

Note: The draft you are looking for begins on the next page.

# Caution: DRAFT—NOT FOR FILING

This is an early release draft of an IRS tax form, instructions, or publication, which the IRS is providing for your information. **Do not file draft forms** and do **not** rely on draft forms, instructions, and pubs for filing. We incorporate all significant changes to forms posted with this coversheet. However, unexpected issues occasionally arise, or legislation is passed—in this case, we will post a new draft of the form to alert users that changes were made to the previously posted draft. Thus, there are never any changes to the last posted draft of a form and the final revision of the form. Forms and instructions are subject to OMB approval before they can be officially released, so we post drafts of them until they are approved. Drafts of instructions and pubs usually have some additional changes before their final release. Early release drafts are at IRS.gov/DraftForms and remain there after the final release is posted at IRS.gov/LatestForms. Also see IRS.gov/Forms.

Most forms and publications have a page on IRS.gov: <a href="IRS.gov/Form1040">IRS.gov/Form1040</a> for Form 1040; <a href="IRS.gov/Pub501">IRS.gov/Pub501</a> for Pub. 501; <a href="IRS.gov/W4">IRS.gov/W4</a> for Form W-4; and <a href="IRS.gov/ScheduleA">IRS.gov/ScheduleA</a> for Schedule A (Form 1040), for example, and similarly for other forms, pubs, and schedules for Form 1040. When typing in a link, type it into the address bar of your browser, not a Search box on IRS.gov.

If you wish, you can submit comments to the IRS about draft or final forms, instructions, or pubs at IRS.gov/FormsComments. Include "NTF" followed by the form or pub number (for example, "NTF1040", "NTFW4", "NTF501, etc.) in the body of the message to route your message properly. We cannot respond to all comments due to the high volume we receive and may not be able to consider many suggestions until the subsequent revision of the product, but we will review each "NTF" message. If you have comments on reducing paperwork and respondent (filer) burden, with respect to draft or final forms, please respond to the relevant information collection through the Federal Register process; for more info, click here.

#### DO NOT STAPLE OR FOLD For Official Use Only: Control number 33333 OMB No. 1545-0008 b Military 943 501c non-govt. None apply Kind of Payer Kind of Employer (Check if applicable) Hshld (Check one) Medicare (Check one) State/local 501c Federal govt c Total number of Forms W-2 d Establishment numbe Wages, tips, other compensation 2 Income tax withheld e Employer identification number (EIN) 3 Social security wag 4 Social security tax withheld f Employer's name 5 Medicare wages and tips 6 Medicare tax withheld 7 Social security tips 8 10 11 Nonqualified plans 12a Deferred compensation g Employer's address and ZIP code h Other EIN used this year 13 For third-party sick pay use only 14 Income tax withheld by payer of third-party sick pay 15 Employer's territorial ID number 18 Check the appropriate box Type of Form W-2AS W-2GU W-2VI Employer's telephone number For Official Use Only Employer's contact person Employer's email address Employer's fax number Copy A-For Social Security Administration

Under penalties of perjury, I declare that I have examined this return and accompanying documents, and, to the best of my knowledge and belief, they are true, correct, and complete.

Signature:

Title

2024

Date:

Department of the Treasury Internal Revenue Service

Form W-3SS Transmittal of Wage and Tax Statements

Send this entire page with the entire Copy A page of Form(s) W-2AS, W-2CM, W-2GU, or W-2VI to the Social Security Administration (SSA). Photocopies are not acceptable. Do not send Form W-3SS if you filed electronically with the SSA.

Do not send any payment (cash, checks, money orders, etc.) with Form(s) W-2AS, W-2CM, W-2GU, W-2VI, and W-3SS.

#### Reminder

Separate instructions. See the 2024 General Instructions for Forms W-2 and W-3 for information on completing this form. Do not file Form W-3SS for Form(s) W-2AS, W-2CM, W-2GU, or W-2VI that were submitted electronically to the SSA.

## **Purpose of Form**

Complete a Form W-3SS transmittal only when filing paper Copy A of Form(s) W-2AS, W-2CM, W-2GU, or W-2VI. Don't file Form W-3SS alone. All paper forms **must** comply with IRS standards and be machine readable. Photocopies are **not** acceptable. Use a Form W-3SS even if only one paper Form W-2AS, W-2CM, W-2GU, or W-2VI is being filed. Make sure both the Form W-3SS and Form(s) W-2AS, W-2CM, W-2GU, or W-2VI show the correct tax year and employer identification number (EIN). Make a copy of this form and keep it with a copy of Copy A (For SSA) of Form(s) W-2AS, W-2CM, W-2GU, or W-2VI for your records. The IRS recommends retaining copies of these forms for 4 years.

