residential mortgage loans that are subject to section 72(p). Include the sum of the value of the unpaid principal balances, plus accrued but unpaid interest, if any, for participant loans made under an individual account plan with investment experience segregated for each account made in accordance with 29 CFR 2550.408b-1 and which are secured solely by a portion of the participant's vested accrued benefit. When applicable, combine this amount with the current value of any other participant loans. Do not include a participant loan that has been deemed distributed.

**Line 10.** Check "Yes" if this plan is a defined benefit plan subject to the minimum funding standard requirements of section 412.

**Line 10a.** Enter the unpaid minimum required contribution for all years from line 40 of Schedule SB (Form 5500).

If the plan is a defined benefit plan, the enrolled actuary must complete and sign the 2023 Schedule SB (Form 5500) and forward it no later than the filing due date to the person responsible for filing Form 5500-EZ. The completed Schedule SB is subject to the records retention provisions of the Code. See the 2023 Instructions for Form 5500 for more information about Schedule SB.

**Line 11a.** If a waiver of the minimum funding standard for a prior year is being amortized in the current plan year, enter the month, day, and year (MM/DD/YYYY) the letter ruling was granted.

If a money purchase defined contribution plan (including a target benefit plan) has received a waiver of the minimum funding standard, and the waiver is currently being amortized, complete lines 3, 9, and 10 of Schedule MB (Form 5500). See the Instructions for Schedule MB in the Instructions for Form 5500. **Do not attach** Schedule MB to the Form 5500-EZ. Instead, keep the completed Schedule MB in accordance with the applicable records retention requirements.

Line 12. If a plan sponsor or an employer adopted a Preapproved Plan that had received a favorable Opinion Letter, enter the date of the most recent favorable Opinion Letter issued by the IRS and the Opinion Letter serial number listed on the letter. A "Pre-approved Plan" is a plan approved by the IRS with a favorable opinion letter that is made available by a Provider for adoption by employers, including a standardized plan or a nonstandardized plan. A Pre-approved Plan may utilize either of two forms: a basic plan document with an adoption agreement or a single plan document. The employer is permitted to make minor modifications to the plan. An "Adopting Employer" is an employer that adopts a Pre-approved Plan offered by a Provider, including a plan that is word-for-word identical to, or a minor modification of, a plan of a Mass Submitter. If a plan was modified in such a way that negates the Opinion Letter, then the plan sponsor is no longer an Adopting Employer of a Pre-approved Plan, and the plan is treated as an individually designed plan. An "Opinion Letter" is a written statement issued by the IRS to a Provider or Mass Submitter as an opinion on the qualification in form of a plan under Code section 401(a), Code section 403(a), or both Code sections 401 or 403(a) and 4975(e)(7). See Revenue Procedure 2017-41 for more information. The opinion letter serial number is a unique combination of a capital letter and a series of six numbers assigned to each opinion letter.

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. This form is required to be filed under section 6058(a). Section 6109 requires you to provide your identification number. If you fail to provide this information in a timely manner or if you provide false or fraudulent information, you may be subject to penalties. Section 6104(b) makes the information contained in this form publicly available. Therefore, the information will be given to anyone who asks for it and may be given to the Pension Benefit Guaranty Corporation (PBGC) for administration of ERISA, the Department of Justice for civil and criminal litigation, and cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws. We may also disclose this information to other countries under a treaty, to federal and state agencies to enforce federal non-tax criminal laws, and to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of the Internal Revenue Code. Generally, the Form 5500 series return/reports and some of the related schedules are open to public inspection.

The time needed to complete and file this form will vary depending on individual circumstances. The estimated average time is:

Recordkeeping	19 hr., 07 min.
Learning about the law or the form	3 hr., 01min.
Preparing the form	5 hr., 19 min.
Copying, assembling, and sending the form	32 min.

If you have suggestions for making this form simpler, we would be happy to hear from you. You can send us comments from <a href="IRS.gov/FormComment">IRS.gov/FormComment</a>. Or you can write to the Internal Revenue Service, Tax Forms and Publications Division, 1111 Constitution Ave. NW, IR-6526, Washington, DC 20224. Do not send this form to this address. Instead, see <a href="Where To File">Where To File</a>, earlier.

# LIST OF PLAN CHARACTERISTICS CODES FOR LINE 8

CODE	Defined Benefit Pension Features
1A	Benefits are primarily pay related.
1B	Benefits are primarily flat dollar (includes dollars per year of service).
1C	Cash balance or similar plan – Plan has a "cash balance" formula. For this purpose, a "cash balance" formula is a benefit formula in a defined benefit plan by whatever name (for example, personal account plan, pension equity plan, life cycle plan, cash account plan, etc.) that rather than, or in addition to, expressing the accrued benefit as a life annuity commencing at normal retirement age, defines benefits for each employee in terms more common to a defined contribution plan such as a single sum distribution amount (for example, 10% of final average pay times years of service, or the amount of the employee's hypothetical account balance).
1D	Floor-offset plan – Plan benefits are subject to offset for retirement benefits provided by an employer-sponsored defined contribution plan.
1E	Section 401(h) arrangement – Plan contains separate accounts under section 401(h) to provide employee health benefits.
1F	Section 414(k) arrangement – Benefits are based partly on the balance of the separate account of the participant (also include appropriate defined contribution pension feature codes).
11	Frozen plan – As of the last day of the plan year, the plan provides that no participant will get any new benefit accrual (whether because of service or compensation).
CODE	Defined Contribution Pension Features
ZA 2A	Age/Service Weighted or New Comparability or Similar Plan – Age/Service Weighted Plan: Allocations are based on age, service, or age and service. New Comparability or Similar Plan: Allocations are based on participant classifications and a classification(s) consists entirely or predominantly of highly compensated employees; or the plan provides an additional allocation rate on compensation above a specified threshold, and the threshold or additional rate exceeds the maximum threshold or rate allowed under the permitted disparity rules of section 401(I).
2B	Target benefit plan.
2C	Money purchase (other than target benefit) plan.

2D	Offset plan – Plan benefits are subject to offset for retirement benefits provided in another plan or
	arrangement of the employer.
2E	Profit-sharing plan.
2J	Section 401(k) feature – A cash or deferred
	arrangement described in section 401(k) that is part of
	a qualified defined contribution plan that provides for an
	election by employees to defer part of their
	compensation or receive these amounts in cash.
2K	Section 401(m) arrangement – Employee contributions
	are allocated to separate accounts under the plan or
	employer contributions are based, in whole or in part,
	on employee deferrals or contributions to the plan. Not
	applicable if plan is 401(k) plan with only QNECs and/or
	QMACs. Also not applicable if plan is a section 403(b)
2R	(1), 403(b)(7), or 408 arrangement/accounts annuities.  Participant-directed brokerage accounts provided as an
ZR	investment option under the plan.
2S	Plan provides for automatic enrollment in plan that has
23	elective contributions deducted from payroll.
2T	Total or partial participant-directed account plan – Plan
21	uses default investment account for participants who
	fail to direct assets in their account.
CODE	Other Pension Benefit Features
CODE 3A	Other Pension Benefit Features  Non-U.S. plan – Pension plan maintained outside the
	Other Pension Benefit Features  Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.
	Non-U.S. plan – Pension plan maintained outside the
3A	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.
3A 3B	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.  Plan covering self-employed individuals.
3A 3B	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.  Plan covering self-employed individuals.  Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408.  Pre-approved pension plan – A pre-approved pension
3A 3B 3C	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.  Plan covering self-employed individuals.  Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408.  Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7)
3A 3B 3C	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.  Plan covering self-employed individuals.  Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408.  Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter
3A 3B 3C 3D	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.  Plan covering self-employed individuals.  Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408.  Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter from the IRS.
3A 3B 3C	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.  Plan covering self-employed individuals.  Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408.  Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter from the IRS.  A one-participant plan that satisfies minimum coverage
3A 3B 3C 3D	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.  Plan covering self-employed individuals.  Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408.  Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter from the IRS.  A one-participant plan that satisfies minimum coverage requirements of section 410(b) only when combined
3A 3B 3C 3D	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.  Plan covering self-employed individuals.  Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408.  Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter from the IRS.  A one-participant plan that satisfies minimum coverage requirements of section 410(b) only when combined with another plan of the employer.
3A 3B 3C 3D	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.  Plan covering self-employed individuals.  Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408.  Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter from the IRS.  A one-participant plan that satisfies minimum coverage requirements of section 410(b) only when combined with another plan of the employer.  Plan sponsor(s) received services of leased
3A 3B 3C 3D	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.  Plan covering self-employed individuals.  Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408.  Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter from the IRS.  A one-participant plan that satisfies minimum coverage requirements of section 410(b) only when combined with another plan of the employer.  Plan sponsor(s) received services of leased employees, as defined in section 414(n), during the
3A 3B 3C 3D 3E 3F	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.  Plan covering self-employed individuals.  Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408.  Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter from the IRS.  A one-participant plan that satisfies minimum coverage requirements of section 410(b) only when combined with another plan of the employer.  Plan sponsor(s) received services of leased employees, as defined in section 414(n), during the plan year.
3A 3B 3C 3D	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.  Plan covering self-employed individuals.  Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408.  Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter from the IRS.  A one-participant plan that satisfies minimum coverage requirements of section 410(b) only when combined with another plan of the employer.  Plan sponsor(s) received services of leased employees, as defined in section 414(n), during the plan year.  Plan sponsor(s) is (are) a member(s) of a controlled
3A 3B 3C 3D 3E 3F	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.  Plan covering self-employed individuals.  Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408.  Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter from the IRS.  A one-participant plan that satisfies minimum coverage requirements of section 410(b) only when combined with another plan of the employer.  Plan sponsor(s) received services of leased employees, as defined in section 414(n), during the plan year.  Plan sponsor(s) is (are) a member(s) of a controlled group, or affiliated service group (section 414(b), (c), or
3A 3B 3C 3D 3E 3F	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.  Plan covering self-employed individuals.  Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408.  Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter from the IRS.  A one-participant plan that satisfies minimum coverage requirements of section 410(b) only when combined with another plan of the employer.  Plan sponsor(s) received services of leased employees, as defined in section 414(n), during the plan year.  Plan sponsor(s) is (are) a member(s) of a controlled group, or affiliated service group (section 414(b), (c), or (m)).
3A 3B 3C 3D 3E 3F	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.  Plan covering self-employed individuals.  Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408.  Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter from the IRS.  A one-participant plan that satisfies minimum coverage requirements of section 410(b) only when combined with another plan of the employer.  Plan sponsor(s) received services of leased employees, as defined in section 414(n), during the plan year.  Plan sponsor(s) is (are) a member(s) of a controlled group, or affiliated service group (section 414(b), (c), or (m)).  U.Sbased plan that covers residents of Puerto Rico
3A 3B 3C 3D 3E 3F	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.  Plan covering self-employed individuals.  Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408.  Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter from the IRS.  A one-participant plan that satisfies minimum coverage requirements of section 410(b) only when combined with another plan of the employer.  Plan sponsor(s) received services of leased employees, as defined in section 414(n), during the plan year.  Plan sponsor(s) is (are) a member(s) of a controlled group, or affiliated service group (section 414(b), (c), or (m)).

