Background
This is an assessment of your coalition's current capacity to enhance and expand health equity work, or those activities that address social determinants of health and the inequities that create disproportionate burden of intimate partner violence (IPV).

Information for Recipients:
Please note that the term "coalition" refers to your State Domestic Violence Coalition (SDVC). This survey has been sent to you as the Project Lead on the DELTA AHEAD project for your SDVC. However, you may complete the survey with any other Coalition staff or external evaluators that you feel would be appropriate. Please submit only ONE survey per Coalition.

The questions are referring to the coalition as a whole unless it is specified that they are in reference to DELTA staff and activities specifically.

Health Equity refers to the attainment of the highest possible standard of health for all people and giving special attention to the needs of those at greatest risk of poor health, based on social conditions. Health equity is the state in which everyone has a fair and just opportunity to attain their highest level of health (CDC). Achieving heath equity means valuing everyone equally with focused efforts to address avoidable inequities, historical and contemporary injustices, and the elimination of health and healthcare disparities.

Social Determinants of Health refers to the conditions in the environments in which people are born, live, learn, work, play, worship, and age that affect a wide range of health, functioning, and quality-of-life outcomes and risks. Healthy People 2030 groups social determinants of health into 5 domains: economic stability, education access and quality, health care access and quality, neighborhood and built environment, and social and community context.

The assessment should take approximately 30 minutes to complete.

DELTA AHEAD Health Equity Capacity Assessment

Internal Capacity: Current internal capacity to meet the current and future needs of the program related to advancing health equity.					
Questions	**Responses**				
Staff Capacity and Knowledge, Skills, and Abilities (KSAs)					
1. To what extent do coalition staff have the resources and trainings necessary to implement health equity into programming?	To no extent	To little extent	To some extent	To a large extent	To a very large extent
2. To what extent do coalition staff have a clear understanding of health equity concepts?	To no extent	To little extent	To some extent	To a large extent	To a very large extent
3. To what extent do coalition staff have a clear understanding of the social determinants of health that impact intimate partner violence?	To no extent	To little extent	To some extent	To a large extent	To a very large extent
4. To what extent do coalition staff have experience with providing programming or services for populations disproportionately impacted by violence?	To no extent	To little extent	To some extent	To a large extent	To a very large extent
Leadership Buy-In and Policies					
5. To what extent is coalition leadership committed to advancing health equity?	To no extent	To little extent	To some extent	To a large extent	To a very large extent
6. What strategies, if any, have been used to engage leadership in health equity related efforts?					
7. What can be done differently to further engage leadership in health equity related efforts?					
8. How, if at all, does your coalition provide training to staff on health equity?					

9. To what extent are experience and knowledge of health equity considered during the hiring process?	To no extent	To little extent	To some extent	To a large extent	To a very large extent
10. To what extent do the staff working on DELTA AHEAD reflect the priority population(s) of DELTA AHEAD?	To no extent	To little extent	To some extent	To a large extent	To a very large extent
11. Is achieving health equity an explicit goal of your coalition (e.g., is included in the mission statement or strategic plan)?	No		Yes		Unsure
12. Are racism and other forms of oppression acknowledged as root causes of violence in your coalition?	No		Yes		Unsure
13. Does the coalition currently have a dedicated arm for health equity (such as a health equity team, advisory group, etc.)?	No		Yes		Unsure

Data Availability: Data related to health equity and social determinants of health currently available in your state, data use, and additional data needs to advance health equity.

Questions	Responses			
Data availability				
14. How many data sources used for planning and monitoring/evaluating DELTA activities are disaggregated by demographic variables?	None	Some (less than 50%)	Most (more than 50%)	All
15. How many data sources used for planning and monitoring/evaluating DELTA activities are used for their information on one or more of the social determinants of health that impact violence?	None	Some (less than 50%)	Most (more than 50%)	All
Data Use				

Question					
16. To what extent are data demonstrating health equity gaps (outcomes disaggregated by demographic and/or socioeconomic variables) considered when making programmatic decisions?	To no extent	To little extent	To some extent	To a large extent	To a very large extent
17. How if at all are data used to monitor processes or outcomes related to health equity?					
18. What, if any, data collection methods are used to ensure the needs of priority populations experiencing health inequities are identified and inform program implementation?					
19. To what extent do you engage your priority population to seek meaning and understanding of the findings from evaluation or other data?	To no extent	To little extent	To some extent	To a large extent	To a very large extent
20. To what extent do you share evaluation data in ways that ensure communities and priority populations have access to them?	To no extent	To little extent	To some extent	To a large extent	To a very large extent
Data Needs					
21. What gaps do you observe in available data to inform programmatic decisions in ways that promote health equity?					

