	Base	Conditional	Alternate
		ELIGIBILITY	
<b>A</b> 1.	Were you a member of a Reserve component (National Guard or Reserve member) on May XX, 2023?  Yes  No, I separated or retired		
		BACKGROUND INFORMATION	
<b>A</b> 2.	What is your current paygrade? $ \begin{array}{c cccc} E & E & E & W & O-1/O-1E \\ \hline E & E & E & W & O-2/O-2E \\ \hline E & E & E & W & O-2/O-2E \\ \hline E & E & W & O-3/O-3E \\ \hline E & E & W & O-4 & O-4 \\ \hline E & E & W & O-5 & O-6 or above \end{array} $		
<b>A</b> <sub>3.</sub>	Have you served on active duty, not as a member of the Reserve components, for a cumulative 24 months or more?  Yes No		
A 4.	What is the highest degree or level of school that you have completed? <i>Mark the one answer that describes the highest grade or degree that you have completed.</i> 12 years or less of school (no diploma)		

Base	Conditional	Alternate
High school graduate—traditional diploma  High school graduate—alternative diploma (home school, GED, etc.)  Some college credit, but less than 1 year  1 or more years of college, no degree  Associate's degree (e.g., AA, AS)  Bachelor's degree (e.g., BA, AB, BS)  Master's, doctoral, or professional school degree (e.g., MA, MS, MEd, MEng, MBA, MSW, PhD, MD, JD, DVM, EdD)		
A 5. What is your marital status?    Married     Separated     Divorced     Widowed     Never married	6. [Ask if Q5 = "Divorced" OR Q5 = "Widowed" OR Q5 = "Never married"] Do you have a significant other?	
<ul> <li>A For the next questions, the definition of "child, children, or other legal dependents" includes anyone in your family, except your spouse, who has, or is eligible to have, a Uniformed Services Identification and Privilege Card (also called a military ID card) or is eligible for military health care benefits, and is enrolled in the Defense Enrollment Eligibility Reporting System (DEERS).</li> <li>7. Do you have a child, children, or other legal dependents based on the definition above?         <ul> <li>Yes</li> <li>No</li> </ul> </li> </ul>	each age group specified below? To	
A 9. Are you Spanish/Hispanic/Latino?  No, not Spanish/Hispanic/Latino		

Base	Conditional	Alternate
Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/ Latino		
A 10. What is your race? Mark one or more races to indicate what you consider yourself to be.  American Indian or Alaska Native  Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, or Vietnamese)  Black or African American  Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian, or Chamorro)  White		
	ACTIVATION/DEPLOYMENT STATUS	
A Please read the following definition carefully.  In this survey, the term "activation" refers to the involuntary or voluntary call to active duty of a Reserve Component member (Reserve or National Guard) under the following Title 10 USC statute authorities: §12301(a) (Full Mobilization), §12301(b) (15-Day Statute), §12302 (Partial Mobilization), §12304 (Presidential Reserve Call-up), §12304(a) (Reserve Emergency Call-up), §12304(b) (Reserve Call-Up), §12301(d) (Active Duty for Operational Supporting). It also applies to National Guard members who perform duties under 32 USC 502(f) for the purposes of supporting a Declaration of National Emergency. It does NOT apply to members on full-time active duty or members serving on full-time National Guard Duty in an AGR/FTS/AR status, active duty for operational support, active duty for training, or members serving on State Active Duty.  11. Have you been activated in the past 24	12. [Ask if Q11 = "Yes"] Was at least one of your activations in the past 24 months longer than 30 consecutive days?  Yes No No	
months? This includes activations that started more than 24 months ago and continued into the past 24 months. If you have been an AGR/FTS/AR for the past 24 months, select "No."		

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	Base	Conditional	Alternate
	Yes No		
A		13. [Ask if Q12 = "Yes"] In the past 24 months, has (have) your activation(s) of more than 30 consecutive days been voluntary, involuntary, or both?  Voluntary Involuntary Both	
A		14. [Ask if Q11 = "Yes"] Are you currently activated?  ☐ Yes ☐ No	
A		In the survey, the term "deployment" refers to the performance of duties at a location that would be considered outside normal commuting distance or time from the member's permanent work site (i.e., an armory or reserve center). Deployments can be to a location within the contiguous 48 states (CONUS) or to a location outside the contiguous 48 states (OCONUS).  15. [Ask if Q12 = "Yes"] Did any of your activations of more than 30 consecutive days in the past 24 months result in deployment?  Yes No	
A		16. [Ask if Q15 = "Yes"] In the past 24 months, after processing in the mobilization station, were you deployed within the contiguous 48 states (CONUS), outside the contiguous 48 states	

	Base	Conditional	Alternate
		(OCONUS), or both?  CONUS OCONUS Both	
A		17. [Ask if Q14 = "Yes" AND Q15 = "Yes"]  Are you currently deployed?  ☐ Yes ☐ No	
		EMPLOYMENT/STUDENT STATUS	
<b>A</b>   <sub>1</sub>	8. Are you working toward or did you receive a new credential(s) or certification, in the last 12 months? <i>Mark all that apply</i> .    High school graduate—high school diploma or equivalent (e.g., GED)   Vocational or technical diploma   Associate's degree   Bachelor's degree   Master's, doctoral, or professional school degree   Professional license   Professional certificate   None/Not applicable	19. [Ask if AGRFLAG = 2 AND (Q11 = "No" OR Q14 = "No")] Are you <u>currently</u> enrolled in a civilian school? <i>Mark</i> "Yes" if you were enrolled in the most recent academic semester or if you are enrolled for the next semester.  ☐ Yes ☐ No	
A		20. [Ask if Q19 = "Yes"] Are you <u>currently</u> a full-time student or part-time student? Full-time is considered an equivalent of 12 credit hours or more per semester. Part-time is considered an equivalent of less than 12 credit hours per semester.    Full-time   Part-time	