Forms 5500, 5500-SF, and 5500-EZ Codes for Principal Business Activity	This list of principal business a codes is designed to classify a activity in which it is engaged.	an enterprise by the type of Industry Class	al activity codes are based on the North American sification System.
Code Agriculture, Forestry, Fishing and Hunting Crop Production 111100 Oilseed & Grain Farming 111210 Vegetable & Melon Farming (including potatoes & yams) 111300 Fruit & Tree Nut Farming	Code Specialty Trade Contractors 238100 Foundation, Structure, & Building Exterior Contractors (including framing carpentry, masonry, glass, roofing, & siding) 238210 Electrical Contractors	Code Printing and Related Support Activities 323100 Printing & Related Support Activities Petroleum and Coal Products Manufacturing 324110 Petroleum Refineries	Code Computer and Electronic Product Manufacturing 334110 Computer & Peripheral Equipment Mfg 334200 Communications Equipment Mfg 334310 Audio & Video Equipment Mfg
111400 Greenhouse, Nursery, & Floriculture Production 111900 Other Crop Farming (including tobacco, cotton, sugarcane, hay, peanut, sugar beet, & all other crop farming)  Animal Production 112111 Beef Cattle Ranching & Farming	238220 Plumbing, Heating, & Air-Conditioning Contractors 238290 Other Building Equipment Contractors 238300 Building Finishing Contractors (including drywall, insulation, painting, wallcovering, flooring, tile, & finish carpentry) 238900 Other Specialty Trade	(including integrated) 324120 Asphalt Paving, Roofing, & Saturated Materials Mfg 324190 Other Petroleum & Coal Products Mfg Chemical Manufacturing 325100 Basic Chemical Mfg 325200 Resin, Synthetic Rubber, & Artificial & Synthetic Fibers & Filaments Mfg	334410 Semiconductor & Other Electronic Component Mfg 334500 Navigational, Measuring, Electromedical, & Control Instruments Mfg 334610 Manufacturing & Reproducing Magnetic & Optical Media Electrical Equipment, Appliance, and Component Manufacturing 335100 Electric Lighting Equipment
112112 Cattle Feedlots 112120 Dairy Cattle & Milk Production 112210 Hog & Pig Farming 112300 Poultry & Egg Production 112400 Sheep & Goat Farming 112510 Aquaculture (including shelfish & finfish farms & hatcheries) 112900 Other Animal Production Forestry and Logging 113110 Timber Tract Operations 113210 Forest Nurseries & Gathering of Forest Products 113310 Logging Fishing, Hunting and Trapping 114110 Fishing 114210 Hunting & Trapping Support Activities for Agriculture and Forestry 115110 Support Activities for Crop	Contractors (including site preparation)  Manufacturing Food Manufacturing 311110 Animal Food Mfg 311200 Grain & Oilseed Milling 311300 Sugar & Confectionary Product Mfg 311400 Fruit & Vegetable Preserving & Specialty Food Mfg 311500 Dairy Product Mfg 311510 Dairy Product Mfg 311610 Animal Slaughtering and Processing 311710 Seafood Product Preparation & Packaging 311800 Bakeries, Tortilla & Dry Pasta Mfg 311900 Other Food Mfg (including coffee, tea, flavorings & seasonings) Beverage and Tobacco Product	325300 Pesticide, Fertilizer, & Other Agricultural Chemical Mfg 325410 Pharmaceutical & Medicine Mfg 325500 Paint, Coating, & Adhesive Mfg 325600 Soap, Cleaning Compound, & Toilet Preparation Mfg 325900 Other Chemical Product & Preparation Mfg Plastics and Rubber Products Manufacturing 326100 Plastics Product Mfg 326200 Rubber Product Mfg Nonmetallic Mineral Product Manufacturing 327100 Clay Product & Refractory Mfg 327210 Glass & Glass Product Mfg 327300 Cement & Concrete Product Mfg 327300 Ciment & Gypsum Product Mfg 327900 Other Nonmetallic Mineral Product Mfg Product Mfg Primary Metal Manufacturing	Mfg 335200 Major Household Appliance Mfg 335301 Electrical Equipment Mfg 335900 Other Electrical Equipment & Component Mfg Transportation Equipment Manufacturing 336100 Motor Vehicle Mfg 336210 Motor Vehicle Body & Trailer Mfg 336300 Motor Vehicle Parts Mfg 336301 Motor Vehicle Parts Mfg 336510 Railroad Rolling Stock Mfg 336510 Railroad Rolling Stock Mfg 336610 Ship & Boat Building 336990 Other Transportation Equipment Mfg Furniture and Related Product Manufacturing 337000 Furniture & Related Product Manufacturing
