

U.S. Department of Labor Bureau of Labor Statistics Data Collection Center dccaddress dcccity, dccst dcczip Phone: dccphone



August 24, 2023

Attn: Payroll Manager
Con_Firm
Con_Address
Con_City, Con_State Con_Zipcode

Dear Payroll Manager:

Thank you for your willingness to continue participating in the CES survey. You can use this form for keeping a record of your monthly reports, if you wish.

Your company was selected as a part of a scientific sample of businesses throughout the United States. The BLS will use the information you provide for statistical purposes only and will **hold the information in confidence** to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act (44 U.S.C. 3572), the information you provide to the BLS **will not be disclosed in identifiable form without your informed consent.**

The Data Collection Specialist assigned to your business: username Telephone number: userphone

Your assistance in producing this important information about our nation's economy is greatly appreciated.

Sincerely,
Signature
dcccntct
Data Collection Center Manager

▶ Our records show the following information for your firm:

Report Number: reptnum

Location: location **UI Number:**

Industry Code: naics

Email: email_addr

address city, state zipcode

Tel: con_tel Ext: con_ext

Contact: Attn: Payroll Manager2

Fax:

primname

► Definitions for the Questions on the Next Page Column 1 EMPLOYEE COUNT - All Employees

Total number of persons in this pay group who worked or received pay for any part of the pay period that includes the 12th of the month.

Column 3 (continued)

Report pay BEFORE employee deductions for:

Taxes

- Bonds
- FICA (Social Security)
- Pensions

MP MF INT

Include:

- Executives and their staff
- Salaried officials of corporations
- Full-time and part-time employees
- Trainees
- Employees on active duty, if receiving pay from employer
- Employees on paid sick leave
- Employees on paid vacation
- Employees on other paid leave

Exclude:

- Outside contractors and their employees
- Pensioners
- Proprietors, owners, or partners of unincorporated firms
- Employees on active duty, if NOT receiving pay from employer
- Employees on leave without pay for entire pay period
- Employees on strike for entire pay period
- Unpaid family members

Health insurance

- Pay deferral plans such as 401K
- Unemployment insurance
- Union dues

Include:

- Wages and salaries
- Paid holidays, vacation, sick leave, and other paid leave
- Incentive pay
- Bonuses paid EACH pay period
- Overtime pay
- Tips, if included on W-2s
- Severance, if paid over multiple pay periods

Exclude:

- Commissions
- Annual pay for unused leave
- Awards or bonuses not paid each pay period
- EMPLOYER contributions to pay such as 401K
- Pay advances, such as vacation pay advances
- Payments "in kind"
- Retroactive or back pay
- Severance, if provided as one payment
- Travel or work-related reimbursements

EMPLOYEE COUNT - Nonsupervisory Employees

Number of "All Employees" defined above who are not supervisory employees. "Nonsupervisory Employees" includes every employee EXCEPT those whose major responsibility is to supervise, plan, or direct the work of others.

Exclude:

- Department heads
- Executives
- Managers
- Officers
- Superintendents

Total number of hours fo

MONTH

Employees."

Total number of hours for which employees received pay during the entire pay period that includes the 12th of the month. Report separately for "All Employees" and "Nonsupervisory Employees".

none paid for the period or pay group.

Column 5 HOURS, INCLUDING OVERTIME

Column 4 COMMISSIONS, PAID AT LEAST ONCE A

Report separately for "All Employees" and for "Nonsupervisory

the pay period that includes the 12th of the month. Enter 0 if

Exclude base pay, drawing accounts, or basic guarantees.

Report for the most recent *complete* period for which commissions are available, which might be different from

- Include overtime; stand-by or reporting time; and hours not worked, but for which employees received pay (holidays, vacations, sick leave, etc.).
- Report hours paid for salaried and commission-only employees based on their standard work week.
- **Do not** convert overtime or other premium hours to straight-time equivalent hours.

Column 2 WOMEN EMPLOYEE COUNT

Number of "All Employees" as defined above who are women.

Column 3 PAYROLL, EXCLUDING COMMISSIONS

Total gross pay earned during the entire pay period that includes the 12th of the month. Report separately for "All Employees" and for "Nonsupervisory Employees".

Report Number: reptnum2 Name of Firm: Primary Name2

MP	MF	INT
IVIP	IVIF	IINI

Each month report your payroll information for the pay period that includes the 12^{th} of the month. For questions refer to page 2 for the **Column** definitions or **Col_Def_Ref**.

