# Scientific Workforce Diversity Seminar Series (SWDSS) – Outcomes from the National Academies of Sciences, Engineering, and Medicine's (NASEM's) June 2021 Anti-Racism in STEMM Summit

Post-Event Feedback Survey

# Introduction

On behalf of the Chief Officer for Scientific Workforce Diversity (COSWD) Office, I would like to thank you for attending our Scientific Workforce Diversity Seminar Series (SWDSS) seminar on October 25. We are pleased that you are interested in workplace diversity and would like to continually improve our program to meet your professional interests and workplace needs.

We would greatly appreciate and value your feedback on the October 25 seminar *Outcomes from the National Academies of Sciences*, *Engineering*, *and Medicine's* (NASEM's) *June 2021 Anti-Racism in STEMM Summit*. Your responses will help us inform future SWDSS seminar topics.

The feedback form should take approximately five minutes to complete. Your responses will be anonymous and will be stored in aggregate on password protected computer files.

If you have any questions about the survey, please contact us at <a href="mailto:coswDevents@nih.gov">coswDevents@nih.gov</a>.

Thank you for taking the time to share your feedback.

Sincerely,
Marie A. Bernard, M.D.
Chief Officer for Scientific Workforce Diversity
National Institutes of Health

[Use new email signature and include links to COSWD Twitter and Facebook]

OMB No.: 0925-0648

Expiration Date: 06/30/2024

Public reporting burden for this collection of information is estimated to average no more than 5 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: NIH, Project Clearance Branch, 6705 Rockledge Drive, MCS 7974, Bethesda, MD 20892-7974, ATTN: PRA (0925-0648). Do not return the completed form to this address.

# **Your Perspective**

<u>How effective</u> were the following seminar components at providing information about racism in science, technology, engineering, medicine, and mathematics (STEMM)?

	Extremely Effective	Very Effective	Moderately Effective	Somewhat Effective	Minimally or Not at All Effective
Remarks from NIH Leadership	0	0	0	0	0
Speaker Presentation	0	0	0	0	0
Question & Answer Session	0	0	0	0	0

# Overall, <u>how effective</u> was the seminar at achieving the following objectives?

	Extremely Effective	Very Effective	Moderately Effective	Somewhat Effective	Minimally or Not at All Effective
Conveying scientific research related to anti- racism in STEMM	0	0	0	0	0
Communicating new information about anti- racism in STEMM of which you were unaware	0	0	0	0	0
Fostering useful discussion about anti-racism in STEMM	0	0	0	0	0
Providing actionable insights for organizations to promote anti-racism in STEMM	0	0	0	0	0

<u>How effective</u> was the seminar at communicating the following information from NASEM's Anti-Racism in STEMM Summit?

	Extremely Effective	Very Effective	Moderately Effective	Somewhat Effective	Minimally or Not at All Effective
The ways in which systemic racism and other barriers impede STEMM careers for historically marginalized racial/ethnic groups	0	0	0	0	0
How racism operates at different levels in STEMM settings	0	0	0	0	0
Policies and practices for confronting systemic racism	0	0	0	0	0
Ways to advance diversity, equity, and inclusion in STEMM settings	0	0	0	0	0

# **Your Suggestions**

What did you find most useful about the SWDSS seminar on October 25, 2021?

What motivated you to attend the SWDSS seminar on October 25, 2021?

What would help improve future SWDSS seminars?

What topics would you like to see covered in future SWDSS seminars?

# **About You**

We want to improve our reach and provide useful resources for our audiences. We would appreciate you sharing a few details about yourself to better serve you in the future.

