

## Reserve Health of the Force Survey

Email Communication

### *Initial Email Invitation*

Dear Sailor,

You are invited to participate in the 2023 Reserve Health of the Force Survey. This survey is conducted annually by the Navy Survey Office on behalf of the Chief of Navy Reserve (CNR). The focus of the survey is on your experiences in the Navy Reserve and your Navy work environment. Topics include mobilizations, drill weekends, stress, morale, professional development, sleep, career opportunities, etc. We invite SELRES to complete this 25 minute survey during a Drill Weekend or while performing IDT. Participation in this survey is voluntary and anonymous.

### *Insert Link & QR Code*

We (Survey Office) know that you're asked to take multiple surveys every year so the obvious question is why should you take this one? While this survey includes content that is also asked of Active Duty service members, it also focuses on issues unique to the Navy Reserve. This is your opportunity to share your views and opinions on them with Navy leadership. The results of this survey will be presented to the Navy's senior flag officers including CNO, VCNO, CNP, CNR and CNRFC.

If you have any questions about the survey or how the data will be used, please contact Dr. Jen Jebo at [Jennifer.l.jebo.civ@us.navy.mil](mailto:Jennifer.l.jebo.civ@us.navy.mil)

To participate, please click on the link or use the QR code shown below

Sincerely,  
The Navy Survey Office

### *1<sup>st</sup> Reminder Email*

Dear Sailor,

Several weeks ago you were invited to participate in the 2023 Reserve Health of the Force Survey. If you've already participated in the survey, thank you for your support. If you have not taken the survey, this is your opportunity to share your experiences with senior leaders and for your views and opinions to shape the future of Navy Reserve programs and policies.

The link for accessing the survey and the QR code are included below. All Navy Reserve members (SELRES and TAR) are invited to participate in this survey so please feel free to share with others. SELRES may complete this during a normally scheduled Drill Weekend or other IDT period.

### *Insert Link & QR Code*

If you have any questions about the survey or how the data will be used, please contact Dr. Jen Jebo at [Jennifer.l.jebo.civ@us.navy.mil](mailto:Jennifer.l.jebo.civ@us.navy.mil)

Sincerely,  
The Navy Survey Office

*2<sup>nd</sup> Reminder Email*

Dear Sailor,

Several weeks ago you were invited to participate in the 2023 Reserve Health of the Force Survey. If you've already participated in the survey, thank you for your support. We apologize for contacting you multiple times but we are not tracking who has and hasn't participated. If you have not yet taken the survey, please consider doing so.

You can access the survey through the link or QR code included below. All Navy Reserve members are invited to participate in this survey so please feel free to share with others. We estimate that the survey will take you approximately 25 to 30 minutes to complete and may be completed during a normal workday or Drill Weekend.

*Insert Link & QR Code*

If you have any questions about the survey or how the data will be used, please contact Dr. Jen Jebo at [Jennifer.l.jebo.civ@us.navy.mil](mailto:Jennifer.l.jebo.civ@us.navy.mil)

Sincerely,

The Navy Survey Office

*Final Reminder Email*

Dear Sailor,

This is the final reminder email for the 2023 Reserve Health of the Force Survey. If you've already participated, thank you for your support. We apologize for contacting you multiple times but we are not tracking who has participated in the survey.

The link for accessing the survey and the QR code are included below.

*Insert Link & QR Code*

This survey is important. The information collected informs enables senior leaders to understand Navy Reserve Sailor views on a range of issues including work/life balance, trust in leadership, stress, burnout, inclusion, and diversity. We estimate that the survey will take you approximately 25 minutes to complete and may be completed during a normal workday or Drill Weekend.

If you have any questions about the survey or how the data will be used, please contact Dr. Jen Jebo at [Jennifer.l.jebo.civ@us.navy.mil](mailto:Jennifer.l.jebo.civ@us.navy.mil)

Sincerely,

The Navy Survey Office