Training and Technical Assistance (TTA): Current capacity to provide training and technical assistance on health equity and opportunities for improvement

Questions	Responses
22. What types of training and technical assistance (TTA) on health equity, if any, are available to your DELTA-funded Coordinated Community Response Team(s) (CCRT)?	

23. To what extent are you assessing TTA to CCRT(s) for provision of culturally-competent services?	To no extent	To little extent	To some extent	To a large extent	To a very large extent
24. To what extent are community members meaningfully included as recipients of TTA opportunities to build capacity within communities?	To no extent	To little extent	To some extent	To a large extent	To a very large extent

Current State of Partnerships: How partnerships are or are not meeting the current and future health equity needs of the program

Questions	Responses				
25. To what extent do you involve your priority population(s), as a key partner, in planning and implementation DELTA AHEAD activities?	To no extent	To little extent	To some extent	To a large extent	To a very large extent
26. What methods are currently used to engage diverse and inclusive new and existing partners in program planning and implementation efforts?					

Policy Work: Current capacity to plan and implement policy efforts that promote health equity

Guiding Questions	Responses				
27. To what extent is coalition staff knowledgeable about the connection between policies that strengthen economic supports for families and violence prevention?	To no extent	To little extent	To some extent	To a large extent	To a very large extent
28. To what extent do DELTA AHEAD staff have the knowledge skills, and abilities to implement policy efforts?	To no extent	To little extent	To some extent	To a large extent	To a very large extent
29. To what extent do CCRT(s) have the knowledge skills, and abilities to implement policy efforts?	To no extent	To little extent	To some extent	To a large extent	To a very large extent

30. Is promoting health equity an explicit goal of your DELTA-funded policy efforts?	No	Yes	Unsure

Current Activities: List any activities related to health equity that have not yet come up in the capacity assessment *Optional*	
Health Equity Activity	**Plan for Continuation**

Additional Resources		
Resource	**Description**	**Links**
Improving Health Equity: Assessment Tool for Health Care Organizations	A tool for leadership of health care organizations to identify areas in need of strengthening to achieve health equity goals.	http://www.ihi.org/resources/Pages/Publications/Improving-Health-Equity-Guidance-for-Health-Care-Organizations.aspx
Building Organizational Capacity to Advance Health Equity	A tool for public health practitioners to identify existing capacity to determine what is required to enhance organizational capacity for health equity action. Includes 6 recommendations with guiding questions and a short example.	https://www.cdc.gov/nccdphp/dnpao/state-local-programs/health-equity-guide/pdf/health-equity-guide/Health-Equity-Guide-sect-1-1.pdf
Race Matters: Organizational Self-Assessment	A tool for organizations to raise organizational awareness, start focused conversations, contribute to the development of equity action plans, and track organizational change specific to racial equity.	https://assets.aecf.org/m/resourcedoc/aecf-RACEMATTERSorgselfassessment-2006.pdf
Health Equity and Social Justice in Public Health Work: A Dialogue Based Assessment Tool	A tool designed for public health practitioners and their community partners to use dialogue to assess their organization's ability to address health equity and social justice using four domains: leadership, workforce, community, and systems change.	HESJ-Dialogue-Based-Needs-Assessment-MPHI-CHEP.pdf
Health Equity Indicators	A Canadian tool including 15 indicators grouped by public health roles to advance health equity. Resource for those who want to dig in to indicators, but not exhaustive and not all relevant to violence prevention in the US.	http://nccdh.ca/resources/entry/health-equity-indicators-for-ontario-local-public-health-agencies

Summary
Guiding Questions:
1. What are the overall recommendations identified through the assessment?
2. What is the feasibility of addressing the gaps identified and implementing the recommendations?
• *Consider what areas are feasible to accomplish within the timeframe and given resources of the funding period.*
• *Consider what areas are feasible to begin addressing but may not be accomplished until after the funding period.*
3. What roadblocks or challenges were identified through the capacity assessment?
• *Consider strategies for addressing or overcoming barriers.*
Response:

Based on the results of this capacity assessment, recipients should be able to provide detailed recommendations and action steps to implement recommendations across capacity areas to improve and expand health equity work in your state. It may also be helpful to consider the sustainability of your state's capacity to continue health equity strategies beyond the funding period when developing the recommendations.

Glossary

Health equity: Striving for the highest possible standard of health for all people and giving special attention to the needs of those at greatest risk of poor health, based on social conditions.

Social Determinants of Health: Conditions in the environments in which people are born, live, learn, work, play, worship, and age that affect a wide range of health, functioning, and quality-of-life outcomes and risks.