In addition to the October 25 seminar, did you <u>also</u> attend the September 27, 2021 SWDSS seminar *Is Implicit Bias Training Effective?* 

- o Yes
- 0 No

# In what type of organization do you work?

- **o** College or university
- **o** Non-profit/non-governmental organization
- o Private sector Except college or university
- o Public sector NIH
- Public sector Federal government, except NIH
- Public sector Other, except college or university
- **o** Other, please specify:

# In what type of job role do you work?

- o Executive or Senior Management
- o Supervisor
- o Individual Contributor
- o Consultant
- o Owner/Partner
- o Professor/Lecturer
- o Student
- o Retired
- **o** Other, please specify:

# [If answered Public sector - NIH ] In which NIH Institute, Center, or Office do you work? [Drop Down]

- o Office of the Director (OD)
- National Cancer Institute (NCI)
- National Eye Institute (NEI)
- National Heart, Lung, and Blood Institute (NHKBI)
- National Human Genome Research Institute (NHGRI)
- National Institute on Aging (NIA)
- O National Institute on Alcohol Abuse and Alcoholism (NIAAA)
- National Institute of Allergy and Infectious Diseases (NIAID)
- O National Institute of Arthritis and Musculoskeletal and Skin Diseases (NIAMS)
- National Institute of Biomedical Imaging and Bioengineering (NIBIB)
- Eunice Kennedy Shriver National Institute of Child Health and Human Development (NICHD)
- National Institute on Deafness and Other Communication Disorders (NIDCD)
- National Institute of Dental and Craniofacial Research (NIDCR)
- National Institute of Diabetes and Digestive and Kidney Diseases (NIDDK)
- National Institute on Drug Abuse (NIDA)
- O National Institute of Environmental Health Sciences (NIEHS)
- O National Institute of General Medical Sciences (NIGMS)
- National Institute of Mental Health (NIMH)
- National Institute on Minority Health and Health Disparities (NIMHD)

0	National Institute of Neurological Disorders and Stroke (NINDS)
0	National Institute of Nursing Research (NINR)
0	National Library of Medicine (NLM)
0	NIH Clinical Center (CC)
0	Center for Information Technology (CIT)
0	Center for Scientific Review (CSR)
0	Fogarty International Center (FIC)
0	National Center for Advancing Translational Sciences (NCATS)
0	National Center for Complementary and Integrative Health (NCCIH)
0	Other NIH Institute, Center or Office (ICO)
	Please specify what ICO you work with:
0	I do not work for NIH
	Please specify the organization or agency you work with:
[If ansv	vered "Public sector – Federal government, except NIH"] For which federal government agency do you work
_	rop Down]
0	Administration for Children and Families (ACF)
0	Administration for Community Living (ACL)
0	Agency for Healthcare Research and Quality (AHRQ)
0	Agency for Toxic Substances and Disease Registry (ATSDR)
0	Assistant Secretary for Administration (ASA)
0	Assistant Secretary for Financial Resources (ASFR)
0	Assistant Secretary for Health (ASH)
0	Assistant Secretary for Legislation (ASL)
0	Assistant Secretary for Planning and Evaluation (ASPE)
0	Assistant Secretary for Preparedness and Response (ASPR)
0	Assistant Secretary for Public Affairs (ASPA)
0	Center for Faith-Based and Neighborhood Partnerships (CFBNP)
0	Centers for Disease Control and Prevention (CDC)
0	Centers for Medicare & Medicaid Services (CMS)
0	Departmental Appeals Board (DAB)
0	Food and Drug Administration (FDA)
0	Health Resources and Services Administration (HRSA)
0	Immediate Office of the Secretary (IOS)
0	Indian Health Service (IHS)
0	Office for Civil Rights (OCR) Office of Global Affairs (OGA)
0	Office of Inspector General (OIG)
0	Office of Intergovernmental and External Affairs (IEA)
0	Office of Medicare Hearings and Appeals (OMHA)
0	Office of National Security (ONS)
0	Office of the Chief Technology Officer (CTO)
0	Office of the General Counsel (OGC)
0	Office of the National Coordinator for Health Information Technology (ONC)
0	Substance Abuse and Mental Health Services Administration (SAMHSA)
0	Other government agency
	O Please specify what agency you work for:
_	vered "College or university"] Please specify college or university for which you work using the full
college	/university name.