

**SOAR ORGANIZATIONAL  
FEEDBACK  
Form**



**OMB Control Number: 0970-0519  
Expiration Date: 05/31/2020**

*In order to help the National Human Trafficking Training and Technical Assistance Center (NHTTAC) better serve the field, we are reaching out to obtain your feedback. We will protect the privacy of your information in accordance with the Federal Privacy Act, and we will protect the confidentiality of your responses using procedures we have in place, including reporting all information in aggregate to avoid identifying information. Only members of the NHTTAC Evaluation Team have access to information that could identify respondents. If you have any questions about this survey or the evaluation, please contact [NHTTACEval@icf.com](mailto:NHTTACEval@icf.com).*

Agency: \_\_\_\_\_

1. Which of the following **best** describes the reason your organization incorporated SOAR training into its learning management system (LMS)? **(Mark one.)**

- To better provide services to victims/at-risk populations
- For use in program development/operations
- For education/community outreach
- To train staff/faculty/victim service providers
- To address a training mandate
- Other (please specify): \_\_\_\_\_

2. In the past year, approximately how many employees at your organization took the SOAR training? \_\_\_\_\_

3. In the past year, approximately how many employees worked at your organization? \_\_\_\_\_

4. How was the LMS training disseminated in the organization?       Optional       Mandatory

5. Was it required for nonmanagement personnel?     Yes     No

6. Was it required for management?       Yes     No

7. Does your organization have a current policy for when a person who is currently being trafficked, at risk of being trafficked, or has been trafficked receives services about:

- |                                               |                                           |
|-----------------------------------------------|-------------------------------------------|
| <input checked="" type="checkbox"/> Screening | <input type="checkbox"/> <Insert content> |
| <input checked="" type="checkbox"/> Referrals | <input type="checkbox"/> <Insert content> |
| <input checked="" type="checkbox"/> Reporting | <input type="checkbox"/> <Insert content> |

8. In the past year, have you changed your policies for when a person who is currently being trafficked, at risk of being trafficked, or has been trafficked receives services about:

- |                                               |                                           |
|-----------------------------------------------|-------------------------------------------|
| <input checked="" type="checkbox"/> Screening | <input type="checkbox"/> <Insert content> |
| <input checked="" type="checkbox"/> Referrals | <input type="checkbox"/> <Insert content> |
| <input checked="" type="checkbox"/> Reporting | <input type="checkbox"/> <Insert content> |

PAPERWORK REDUCTION ACT OF 1995 (Pub. L. 104-13) STATEMENT OF PUBLIC BURDEN: The purpose of this information collection is to enable NHTTAC to collect recipient and stakeholder feedback to improve NHTTAC's T/TA service delivery. Public reporting burden for this collection of information is estimated to average 0.133 hours per respondent, including the time for reviewing instructions, gathering and maintaining the data needed, and reviewing the collection of information. This is a voluntary collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information subject to the requirements of the Paperwork Reduction Act of 1995, unless it displays a currently valid OMB control number. If you have any comments on this collection of information, please contact the NHTTAC Evaluation Team at [NHTTACEval@icf.com](mailto:NHTTACEval@icf.com) or 9300 Lee Highway, Fairfax, VA 22031.

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*Please indicate the extent to which you agree or disagree with the following statements:*

CONTENT	Strongly Disagree	Disagree	Agree	Strongly Agree
9. The training content was applicable to our organization.	1	2	3	4
10. The training content helped our organization improve its efforts to <b>prevent</b> human trafficking.	1	2	3	4
11. The training content helped our organization improve its efforts to <b>identify</b> human trafficking.	1	2	3	4
12. The training content helped our organization improve its efforts to <b>respond</b> to human trafficking.	1	2	3	4
13. The training content was helpful to our organization for developing or revising internal protocols	1	2	3	4
14. The training content was helpful to our organization to expand our referral and resource networks.	1	2	3	4
15. The training was survivor-informed.	1	2	3	4
16. The training was trauma-informed.	1	2	3	4
17. The training was grounded in a multidisciplinary approach to addressing human trafficking	1	2	3	4
18. The training reflects a public health approach to addressing human trafficking.	1	2	3	4
LOGISTICS	Strongly Disagree	Disagree	Agree	Strongly Agree
19. NHTTAC was helpful in assisting our organization to incorporate SOAR into our Learning Management System.	1	2	3	4
20. The process for integrating the training into our organization's LMS was clearly explained.	1	2	3	4
21. The training format was a good fit for our organization.	1	2	3	4
22. The continuing education requirements were clearly explained.	1	2	3	4
23. The training content was appropriate for our organization.	1	2	3	4

24. Please rank order the modules from 1 (least relevant) to 7 (most relevant) that align with the training needs of your organization.