Employees receive pay:		Column 1	Column 2	Column 3	Column 4	Column 5
Pay Group 1 paygr1 Commissions Pay Group 1	paygrc1	EMPLOYEE COUNT	WOMEN EMPLOYEE COUNT	PAYROLL, EXCLUDING COMMISSIONS (Whole dollars)	COMMISSIONS, PAID AT LEAST ONCE A MONTH (Whole dollars)	HOURS, INCLUDING OVERTIME (Whole hours)
Pay period that includes mon1 12 th year1	All Employees			\$	\$	
	Nonsupervisory Employees		N/A. Data not collected.	\$	\$	
mon2 12 th year2	All Employees			\$	\$	
	Nonsupervisory		N/A. Data not collected.	\$	\$	

Page **3** of **9**

	Employees			Page 3 01
mon3 12 th year3	All Employees		\$ \$	
	Nonsupervisory Employees	N/A. Data not collected.	\$ \$	
	All Employees		\$ \$	
mon4 12 th year4	Nonsupervisory Employees	N/A. Data not collected.	\$ \$	
 .	All Employees		\$ \$	
mon5 12 th year5	Nonsupervisory Employees	N/A. Data not collected.	\$ \$	
a Alb	All Employees		\$ \$	
mon6 12 th year6	Nonsupervisory Employees	N/A. Data not collected.	\$ \$	
	All Employees		\$ \$	
mon7 12 th year7	Nonsupervisory Employees	N/A. Data not collected.	\$ \$	
	All Employees		\$ \$	
mon8 12 th year8	Nonsupervisory Employees	N/A. Data not collected.	\$ \$	
a a a th	All Employees		\$ \$	
mon9 12 th year9	Nonsupervisory Employees	N/A. Data not collected.	\$ \$	
mon10 12 th year10	All Employees		\$ \$	
	Nonsupervisory Employees	N/A. Data not collected.	\$ \$	
mon11 12 th year11	All Employees		\$ \$	
	Nonsupervisory Employees	N/A. Data not collected.	\$ \$	
mon12 12 th year12	All Employees		\$ \$	
	Nonsupervisory Employees	N/A. Data not collected.	\$ \$	





Thank you for your help! The Bureau of Labor Statistics (BLS) will use the information you provide in determining the nation's job count as part of the Current Employment Statistics (CES) program.

The CES is the nation's monthly indicator of employment trends. This monthly report of the nation's employment is depended on by the Federal Reserve, government agencies, banks, and others to assess the nation's economy and to help you make decisions about your operations.

On the first Friday of every month major media outlets across the country publish the nation's job count. BLS is responsible for compiling these statistics from information gathered from thousands of firms like yours. This statistic, along with other leading economic indicators produced by BLS provides businesses with information critical in planning for growth and success.

You can find data from the Current Employment Statistics program, along with information from other BLS programs, on our web site, http://www.bls.gov/.

Our Frequently Asked Questions page is located at:

http://www.bls.gov/respondents/ces/home.htm.

Your assistance in maintaining the quality of our nation's economic data is greatly appreciated.

This report is authorized by law 29 U.S.C.2. We request your cooperation to make the results of this survey comprehensive, accurate, and timely. The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act (44 U.S.C. 3572) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. Per the Federal Cybersecurity Enhancement Act of 2015, Federal information systems are protected from malicious activities through cybersecurity screening of transmitted data.

Please note this report is mandatory in California, under Title 22 CCR § 320.5-1; in New Mexico, under NMAC 11.3.400.428; in Oregon, under the Oregon Revised Statute 657.660; in South Carolina, under Section 41-29-120 of the Code of Laws of South Carolina (for firms employing more than twenty individuals); and in Puerto Rico, under State Law 15, Sections 5, 6 and 15, amended and approved on April 14, 1931.

We estimate that it will take an average of 10 minutes to complete this form each month including time to review instructions, search existing data sources, gather and maintain the necessary data, and complete and review this information. If you have any comments regarding these estimates or any other aspects of this survey, send them to the Bureau of Labor Statistics, Division of Current Employment Statistics (1220-0011), BLS_PRA_Public@bls.gov. You are not required to respond to the collection of information unless it displays a currently valid OMB control number. Form Approved OMB No. 1220-0011.

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U.S. Department of Labor Bureau of Labor Statistics Data Collection Center dccaddress2 dcccity2, dccst2 dcczip Phone: dccphone2



August 24, 2023

Attn: Payroll Manager
Con_Firm2
Con_Address
Con_City2, Con_State2 Con_Zipcode2

Dear Payroll Manager:

Due to the presence of more than 1 payroll within your firm, we have created a form to account for the additional employment data —Second Pay Group.

The attached form is to track and submit employment data for your firm's Second Pay Group. Pay Group 2 should represent those employees on an alternative pay schedule than presented on the previous form.

Please keep this form along with the form for Pay Group 1.

Thank you in advance for your cooperation. Your assistance in producing this important information about our nation's economy is greatly appreciated.

Sincerely, signature2 dcccntct2 Data Collection Center Manager

▶ Our records show the following information for your firm:

MP MF INT

Contact: Attn: Payroll Manager4

Primary Name3 address

city, state zipcode

Tel: con_tel Ext: con_ext

Fax:

► <u>Definitions</u> for the Questions on the Next Page Column 1 EMPLOYEE COUNT - All Employees

Total number of persons in this pay group who worked or received pay for any part of the pay period that includes the 12th of the month.