	Base	Conditional	Alternate
A		21. [Ask if MTFLAG = 2 AND (Q11 = "No" OR Q14 = "No")] Are you currently a military technician?  Yes No	
A		22. [Ask if (RPROGCIV = "IMA" OR (AGRFLAG = 2 AND (RORG_CD = "Navy Reserve" OR RORG_CD = "Marine Corps Reserve" OR Q21 = "No"))) AND (Q11 = "No" OR Q14 = "No")] Last week, did you do any work for pay or profit? Mark "Yes" even if you worked only one hour, or helped without pay in a family business or farm for 15 hours or more.  ☐ Yes ☐ No	
A		23. [Ask if Q22 = "No"] Last week, were you temporarily absent from a job or business?  Yes, on vacation, temporary illness, labor dispute, etc.  No	
A		24. [Ask if Q23 = "No"] Have you been looking for work during the last 4 weeks?  Yes No	
A		25. [Ask if Q24 = "Yes"] <u>Last week</u> , could	

	Base	Conditional	Alternate
		you have started a job if offered one, or returned to work if recalled?  Yes, could have gone to work  No, because of my temporary illness  No, because of other reasons (in school, etc.)	
A		26. [Ask if Q22 = "Yes" OR Q23 = "Yes, on vacation, temporary illness, labor dispute, etc."] Do you have a full-time civilian job (of 35 hours or more per week) that includes benefits, as well as pay or salary?  Yes No	
A		27. [Ask if Q26 = "No"] What is the main reason you do not currently have a full-time civilian job?  Unable to find a job Full-time homemaker, parent, and/or care giver Full-time student Retired, other than Guard/Reserve requirements Disabled Prefer not to have a full-time job Other	
A		28. [Ask if (QRefError = "An employee of a PRIVATE/PUBLIC company, business or individual, working for wages, salary, or commission" OR QRefError = "An employee of a NOT-FOR-PROFIT, taxexempt, or charitable organization" OR QRefError = "A FEDERAL government	

Base	Conditional	Alternate
	employee" OR QRefError = "A STATE government employee" OR QRefError = "A LOCAL government employee (e.g., county, city, town)" OR QRefError = "Self-employed in OWN business, professional practice, or farm" OR QRefError = "Working WITHOUT PAY in a family business or farm" OR QRefError = "Working WITH PAY in a family business or farm")] Counting all locations where your current principal employer operates in the United States, what is the total number of persons who work for this employer?    1 to 9	
	29. [Ask if Q14 = "No" AND (QRefError = "An employee of a PRIVATE/PUBLIC company, business or individual, working for wages, salary, or commission" OR QRefError = "An employee of a NOT-FOR-PROFIT, tax-exempt, or charitable organization" OR QRefError = "A FEDERAL government employee" OR QRefError = "A STATE government employee" OR QRefError = "A LOCAL government employee (e.g., county, city, town)" OR QRefError = "Self-employed in OWN business,	

	Base	Conditional	Alternate
		professional practice, or farm" OR QRefError = "Working WITHOUT PAY in a family business or farm" OR QRefError = "Working WITH PAY in a family business or farm")] Is your current principal civilian employment the same as before your most recent activation?  ☐ Does not apply; I did not have a civilian job prior to my most recent activation ☐ Yes ☐ No	
			31. [Ask if Q30 = "Yes"] At the time of your most recent activation, were you a full-time student or part-time student? Full-time is considered an equivalent of 12 credit hours or more per semester. Part-time is considered an equivalent of less than 12 credit hours per semester.    Full-time   Part-time
Ā			32. [Ask if MTFLAG = 2 AND Q14 = "Yes"] In the week prior to your current activation, were you a military technician?  Yes No
F			33. [Ask if (RPROGCIV = "IMA" OR   (AGRFLAG = 2 AND (RORG_CD =   "Navy Reserve" OR RORG_CD =   "Marine Corps Reserve" OR Q32 =   "No"))) AND Q14 = "Yes"] In the week

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Base	Conditional	Alternate
		prior to your most recent activation, did you do <u>any</u> work for pay or profit? <i>Mark</i> "Yes" even if you worked only one hour, or helped without pay in a family business or farm for 15 hours or more.  Yes No
A		34. [Ask if Q33 = "No"] In the week prior to your most recent activation, were you temporarily absent from a job or business?  ☐ Yes, on vacation, temporary illness, labor dispute, etc. ☐ No
A		35. [Ask if Q34 = "No"] Were you looking for work during the 4 weeks prior to your most recent activation?  Yes No
A		36. [Ask if Q35 = "Yes"] In the week prior to your most recent activation, could you have started a job if offered one, or returned to work if recalled?  ☐ Yes, could have gone to work ☐ No, because of my temporary illness ☐ No, because of other reasons (in school, etc.)
A		37. [Ask if Q33 = "Yes" OR Q34 = "Yes, on vacation, temporary illness, labor dispute, etc."] In the week prior to your

