

# Scientific Workforce Diversity Seminar Series (SWDSS) – How Does Diversity Impact Science?

## Post-Event Feedback Survey

### Introduction

My team and I would like to thank you for attending our Scientific Workforce Diversity Seminar Series (SWDSS) event “*How Does Diversity Impact Science?*”, held on May 17, 2022. We are pleased that you are interested in the science of scientific workforce diversity and would like to continually improve our program to meet your professional interests and workplace needs.

Please take 5 minutes to complete our post-event survey. Your responses will help inform future SWDSS seminar topics. Your responses will be anonymous and stored in aggregate on password-protected computer files.

If you have any questions about the survey, please contact us at [COSWDevents@nih.gov](mailto:COSWDevents@nih.gov).

Thank you for taking the time to share your feedback.

Sincerely,

Marie A. Bernard, M.D.  
Chief Officer for Scientific Workforce Diversity  
National Institutes of Health

[Use new email signature and include links to COSWD Twitter and LinkedIn]

OMB No.: 0925-0648  
Expiration Date: 06/30/2024

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### Your Perspective

How effective were the following seminar components at providing information regarding the impact of diversity on science?

	Extremely Effective	Very Effective	Moderately Effective	Somewhat Effective	Minimally or Not at All Effective
<b>Opening Remarks</b> (Jedidah Isler, Ph.D.)	0	0	0	0	0
<b>Speaker Presentations</b> (Jennifer Kuan, Ph.D., Richard B. Freeman, Ph.D., George M. Santangelo, Ph.D., Laurel Smith-Doerr, Ph.D., Shirley M. Tilghman, Ph.D.)	0	0	0	0	0
<b>Question &amp; Answer Session</b>	0	0	0	0	0

Overall, how effective was the seminar at achieving the following objectives?

	Extremely Effective	Very Effective	Moderately Effective	Somewhat Effective	Minimally or Not at All Effective
Conveying foundational scientific research related to the impact of diversity on science.	0	0	0	0	0
Communicating <u>new</u> information about the impact of diversity on science.	0	0	0	0	0
Fostering useful discussion about the impact of diversity on science.	0	0	0	0	0
Providing actionable insights for organizations to enhance diversity in science.	0	0	0	0	0

How effective was the seminar at communicating the following information about diversity in science?

	Extremely Effective	Very Effective	Moderately Effective	Somewhat Effective	Minimally or Not at All Effective
Current data about the impact of diversity on creativity and innovation in science.	0	0	0	0	0
Opportunities to enhance the evidence about diversity in science.	0	0	0	0	0
How data can support enhanced diversity in science.	0	0	0	0	0

What do you think is the appropriate length for future SWDSS seminars?

- 60 minutes
- 75 minutes
- 90 minutes (length of May 17 seminar)
- More than 90 minutes

[If selected 60 or 75 minutes] Why would you prefer the seminar to be shorter than 90 minutes? [select all that apply]

- It is easier to fit into my schedule.
- I think all the information could be covered sufficiently in less time.
- It will hold people's attention more effectively.
- Other: \_\_\_\_\_

**Your Suggestions**

How do you intend to use the information you learned in the May SWDSS seminar?

What motivated you to attend the May SWDSS seminar?

What would help improve future SWDSS seminars?

What topics would you like to see covered in future SWDSS seminars?

**About You [Mark questions as “not required”]**

We want to improve our reach and provide useful resources for our audiences. Please share a few details about yourself so that we may better serve you in the future.

In addition to the May 17<sup>th</sup> seminar, which of the following SWDSS seminars did you also attend (check all that apply):

- Is Implicit Bias Training Effective?* (September 27, 2021)
- Outcomes from NASEM’s June 2021 Anti-Racism in STEMM Summit* (October 25, 2021)
- Achieving Equity in Faculty – Pros and Cons of Cohort Recruitment* (December 8, 2021)
- Fostering Cohort Recruitment (FCR) Virtual Forum* (February 23-24, 2022)

In what type of organization do you work?