Production (including cotton ginning, soil preparation, planting, & cultivating)  115210 Support Activities for Animal Production  115310 Support Activities for Forestry  Mining  211120 Crude Petroleum Extraction 211130 Natural Gas Extraction 212110 Coal Mining 212200 Metal Ore Mining	Manufacturing 312110 Soft Drink & Ice Mfg 312110 Breweries 312130 Wineries 312140 Distilleries 312200 Tobacco Manufacturing Textile Mills and Textile Product Mills 313000 Textile Mills 314000 Textile Product Mills Apparel Manufacturing 315100 Apparel Knitting Mills	33110 Iron & Steel Mills & Ferroalloy Mfg 331200 Steel Product Mfg from Purchased Steel 331310 Alumina & Aluminum Production & Processing 331400 Nonferrous Metal (except Aluminum) Production & Processing 331500 Foundries Fabricated Metal Product Manufacturing	Miscellaneous Manufacturing 339110 Medical Equipment & Supplies Mfg 339900 Other Miscellaneous Mfg  Wholesale Trade Merchant Wholesalers, Durable Goods 423100 Motor Vehicle, & Motor Vehicle Parts & Supplies 423200 Furniture & Home Furnishings 423300 Lumber & Other Construction Materials
212310 Stone Mining & Quarrying 21230 Sand, Gravel, Clay, & Ceramic & Refractory Minerals Mining, & Quarrying 212390 Other Nonmetallic Mineral Mining & Quarrying 213110 Support Activities for Mining Utilities 221100 Electric Power Generation, Transmission & Distribution 221210 Natural Gas Distribution 221300 Water, Sewage & Other Systems 221500 Combination Gas & Electric	315210 Cut & Sew Apparel Contractors 315220 Men's & Boys' Cut & Sew Apparel Mfg. 315240 Women's, Girls' and Infants' Cut & Sew Apparel Mfg. 315280 Other Cut & Sew Apparel Mfg 315290 Apparel Accessories & Other Apparel Mfg Leather and Allied Product Manufacturing 316110 Leather & Hide Tanning, & Finishing 316210 Footwear Mfg (including	332110 Forging & Stamping 332210 Cuttlery & Handtool Mfg 332300 Architectural & Structural Metals Mfg 332400 Boiler, Tank, & Shipping Container Mfg 332510 Hardware Mfg 332610 Spring & Wire Product Mfg 332700 Machine Shops; Turned Product; & Screw, Nut, & Bolt Mfg 332810 Coating, Engraving, Heat Treating, & Allied Activities 332900 Other Fabricated Metal	423400 Professional & Commercial Equipment & Supplies 423500 Metal & Mineral (except petroleum) 423600 Household Appliances and Electrical & Electronic Goods 423700 Hardware, Plumbing, & Heating Equipment & Supplies 423800 Machinery, Equipment, & Supplies 423910 Sporting & Recreational Goods & Supplies 423920 Toy, & Hobby Goods, &
Construction Construction of Buildings 236110 Residential Building Construction 236200 Nonresidential Building Construction Heavy and Civil Engineering Construction 237100 Utility System Construction 237210 Land Subdivision 237310 Highway, Street, & Bridge Construction 237990 Other Heavy & Civil Engineering Construction	rubber & plastics) 316990 Other Leather & Allied Product Mfg Wood Product Manufacturing 321110 Sawmills & Wood Preservation 321210 Veneer, Plywood, & Engineered Wood Product Mfg 321900 Other Wood Product Mfg Paper Manufacturing 322100 Pulp, Paper, & Paperboard Mills 322200 Converted Paper Product Mfg	Product Mfg  Machinery Manufacturing 333100 Agriculture, Construction, & Mining Machinery Mfg 333200 Industrial Machinery Mfg 333310 Commercial & Service Industry Machinery Mfg 333410 Ventilation, Heating, Air-Conditioning, & Commercial Refrigeration Equipment Mfg 333510 Metalworking Machinery Mfg 333610 Engine, Turbine & Power Transmission Equipment Mfg 333900 Other General Purpose Machinery Mfg	Supplies 423930 Recyclable Materials 423940 Jewelry, Watch, Precious Stone, & Precious Metals 423990 Other Miscellaneous Durable Goods Merchant Wholesalers, Nondurable Goods 424100 Paper & Paper Products 424210 Drugs & Druggists' Sundries 424300 Apparel, Piece Goods, & Notions 424400 Grocery & Related Products 424500 Farm Product Raw Materials 424600 Chemical & Allied Products