	Base	Conditional	Alternate
			most recent activation, did you have a full-time civilian job (of 35 hours or more per week) that included benefits, as well as pay or salary?  Yes No
A		38. [Ask if (QRefError = "An employee of a PRIVATE/PUBLIC company, business or individual, working for wages, salary, or commission" OR QRefError = "An employee of a NOT-FOR-PROFIT, tax-exempt, or charitable organization" OR QRefError = "A FEDERAL government employee" OR QRefError = "A STATE government employee" OR QRefError = "A LOCAL government employee (e.g., county, city, town)" OR QRefError = "Self-employed in OWN business, professional practice, or farm" OR QRefError = "Working WITHOUT PAY in a family business or farm")] Counting all locations where your principal employer operated in the United States, what is the total number of persons who worked for this employer?  1 to 9 10 to 24 25 to 49 50 to 99 100 to 499 500 to 999 1,000 or more	

	Base	Conditional	Alternate
<b>A</b> 39.	In what career field is your current or most recent civilian employment?		
	Not applicable, I have never had civilian employment		
	Administrative services (e.g., administrative assistant, secretary)		
	Education (e.g., teacher, teacher's assistant)		
	Child care and child development (e.g., attend to children at schools, businesses, private households, and child care institutions)		
	Financial services (e.g., claim adjuster, credit analyst, accountant, financial counselor, banker, insurance agent)		
	Health care practitioners and technical occupations (e.g., nurse, dental hygienist, pharmacist, medical records specialist, dentist, doctor, paramedic, optician, veterinarian)		
	Health care support (e.g., home health aide, nursing assistant, occupational or physical therapy aid)		
	Community and social services (e.g., mental health counselor, social worker, probation officers and correctional treatment specialists, school bus monitor)		
	Communications and marketing (e.g., writer/ editor, call center, film/TV, social media, web development)		
	Retail and customer service (e.g., cashier, sales person, customer service representative, manager)		
	Information technology (e.g., network analyst, database administrator)		
	Software development (e.g., coding)  Recreation and hospitality (e.g., restaurant, hotel business/management, personal trainer, ticket agent)		
	Legal (e.g., lawyer, paralegal, legal assistant, mediator, magistrate)		
	Protective services (e.g., correctional officer, firefighter, police officer, animal control worker, security guard)		

	Base	Conditional	Alternate
<b>A</b> 2	Transportation and material moving occupations (e.g., aircraft service attendant; parking attendant; bus, taxi, or truck driver)  Skilled trades (e.g., electrician, cosmetology, plumber, construction, welder)  Other occupations which require a state license  Other occupations which do NOT require a state license  Other occupations which do NOT require a state license  40. What barriers have you faced in entering your most recent or current career field?  Mark all that apply.  Pay does not cover cost of child care  Lack vocational training  Lack required 2-year degree  Lack required 4-year degree  Lack required certification  Lack transferability of certifications/licensure  Lack experience  Lack available/flexible child care  Frequent moves  Lack of jobs in my field in my current location  Medical or health limitations  Caregiver (non-child) requirements  Lack of part-time options  Lack of flexible hours/flexible schedule  Not applicable		
	D	ETAILS ON ACTIVATIONS/DEPLOYMENTS	
A		41. [Ask if (QRefError = "An employee of a PRIVATE/PUBLIC company, business or individual, working for wages, salary, or commission" OR QRefError = "An employee of a NOT-FOR-PROFIT, taxexempt, or charitable organization" OR	

Base	Conditional	Alternate
	QRefError = "A FEDERAL government employee" OR QRefError = "A STATE government employee" OR QRefError = "A LOCAL government employee (e.g., county, city, town)") OR (Q14 = "Yes" AND (QRefError = "An employee of a PRIVATE/PUBLIC company, business or individual, working for wages, salary, or commission" OR QRefError = "An employee of a NOT-FOR-PROFIT, tax-exempt, or charitable organization" OR QRefError = "A FEDERAL government employee" OR QRefError = "A STATE government employee" OR QRefError = "A LOCAL government employee (e.g., county, city, town)"))] In general, how supportive is your principal civilian employer of your National Guard/Reserve obligations?  Very supportive Supportive Unsupportive Very unsupportive Very unsupportive	
A	42. [Ask if (Q11 = "Yes" AND Q12 = "Yes" AND Q14 = "No") OR Q17 = "No"]  Consider your income and benefits in the year prior to your most recent activation/ deployment and your income and benefits during your most recent activation/ deployment. In general, how did your overall income and benefits change while you were activated/deployed?  ☐ Increased	

	Base	Conditional	Alternate
		Decreased Remained the same Don't know	
A		43. [Ask if (Q11 = "Yes" AND Q12 = "Yes" AND Q14 = "No") OR Q17 = "No"]  During your most recent activation/ deployment, did you or your family have any additional expenses because of any of the following items? Mark "Yes" or "No" for each item.	
		a. Elder care	
A		44. [Ask if (Q11 = "Yes" AND Q12 = "Yes" AND Q14 = "No") OR Q17 = "No"]  Which of the following was your biggest concern about returning from your most recent activation/deployment? Select one item from the list below.  ☐ Reemployment ☐ Readjusting to work life ☐ Financial stability ☐ Reestablishing a good relationship with your spouse ☐ Reestablishing a good relationship with your	

