**Dr. Bianchi for all of NICHD:**

**Send on September 25th, 2023**

Dear NICHD Colleagues,

I am thrilled to share an exciting opportunity to be part of the **NICHD Office of Health Equity (OHE) Internal Advisory Committee** that will launch this fall!

As OHE evolves and expands its efforts, this new committee will serve a key function of ensuring continued accountability, representation, involvement, perspectives, and feedback from our diverse NICHD community. **The committee will include staff representing various positions and career stages and will provide strategic guidance and recommendations to NICHD leadership.** We are committed to implementing these recommendations to support OHE initiatives.

**Committee members will have the opportunity to inform NICHD DEIA efforts by:**

* Providing recommendations and feedback on DEIA activities, materials, and strategies
* Serving as representatives and key points of contact between OHE and NICHD divisions
* Informing the implementation of the NICHD STrategies to EnRich Inclusion and AchieVe Equity (STRIVE) Action Plan and the [Racial and Ethnic Equity Plan (REEP)](https://employees.nih.gov/pages/ending-structural-racism/docs/NICHD-REEP-508c.pdf)
* Sharing innovative, novel ideas to advance NICHD’s DEIA, scientific workforce diversity, and health disparities research efforts

**Committee benefits:**

* Receive opportunities to pursue DEIA training and development opportunities
* Dedicated time and acknowledgement in the performance management and appraisal plan (PMAP)

**All full-time staff, trainees, and contractors across Extramural, Intramural, and the Office of the Director are eligible to self-nominate**. **Committee members will attend quarterly meetings** and will serve for one- or two-year terms with the opportunity to pursue one, two-year renewal.

For more information visit the self-nomination form [add self-nomination short link here]. If you have any questions or concerns, please contact [NICHD\_OHE@mail.nih.gov](mailto:NICHD_OHE@mail.nih.gov)

**I encourage NICHD staff from all positions and career stages with an interest in advancing the institute’s DEIA efforts to apply by the October 20, 2023, deadline!**

Best regards,

Diana W. Bianchi, M.D.

Director

*Eunice Kennedy Shriver* National Institute of Child Health and Human Development

National Institutes of Health

**Dr. Cernich for OD Offices:**

**Send on October 6th, 2023**

Dear NICHD Office of the Director Colleagues,

I am writing to encourage you to self-nominate for the NICHD Office of Health Equity (OHE) Internal Advisory Committee. The committee will provide strategic guidance and recommendations to NICHD leadership on institute diversity, equity, inclusion, and accessibility, scientific workforce diversity, and health disparities research efforts. **Self-nominations are due October 20th, 2023.** This is a great opportunity to inform DEIA efforts at NICHD.Committee members will receive dedicated time to participate and acknowledgement in the performance management and appraisal plan (PMAP) for FTEs. **All full-time staff, trainees, and contractors from within the Office of the Director are eligible to self-nominate** – this includes administrative, policy, legislative, executive, scientific, technology staff, etc.

For more information visit the self-nomination form [add self-nomination short link here]. If you have any questions or concerns, please contact [NICHD\_OHE@mail.nih.gov](mailto:NICHD_OHE@mail.nih.gov)

Best regards,

Alison Cernich

Deputy Director

*Eunice Kennedy Shriver* National Institute of Child Health and Human Development

National Institutes of Health

**Dr. Hazra for Extramural Offices:**

**Send on October 6th, 2023**

Dear NICHD Division of Extramural Research Colleagues,

I am writing to encourage you to self-nominate for the NICHD Office of Health Equity (OHE) Internal Advisory Committee. The committee will provide strategic guidance and recommendations to NICHD leadership on institute diversity, equity, inclusion, and accessibility, scientific workforce diversity, and health disparities research efforts. Self-nominations are due October 20th, 2023. This is a great opportunity to inform DEIA efforts at NICHD.Committee members will receive dedicated time to participate and acknowledgement in the performance management and appraisal plan (PMAP) for FTEs. **All full-time staff, trainees, and contractors from within the Division of Extramural Research at NICHD are eligible to self-nominate** – this includes administrative, grants management, scientific review, scientific program staff, etc.

For more information visit the self-nomination form [add self-nomination short link here]. If you have any questions or concerns, please contact [NICHD\_OHE@mail.nih.gov](mailto:NICHD_OHE@mail.nih.gov)

Best regards,

Rohan Hazra

Director, Division of Extramural Research

*Eunice Kennedy Shriver* National Institute of Child Health and Human Development

National Institutes of Health

**Dr. McBain for Intramural Offices:**

**Send on October 6th, 2023**

Dear NICHD Division of Intramural Research Colleagues,

I am writing to encourage you to self-nominate for the NICHD Office of Health Equity (OHE) Internal Advisory Committee. The committee will provide strategic guidance and recommendations to NICHD leadership on institute diversity, equity, inclusion, and accessibility, scientific workforce diversity, and health disparities research efforts. Self-nominations are due October 20th, 2023. This is a great opportunity to inform DEIA efforts at NICHD.Committee members will receive dedicated time to participate and acknowledgement in the performance management and appraisal plan (PMAP) for FTEs. **All full-time staff, trainees, and contractors from within the Division of Intramural Research are eligible to self-nominate** – this includes investigators, research scientists, post-docs, graduate students and post-bacs, administrative, policy, education, research management, technology support services, etc.

For more information visit the self-nomination form [add self-nomination short link here]. If you have any questions or concerns, please contact [NICHD\_OHE@mail.nih.gov](mailto:NICHD_OHE@mail.nih.gov)

Best regards,

Chris McBain

Director, Division of Intramural Research

*Eunice Kennedy Shriver* National Institute of Child Health and Human Development

National Institutes of Health