#### Attachment F. Industry Wage Rates (2022$)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Labor Category**  | **Data Seriesa**  | **Date**  | **Wage**  | **Fringe Benefit**  | **Total Compensation** | **Overhead % of Total Compensation b** | **Overhead** | **Hourly Loaded Wages c** |
| ***(a)***  | ***(b)***  | ***(c) = (a)+(b)*** | ***(d)*** | ***(e)=(c)\*(d)*** | ***(f)=(c)+(e)*** |
| Managerial  | BLS ECEC, Private Manufacturing industries, “Mgt, Business, and Financial”  | Dec-22 | $54.29  | $24.66  | $78.95  | 20% | $15.79  | $94.74  |
| Professional / Technical  | BLS ECEC, Private Manufacturing industries, “Professional and related“  | Dec-22 | $46.01  | $23.27  | $69.28  | 20% | $13.86  | $83.14  |
| Clerical  | BLS ECEC, Private Manufacturing industries, “Office and Administrative Support”  | Dec-22 | $23.11  | $10.33  | $33.44  | 20% | $6.69  | $40.13  |
| **Footnotes:** a Source: *Employer Costs for Employee Compensation Supplementary Tables: December 2022 (U.S. Bureau of Labor Statistics, 2023).*b An overhead rate of 20% is used based on assumptions in Handbook on Valuing Changes in Time Use Induced by Regulatory Requirements and Other U.S. EPA Actions (EPA 2020)c Wage data are rounded to the closest cent in this analysis. |