Base	Conditional	Alternate
	children  Recovering from a physical injury/limitation  Recovering from the emotional impact and stress of activation/deployment  Health care coverage for yourself  Health care coverage for your family  Possibility of being activated/deployed again  Other	
	45. [Ask if Q15 = "Yes" AND (Q14 = "No" OR Q17 = "No")] After returning home from your most recent deployment, to what extent have you seemed to Mark one answer for each item.  Not at all  Small extent  Large extent  Large extent  Very large extent  a. Be more emotionally distant (e.g., less talkative, less affectionate, less interested in social life)?  b. Appreciate life more?	

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Base	Conditional	Alternate
	SATISFACTION	
A 46. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve? <i>Mark one answer for each item</i> .		
Very dissatisfied		
Dissatisfied		
Neither satisfied nor dissatisfied		
Satisfied		
Very satisfied		
a. Your total compensation (i.e., base pay, allowances, and bonuses)		
A 47. Overall, how satisfied are you with the military way of life?  Very satisfied  Satisfied  Neither satisfied nor dissatisfied  Dissatisfied  Very dissatisfied  Very dissatisfied		
	DECENTRAL	
	RETENTION	
A 48. How many years have you spent in military service? <i>Do not count partial years. To</i>		

Base	Conditional	Alternate
indicate less than 1 year, enter "0". To indicate 35 years or more, enter "35". Include in military service years:  • Time spent as an active duty Service		
member  • Time spent as a National Guard/ Reserve component member, to include:		
<ul> <li>Time spent as a Drilling unit Reservist/ Traditional Guardsman/Troop Program Unit (TPU) Reservist</li> <li>Time spent mobilized/activated on active duty</li> <li>Time spent in a full-time, active duty program</li> <li>Time spent in the Individual Ready Reserve (IRR)</li> <li>Time spent as an Individual Mobilization Augmentee (IMA)</li> <li>Time spent in the Standby Reserve</li> </ul>		
A 49. Suppose that you have to decide whether to continue to participate in the National Guard/Reserve. Assuming you could stay, how likely is it that you would choose to do so?  Very likely Likely Neither likely nor unlikely Unlikely Very unlikely	"Separated" OR Q6 = "Yes"] In your opinion, how does your spouse/significant	
A 51. In your opinion, how does your family view your participation in the National	52. [Ask if Q22 = "Yes" OR Q23 = "Yes, on vacation, temporary illness, labor	

	Base	Conditional	Alternate
	Guard/Reserve?  Very favorably Somewhat favorably Neither favorably nor unfavorably Somewhat unfavorably Very unfavorably	dispute, etc." OR Q33 = "Yes" OR Q34 = "Yes, on vacation, temporary illness, labor dispute, etc." In your opinion, how does your supervisor at your principal civilian job view your participation in the National Guard/Reserve?  Does not apply; I do not have a supervisor at my principal civilian job Very favorably Somewhat favorably Neither favorably nor unfavorably Somewhat unfavorably Very unfavorably	
A		53. [Ask if Q22 = "Yes" OR Q23 = "Yes, on vacation, temporary illness, labor dispute, etc." OR Q33 = "Yes" OR Q34 = "Yes, on vacation, temporary illness, labor dispute, etc."] In your opinion, how do your coworkers at your principal civilian job view your participation in the National Guard/Reserve?  ☑ Does not apply; I do not work with others at my principal civilian job ☑ Very favorably ☑ Somewhat favorably ☑ Neither favorably nor unfavorably ☑ Somewhat unfavorably ☑ Very unfavorably	
		ТЕМРО	
A		54. [Ask if AGRFLAG = 2] In the past 12 months, how many days ( <u>full days</u> , not drill <u>periods</u> ) did you spend in a compensated	

	Base	Conditional	Alternate
		(pay or points) National Guard/Reserve status?	
A		55. [Ask if AGRFLAG = 2] In an average month when not activated, how many unpaid hours, off duty, do you spend on your unit's business? For none, enter "0".  Hours	
A	56. In the past 12 months, how many nights did you spend away from your home because of your military duties? <i>Do not include nights spent away from home before out-of-town drills</i> .  Nights		
A	57. In the past 12 months, have you spent more or less time away from your home than you expected when you first entered the National Guard/Reserve?  Much more than expected  More than expected  Neither more nor less than expected  Less than expected  Much less than expected		
A	58. What impact has time away (or lack thereof) from your home in the past 12 months had on your military career intentions?  Greatly increased your desire to stay Increased your desire to stay Neither increased nor decreased your desire to stay Decreased your desire to stay		

Base	Conditional	Alternate
Greatly decreased your desire to stay		
	READINESS	
A 59. Overall, how well prepared are <u>you</u> to perform your wartime job?  Very well prepared  Well prepared  Neither well nor poorly prepared  Poorly prepared  Very poorly prepared		
A 60. Overall, how well prepared is your unit to perform its wartime mission?  Very well prepared  Well prepared  Neither well nor poorly prepared  Poorly prepared  Very poorly prepared		
A 61. How well has your training prepared you to perform your wartime job?  Very well  Well  Neither well nor poorly  Poorly  Very poorly		
	STRESS	
A 62. Overall, how would you rate the current level of stress in your military life?  Much less than usual		