\_\_\_Module 1: <Insert name>  
\_\_\_Module 2: <Insert name>  
\_\_\_Module 3: <Insert name>

\_\_\_Module 4: <Insert name>  
\_\_\_Module 5: <Insert name>  
\_\_\_Module 6: <Insert name>  
\_\_\_Module 7: <Insert name>

25. Please rate the overall quality of this training.

1	2	3	4
<i>Poor</i>	<i>Fair</i>	<i>Good</i>	<i>Excellent</i>

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26. Were there any technical problems?  Yes  No

If yes, were the technical issues with the:  SOAR training content  Organization's system  
 Other (please specify): \_\_\_\_\_

27. What additional resources could NHTTAC have provided to your organization to help facilitate the incorporation of this SOAR training?

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28. Has your organization proposed or changed policies pertaining to victims of human trafficking since receiving the training?  Yes  No

If yes, what are the proposed or implemented policies?

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29. In the past year, have you assisted other organizations with their policy changes for victims of human trafficking?

Yes  No

If yes, please explain.

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30. What are other opportunities for policy and process change at your organization?

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31. Would you recommend this SOAR online training to other organizations?  Yes  No

32. How frequently does your organization come into contact with a person who is currently being trafficked, at risk of being trafficked, or has been trafficked?

1	2	3	4
<i>Never</i>	<i>Occasionally</i>	<i>Frequently</i>	<i>Daily</i>

33. Is your organization responsible for working with people who are currently being trafficked or have been trafficked?

Yes  No

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34. Which of the following **best** describes your organization? **(Mark all that apply.)**

- Academic institution
- Anti-trafficking organization
- Business/for-profit organization
- Coalition/multidisciplinary team/task force
- Federal government
- Faith-based organization
- State/local government
- Nonprofit/community-based organization
- OTIP grantee
- Self-employed
- Survivor-led organization
- Tribal government
- Union/worker advocacy organization
- Victim service provider
- Other (please specify): \_\_\_\_\_

35. Which of the following **best** describes the types of services your organization provides? **(Mark all that apply.)**

- Behavioral health professional (e.g., psychologist, psychiatrist, mental health/substance use counselor)
- Child welfare (e.g., state agency staff, child welfare contractor, nonprofit personnel)
- Corrections-based services (e.g., parole, probation)
- Criminal justice (e.g., law enforcement, prosecutor, probation, court, forensic interviewer)
- Educator (e.g., teacher, professor, school administrator)
- Health care (e.g., physician, physician assistant, nurse practitioner, dentist, nurse, pharmacist)
- Housing (e.g., case worker, shelter director, public housing authority agencies)
- Legal (e.g., immigration, civil and/or rights-based attorney and/or paralegal, clinic)
- Public health (e.g., licensure board, health department staff, health care executive, community health workers)
- Social worker (e.g., case manager, school counselor, supervisor, administrator)
- Survivor empowerment, mentoring, or peer to peer
- Violence prevention (e.g., child abuse and neglect; elder abuse; domestic violence, sexual violence, youth violence)
- Other (please specify): \_\_\_\_\_

36. Which of the following **best** describes your organization's geographic population? **(Mark all that apply.)**

- National
- State (please specify): \_\_\_\_\_
- Tribal
- International (please specify country): \_\_\_\_\_
- Local
- Urban
- Rural
- Suburban

37. Please select any of the following populations your organization current works with in a professional capacity. **(Mark all that apply.)**

- Human trafficking
  - Commercial sexual exploitation of children
  - Sex trafficking
    - Adults
    - Minors
  - Labor trafficking
    - Adults
    - Minors
- Children/youth
  - Out of home/Foster care/Kinship care
- Juvenile justice
- Runaway/Homeless youth
- People with disabilities
- Deaf/Hearing impaired
- Elderly
- Lesbian, gay, bisexual, transgender, and questioning
- Foreign nationals (migrant workers, undocumented immigrants, refugees)
- People with low incomes
- Racial and ethnic minorities

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Stop. Observe. Ask. Respond to Human Trafficking  
A Training for Health Care and Social Service Providers

- |                                                                  |                                                                                      |
|------------------------------------------------------------------|--------------------------------------------------------------------------------------|
| <input type="checkbox"/> American Indian or Alaska Native        | <input type="checkbox"/> History of substance use                                    |
| <input type="checkbox"/> Asian                                   | <input type="checkbox"/> Intimate partner violence (e.g., dating, domestic violence) |
| <input type="checkbox"/> Black or African American               | <input type="checkbox"/> Gang-related crime                                          |
| <input type="checkbox"/> Native Hawaii or other Pacific Islander | <input type="checkbox"/> Sexual abuse/Violence                                       |
| <input type="checkbox"/> White                                   | <input type="checkbox"/> Other (please specify): _____                               |
| <input type="checkbox"/> Hispanic or Latino ethnicity            |                                                                                      |

38. Do you have any comments or suggestions for future SOAR-related trainings?

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*Thank you for taking the time to complete this form and helping to improve SOAR activities.*