

SALARY TABLE 2023-RUS
INCORPORATING THE 4.1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.50%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
TOTAL INCREASE: 4.37%
EFFECTIVE JANUARY 2023

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 24,464 | \$ 25,285 | \$ 26,097 | \$ 26,908 | \$ 27,720 | \$ 28,195 | \$ 29,000 | \$ 29,811 | \$ 29,844 | \$ 30,608 |
| 2 | 27,508 | 28,163 | 29,074 | 29,844 | 30,180 | 31,068 | 31,956 | 32,844 | 33,731 | 34,619 |
| 3 | 30,015 | 31,016 | 32,017 | 33,017 | 34,018 | 35,019 | 36,019 | 37,020 | 38,021 | 39,022 |
| 4 | 33,693 | 34,816 | 35,939 | 37,062 | 38,185 | 39,308 | 40,431 | 41,554 | 42,677 | 43,801 |
| 5 | 37,696 | 38,953 | 40,210 | 41,467 | 42,724 | 43,981 | 45,238 | 46,495 | 47,752 | 49,009 |
| 6 | 42,022 | 43,422 | 44,822 | 46,223 | 47,623 | 49,023 | 50,424 | 51,824 | 53,224 | 54,625 |
| 7 | 46,696 | 48,252 | 49,808 | 51,365 | 52,921 | 54,478 | 56,034 | 57,591 | 59,147 | 60,703 |
| 8 | 51,713 | 53,437 | 55,162 | 56,886 | 58,610 | 60,334 | 62,058 | 63,783 | 65,507 | 67,231 |
| 9 | 57,118 | 59,021 | 60,925 | 62,828 | 64,732 | 66,636 | 68,539 | 70,443 | 72,347 | 74,250 |
| 10 | 62,898 | 64,995 | 67,092 | 69,189 | 71,286 | 73,383 | 75,480 | 77,577 | 79,674 | 81,771 |
| 11 | 69,107 | 71,410 | 73,713 | 76,016 | 78,319 | 80,623 | 82,926 | 85,229 | 87,532 | 89,835 |
| 12 | 82,830 | 85,591 | 88,352 | 91,113 | 93,875 | 96,636 | 99,397 | 102,158 | 104,919 | 107,680 |
| 13 | 98,496 | 101,779 | 105,062 | 108,345 | 111,628 | 114,911 | 118,194 | 121,477 | 124,760 | 128,043 |
| 14 | 116,393 | 120,272 | 124,152 | 128,031 | 131,911 | 135,790 | 139,670 | 143,549 | 147,428 | 151,308 |
| 15 | 136,908 | 141,472 | 146,035 | 150,598 | 155,162 | 159,725 | 164,288 | 168,852 | 173,415 | 177,978 |

Applicable locations are shown on the 2023 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>