	Base	Conditional	Alternate
	Less than usual About the same as usual More than usual Much more than usual		
<b>A</b> 63	B. Overall, how would you rate the current level of stress in your personal life?  Much less than usual Less than usual About the same as usual More than usual Much more than usual		
		FAMILY LIFE	
A		64. [Ask if Q7 = "Yes" AND QRefError = "Yes"] To what extent do you feel that child care issues will impact whether you stay in the National Guard/Reserve?  Very large extent Large extent Moderate extent Small extent Not at all	
A		65. [Ask if Q5 = "Married" OR Q5 = "Separated"] Is your spouse currently serving in the military?  Yes, on active duty (not as a member of the National Guard/Reserve)  Yes, as a member of the National Guard/Reserve in a full-time active duty program (AGR/FTS/AR)  Yes, as a traditional National Guard/Reserve member (e.g., drilling unit, IMA, IRR)	

	Base	Conditional	Alternate
		No No	
A		66. [Ask if (Q5 = "Married" OR Q5 = "Separated") OR Q6 = "Yes"] To what extent do you and your spouse/significant other agree on your National Guard/Reserve career plans?  Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree	
A		67. [Ask if (Q5 = "Married" OR Q5 = "Separated") OR Q6 = "Yes"] To what extent does your spouse/significant other have a choice in whether you stay in the National Guard/Reserve?  Very large extent Large extent Moderate extent Small extent Not at all	
A		68. [Ask if (Q5 = "Married" OR Q5 = "Separated" OR Q6 = "Yes") AND Q15 = "Yes"] Were any of your deployments in the past 24 months longer than your spouse/significant other expected?  ☐ Yes ☐ No	

Base	Conditional	Alternate
	FOOD ASSISTANCE	
<b>A</b> The following are statements that people have made about their food situation.		
69. How often were each of the following statements true for you and your household in the past 12 months—that is, since last [name of current month]? <i>Mark one answer for each item</i> .		
Don't know		
Often true  Sometimes true  Never true  a. The food that I/we bought just didn't last, and I/we didn't have money to get more		
A 70. In the past 12 months, since last [name of current month], did you or other adults in your household ever cut the size of your meals or skip meals because there was not enough money for food?  Yes No Don't know	71. [Ask if Q70 = "Yes"] In the past 12 months, how often did you or other adults in your household cut the size of your meals or skip meals because there was not enough money for food?  Almost every month Some months but not every month Only 1 or 2 months Don't know	
A 72. In the past 12 months, did you ever eat less than you felt you should because there was not enough money for food?  Yes No Don't know		

	Base	Conditional	Alternate
<b>A</b> 73.	In the past 12 months, were you ever hungry but did not eat because there was not enough money for food?  Yes No Don't know		
<b>A</b> 74.	Choose the best statement that represents your home/barracks/dorm/ship TODAY (where you are living now): <i>Mark all that apply</i> .  Kitchen with major appliances (e.g., refrigerator, stove, microwave) and food prep/cooking supplies.  Shared kitchen in building with major appliances and food prep/cooking supplies.  Shared kitchen in building with major appliances, without any food prep/cooking supplies.  No kitchen in building, but have mini-refrigerator and microwave in room.  Room/Rack without any food prep/cooking capability.		
<b>A</b> 75.	In a typical week, how many meals do you get at the military dining facility (DFAC)/galley?  Meals		
<b>A</b> 76.	When you don't eat at the military dining facility (DFAC)/galley, what are the reasons? <i>Mark all that apply</i> .  Not applicable (I always go to the DFAC/galley)  No DFAC/galley available or closed  No transportation to get there  Lines are too long to wait		

Base	Conditional	Alternate
Not enough time  Don't like the food at the DFAC/galley  Eat at home or bring food from home  Prefer to eat at fast food or other local restaurant  Other		
A 77. Are you currently receiving support from any of the following nutrition assistance resources? <i>Mark all that apply</i> .  SNAP (Supplemental Nutrition Assistance Program/Food Stamps)  WIC (Women, Infants, and Children) program  National School Breakfast Program (children receive free or reduced breakfast at school)  National School Lunch Program (children receive free or reduced lunch at school)  Some other assistance resource  No, I am not using any nutrition assistance resource		
A 78. Do you have any additional feedback related to access to quality food for you and your family? Please do not include any personally identifiable information (e.g., names, addresses).		
A 79. Which of the following best describes your	INANCIAL WELL-BEING AND EDUCATION	

