

INTRODUCTION

This application is used as part of the recruitment process for the selection and appointment of individuals to serve as unpaid members of an Advisory Committee (Committee) to the United States Commission on Civil Rights (Commission). The Commission is an independent, bipartisan federal agency that studies civil rights issues and appraises federal laws and policies relating to discrimination.

The Commission has established an Advisory Committee in every state, the District of Columbia, and the five U.S. territories. These committees serve as the Commission's eyes and ears and advise the Commission about civil rights matters in their states. Committee members are recruited from a broad cross-section of professional, educational, and political backgrounds. The Commission is especially interested in appointing individuals with diverse viewpoints who have a demonstrated interest in the various civil rights issues that fall within the Commission's jurisdiction, as well as individuals who can approach these issues from diverse personal and professional experiences.

Committee members *are required to have an established residence in the state or territory they are applying to, are appointed to four year terms, and are expected to make meaningful contributions to the Committee in its development of projects and creation of reports for the Commission. Committees meet on average every quarter, but Committees in the midst of a project may meet monthly. Members who miss two consecutive meetings may be subject to constructive resignation from the Committee.*

Individuals interested in serving and capable of fulfilling the expectations of being an Advisory Committee member are invited to complete this survey.

NOTE: YOU WILL BE REQUIRED TO UPLOAD A CURRENT RESUME AND PROVIDE A 500 WORD OR LESS STATEMENT ON YOUR EXPERIENCE OR QUALIFICATIONS FOR APPOINTMENT. PLEASE HAVE THESE PREPARED PRIOR TO STARTING THE APPLICATION. INCOMPLETE APPLICATIONS WILL NOT BE PROCESSED.

For questions about membership on an Advisory Committee or how to complete this application, contact David Mussatt, Supervisory Chief of Regional Programs at dmussatt@usccr.gov or (312) 353-8311 x 108.

Advisory Committee Member Recruitment Application

GENERAL INFORMATION

* 1. Please provide your name, the address of your **primary residence**, and your best contact information:

Name	<input type="text"/>
Address	<input type="text"/>
Address 2	<input type="text"/>
City/Town	<input type="text"/>
State/District/U.S. Territory	<input type="text"/>
ZIP/Postal Code	<input type="text"/>
Email Address	<input type="text"/>
Phone Number	<input type="text"/>

2. Preferred Name, if different

* 3. For which Advisory Committee are you applying?

* 4. Are you currently a member of this Advisory Committee?

Yes

No

5. If you answered "No" to the previous question, how did you become interested in the U.S. Commission on Civil Rights and its Advisory Committees?

6. If you answered "Yes" to Question 3, when were you first appointed to the Advisory Committee? If you answered "No" to Question 3, you may skip this question.

7. If appointed, would you be interested in serving as the Chair of the Committee if so appointed by the Commission?

- Yes
- No
- Not Sure

8. If you answered yes (or not sure) to Question 6, please provide a brief statement (less than 100 words) about other relevant committees or boards you have previously chaired or other experiences that you would like to share with the Commission.

DEMONSTRATED INTEREST AND EXPERIENCE IN CIVIL RIGHTS

The Commission is especially interested in recruiting individuals who have a demonstrated interest in civil rights, voting rights and the equal protection under the law in the administration of justice. Please assist the Commission in evaluating your demonstrated interest and experience in civil rights by describing your interest and background in issues pertaining to voting rights; discrimination based upon color, race, religion, sex, age, disability, national origin; or in the denial of equal protection under the law in the administration of justice.

* 9. Please describe your interest and experience in civil rights in 500 words or less below.

* 10. Please upload your current resume here: These answers have logic applied

Choose File

Choose File

No file chosen

Advisory Committee Member Recruitment Application

EDUCATION AND PROFESSIONAL EXPERIENCE

The Commission hopes to recruit Advisory Committee members with a broad diversity of skills and experiences, including but not limited to social science research, legal research and analysis, statistical analysis, and technical writing. The Commission is also looking for Advisory Committee members who are knowledgeable about governmental machinery and the public service sector; those who have had experience in such sectors as business/finance, organized labor, the news media, and religious groups; or persons who have advocated on civil rights matters. Please assist the Commission in evaluating your skills and experiences by providing the following information.