#### E-Filina

The SSA strongly suggests employers report Form W-3SS and Form(s) W-2AS, W-2CM, W-2GU, or W-2VI Copy A electronically instead of on paper. The SSA provides two free e-filing options on its Business Services Online (BSO) website.

• W-2 Online. Use fill-in forms to create, save, print, and submit up to 50 Forms W-2AS, W-2CM, W-2GU, or W-2VI at a time to the SSA.

• File Upload. Upload wage files to the SSA you have created using payroll or tax software that formats the files according to the SSA's Specifications for Filing Forms W-2 Electronically (EFW2).

W-2 Online fill-in forms or file uploads will be on time if submitted by **January 31, 2025**. For more information, go to *www.SSA.gov/bso*. First-time filers, select "*Register*"; returning filers, select "*Log In*."

## When To File Paper Forms

Mail Copy A of Form W-3SS with Copy A of Form(s) W-2AS, W-2CM, W-2GU, or W-2VI by **January 31, 2025**.

### Where To File Paper Forms

Send this entire page with the entire Copy A page of Form(s) W-2AS, W-2CM, W-2GU, or W-2VI to:

Social Security Administration Direct Operations Center Wilkes-Barre, PA 18769-0001

**Note:** If you use "Certified Mail" to file, change the ZIP code to "18769-0002." If you use an IRS-approved private delivery service, add "ATTN: W-2 Process, 1150 E. Mountain Dr." to the address and change the ZIP code to "18702-7997." See Pub. 15 (Circular E), Employer's Tax Guide, for a list of IRS-approved private delivery services.

### DO NOT STAPLE OR FOLD

33333	a Control number	For Official Use Only:				
ووووو		OMB No. 1545-0008	5-0008			
kind of Payer (Check one)	941 Military 943  Hshld. Medicare emp. govt. emp	944 Kind of Employer (Check one)	None apply 501c non  State/local non-501c State/loca	ľ	Third-party sick pay (Check if applicable)	
c Total number of F	Forms W-2 d Establishment nu	mber 1 Wages, tips, other	1 Wages, tips, other compensation 2 Income tax withheld			
e Employer identific	cation number (EIN)	3 Social security was	3 Social security wages 4 Social security tax withheld		d	
f Employer's name		5 Medicare wages a	nd tips	6 Medicare tax withheld		
	AND	7 Social security tips		10		
<b>g</b> Employer's addre	ess and ZIP code	11 Nonqualified plans		12a Deferred compensation		
h Other EIN used th	nis year	13 For third-party sick	13 For third-party sick pay use only			
15 Employer's territo	orial ID number	14 Income tax withhel	d by payer of third-party sick	pay		
Employer's conta	act person	Employer's telephor	ne number	For Official Use Only		
Employer's fax no	umber	Employer's email ac	dress			
Copy 1—For Local Tax Department						
Under penalties of perjury, I declare that I have examined this return and accompanying documents, and, to the best of my knowledge and belief, they are true, correct, and complete.						
Signature: Form W-3SS Trar	nsmittal of Wage and Tax State	Title:	2024		nt of the Treasury Revenue Service	
				internal	neveriue Service	

## Where To File

For more information about where to file Copy 1, contact your state, city, or local tax department.

American Samoa. File Copy 1 of Form W-3SS and Form(s) W-2AS at the following address.

**American Samoa Department of Treasury** 

**Tax Office** 

**Executive Office Building** 

Pago Pago, AS 96799

Guam. File Copy 1 of Form W-3SS and Form(s) W-2GU at the following address.

**Guam Department of Revenue and Taxation** 

P.O. Box 23607

Barrigada, GU 96921

U.S. Virgin Islands. File Copy 1 of Form W-3SS and Form(s) W-2VI at the following address.

Virgin Islands Bureau of Internal Revenue

6115 Estate Smith Bay

Suite 225

St. Thomas, VI 00802

Commonwealth of the Northern Mariana Islands. File Form OS-3710 and Copy 1 of Form(s) W-2CM at the following address.

Division of Revenue and Taxation Commonwealth of the Northern Mariana Islands P.O. Box 5234 CHRB Saipan, MP 96950