#### Attachment F. Industry Wage Rates (2022$)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Labor Category** | **Data Seriesa** | **Date** | **Wage** | **Fringe Benefit** | **Total Compensation** | **Overhead % of Total Compensation b** | **Overhead** | **Hourly Loaded Wages c** |
| ***(a)*** | ***(b)*** | ***(c) = (a)+(b)*** | ***(d)*** | ***(e)=(c)\*(d)*** | ***(f)=(c)+(e)*** |
| Managerial | BLS ECEC, Private Manufacturing industries, “Mgt, Business, and Financial” | Dec-22 | $54.29 | $24.66 | $78.95 | 20% | $15.79 | $94.74 |
| Professional / Technical | BLS ECEC, Private Manufacturing industries, “Professional and related“ | Dec-22 | $46.01 | $23.27 | $69.28 | 20% | $13.86 | $83.14 |
| Clerical | BLS ECEC, Private Manufacturing industries, “Office and Administrative Support” | Dec-22 | $23.11 | $10.33 | $33.44 | 20% | $6.69 | $40.13 |
| **Footnotes:**  a Source: *Employer Costs for Employee Compensation Supplementary Tables: December 2022 (U.S. Bureau of Labor Statistics, 2023).*  b An overhead rate of 20% is used based on assumptions in Handbook on Valuing Changes in Time Use Induced by Regulatory Requirements and Other U.S. EPA Actions (EPA 2020)  c Wage data are rounded to the closest cent in this analysis. | | | | | | | | |