	Base	Conditional	Alternate
	<ul> <li>(and/or your spouse's) financial condition?</li> <li>✓ Very comfortable and secure</li> <li>✓ Able to make ends meet without much difficulty</li> <li>✓ Occasionally have some difficulty making ends meet</li> <li>✓ Tough to make ends meet but keeping your head above water</li> <li>✓ In over your head</li> </ul>		
A 80.	Compared to 12 months ago, is your financial situation better, worse, or has it stayed the same?  Much better Somewhat better Stayed the same Somewhat worse Much worse	81. [Ask if Q80 = "Much better" OR Q80 = "Somewhat better"] Which of the following are reasons why your financial situation is better than it was 12 months ago? Mark "Yes" or "No" for each item.  No  Yes  a. Change related to your employment (e.g., new job, increase in pay)  b. Change related to your spouse's employment (e.g., new job, increase in pay)  c. Change in your family situation (e.g., got married or divorced, fewer children living at home)  d. Reduction in debt and/or expenses (e.g., paid off credit card, student loan, or other debt)  e. Better financial management (e.g., used financial education strategies, increased savings, followed budget)	
A		82. [Ask if Q80 = "Much worse" OR Q80 = "Somewhat worse"] Which of the following are reasons why your financial situation is worse than it was 12 months ago? Mark "Yes" or "No" for each item.  No	

Base	Conditional	Alternate
Base  A 83. Which of the following activities do you do routinely in order to manage your finances? Mark "Yes" or "No" for each item.  No Yes  a. Make short-term financial plans (e.g., renting a house, purchasing a vehicle, saving for vacation, medical/dental/vision expenses)  b. Make and/or monitor long-term financial plans (e.g., home ownership, retirement, insurance, children's college education)  c. Follow a monthly budget or spending plan	a. Change related to your employment (e.g., lost job, decrease in pay)	
A 84. From which of the following resources have you received information, training, or counseling on any financial topic? <i>Mark</i> "Yes" or "No" for each item.		

Base	Conditional	Alternate
No		
Yes		
a. Military financial training, class, or seminar (online or classroom)		
b. Military financial counseling (in-person, by telephone, or virtually)		
c. Unit leadership or financial specialist within your unit (e.g., Command Financial Specialist, Corporal for		
Financial Fitness, Command Financial NCO)		
d. Military aid society (e.g., Army Emergency Relief, Navy-Marine Corps Relief Society, Air Force Aid Society, Coast Guard Mutual Assistance)		
e. On-base financial institution (e.g., bank or credit union)		
f. Online military resource(s) (e.g., Office of Financial Readiness, Sen\$e app, Military OneSource, Service or installation financial readiness program)		
g. Non-military financial counselor, advisor, or other resource (e.g., social or chartitable organizations, online blogs and articles)		
h. Family/friends/peers		
A 85. Which of the following statements best describes your (and your spouse's, if applicable) saving or investment habits?  Unable to save or invest—usually spend more than		
income Unable to save or invest—usually spend about as		
much as income  Save or invest whatever is left over at the end of the month—no regular plan		
Save or invest regularly by putting money aside each month		
A 86. Please indicate whether the following are		
financial goals for you (and your spouse, if		

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	Base	Conditional	Alternate
	applicable). If a goal does not apply to you, please select "No, this is not a goal for me/us." Mark one answer for each item.  I/we have met this goal  No, this is not a goal for me/us  Yes, this is a goal for me/us  a. Saving for retirement		
<b>A</b> 87.	vehicle, vacation, household items)		
A 88.	How much do you (and your spouse, if applicable) have in an emergency savings fund, in terms of your average monthly expenses?  Less than 1 month Between 1 and 3 months Between 4 and 6 months		

	Base	Conditional	Alternate
	More than 6 months  I do not have an emergency savings fund		
A 89.	Suppose that you have an emergency expense that costs \$400. Based on your current financial situation, how would you pay for this expense? <i>If you would use more than one method to dover this expense, please select all that apply.</i> Put it on my credit card and pay it off in full at the next statement  Put it on my credit card and pay it off over time  With the money currently in my checking/savings account or with cash  Using money from a bank loan or line of credit  By borrowing from a friend or family member  Using a payday loan, deposit advance, or overdraft  Using a loan or grant from a military aid society (e.g., Army Emergency Relief, Navy-Marine Corps Relief)  By selling something  I wouldn't be able to pay for the expense right now		
<b>A</b> 90.	In the <u>past 12 months</u> , did any of the following happen to you (and/or your spouse, if applicable)? <i>Mark "Yes" or "No" for each item</i> .		
	A. Failed to make a monthly/minimum payment on your credit card		

	Base	Conditional	Alternate
d. e. f. g. h. i. j. k. l. m	Had water, heat, or electricity shut off		
y fo	loan or line of credit		

Base	Conditional	Alternate
g. Loan or grant from a military aid society (e.g., Army Emergency Relief, Navy- Marine Corps Relief Society, Air Force Aid Society, Coast Guard Mutual Assistance)		
A 92. How well does each statement describe you or your situation? <i>Mark one answer for each item</i> .		
Completely		
Very well		
Somewhat  Very little		
Not at all		
a. Because of my money situation, I feel like I will never have the things I want in life		
save, won't last		
A 93. How often does each of the following statements apply to you? <i>Mark one answer for each item</i> .		
Always		
Often		
Sometimes Rarely Never a. I have money left over at		
the end of the monthb. My finances control my life		