Include

- Executives and their staff
- Salaried officials of corporations

Exclude:

- Outside contractors and their employees
- Pensioners

Column 3 (continued)

Report Number: reptnum3

Location: location

Email: email_addr

Industry Code: naics2

UI Number:

Report pay BEFORE employee deductions for:

- Taxes
- FICA (Social Security)
- Health insurance
- Pay deferral plans such as 401K
- Bonas
- Pensions
- Unemployment insurance
- Union dues

Exclude:

<u>Include:</u>

Wages and salariesCommissions

September 2023

- Full-time and part-time employees
- Trainees
- Employees on active duty, if receiving pay from employer
- Employees on paid sick leave
- Employees on paid vacation
- Employees on other paid leave

- Proprietors, owners, or partners of unincorporated firms
- Employees on active duty, if NOT receiving pay from employer
- Employees on leave without pay for entire pay period
- Employees on strike for entire pay period
- Unpaid family members

Paid holidays, vacation, sick leave, and other paid leave

- Incentive pay
- Bonuses paid EACH pay period
- Overtime pay
- Tips, if included on W-2s
- Severance, if paid over multiple pay periods
- Annual pay for unused leave
- Awards or bonuses not paid each pay period
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- Payments "in kind"
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- Department heads
- Executives
- Managers
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- Superintendents

Column 2 WOMEN EMPLOYEE COUNT

Number of "All Employees" as defined above who are women.

Column 3 PAYROLL, EXCLUDING COMMISSIONS

Total gross pay earned during the entire pay period that includes the 12th of the month. Report separately for "All Employees" and for "Nonsupervisory Employees".

Column 4 COMMISSIONS, PAID AT LEAST ONCE A

MONTH

Report separately for "All Employees" and for "Nonsupervisory Employees."

- Report for the most recent complete period for which commissions are available, which might be different from the pay period that includes the 12th of the month. Enter 0 if none paid for the period or pay group.
- Exclude base pay, drawing accounts, or basic guarantees.

Column 5 HOURS, INCLUDING OVERTIME

Total number of hours for which employees received pay during the entire pay period that includes the 12th of the month. Report separately for "All Employees" and "Nonsupervisory Employees".

- Include overtime; stand-by or reporting time; and hours not worked, but for which employees received pay (holidays, vacations, sick leave, etc.).
- Report hours paid for salaried and commission-only employees based on their standard work week.
- Do not convert overtime or other premium hours to straighttime equivalent hours.

Pay Group 2 paygr2

MP MF INT

Report Number: reptnum4 Name of Firm: Primary Name2

Each month report your payroll information for the pay period that includes the 12^{th} of the month. For questions refer to page 2 for the **Column** definitions or **Col_Def_Ref2**.

Employees receive	e pay:	Column 1	Column 2	Column 3	Column 4	Column 5
Pay Group 2 paygr2_2 Commissions Group 2 pay	grc2_2	EMPLOYEE COUNT	WOMEN EMPLOYEE COUNT	PAYROLL, EXCLUDING COMMISSIONS (Whole dollars)	COMMISSIONS, PAID AT LEAST ONCE A MONTH (Whole dollars)	HOURS, INCLUDING OVERTIME (Whole hours)
Pay period that includes	All Employees			\$	\$	
mon1_2 12 th year1_2	Nonsupervisory Employees		N/A. Data not collected.	\$	\$	
0 0 40th	All Employees			\$	\$	
mon2_2 12 th year2_2	Nonsupervisory Employees		N/A. Data not collected.	\$	\$	
a a sath	All Employees			\$	\$	
mon3_2 12 th year3_2	Nonsupervisory Employees		N/A. Data not collected.	\$	\$	
	All Employees			\$	\$	
mon4_2 12 th year4_2	Nonsupervisory Employees		N/A. Data not collected.	\$	\$	
	All Employees			\$	\$	
mon5_2 12 th year5_2	Nonsupervisory Employees		N/A. Data not collected.	\$	\$	
mon6_2 12 th year6_2	All Employees			\$	\$	
	Nonsupervisory Employees		N/A. Data not collected.	\$	\$	
	All Employees			\$	\$	
mon7_2 12 th year7_2	Nonsupervisory Employees		N/A. Data not collected.	\$	\$	
mon8_2 12 th year8_2	All Employees			\$	\$	
	Nonsupervisory Employees		N/A. Data not collected.	\$	\$	
mon9_2 12 th year9_2	All Employees			\$	\$	
	Nonsupervisory Employees		N/A. Data not collected.	\$	\$	
mon10_2 12 th year10_2	All Employees			\$	\$	
	Nonsupervisory Employees		N/A. Data not collected.	\$	\$	
mon11_2 12 th year11_2	All Employees			\$	\$	
	Nonsupervisory Employees		N/A. Data not collected.	\$	\$	
mon12_2 12 th year12_2	All Employees			\$	\$	
	Nonsupervisory Employees		N/A. Data not collected.	\$	\$	





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