Code	5500, 5500-SF, and 5500-E		s tor Principal Business Ac		ontinuea)	Codo	
424700	Petroleum & Petroleum Products	Code 448140 448150	Family Clothing Stores Clothing Accessories Stores		Activities for Transportation Support Activities for Air		es, Commodity Contracts, er Financial Investments and
424800	Beer, Wine, & Distilled Alcoholic Beverages	448190 448210	Other Clothing Stores Shoe Stores	488210	Transportation Support Activities for Rail	Related 523110	Activities Investment Banking &
424910	Farm Supplies	448310	Jewelry Stores		Transportation		Securities Dealing
424920	Book, Periodical, & Newspapers	448320	Luggage & Leather Goods Stores	488300	Support Activities for Water Transportation	523120 523130	Securities Brokerage Commodity Contracts Dealing
424930	Flower, Nursery Stock, & Florists' Supplies	Sporting Music St	Goods, Hobby, Book, and	488410 488490	Motor Vehicle Towing Other Support Activities for	523140	Commodity Contracts Brokerage
424940	Tobacco & Tobacco Products	451110	Sporting Goods Stores		Road Transportation	523210	Securities & Commodity
424950 424990	Paint, Varnish, & Supplies Other Miscellaneous	451120 451130	Hobby, Toy, & Game Stores Sewing, Needlework, & Piece	488510	Freight Transportation Arrangement	523900	Exchanges Other Financial Investment
	Nondurable Goods		Goods Stores	488990	Other Support Activities for	323300	Activities (including portfolio
	le Electronic Markets and and Brokers	451140	Musical Instrument & Supplies Stores	Couriers	Transportation and Messengers		management & investment advice)
	Business to Business		Book Stores	492110	Couriers		ce Carriers and Related
425120	Electronic Markets Wholesale Trade Agents &		News Dealers & Newsstands  Merchandise Stores	492210	Local Messengers & Local Delivery	Activitie: 524130	
Datail T	Brokers	452200	Department Stores		sing and Storage	524140	Direct Life, Health, & Medical
	ehicle and Parts Dealers	452300	General Merchandise Stores incl. Warehouse Clubs & Supercenters	493100	Warehousing & Storage (except lessors of 52415 miniwarehouses & self-storage	Health	Insurance Carriers Insurance (except Life, a & Medical) Carriers
	New Car Dealers	Missellan	sacua Ctava Batailava		units)	524210	Insurance Agencies &
	Used Car Dealers		neous Store Retailers	Inform	tion	E24200	Other Insurance Related
441210 441222	Recreational Vehicle Dealers Boat Dealers	453110 453210	Florists Office Supplies & Stationery	Informa Publishir	tion ng Industries (except Internet)	524290	Other Insurance Related Activities (including third-
141228	Motorcycle, ATV, and All		Stores	511110	Newspaper Publishers		party administration of
Эtner ма 141300	otor Vehicle Dealers Automotive Parts,		Gift, Novelty, & Souvenir Stores	511130	Periodical Publishers Book Publishers		Insurance and pension funds)  Frusts, and Other Financial
Lurnitur	Accessories, & Tire Stores and Home Furnishings	453310 453910	Used Merchandise Stores Pet & Pet Supplies Stores	511140	Directory & Mailing List Publishers	Vehicles 525100	Insurance & Employee
Stores	· ·	453920	Art Dealers	511190	Other Publishers		Benefit Funds
142110 142210	Furniture Stores Floor Covering Stores	453930	Manufactured (Mobile) Home Dealers		Software Publishers icture and Sound Recording	525910	Open-End Investment Funds (Form 1120-RIC)
42291	Window Treatment Stores	453990	All Other Miscellaneous Store	Industrie	s	525920	Trusts, Estates, & Agency
142299	All Other Home Furnishings Stores		Retailers (including tobacco, candle, & trophy shops)	512100	Motion Picture & Video Industries (except video rental)	525990	Accounts Other Financial Vehicles
	ics and Appliance Stores		Retailers		Sound Recording Industries		(including mortgage REITs &
143141 143142	Household Appliance Stores Electronics Stores (including		Electronic Shopping & Mail-Order Houses	515100	sting (except Internet) Radio & Television		closed-end investment funds) of Bank Holding Companies"