Base	Conditional	Alternate
A The Department of Defense is interested in assessing the overall financial literacy and preparedness of military members. By completing the next set of items, you will help the Department determine how well military members understand a variety of financial-related topics. For each question or statement, please select the BEST response. If you are not sure about an answer, please select "Don't know."		
94. Suppose you had \$100 in a savings account and the interest rate was 2% per year.  After five years, how much do you think you would have in the account if you left the money to grow?  More than \$102  Exactly \$102  Less than \$102  Don't know		
A 95. Imagine that the interest rate on your savings account was 1% per year and inflation was 2% per year. After 1 year, how much would you be able to buy with the money in this account?  More than today  Exactly the same  Less than today  Don't know		
A 15-year mortgage typically requires higher monthly payments than a 30-year mortgage, but the total interest paid over the life of the loan will be less.  True False		

	Base	Conditional	Alternate
	Dase	Conditional	Aiternate
	Don't know		
<b>A</b> 97.	Is the following statement true or false?		
	Buying a single company's stock usually provides a safer return than a stock mutual fund.  True False Don't know		
A 98.	Is the following statement true or false?		
	An insurance deductible is an amount you are responsible for paying before the insurance company will pay on your insurance claim.  True False Don't know		
<b>A</b> 99.	Which of the following does not impact your credit score?  Paying bills on time Checking your own credit score The percentage of available credit used Applying for new credit Don't know		
A 100	.Under the Blended Retirement System (BRS), the government will contribute 1%		

Base	Conditional	Alternate
of your base pay to your Thrift Savings Plan (TSP) account and match up to an additional percent based on your TSP contribution after you are vested in TSP.  4% for a total of 5% 5% for a total of 6% There is no government match Don't know		
A 101.In managing your personal budget, what is discretionary income?  Special pays, allowances, and bonuses outside of military base pay  The money used to make your rent or mortgage payment or other such fixed expenses  The money remaining after taxes and fixed expenses (such as rent/mortgage, utilities, insurance) are paid  Don't know		
A	DDITIONAL BACKGROUND INFORMATION	
A 102. Thinking about your experiences over the last year, which of the following did you or your household members use to meet your spending needs? <i>Mark all that apply</i> .  Withdrawal from savings account  Withdrawal from retirement account  Selling assets (i.e., stocks)  Unemployment insurance (UI) benefit payments  Deferred or forgiven payments (i.e., student loans, mortgage, or rent)  None of the above		
<b>A</b> 103. In 2022, what was your total household		

Base	Conditional	Alternate
income before taxes?  Less than \$25,000 \$25,000-\$34,999 \$35,000-\$49,999 \$50,000-\$74,999 \$75,000-\$99,999 \$100,000-\$149,999 \$150,000-\$199,999 \$200,000 and above		
A 104. How much does <u>your</u> income contribute toward your total household income?  Less than 50%  50%  More than 50%	105. [Ask if Q5 = "Married" OR Q5 =  "Separated" OR Q6 = "Yes"] How much does your spouse/significant other's income contribute toward your total household income?  ☐ Less than 50% ☐ 50% ☐ More than 50%	
A The next several questions ask about a time period in your life when you may have faced some challenges. We understand these are sensitive issues, but the Department wants to know more about members' experiences so they can help others who face similar challenges. Responses to these items are completely voluntary and confidential. Your responses will only be reported in aggregate form. Your individual data will not be reported.  106. Have you ever wished you were dead or wished you could go to sleep and never wake up?  Yes, within the last year Yes, more than a year ago No	SUICIDE PREVENTION AWARENESS	

	Base	Conditional	Alternate
A	107. Have you actually had any thoughts of killing yourself  Yes, within the last year Yes, more than a year ago No	108. [Ask if Q107 = "Yes, within the last year" OR "Yes, not within the last year"] Have you ever done anything, started to do anything, or prepared to do anything to end your life?  Yes, within the last year Yes, more than a year ago No	
A		109. [Ask if Q107 = "Yes, within the last year" OR "Yes, not within the last year"] Have you made an actual suicide attempt that required you to seek medical attention or treatment?  Yes, within the last year Yes, more than a year ago No	
A	110. Have you <i>ever</i> intentionally hurt yourself (e.g., cut or hit yourself) to relieve stress, feel better, get sympathy, or get something else to happen without any intention of killing yourself?  Yes, within the last year Yes, more than a year ago No Not sure		
A	111.Please indicate how much you agree with the following statements.  Strongly disagree  Disagree		

Base	Conditional	Alternate
Dusc	Conditional	Atternate
Neither agree nor disagree  Agree  Strongly agree  a. I am familiar with local		
emergency/crisis resources available for people who might be at an increased risk for suicide or self-harm (e.g., local crisis line,		
psychiatric emergency response team contact information, or location of local emergency departments)		
emergency/crisis resources available for people who might be at an increased risk for suicide or self-harm (e.g., Military/Veteran Crisis line, National		
Suicide Prevention Lifeline, OCONUS/ overseas crisis lines)		
d. I am confident that I can help identify, and steer someone who might be at an increased risk for suicide or self-harm.		
toward appropriate helping resources		
A 112.Since joining the military, have you known a fellow Service member, or a family	113.[Ask if Q112 = "Yes, within the last year"] You indicated that you knew a	

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Base	Conditional	Alternate
member of a fellow Service member, we died by suicide?  Yes, within the last year Yes, more than a year ago No	fellow Service member, or family member of a fellow Service member, who died by suicide within the past year. Did you recieve support or counseling from any of the following sources to help you with this loss?  Yes, I received support from somone within the military community (e.g. a Chaplain, Casualty Assistance Officer, Unit Commander or Leader, military mental health provider, Miltiary and Family LIfe Counseling (MFLC), or other counselor)  Yes, I received support but it was from someone outside the military community  No, I did not receive any support	
A	114. [Ask if Q113 = "Yes, I received support from someone within the military community"] In general, taking all the sources of military support into consideration, how helpful was the support or counseling you received?    Extremely helpful   Very helpful   Somewhat helpful   Silightly helpful   Not at all helpful	
A 115. What is your level of awareness of each the following support services?  I have never heard of this service, but I have not used it because I am not in need of this support service.  I have heard of this service and have used it in the past, but not in the past year.		