11. What is the highest level of school you have completed or the highest degree you have received?

- | | |
|---|---|
| <input type="checkbox"/> Less than high school degree | <input type="checkbox"/> Masters degree |
| <input type="checkbox"/> High school degree or equivalent (e.g., GED) | <input type="checkbox"/> J.D. |
| <input type="checkbox"/> Some college but no degree | <input type="checkbox"/> Ph.D. |
| <input type="checkbox"/> Associate degree | <input type="checkbox"/> M.D. |
| <input type="checkbox"/> Bachelor degree | |
| <input type="checkbox"/> Other (please specify) | |

12. Which of the following best describes your current occupation? (Select all that apply)

- | | |
|--|---|
| <input type="checkbox"/> Advocacy | <input type="checkbox"/> Organized Labor |
| <input type="checkbox"/> Business and Financial Operations Occupations | <input type="checkbox"/> Public Interest / Non-Profit |
| <input type="checkbox"/> Educational Occupations | <input type="checkbox"/> Religious Group |
| <input type="checkbox"/> Government | <input type="checkbox"/> Social Science Research |
| <input type="checkbox"/> Law | <input type="checkbox"/> Statistical Analysis |
| <input type="checkbox"/> News/Media | <input type="checkbox"/> Technical Writing |
| <input type="checkbox"/> Other (please specify) | |

13. Which of the following best describes your past occupational experiences? (Select all that apply)

- Advocacy
- Business and Financial Operations Occupations
- Educational Occupations
- Government
- Law
- News/Media
- Other (please specify)
- Organized Labor
- Public Interest / Non-Profit
- Religious Group
- Social Science Research
- Statistical Analysis
- Technical Writing

POLITICAL AND IDEOLOGICAL IDENTIFICATION

The Commission is a bipartisan federal agency and seeks Advisory Committees that are bipartisan. Further, the Federal Advisory Committee Act requires that Advisory Committees are composed of individuals with diverse viewpoints. Please respond to the following questions to ensure the Commission appoints bipartisan Advisory Committees that will approach civil rights issues from a diversity of viewpoints.

14. Are you a registered voter?

- Yes
- No
- Unsure / Don't know

* 15. Generally speaking, do you usually think of yourself as a Republican, a Democrat, an Independent, or something else?

- Republican
- Democrat
- Independent
- Something else

16. If you think of yourself as an Independent, do you think of yourself as closer to the Republican Party or to the Democratic Party, or equally close to the Republican Party and Democratic Party?

- The Republican Party
- The Democratic Party
- Equally close to the Republican Party and Democratic Party
- I do not think of myself as an Independent

17. If you selected "Something else" to Question 14, please explain. If you did not answer "Something else" to Question 14, you may skip this question.

18. How would you describe your overall political or philosophical worldview? For example, you might wish to discuss whether you consider yourself conservative, libertarian, moderate, liberal and/or progressive, and why. Please keep your answer to 100 words or less.

PERSONAL INFORMATION

The demographic information on this page is requested on a voluntary basis and only for record-keeping purposes. The answers to these questions will not be used as a basis for selecting members.

19. Which race/ethnicity best describes you?

- | | |
|--|--|
| <input type="checkbox"/> American Indian or Alaskan Native | <input type="checkbox"/> White or Caucasian |
| <input type="checkbox"/> Asian or Asian American | <input type="checkbox"/> Native Hawaiian or other Pacific Islander |
| <input type="checkbox"/> Black or African American | <input type="checkbox"/> Prefer not to answer |
| <input type="checkbox"/> Hispanic or Latino | |
| <input type="checkbox"/> Multiple ethnicity / Other (please specify) | |

20. Do you identify as Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, Cuban-American, or some other Spanish, Hispanic, or Latino group?