	Audio, Video, Computer, and Camera Stores)		Vending Machine Operators Fuel Dealers (including Heating	515210	Broadcasting Cable & Other Subscription		ces of Other Holding Companies" ed under <b>Management</b>
	Material and Garden	754510	Oil and Liquefied Petroleum)	313210	Programming		anies (Holding Companies).
	ent and Supplies Dealers	454390	Other Direct Selling		munications		state and Rental and
44110 44120	Home Centers Paint & Wallpaper Stores		Establishments (including door-to-door retailing, frozen	517000	Telecommunications (including paging, cellular,	Leasing Real Est	
			food plan providers, party		satellite, cable & other program	531110	Lessors of Residential
144130 144190	Hardware Stores Other Building Material		plan merchandisers, & coffee-break service providers)		distribution, resellers, other telecommunications, &		Buildings & Dwellings (including equity REITs)
	Dealers		ortation and	1	internet service providers)	531120	Lessors of Nonresidential
44200	Lawn & Garden Equipment & Supplies Stores	Wareho	using and Water Transportation		cessing Services Data Processing, Hosting, &		Buildings (except Miniwarehouses) (including
	d Beverage Stores	481000	Air Transportation		Related Services		equity REITs)
145110	Supermarkets and Other Grocery (except		Rail Transportation Water Transportation		ormation Services Other Information Services	531130	Lessors of Miniwarehouses & Self-Storage Units (including
145100	Convenience) Stores	Truck Tra	ansportation		(including news syndicates,	E21100	equity REITs)
145120 145210	Convenience Stores Meat Markets	484110	General Freight Trucking, Local		libraries, internet publishing & broadcasting)	531190	Lessors of Other Real Estate Property (including equity
145220		484120	General Freight Trucking,		and Insurance	F04040	REITS)
145230 145291	Fruit & Vegetable Markets Baked Goods Stores	484200	Long-distance Specialized Freight Trucking		ry Credit Intermediation Commercial Banking	531210	Offices of Real Estate Agents & Brokers
145292 145299	Confectionery & Nut Stores All Other Specialty Food		nd Ground Passenger	522120 522130	Savings Institutions Credit Unions	531310	Real Estate Property Managers
	Stores	485110	Urban Transit Systems	522130	Other Depository Credit	531320	Offices of Real Estate
145310 Health a	Beer, Wine, & Liquor Stores nd Personal Care Stores	485210	Interurban & Rural Bus Transportation	Nondend	Intermediation sitory Credit Intermediation	531390	Appraisers Other Activities Related to
146110	Pharmacies & Drug Stores	485310	Taxi Service	522210	Credit Card Issuing		Real Estate
46120	Cosmetics, Beauty Supplies, & Perfume Stores	485320 485410	Limousine Service School & Employee Bus	522220 522291	Sales Financing Consumer Lending	Rental a	nd Leasing Services Automotive Equipment Rental &
46130 46190	Optical Goods Stores Other Health & Personal		Transportation Charter Bus Industry	522292	Real Estate Credit (including mortgage bankers &	532210	Leasing
	Care Stores	485510 485990	Other Transit & Ground		originators)		Consumer Electronics & Appliances Rental
Sasoline 47100	e Stations Gasoline Stations (including		Passenger Transportation  Transportation	522293 522294	International Trade Financing Secondary Market Financing	532281 532282	Formal Wear & Costume Rental Video Tape & Disc Rental
	convenience stores with gas)	486000	Pipeline Transportation	522294	All Other Nondepository	JJ2202	video Tape a Disc Relital
Clothing Stores	and Clothing Accessories		Sightseeing Transportation Scenic & Sightseeing	Activities	Credit Intermediation  Related to Credit		
148110	Men's Clothing Stores	.57550	Transportation	Intermed	iation		
148120 148130	Women's Clothing Stores Children's & Infants' Clothing			522300	Activities Related to Credit Intermediation (including loan		
Stores					brokers, check clearing, &		
					money transmitting)		
		1		1			

