DACOWITS 2023

Focus Group Mini-Survey

# What is your Service branch?

Army Navy

Marine Corps Air Force Space Force

# Are you a member of a Reserve or National Guard unit?

Yes No

# What is your age?

17–20 35–39

21–24 40–44

25–29 45–49

30–34 50 or older

# What is your gender?

Female Male

# What is your pay grade?

E-1–E-3

E-4–E-6

E-7–E-9

W-01–W-03

W-04–W-05

O-1–O-3

O-4 or higher

# Is your ethnicity Spanish/Hispanic/Latino?

Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

No, not Spanish/Hispanic/Latino

1. **What is your race? *Check all that apply.***

White

Black or African American American Indian or Alaska Native

Asian (for example, Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)

Native Hawaiian or other Pacific Islander (for example, Chamorro, Guamanian, Samoan)

# What is your marital status?

Never married

Married to a current Service member (Active Duty, Reserve, or National Guard)

Married to a civilian or veteran (not currently serving)

Separated Divorced Widowed

# Do you have any dependent children?

Yes, living in my home Yes, not living in my home

 No

1. **How many total years have you served in the military? *Please round to the nearest year.***

 year(s)

# TURN OVER 🡪

1. **How easy or difficult do you feel it is for the members of your Service to have a family and continue to advance their careers in the military?**

Very easy Somewhat easy Somewhat difficult Very difficult

# Which of the following best describes your intentions for your military career?

Staying until I am eligible for retirement or longer

Staying beyond my present obligation but not necessarily until retirement

Probably leaving after my current obligation

Definitely leaving after my current obligation

Leaving the Active Component to join the Reserve or National Guard

I am currently eligible for retirement Undecided/not sure

# If you have stayed or plan to stay beyond your current obligation of military service, which of the following best describes why? *Check all that apply:*

I do not plan to stay beyond my obligation

Benefits (including medical, education, commissary and exchange stores, and VA home loan)

Enjoyment of military lifestyle Family’s desire to stay in

Lack of civilian job opportunities Mission or purpose

Pay and allowances (including military retirement, housing allowance, and tax-free pay)

Pride in service

Satisfaction with career experience, training, and professional development

Other

# Which potential benefit or policy would *most* encourage you to stay in the military beyond your current obligation? *Choose one:*

No additional benefits or new policies could encourage me to stay longer

Increased base pay or housing allowance

Geographic stability (fewer PCS moves)

Expanded co-location opportunities for dual- military couples and parents

Increased family or caregiver leave

Additional reproductive health care benefits (such as access to fertility treatment)

Expanded education benefits Increased access to child care

More adaptive body composition standards Other

# Have you ever worried you wouldn’t meet your Service’s height and weight standards (measuring body composition) during your military career?

Yes No

# Have you ever worried you would fail a physical fitness test event (e.g., run, planks, pushups, or pullups, etc.) during your military career?

Yes No

# Rate your agreement with the following statement: Women in my Service who become pregnant are more likely to encounter obstacles toward advancing their career.

Strongly agree Agree

Neither agree nor disagree Disagree

Strongly disagree