2022 NIH Training Needs Assessment

Welcome to the **2022 NIH Training Needs Assessment!**

Thank you for providing your input through the 2022 NIH Training Needs Assessment. Your responses to this biennial survey will provide us with critical feedback on the training and development needs and interests of the NIH community. The survey should take approximately 3 minutes to complete. Your input will remain private to the extent permitted by law.

 If you encounter technical difficulties with the survey, please send us an email at **NIHTrainingCenter@nih.gov (mailto:NIHTrainingCenter@nih.gov)**.

* Required

1. Which IC do you belong to?

○ NCI

○ NEI

○ NHLBI

○ NHGRI

○ NIA

○ NIAAA

○ NIAID

○ NIAMS

○ NIBIB

○ NICHD

○ NIDCD

○ NIDCR

○ NIDDK

○ NIDA

○ NIEHS

○ NIGMS

○ NIMH

○ NIMHD

○ NINDS

○ NINR

○ NLM

○ CC

○ CIT

○ CSR

○ FIC

○ NCATS

○ NCCIH

○ OD

2. Where do you attend training if not at the NIH Training Center?

☐ My IC

☐ External Training Organization such as Management Concepts, Graduate School

☐ Another Training Entity at the NIH such as FAES, CIT, NLM

☐ [   ]

Other

Questions

3. When NIH has full functions back onsite and the concern of COVID has passed, would you prefer to attend training onsite? *

○ Yes

○ No

○ Unsure

4. If yes, what type of training will you attend onsite? *Select all that apply*

☐ Acquisitions and Budget Classes such as COR, Federal Appropriations Law, Intro to the NIH Budget

☐ Supervisory/Management such as Supervisory Essentials Training

☐ Leadership Development Programs such as Mid-level, Senior Level, Executive Leadership

☐ Administrative Systems such as ITAS, Travel, Learning Management System (LMS)

☐ Retirement Preparedness such as Pre-Retirement, Mid-Career Financial Planning

☐ Professional Development such as Effective Writing, Motivating and Engaging NIH Employees and others known as "Soft Skills" training

5. In addition to training, the NIH Training Center offers many other programs and services. Select the programs and services you did not know the NIH Training Center offers. *Select all that apply*

☐ Executive, Leadership and Team Coaching

☐ Individual Development Plans (IDP)

☐ Group Training for your IC - classes just for your employees

☐ Presidential Management Fellows (PMF) and Management Interns (MI)

☐ Mid-Level, Senior and Executive Leadership Programs

☐ Management Seminar Series (MSS)

6. What training do you need to take to perform best in your current job? *Select all that apply*

☐ Acquisitions and Budget Classes such as COR, Federal Appropriations Law, Intro to the NIH Budget

☐ Supervisory/Management such as Supervisory Essentials Training

☐ Leadership Development Programs such as Mid-level, Senior Level, Executive Leadership

☐ Administrative Systems such as ITAS, Travel, Learning Management System (LMS)

☐ Retirement Preparedness such as Pre-Retirement, Mid-Career Financial Planning

☐ Professional Development such as Effective Writing, Motivating and Engaging NIH Employees and others known as "Soft Skills" training

☐ None - I do not currently have any training needs

☐ [   ]
Other

7. What skills will you need to advance in your career? *Select all that apply*

☐ Communication (Writing and Presentation)

☐ Leadership and Management

☐ Analytical and Data

☐ Teamwork and Collaboration

☐ Project Management

☐ Creative Problem Solving

☐ [   ]
Other

8. Is there a course (s) you wish the NIH Training Center would offer? *Please explain below*

9. Please provide additional comments you would like to share below.