Code	2200, 2200-2F, and 2500-	Code	s for Principal Business <i>I</i>	Code	Jonanuea)	Code	
	Home Health Equipment		strative and Support and		and Diagnostic Laboratories		Services
OLLOO	Rental		Management and	621510	Medical & Diagnostic		and Maintenance
32284	Recreational Goods Rental		iation Services	022020	Laboratories	811110	
	All Other Consumer Goods		tration and Support Services	Home H	ealth Care Services	011110	Electrical Repair &
	Rental	561110	Office Administrative Services		Home Health Care Services		Maintenance
32310	General Rental Centers	561210	Facilities Support Services	Other Ar	nbulatory Health Care Services	811120	Automotive Body, Paint,
32400	Commercial & Industrial	561300		621900	Other Ambulatory Health Care		Interior, & Glass Repair
	Machinery & Equipment	561410			Services (including ambulance	811190	Other Automotive Repair &
	Rental & Leasing	561420		l	services & blood & organ banks)		Maintenance (including oil
	of Nonfinancial Intangible	561430	Business Service Centers	Hospital	s Hospitals		change & lubrication shops &
	except copyrighted works) Lessors of Nonfinancial		(including private mail centers & copy shops)		and Residential Care	811210	car washes) Electronic & Precision
33110	Intangible Assets (except	561440	Collection Agencies	Facilities		011210	Equipment Repair &
	copyrighted works)	561450	Credit Bureaus	623000	Nursing & Residential Care		Maintenance
Profess	ional, Scientific, and	561490	Other Business Support	020000	Facilities	811310	Commercial & Industrial
	al Services	002.00	Services (including	Social A	ssistance	011010	Machinery & Equipment
egal Se			repossession services, court	624100	Individual & Family Services		(except Automotive &
	Offices of Lawyers		reporting, & stenotype	624200	Community Food & Housing, &		Electronic) Repair &
	Other Legal Services		services)	024200	Emergency & Other Relief		Maintenance
	ng, Tax Preparation,	561500	Travel Arrangement &		Services	811410	Home & Garden Equipment &
	ping, and Payroll Services		Reservation Services	624310	Vocational Rehabilitation		Appliance Repair &
	Offices of Certified Public	561600	Investigation & Security		Services		Maintenance
	Accountants		Services	624410	Child Day Care Services	811420	Reupholstery & Furniture
41213	Tax Preparation Services	561710	Exterminating & Pest Control	Arts, E	ntertainment, and		Repair
541214	Payroll Services		Services	Recre		81143	0 Footwear & Leather Goods
	Other Accounting Services	56172	O Janitorial Services		ming Arts, Spectator Sports,		Repair
	ural, Engineering, and	561730	Landscaping Services		ited Industries	811490	Other Personal & Household
	Services	561740	Carpet & Upholstery Cleaning	711100	Performing Arts Companies	1	Goods Repair & Maintenance
	Architectural Services		Services	711210	Spectator Sports (including		l and Laundry Services
41320	Landscape Architecture	561790	Other Services to Buildings &		sports clubs & racetracks)	812111	
	Services		Dwellings	711300	Promoters of Performing Arts,	812112	Beauty Salons
	Engineering Services	561900	Other Support Services	1	Sports, & Similar Events	812113	Nail Salons
41340	Drafting Services		(including packaging &	711410	Agents & Managers for	812190	Other Personal Care
41350	Building Inspection Services		labeling services, & convention		Artists, Athletes, Entertainers, &		Services (including diet &
41360	Geophysical Surveying & Mapping Services	Masta M	& trade show organizers) lanagement and	711510	Other Public Figures Independent Artists, Writers, &	812210	weight reducing centers) Funeral Homes & Funeral
41370	Surveying & Mapping (except		lanagement and ation Services	1,11210	Performers	012210	Services
