



**CITES MASTER'S TRAINING PROGRAM  
POST-TRAINING ASSESSMENT QUESTIONNAIRE**

**U.S. Fish and Wildlife Service**  
International Affairs Program  
in partnership with the Department of Interior  
International Technical Assistance Program (ITAP)



**TRAINING YEAR**

☐ 2023    ☐ 2024    ☐ 2025

**1.0 TRAINEE INFORMATION**

**1.1 Name of Trainee**

**1.2 Gender**

☐ Male    ☐ Female    ☐ Gender not specified

**1.3 Age Range**

☐ 18-35 years    ☐ 36-55 years    ☐ 56 years and above

**1.4 Institution Represented**

*Enter name of institute that you represent*

**1.5 Current Job Title/Position**

*Enter current job title/position that you occupy at your institution*

**1.6 Phone Number**

*Enter active phone number with country code*

**1.7 Email**

**1.8 Country**

- |  |   |
|--|---|
| <input type="radio"/> Benin                        | <input type="radio"/> Liberia                               |
| <input type="radio"/> Burkina Faso                 | <input type="radio"/> Mali                                  |
| <input type="radio"/> Cameroon                     | <input type="radio"/> Niger                                 |
| <input type="radio"/> Central Africa Republic      | <input type="radio"/> Nigeria                               |
| <input type="radio"/> Chad                         | <input type="radio"/> Republic of Congo                     |
| <input type="radio"/> Côte D'Ivoire                | <input type="radio"/> Rwanda                                |
| <input type="radio"/> Democratic Republic of Congo | <input type="radio"/> Senegal                               |
| <input type="radio"/> Equatorial Guinea            | <input type="radio"/> Sierra Leone                          |
| <input type="radio"/> Gabon                        | <input type="radio"/> The Gambia                            |
| <input type="radio"/> Ghana                        | <input type="radio"/> Togo                                  |
| <input type="radio"/> Guinea                       | <input type="radio"/> Zanzibar, United Republic of Tanzania |
| <input type="radio"/> Guinea Bissau                |   |

## **2.0 TRAINEE'S ASSESSMENT OF TRAINING**

**2.1 To what extent did the training meet your initial expectation for enrolling in the course?**

**2.2 How satisfied are you with the content of the training?**

**2.3 How satisfied are you with the delivery of the training?**

## **3.0 POTENTIAL EFFECT OF TRAINING ON TRAINEE'S JOB**

**3.1 To what extent do you think the training can help you better perform your role?**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ No knowledge

**3.2 Briefly explain how the training will impact the performance of your role.**

## **4.0 KNOWLEDGE OF BIODIVERSITY AND CITES**

*How would you rate your level of knowledge on the following topics?*

**4.1 Concepts related to biodiversity.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ No knowledge

**4.2 Concepts related to wildlife conservation.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ No knowledge

**4.3 The Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES).**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ No knowledge

**4.4 IUCN Red List of Threatened Species.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ No knowledge

**4.5 Animal species regulated by CITES.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ No knowledge

**4.6 Plant species regulated by CITES.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ No knowledge

**4.7 Management of CITES-listed fauna.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ No knowledge

**4.8 Applications of Geographic Information Systems for species management.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ No knowledge

**4.9 Implementation of CITES: Administrative aspects.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ No knowledge

**4.10 Implementation of CITES: Scientific aspects – Fauna.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ No knowledge

**4.11 Implementation of CITES: Scientific aspects – Flora.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ No knowledge

**4.12 Techniques for identifying and control of species in international trade.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ No knowledge

**4.13 The Convention on Biological Diversity – Synergies with CITES.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ No knowledge

**4.14 Wildlife trafficking in your country.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ No knowledge

**4.15 Wildlife trafficking in your region.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ No knowledge

**4.16 Wildlife trafficking at a global scale.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ No knowledge

**4.17 Approaches to address wildlife trafficking along the entire trade chain.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ No knowledge

**5.0 CAPACITY TO APPLY KNOWLEDGE ON BIODIVERSITY AND CITES**

*Kindly rate your capacity to undertake the following:*

**5.1 Able to apply the concept of biodiversity at all organizational levels, particularly at population, species, and ecosystem levels.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