- | | |
|---|---|
| <input type="radio"/> I am not Spanish, Hispanic, or Latino | <input type="radio"/> Cuban |
| <input type="radio"/> Mexican | <input type="radio"/> Cuban-American |
| <input type="radio"/> Mexican-American | <input type="radio"/> Some other Spanish, Hispanic, or Latino group |
| <input type="radio"/> Chicano | <input type="radio"/> From multiple Spanish, Hispanic, or Latino groups |
| <input type="radio"/> Puerto Rican | <input type="radio"/> Prefer not to answer |

21. How do you describe your sexual orientation?

22. In what languages can you speak fluently or are a native speaker?

- | | |
|---|---|
| <input type="checkbox"/> Arabic | <input type="checkbox"/> Japanese |
| <input type="checkbox"/> Armenian | <input type="checkbox"/> Korean |
| <input type="checkbox"/> Chinese | <input type="checkbox"/> Persian |
| <input type="checkbox"/> English | <input type="checkbox"/> Polish |
| <input type="checkbox"/> French | <input type="checkbox"/> Portuguese |
| <input type="checkbox"/> French Creole | <input type="checkbox"/> Russian |
| <input type="checkbox"/> First Nations | <input type="checkbox"/> Spanish |
| <input type="checkbox"/> German | <input type="checkbox"/> Tagalog |
| <input type="checkbox"/> Greek | <input type="checkbox"/> Urdu |
| <input type="checkbox"/> Gujarati | <input type="checkbox"/> Vietnamese |
| <input type="checkbox"/> Hindi | <input type="checkbox"/> Prefer not to answer |
| <input type="checkbox"/> Italian | |
| <input type="checkbox"/> Other (please specify) | |

23. In what year were you born? (enter 4-digit birth year; for example, 1976 or type "Prefer not to answer")

24. How do you describe your ability status?

- A sensory impairment (vision or hearing)
- A learning disability (e.g., ADHD, dyslexia)
- A long-term medical illness (e.g., epilepsy, cystic fibrosis)
- A mobility impairment
- A mental health disorder
- A temporary impairment due to illness or injury
- A disability not listed above
- I do not identify with a disability or impairment
- Prefer not to answer

25. What is your present religion, if any? (Please select all that apply.)

- | | |
|--|---|
| <input type="checkbox"/> Protestant | <input type="checkbox"/> Hindu |
| <input type="checkbox"/> Roman Catholic | <input type="checkbox"/> Sikh |
| <input type="checkbox"/> Mormon | <input type="checkbox"/> Inter/Non-denominational |
| <input type="checkbox"/> Orthodox, such as Greek or Russian Orthodox | <input type="checkbox"/> Atheist |
| <input type="checkbox"/> Jewish | <input type="checkbox"/> Agnostic |
| <input type="checkbox"/> Muslim | <input type="checkbox"/> No religion |
| <input type="checkbox"/> Buddhist | <input type="checkbox"/> Prefer not to answer |

A religion not list (please write in comment box)

26. Have you ever served in any branch of the United States military?

- Yes, I have
- No, I have not

Professional Works and other Online Content

27. Do you publish any writings in journals or elsewhere (such as a blog)? If so, please provide a list of those publications.

28. Are you active on social media platforms, such as Facebook, Twitter, Instagram, etc? If so, please provide your handles on those platforms.

29. Is there any additional information you think the the Commission should know that would impact your candidacy, or that could adversely reflect on the Commission if it were to become public?

PRIVACY NOTICE

The Privacy Act of 1974 requires that when we ask you for information about yourself, we state our legal right to do so, tell you why we are asking for it, and how it will be used. We must also tell you what could happen if we do not receive it, and whether your response is voluntary, required to obtain a benefit, or mandatory. Supplying the information is voluntary and not directly required by law. The U.S. Commission on Civil Rights is requesting the information on this application in order to facilitate the processing of your application to be an advisory committee member.