413/0	Geophysical) Services	562000		Musaum	s, Historical Sites, and Similar	812220	Cemeteries & Crematories
41380	Testing Laboratories	302000	Remediation Services	Institutio		812220	Coin-Operated Laundries &
	ed Design Services	Educat	ional Services	712100	Museums, Historical Sites, &	312310	Drycleaners
	Specialized Design Services		Educational Services	1,12100	Similar Institutions	812320	Drycleaning & Laundry
-1 <del>-1</del> 00	(including interior, industrial,	011000	(including schools, colleges,	Amusen	nents, Gambling, and	012320	Services (except
	graphic, & fashion design)		& universities)		on Industries		Coin-Operated)
ompute	r Systems Design and	Health (	Care and Social Assistance	713100		812330	Linen & Uniform Supply
	Services		of Physicians and Dentists	713200	Gambling Industries	812910	Pet Care (except Veterinary)
	Custom Computer		Offices of Physicians (except	713900	Other Amusement &	322310	Services
	Programming Services		mental health specialists)		Recreation Industries	812920	Photofinishing
41512	Computer Systems Design	621112			(including golf courses, skiing	812930	Parking Lots & Garages
	Services		Health Specialists		facilities, marinas, fitness	812990	All Other Personal Services
41513	Computer Facilities		Offices of Dentists		centers, & bowling centers)		ıs, Grantmaking, Civic,
	Management Services		of Other Health Practitioners		nodation and Food Services		ional, and Similar
41519	Other Computer Related		Offices of Chiropractors	Accomn		Organiz	
	Services	621320	Offices of Optometrists	721110	Hotels (except Casino Hotels) &	813000	Religious, Grantmaking,
	ofessional, Scientific, and	621330	Offices of Mental Health	1	Motels		Civic, Professional, & Similar
	l Services		Practitioners (except	721120	Casino Hotels		Organizations (including
41600	Management, Scientific, &	621240	Physicians)	721191 721199	Bed & Breakfast Inns		condominium and
11700	Technical Consulting Services Scientific Research &	621340	Offices of Physical, Occupational & Speech	151199	All other Traveler	813930	homeowners associations) Labor Unions and Similar
11700	Development Services		Therapists, & Audiologists	721210	Accommodation RV (Recreational Vehicle)	012930	Labor Unions and Similar Labor Organizations
41000	Advertising & Related	621201		1,51510	,	021000	
41800	Services & Related	621391 621399	Offices of Podiatrists Offices of all Other	721310	Parks & Recreational Camps Rooming and Boarding Houses,	921000	Governmental Instrumentality or Agency
41910	Marketing Research & Public	021333	Miscellaneous Health	1,51310	Dormitories, and Workers'		or Agency
41910	Opinion Polling		Practitioners		Camps		
41920	Photographic Services	Outnatio	ent Care Centers	Food Se	rvices and Drinking Places		
41930	Translation & Interpretation		Family Planning Centers	722300	Special Food Services		
	Services	621420	Outpatient Mental Health &		(including food service		
11940	Veterinary Services		Substance Abuse Centers		contractors & caterers)		
	All Other Professional,	621491	HMO Medical Centers	722410	Drinking Places (Alcoholic		
	Scientific, & Technical	621492			Beverages)	1	
	Services	621493	Freestanding Ambulatory	722511	Full-Service Restaurants		
anage	ment of Companies		Surgical & Emergency Centers	722513	Limited-Service Restaurants		
	g Companies)	621498	All Other Outpatient Care	722514	Cafeterias and Buffets		
Holdine	Offices of Bank Holding		Centers	722515	Snack and Non-alcoholic		
			22010	1	Beverage Bars		
	Companies						
51111	Companies Offices of Other Holding					_	
51111	Offices of Other Holding						
51111					·		
51111	Offices of Other Holding				·		