**5.2 Able to apply and identify problems that hinder proper implementation and enforcement of CITES.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

**5.3 Able to apply research methods in solving problems that hinder proper implementation of CITES.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

**5.4 Able to implement the administrative process of authorizing import and export permits.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

**5.5 Able to apply processes for reviewing, drafting and adopting legislation on CITES.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

**5.6 Able to apply the enforcement aspects of CITES implementation.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

**5.7 Able to apply biological criteria for listing species in CITES.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

**5.8 Able to apply trade-related criteria for listing species in CITES.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

**5.9 Able to apply and implement population survey techniques.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

**5.10 Able to design and implement population biology studies and analysis.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

**5.11 Able to design and implement conservation and management of CITES listed fauna and flora.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

**5.12 Able to design and implement in situ and ex situ conservation approaches.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

**5.13 Able to apply geographic information systems and spatial analysis for modeling distribution of species and assessing habitat.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

**5.14 Able to undertake species recovery plans.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

**5.15 Able to undertake sustainable wildlife management program.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

**5.16 Able to make a non-detriment finding for CITES-listed species.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

**5.17 Able to conduct analysis and procedures for the CITES Review of Significant Trade.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

**5.18 Able to use technology and scientific techniques for identification of CITES-listed species and specimens.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

**5.19 Able to apply techniques for the disposal of confiscated CITES-listed species and specimens.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

**5.20 Able to apply techniques for negotiating multilateral environmental agreements.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

**5.21 Able to apply and integrate knowledge of wildlife trafficking to inform decisions nationally and in day-to-day tasks.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

**5.22 Able to develop, amend and implement a wildlife trafficking strategy or policy.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

**5.23 Able to apply and promote the prevention of wildlife trafficking among stakeholders.**

☐ Very high    ☐ High    ☐ Average    ☐ Low    ☐ Very low    ☐ Not at all

## NOTICES

### PRIVACY ACT STATEMENT

**Authority:** The Service is authorized to collect this information by 5 USC 301 and 16 USC 1531-1544.

**Purpose:** The Service will use this information to consider you for a scholarship to attend the International University of Andalucía's The Management and Conservation of Species in Trade: The International Framework (CITES Master's Course).

**Routine Uses:** This information may be disclosed in accordance with the Freedom of Information Act (FOIA), the Privacy Act of 1974 and the routine uses listed in System of Records Notice, INTERIOR/FWS-27, Correspondence 58 FR 41803 (August 5, 1993); modification published 88 FR 16277 (March 16, 2023) available at <https://www.doi.gov/privacy/fws-notices>.

**Disclosure:** Furnishing this information is voluntary; however, failure to provide all requested information may prevent the Service from being able to consider your application.

### PAPERWORK REDUCTION ACT STATEMENT

In accordance with the Paperwork Reduction Act (44 U.S.C. 3501), the U.S. Fish and Wildlife Service collects necessary information to consider you for a scholarship to attend the International University of Andalucía's The Management and Conservation of Species in Trade: The International Framework (CITES Master's Course), and to respond to requests made under the Freedom of Information Act and the Privacy Act of 1974. Information requested in this form is purely voluntary. According to the Paperwork Reduction Act of 1995, an agency may not conduct or sponsor and a person is not required to respond to a collection of information unless it displays a currently valid OMB control number. OMB has approved this collection of information and assigned Control No. 1018-####.

### ESTIMATED BURDEN STATEMENT

We estimate public reporting for this collection of information to average 20 minutes, including time for reviewing instructions, gathering and maintaining data and completing and reviewing the form. Direct comments regarding the burden estimate or any other aspect of the form to the Service Information Clearance Officer, Fish and Wildlife Service, U.S. Department of the Interior, 5275 Leesburg Pike, MS: PRB (JAO/3W), Falls Church, VA 22041-3803, or via email at [Info\\_Coll@fws.gov](mailto:Info_Coll@fws.gov). Please do not send your completed form to this address.