Base	Conditional	Alternate
I have heard about this service and		
have used it within the past year		
I have heard of this service, but I do not really know what it is		
a. Military OneSource		
b. Embedded Mental/ Behavioral Health		
Provider (e.g., uniformed providers		
attached to a military		
c. Installation Community		
Counseling Center or Family Service Centers		
d. Military and Family Life Counseling (MFLC)		
Program		
e. Veterans Crisis Line/ Military Crisis Line		
f. National Suicide Prevention Lifeline		
g. Chaplain		
h. Family Support (e.g.,  Deployment/Family		
Readiness Coordination, Key Spouse)		
i. Military treatment facility provider		
j. Civilian mental health		
A 116.Please indicate whether any of the		
following concerns have prevented you		
from seeking, or made it hard for you to		
access, support for personal problems (e.g., relationship, financial, mental health, or		
other stresses). Mark all that apply.		
I feared a negative impact on my career		
I feared loss of privacy/confidentiality  I was worried about being perceived as broken by		
others others		
I was worried about being stigmatized for seeking		

Base	Conditional	Alternate
help within the military community  I was not sure my situation can be helped with the resources available  My spouse/partner refused or was unwilling to seek help  I didn't know who to turn to  I wasn't sure what resources exist  I did not think it would help  I did not know where to get help  It was too difficult to schedule an appointment  It was too difficult to get time off work  It was too difficult to get childcare  It was too difficult to reach the location where the services are offered  Not applicable. I did not have concerns that prevented me from seeking help		
	REUNION AND REINTEGRATION	
A 117. Have you attended any of the following Yellow Ribbon Reintegration Program (YRRP) events? If you have attended an event, please indicate when you attended (you can provide multiple answers). If you have not attended an event, please mark "No, I have not attended this event."	118. [Ask if Q117 a = "Yes, within the past 12 months" OR Q117 b = "Yes, within the past 12 months" OR Q117 c = "Yes, within the past 12 months, las your awareness increased in the following areas? Mark one answer for each item.	
No, I have not attended any events  Yes, over 12 months ago  Yes, within the past 12 months  a. Pre-deployment, including Deployment Readiness Training	No, I have not become more aware  Yes, but unrelated to attending a YRRP event  Yes, as a result of attending a YRRP event  a. Child/youth services	

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	Base	Conditional	Alternate
		No, I have not become more aware  Yes, but unrelated to attending a YRRP event  Yes, as a result of attending a YRRP event  f. Financial resources	
A		119. [Ask if Q117 a <> "In the past 12 months" AND Q117 b <> "In the past 12 months" AND Q117 c <> "In the past 12 months" In the past 12 months, has your awareness increased in the following areas? Mark one answer for each item.  No  Yes  a. Child/youth services  b. Community-based services/benefits	past 12 months" OR Q117 c = "Yes, within the past 12 months"] In the past 12

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Base	Conditional	Alternate
	h. Legal assistance	No, but I plan to use  Yes, but unrelated to attending a YRRP event  Yes, as a result of attending a YRRP event  d. Employer Support of the Guard & Reserve (ESGR)
A		121. [Ask if Q117 a <> "In the past 12 months" AND Q117 b <> "In the past 12 months" AND Q117 c <> "In the past 12 months"] In the past 12 months, have you used any of the following? Mark one answer for each item.  No, but I plan to  No, and I do not plan to  Yes  a. Child/youth services

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	Base	Conditional	Alternate
		c. Financial management	
A		123. [Ask if Q117 a <> "In the past 12 months" AND Q117 b <> "In the past 12 months" AND Q117 c <> "In the past 12 months"] In the past 12 months, indicate how you have changed in the following areas. Mark one answer for each item.  Much worse	
		Somewhat worse  Stayed the same  Somewhat better  Much better  a. Communication skills	
		b. Employment	
A		skills	

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Base	Conditional	Alternate
	Yellow Ribbon Reintegration Program to others?	
	TAKING THE SURVEY	
A "military survey" is defined as a survey regarding military topics (e.g., readiness, programs/services, tempo, benefits).  125. Excluding this survey, how many military surveys have you been asked to complete in the past 12 months? To indicate none, select "0." To indicate 10 or more, select "10."  A 126. Thank you for participating in the survey. There are no more questions on this survey. If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Your comments will be viewed and considered as policy deliberations take place. Do not include any personally identifiable information (PII) in your comments. If OPA or its data collection contractor perceives comments as a direct threat to yourself or others, out of concern for your welfare, OPA may contact an office in your area for appropriate action. Your feedback is useful and appreciated.	127.[Ask if Q1 = "No, I separated or	

Base	Conditional	Alternate

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