- College or university
- Non-profit/non-governmental organization
- Private sector – Except college or university
- Public sector – NIH
- Public sector – Federal government, except NIH
- Public sector – Other, except college or university
- Other, please specify:

In what type of job role do you work?

- Executive or Senior Management
- Supervisor
- Individual Contributor
- Consultant
- Owner/Partner
- Professor/Lecturer
- Student
- Retired
- Other, please specify:

**[If answered Public sector – NIH] In which NIH Institute, Center, or Office do you work? [Drop Down]**

- Office of the Director (OD)
- National Cancer Institute (NCI)
- National Eye Institute (NEI)
- National Heart, Lung, and Blood Institute (NHLBI)
- National Human Genome Research Institute (NHGRI)
- National Institute on Aging (NIA)
- National Institute on Alcohol Abuse and Alcoholism (NIAAA)
- National Institute of Allergy and Infectious Diseases (NIAID)
- National Institute of Arthritis and Musculoskeletal and Skin Diseases (NIAMS)
- National Institute of Biomedical Imaging and Bioengineering (NIBIB)
- Eunice Kennedy Shriver National Institute of Child Health and Human Development (NICHD)

- National Institute on Deafness and Other Communication Disorders (NIDCD)
- National Institute of Dental and Craniofacial Research (NIDCR)
- National Institute of Diabetes and Digestive and Kidney Diseases (NIDDK)
- National Institute on Drug Abuse (NIDA)
- National Institute of Environmental Health Sciences (NIEHS)
- National Institute of General Medical Sciences (NIGMS)
- National Institute of Mental Health (NIMH)
- National Institute on Minority Health and Health Disparities (NIMHD)
- National Institute of Neurological Disorders and Stroke (NINDS)
- National Institute of Nursing Research (NINR)
- National Library of Medicine (NLM)
- NIH Clinical Center (CC)
- Center for Information Technology (CIT)
- Center for Scientific Review (CSR)
- Fogarty International Center (FIC)
- National Center for Advancing Translational Sciences (NCATS)
- National Center for Complementary and Integrative Health (NCCIH)
- Other NIH Institute, Center or Office (ICO)
  - Please specify what ICO you work with:
- I do not work for NIH
  - Please specify the organization or agency you work with:

**[If answered “Public sector – Federal government, except NIH”] Which federal government agency do you work for?**  
**[Drop Down]**

- Administration for Children and Families (ACF)
- Administration for Community Living (ACL)
- Agency for Healthcare Research and Quality (AHRQ)
- Agency for Toxic Substances and Disease Registry (ATSDR)
- Assistant Secretary for Administration (ASA)
- Assistant Secretary for Financial Resources (ASFR)
- Assistant Secretary for Health (ASH)
- Assistant Secretary for Legislation (ASL)
- Assistant Secretary for Planning and Evaluation (ASPE)
- Assistant Secretary for Preparedness and Response (ASPR)
- Assistant Secretary for Public Affairs (ASPA)
- Center for Faith-Based and Neighborhood Partnerships (CFBNP)
- Centers for Disease Control and Prevention (CDC)
- Centers for Medicare & Medicaid Services (CMS)
- Departmental Appeals Board (DAB)
- Food and Drug Administration (FDA)
- Health Resources and Services Administration (HRSA)
- Immediate Office of the Secretary (IOS)
- Indian Health Service (IHS)
- Office for Civil Rights (OCR)
- Office of Global Affairs (OGA)
- Office of Inspector General (OIG)
- Office of Intergovernmental and External Affairs (IEA)
- Office of Medicare Hearings and Appeals (OMHA)
- Office of National Security (ONS)
- Office of the Chief Technology Officer (CTO)
- Office of the General Counsel (OGC)
- Office of the National Coordinator for Health Information Technology (ONC)

o Substance Abuse and Mental Health Services Administration (SAMHSA)

o Other government agency

o Please specify what agency you work for:

**[If answered "College or university"] Please specify college or university for which you work, using the full college/university name.**