

The public reporting burden for this collection of information, 0704-DCWS, is estimated to average 1.5 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or burden reduction suggestions to the Department of Defense, Washington Headquarters Services, at whs.mc-alex.esd.mbx.dd-dod-information-collections@mail.mil. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

DACOWITS 2023 Focus Group Mini- Survey

1. What is your Service branch?

- Army
- Navy
- Marine Corps
- Air Force
- Space Force

6. Is your ethnicity Spanish/Hispanic/Latino?

- Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino
- No, not Spanish/Hispanic/Latino

2. Are you a member of a Reserve or National Guard unit?

- Yes
- No

3. What is your age?

- 17-20 35-39
- 21-24 40-44
- 25-29 45-49
- 30-34 50 or older

4. What is your gender?

- Female
- Male

5. What is your pay grade?

- E-1-E-3
- E-4-E-6
- E-7-E-9
- W-01-W-03
- W-04-W-05
- O-1-O-3
- O-4 or higher

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7. What is your race? Check all that apply.

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- White
- Black or African American
- American Indian or Alaska Native
- Asian (for example, Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)
- Native Hawaiian or other Pacific Islander (for example, Chamorro, Guamanian, Samoan)

8. What is your marital status?

- Never married
- Married to a current Service member (Active Duty, Reserve, or National Guard)
- Married to a civilian or veteran (not currently serving)
- Separated
- Divorced
- Widowed

9. Do you have any dependent children?

- Yes, living in my home
- Yes, not living in my home
- No

10. How many total years have you served in the military? Please round to the nearest year.

_____ year(s)

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11. How easy or difficult do you feel it is for the members of your Service to have a family and continue to advance their careers in the military?

- Very easy
- Somewhat easy
- Somewhat difficult
- Very difficult

and professional development

Other _____

12. Which of the following best describes your intentions for your military career?

- Staying until I am eligible for retirement or longer
- Staying beyond my present obligation but not necessarily until retirement
- Probably leaving after my current obligation
- Definitely leaving after my current obligation
- Leaving the Active Component to join the Reserve or National Guard
- I am currently eligible for retirement
- Undecided/not sure

13. If you have stayed or plan to stay beyond your current obligation of military service, which of the following best describes why? Check all that apply:

- I do not plan to stay beyond my obligation
- Benefits (including medical, education, commissary and exchange stores, and VA home loan)
- Enjoyment of military lifestyle
- Family's desire to stay in
- Lack of civilian job opportunities
- Mission or purpose
- Pay and allowances (including military retirement, housing allowance, and tax-free pay)
- Pride in service
- Satisfaction with career experience, training,

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14. Which potential benefit or policy would most encourage you to stay in the military beyond your current obligation? Choose one:

- No additional benefits or new policies could encourage me to stay longer
- Increased base pay or housing allowance
- Geographic stability (fewer PCS moves)
- Expanded co-location opportunities for dual-military couples and parents
- Increased family or caregiver leave
- Additional reproductive health care benefits (such as access to fertility treatment)
- Expanded education benefits
- Increased access to child care
- More adaptive body composition standards
- Other _____

15. Have you ever worried you wouldn't meet your Service's height and weight standards (measuring body composition) during your military career?

- Yes No

16. Have you ever worried you would fail a physical fitness test event (e.g., run, planks, pushups, or pullups, etc.) during your military career?

- Yes No

17. Rate your agreement with the following statement: Women in my Service who become pregnant are more likely to encounter obstacles toward advancing their career.

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree