Office of Family Assistance

Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

OMB Control No.: 0970-0566 Expiration Date: 04/30/2024

Information from the semi-annual Administration for Children and Families (ACF) performance progress report (PPR) will be used by the Office of Family Assistance (OFA) to meet grants management requirements and by grantees themselves to self-monitor progress and challenges (continuous quality improvement (CQI)). Semi-annual progress reports are due within 30 days of the end of each 6-month reporting period, which are:

- Reporting Period 1: September 30 March 31; Report Due: April 30
- Reporting Period 2: September 30 September 29; Report Due: October 30

The PPR consists of the following four parts, with both qualitative and quantitative descriptions of program performance:

Part 1: SF-PPR ACF Performance Progress Report

Found at: https://www.acf.hhs.gov/discretionary-post-award-requirements.

Part 2: App	oendix B – Qua	litative (narrative	e) description (of program in	ıdicators:
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- B-01 Performance Narrative
 B-02 Major Activities and Accomplishments
 B-03 Problems
- B-04 Significant Findings and Events
- B-05 Dissemination Activities
- B-06 Other Activities
- B-07 Activities Planned for the Next Reporting Period
- B-08 Selected Participant Outcomes

Part 3: Appendix C – Quantitative (numeric) performance measures:

- C-01 Recruitment
- C-02 Applicant Characteristics
- C-03 Program Enrollment
- C-04 Program Participation
- C-05 Quality Assurance and Monitoring (Continuous Quality Improvement)
- C-06 Referrals
- C-07 Implementation Challenges
- C-08 Marketing
- C-09 Participant Outcomes
 - 9.1 Community Individuals and Couples
 - 9.2 Incarcerated Individuals

Part 4: Federal Financial Report (FFR) SF-425

Found at: https://www.acf.hhs.gov/discretionary-post-award-requirements.

Please address each reporting area. Once you complete the PPR packet, upload it, along with the ACF-OGM-SF-PPR Cover Page, as a Grant Note in GrantSolutions. Please contact your OFA Federal Program Specialist for additional guidance.

PAPERWORK REDUCTION ACT OF 1995 (Pub. L. 104-13) STATEMENT OF PUBLIC BURDEN: The purpose of this information collection is to support program performance monitoring and program improvement activities for Healthy Marriage and Responsible Fatherhood programs. Public reporting burden for this collection of information is estimated to average 3 hours per response, including the time for reviewing instructions, gathering and maintaining the data needed, and reviewing the collection of information. This collection of information is required to retain a benefit (SEC. 403. [42 U.S.C. 603]). The answers you give will be kept private. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information subject to the requirements of the Paperwork Reduction Act of 1995, unless it displays a currently valid OMB control number. The OMB # is 0970-0566 and the expiration date is 04/30/2024. If you have any comments on this collection of information, please contact [Current Point of Contact Name] at nform2helpdesk@mathematica-mpr.com.

Office of Family Assistance Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

Part 1: ACF-OGM-SF-PPR Cover Page

Office of Family Assistance Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

Part 2: Appendix B – PROGRAM INDICATORS

Office of Family Assistance

Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

B-01 PERFORMANCE NARRATIVE

Please provide details on the	following questions about	your program and services.
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1. Target population

Please provide a detailed description of your target population.

2. Program services

Please provide a detailed description of the following:

- Program components, including workshops and case management. For reentry grantees, specify which services are pre-release and which are post-release.
- Curriculum, including name, length, and format.
- Type, frequency, and purpose of individual-level contacts with participants.
- Program supports, such as gas cards or bus tokens to get to workshops.

3. Economic stability

Please provide a detailed description of the following:

- Describe the employment services offered to participants in need of employment. For reentry grantees: If different, describe employment services for participants formerly incarcerated.
- Provide a list of employment partners (including those that provide subsidized and unsubsidized jobs) and their roles and responsibilities. Also, indicate whether each partner has a memorandum of understanding (MOU) with the grantee.

4. Programs with subsidized employment elements

If employment subsidies are provided, please provide detailed descriptions to the following:

- Policies, procedures, and requirements for placing participants in subsidized employment.
- The process used by employment specialists to identify and create employment opportunities.

5. Staffing
Please provide a list of program key staff with roles and responsibilities.
6. <u>Partners</u>
Please provide a list of program partners (specify those with MOUs) and their roles and responsibilities
for program implementation.
7. Other
<u>Gallor</u>
Please provide any other details on performance that you think are relevant for this reporting period.

B-02 MAJOR ACTIVITIES & ACCOMPLISHMENTS
Describe major programmatic and operational activities and accomplishments during this reporting period in the topical areas shown below.
1. Recruitment methods and strategies
Please provide a detailed description of your recruitment strategies and approaches, including any changes, during this reporting period.
2. Recruitment performance measures
Please review the performance measures in section C-01 of the PPR. Is there anything else you would like to share about the recruitment methods?
3. Program intake and applicant characteristics
Please describe your program's intake and enrollment process.
4. Applicant characteristics performance measures
Please review the performance measures in section C-02 of the PPR. Please provide additional information describing/explaining the characteristics of program applicants this reporting period.

5. <u>Program enrollment</u>
 Please describe your program's progress toward meeting enrollment targets. In the space provided below, please describe: The degree to which you are enrolling your intended target population. If you are not meeting your enrollment targets, challenges you are experiencing and plans to address them. If you are exceeding your target, what you think is contributing to your success—including both program-related and contextual (i.e., non-program-related) factors.
6. Screening for intimate partner violence or teen dating violence
Please describe whether and how applicants are screened for intimate partner violence or teen dating violence.
7. Process for handling disclosures of intimate partner violence or teen dating violence
Please indicate whether the grantee has a written plan to respond to possible disclosures of intimate partner violence or teen dating violence. If yes, please provide a copy with the report.
8. <u>Program enrollment performance measures</u>
Please review the performance measures in section C-03 of the PPR. Please provide additional information describing/explaining program enrollment and intimate partner violence or teen dating violence screening this reporting period.

Office of Family Assistance

Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

9. Program participation

In the space provided below, please describe:

Enrollment:

- Strategies planned or being implemented to engage program enrollees in services within 2 weeks of program enrollment.
- Reasons why program initiation is <u>lower</u> than expected or desired, if relevant. Consider program-related factors (e.g., workshop schedule) as well as non-program-related (contextual) factors (e.g., client barriers to participation). Describe your current or planned efforts to increase program initiation.
- Reasons why program initiation is <u>higher</u> than expected, if relevant. Consider program-related and non-program-related (contextual) factors. Identify any promising practices you think may be contributing to your success in getting enrollees to begin services.

Retention:

- Strategies planned or being implemented to ensure program enrollees complete the workshops in which they have enrolled, and that they receive as many individual service contacts as necessary.
- Reasons why program retention is <u>lower</u> than expected or desired, if relevant. Consider program-related factors as well as non-program-related (contextual) factors. Describe your current or planned efforts to increase program retention.
- Reasons why program retention is <u>higher</u> than expected, if relevant. Consider program-related and non-program-related (contextual) factors. Identify any promising practices you think may be contributing to your success in getting participants to regularly attend and complete program services.

10. <u>Program participation performance measures</u>			
Please review the performance measures in section C-04 of the PPR. Please provide additional information describing/explaining program participation this reporting period.			
11. Quality assurance and monitoring (continuous quality improvement)			
Please provide a detailed description of your plans for program quality assurance and monitoring, including training and supervision.			
12. Quality assurance and monitoring (continuous quality improvement) performance measures			
Please review the performance measures in section C-05 of the PPR. Please provide additional information describing/explaining your activities this reporting period to ensure program quality. Please provide a detailed description of your CQI plan and its implementation.			
Flease provide a detailed description of your CQI plan and its implementation.			
13. Staff training			
In the space provided below, please describe any trainings that staff received.			

Office of Family Assistance

Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

14. Referrals
In the space provided below, please provide a detailed description of your process for follow-up with participants referred for services.
15. Referral performance measures
Please review the performance measures in section C-06 of the PPR. Please provide additional information describing/explaining referrals this reporting period.
16. Local program evaluation (if applicable)
Please describe activities and accomplishments pertaining to the design and execution of your local program evaluation.
17. Equity-related activities
Please describe any activities you or your subrecipients conducted during the reporting period to address or advance equity as part of this project.
The term "equity" means the consistent and systematic fair, just, and impartial treatment of all individuals, including individuals who belong to underserved communities that have been denied such treatment, such as Black, Latino, and Indigenous and Native American persons, Asian Americans and Pacific Islanders and other persons of color; members of religious minorities; lesbian, gay, bisexual, transgender, and queer (LGBTQ+) persons; persons with disabilities; persons who live in rural areas; and persons otherwise adversely affected by persistent poverty or inequality. Use additional pages if needed.
18. Other
Please describe other activities and accomplishments during the reporting period.

Office of Family Assistance Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

B-03 PROBLEMS

Describe challenges encountered implementing your program during this reporting period. Describe any current or expected deviations or departures from the original project plan, including actual/anticipated slippage in task completion dates, and special problems encountered or expected. Use this section to advise your Federal Program Specialist and Grants Management Specialist of assistance needs.
1. Implementation challenges performance measures
Please review the performance measures in section C-07 of the PPR. For any challenge categorized as "somewhat of a problem" or "a serious problem," please describe the nature of the problem and any proposed solutions.
2. <u>Staff turnover</u>
Please describe any positions that are currently vacant and your plan to fill each vacancy.
3. <u>Technical assistance needs</u>
Describe any guidance or technical assistance you would like to help address current or anticipated challenges.

Office of Family Assistance Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

B-04 SIGNIFICANT FINDINGS & EVENTS

In the table provided below, please list and briefly describe any significant findings and events that occurred this reporting period. Topics may include innovative strategies or promising practices in areas such as:

- Program staffing
- Marketing, outreach, and recruitment strategies
- Achieving enrollment targets
- How to get enrollees to participate in their first service
- How to retain participants in program services and ensure they complete all workshop sessions
- Service delivery structure and sequencing
- Workshop format(s)
- Quality assurance and monitoring of program operations (continuous quality improvement)
- Ensuring staff enter service delivery data accurately, in a timely fashion, and in a manner that protects privacy
- Designing or executing your local program evaluation

When possible, please use data to substantiate your findings.

FINDING OR EVENT	DESCRIPTION

Office of Family Assistance Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

B-05 DISSEMINATION ACTIVITIES

In the space provided below, please describe your program's marketing and dissemination activities. Additionally, please itemize your efforts and include copies of any newspaper, newsletter, magazine articles, or other published materials relevant to your project's activities, or used for marketing purposes.
Marketing performance measures
Please review the performance measures in Appendix C-08. Please provide additional information describing/explaining dissemination activities this reporting period.

Office of Family Assistance Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

B-06 OTHER ACTIVITIES In the space provided below, please describe other activities that are a part of your program. Please indicate whether the program activity is supported by the OFA grant, another funding source, or provided in-kind through another source (if applicable, please name the source).

Office of Family Assistance

Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

B-07 ACTIVITIES PLANNED FOR NEXT REPORTING PERIOD

In the table provided below, please list the key activities you plan to engage in over the next 6 months, and a general timeline for completion. Activities may be related to:

- Staffing
- Marketing, outreach, and recruitment
- Program enrollment
- Engaging participants in their first program service
- Retaining participants in program services
- Service delivery
- Quality assurance and monitoring program operations (continuous quality improvement)
- Data collection and data entry
- Program evaluation

PLANNED ACTIVITY	TIMELINE

B-08	SELECTED PARTICIPANT OUTCOMES
	neasures in section C-09 of the PPR. Please provide additional g program participants' outcomes this reporting period.

Office of Family Assistance
Healthy Marriage and Responsible Fatherhood Grant Program
REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

Part 3: Appendix C – PERFORMANCE MEASURES

Office of Family Assistance

Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

C-01 RECRUITMENT

1. Recruitment methods used during the reporting period

Phone, mail, or email outreach	
Social media (such as Facebook, blogs, or Instagram)	
Street outreach (recruiting people in person in their neighborhoods or places they frequent)	
Referrals from inside your organization	
Referrals from external organizations	
On-site recruitment at external agencies or events	
Other	

2. Agencies and organizations that provided referrals during the reporting period

reporting period
Hospitals, maternity clinics, or doctors' offices
Schools
Places of worship or faith-based community centers
Child support agencies (voluntary enrollment)
Child support agencies (court ordered to enroll in a program like this)
Employment assistance centers or one-stops
Temporary Assistance for Needy Families (TANF) offices
Special Supplemental Nutrition Program for Women, Infants, and Children (WIC) agencies
Head Start
Healthy Start
Child protective services (voluntary enrollment)
Child protective services (court ordered to enroll in a program like this)
Other child welfare agencies (voluntary enrollment)
Other child welfare agencies (court ordered to enroll in a program like this)
Probation and parole
Correctional facilities
External organizations
Self-referrals
Other

Office of Family Assistance

Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

3. FTE staff dedicated to recruitment during the reporting period	Number of staff
<1 FTE	
1 to 1.9 FTE	
2 to 2.9 FTE	
3 to 3.9 FTE	
4 to 4.9 FTE	
5 or more FTE	

4. Program applicants (during the reporting period) who reported Percent of hearing about the program through each source applicants^a My school offered the program or class Newspaper ad, billboards, or a flyer Radio ad, TV commercial, or news story Internet ad or social media such as Facebook, Twitter Government agency, such as the Office of Child Support Enforcement, TANF, WIC, Child Welfare (CPS), parole/probation office, other agency Community organization, such as a school, hospital, maternity clinic, doctor's office, place of worship, Head Start, or Healthy Start center Program offered in prison or criminal justice facility Program staff in the community or at a community event, such as a street fair Word of mouth (friends, family, acquaintances)

Other

5. Primary reason applicant chose to enroll in the program To learn about being a better parent To learn how to improve their personal relationships, such as with their partner or co-parent To find a job or a better job To meet a school requirement Friends were coming Spouse/partner asked them to come Parole/probation officer told them to enroll in a program like this

^aApplicants may provide multiple responses, so total may exceed 100 percent.

Office of Family Assistance Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

5. Primary reason applicant chose to enroll in the program A court ordered them to enroll in a program like this None of the above

Office of Family Assistance

Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

C-02 APPLICANT CHARACTERISTICS

1. Demographic Characteristics

Percent of applicants

	applicants
1. Gender	
Female	
Male	
Transgender	
None of these	
2. Age	
13 – 15 years	
16 – 17 years	
18 – 20 years	
21 – 24 years	
25 – 34 years	
35 – 44 years	
45 – 54 years	
55 years or older	
3. Race ^a	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or other Pacific Islander	
White	
Other	
4. Ethnicity	
Hispanic or Latino	
Not Hispanic or Latino	
5. Primary language	
English	
Spanish	
English and Spanish equally	
Other	

^aApplicants may provide multiple responses, so total may exceed 100 percent.

Office of Family Assistance

Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

2. Economic stability Percent of applicants

-	applicants
Educational attainment	
No degree or diploma	
General Educational Development (GED)	
High school diploma	
Vocational/technical certification	
Some college, but no degree	
Associate's degree	
Bachelor's degree	
Master's degree or advanced degree	
2. Employment status ^a	
Full-time employed (usually work 35 or more hours a week)	
Part-time employed (usually work 1-34 hour a week)	
Employed but number of hours changes from week to week	
Temporary, occasional, or seasonal employment, or odd jobs for pay	
Stay at home parent or homemaker	
Not currently employed	
Actively looking for work	
(among those not currently employed and stay at home parents only)	
3. Receipt of assistance in the past month by anyone in the household	
Temporary Assistance for Needy Families (TANF)	
Supplemental Security Income (SSI)	
Social Security Disability Insurance (SSDI)	
Supplemental Nutrition Assistance Program (SNAP)/Food stamps	
Women, Infants, and Children (WIC)	
Unemployment insurance	
Housing choice voucher (sometimes called Section 8)	
Cash assistance	
Child support	
4. Earnings in past 30 days	
No earnings in the past 30 days	
\$1 – \$499	
\$500 – \$1,000	
\$1,001 – \$2,000	
\$2,001 – \$3,000	

Office of Family Assistance

Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

2. Economic stability Percent of applicants

\$3,001 – \$4,000
\$4,001 – \$5,000
More than \$5,000

^aApplicants may provide multiple responses, so total may exceed 100 percent.

Office of Family Assistance

Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

3. Family status Percent of applicants

	applicants
1. Marital status	
Married	
Engaged	
Separated	
Divorced	
Widowed	
Never married/single	
2. Non-marital partner status	
No current partner (unpartnered or single)	
Romantically involved or in a committed relationship with someone on a steady basis	
Involved in an on-again and off-again relationship	
3. Living with partner	
All of the time	
Most of the time	
Some of the time	
None of the time	
4. Applicant or partner is pregnant	
 Average number of biological or adopted children younger than 24 years old (not including pregnancies) 	
6. Average number of biological or adopted children who are 24 or younger who live with applicants all or most of the time	
7. Average number of non-biological and non-adopted children who are 24 or younger and who live with applicants all or most of the time	
8. Actively engaged in raising a child or youth up to age 24 who is the child of a partner or relative, but not the biological or legally adopted child the applicant	
9. Foster care status (among applicants under 21 only)	
Never been in foster care	
Left foster care over 6 months ago	
Recently (in the past 6 months) left foster care	
Currently in foster care	
Not sure	

Office of Family Assistance

Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

Characteristics of Community Individual and Couple Clients at Beginning of Program

4. Parenting and co-parenting

Outcome	Average score	Range	Number of respondents
Nurturing parenting ^a			
How often accepts child the way he or she is		1 (always) to 5 (never	
Feels they and their child understand each other		1 (always) to 5 (never	
Discipline ^a			
Hits, spanks, grabs, or uses physical punishment		1 (yes) 0 (no)	
Yells, shouts, or screams at child when he/she is mad at him/her		1 (yes) 0(no)	
Talks about what child did wrong		1 (yes) 0 (no)	
Frequency saw child in past month ^a			
Every day or almost every day (%)		0–100	
One to three times a week (%)		0–100	
One to three times a month (%)		0–100	
Did not see child in past month (%)		0–100	

^a Responses averaged across respondent's youngest and oldest children, if applicable

5. Economic stability

Outcome	Average score	Range	Number of respondents
Willing to work			
I would like to learn new job skills		1 (strongly agree) to 4 (strongly disagree)	
I feel confident in my ability to conduct an effective job search for a job I want		1 (strongly agree) to 4 (strongly disagree)	

Office of Family Assistance

Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

6. Relationships

Outcome	Average score	Range	Number of respondents
Attitudes about marriage			
Believes that it is better for children if		1 (strongly	
parents are married		agree) to 4	
		(strongly	
		disagree)	
Believes that living together is the same		1 (strongly	
as being married		agree) to 4	
		(strongly	
		disagree)	
Relationship satisfaction			
Satisfaction with current relationship		1 (very	
		satisfied) to 3	
		(not satisfied)	

Office of Family Assistance Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

Characteristics of Reentering Clients at Beginning of Program

7. Parenting and co-parenting

Outcome	Average score	Range	Number of respondents
Nurturing parenting ^a			•
How often accepts child the way he or		1 (always) to 5	
she is		(never	
Feels they and their child understand		1 (always) to 5	
each other		(never	
Frequency spoke to child on phone in			
past month ^a			
Every day or almost every day (%)		0–100	
One to three times a week (%)		0–100	
One to three times a month (%)		0–100	
Did not talk to child on phone in past		0-100	
month (%)		0-100	

^a Responses averaged across respondent's youngest and oldest children, if applicable

8. Economic stability

Outcome	Average score	Range	Number of respondents
Willing to work			
Would like to learn new job skills		1 (strongly agree) to 4 (strongly disagree)	

Office of Family Assistance

Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

9. Relationships

Outcome	Average score	Range	Number of respondents
Attitudes about marriage			
Believes that it is better for children if parents are married		1 (strongly agree) to 4 (strongly disagree)	
Believes that living together is the same as being married		1 (strongly agree) to 4 (strongly disagree)	

10. Personal development

zor i oroonal actoropinone			
Outcome	Average score	Range	Number of respondents
Hopefulness			
Has hope when thinks of his future		1 (strongly	
		agree) to 4	
		(strongly	
		disagree)	

Office of Family Assistance **Healthy Marriage and Responsible Fatherhood Grant Program** REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

C-03 PROGRAM ENROLLMENT

1. Screening for intimate partner violence or teen dating violence

	Applicants Screened for intimate partner violence or teen dating violence			
	# %			
Number and proportion of applicants screened for intimate partner violence or teen dating violence				

2. Enrollment targets and actual enrollment

	Number of reentering individuals	Number of community individuals	Number of community couples ^b
Enrollment target for current grant year			
Enrolled since the beginning of current grant year to the end of reporting period			
% of grant-year target met to date			

^aReentering individuals are a target population of clients who have or previously had contact with the criminal justice system. ^bThe number of community couples is the count of the number of couple units.

Office of Family Assistance

Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

C-04 PARTICIPATION

1. Initial participation

	Number of community individuals		Number of community couples		Number of reentering Individuals	
	#	%	#	%	#	% a
Participated in their first <u>program service</u> (workshop session series occurrence or individual service contact) during the time period shown						
Within 1 week of program enrollment						
Between 2 and 4 weeks of program enrollment						
Between 1 and 2 months of program enrollment						
More than 2 months since program enrollment						
Not yet participated in a service						
Participated in their first <u>workshop session</u> <u>series occurrence</u> during the time period shown						
Within 1 week of program enrollment						
Between 2 and 4 weeks of program enrollment						
Between 1 and 2 months of program enrollment						
More than 2 months since program enrollment						
Not yet participated in a workshop session series occurrence						

^aDenominator is all clients/couples enrolled during reporting period.

Office of Family Assistance Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

2.a Attendance at workshops

The table(s) in this section reports participation only for session series that are completed.

nFORM generates a table that reports on participation for each workshop offered by the grantee. The primary population served, workshop name, workshop activities, workshop elements, and workshop type automatically fill from what grantees enter in nFORM.

Example of nFORM-Generated Table on Participation:

Primary Population Served: Workshop Name:		Community individuals		
Workshop Activities: Workshop Elements:	#	% ^a		
Workshop Type: Workshop Retention				
Did not attend any workshop session series hours				
Attended 1 to 24% of all workshop session series hours				
Attended 25 to 49% of all workshop session series hours				
Attended 50 to 74% of all workshop session series hours				
Attended 75 to 89% of all workshop session series hours				
Attended 90 to 99% of all workshop session series hours				
Attended 100% or more of all workshop session series hours				

^a Denominator is all clients/couples enrolled during reporting period who are registered for/or attended the named workshop.

Office of Family Assistance Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

2.b Primary workshop participation

The tables in this section report participation in all session series, both series that are completed and series that are still in progress, where attendance has been fully recorded.

Table 1: Cumulative participation in primary workshop hours through end of reporting period

Community individuals	Target hours (current grant year)	Average hours	Average %
Grant year 5— Participation in primary workshop hours for clients enrolled in grant year 5			
Grant year 4— Participation in primary workshop hours for clients enrolled in grant year 4			
Grant year 3— Participation in primary workshop hours for clients enrolled in grant year 3			
Grant year 2— Participation in primary workshop hours for clients enrolled in grant year 2			
Grant year 1— Participation in primary workshop hours for clients enrolled in grant year 1			

NOTE: Table 1 includes clients/couples enrolled from start of grant year 1 through reporting period end date who have attended at least one primary workshop session.

Office of Family Assistance Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

Table 2: Achievement of participation benchmarks during reporting period

Community individuals	Count	of clients a	chievina be	nchmark in	current gra	nt vear	Target count of	
Benchmarks for	Clients	Clients	Clients	Clients	Clients	Total	clients	Percent
participation in	enrolled	enrolled	enrolled	enrolled	enrolled	clients	for	of target
primary	in grant	in grant	in grant	in grant	in grant	(TC=sum	bench-	met
workshops	year 1	year 2	year 3	year 4	year 5	of all	mark	(PCT=T
(BP)	(GY1)	(GY2)	(GY3)	(GY4)	(GY5)	GYs)	(TGT)	C/TGT)
Initial	,	, ,	, ,		, ,	,		,
attendees:								
Attended at								
least one								
primary								
workshop								
session								
Halfway								
attendees:								
Attended at								
least 50% of								
primary								
workshop								
hours								
Completed								
clients:								
Attended at								
least 90% of								
primary								
workshop								
hours								
Fully finished								
clients:								
Attended at								
least 100% of								
primary								
workshop								
hours								

NOTE: Table 2 includes clients/couples enrolled from start of grant year 1 through reporting period end date who have achieved at least one benchmark during the selected reporting period; only clients in populations with participation benchmark targets in the selected reporting period are included. Enrollment numbers for the current grant year may be found in [QPR or PPR] Section [B-01 or C-03]. For other grant years, refer to past QPRs/PPRs or the enrollment tab of the query tool.

Office of Family Assistance Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

Table 2 Columns:

Column (BP) lists the benchmarks for client participation in primary workshops for which ACF requires grantees to set annual targets and measure progress towards those targets. The grantee's current grant year targets for each benchmark are presented in column (TGT). Progress towards the targets is measured based on client participation in the grant year in both completed and ongoing workshop session series, where session attendance has been fully recorded.

Columns GY1 to GY5 include the count of clients enrolled in each grant year who achieved the respective benchmark for participation in the current grant year. Columns are only shown for the current and prior grant years. For participation among those enrolled in the current grant year, the rows are measured cumulatively such that those who attended at least 100% are included in the "attended at least one" row as well.

Column (TC) is the total count of clients who achieved each benchmark in the grant year, whether the clients were enrolled in the current or prior grant years (sum of all GY columns). Column (TGT) is the grantee-established target for the number of clients who will achieve each participation benchmark during the grant year, regardless of when they enrolled.

Column (PCT) is the percent of the target met for each participation benchmark.

Section 2b. tables 1 and 2 (including footnotes) repeat for <u>each</u> applicable population.

Office of Family Assistance

Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

3. Substantive Individual Service Contacts

3a. Client receipt of substantive individual service contacts (ISCs)	Community couples		Community individuals			ntering viduals
Cumulative number of	#	%	#	%	#	%
substantive ISCs received						
None						
One to four						
Five to seven						
Eight or more						

Note: The numerator for percentage calculations of substantive individual service contacts received (and the value in the # column(s)) is the count of clients/couples who have received the specified range of substantive individual service contacts since enrollment. The denominator for percentage calculations is all clients/couples in the identified population enrolled since April 7, 2021, whether or not they have received substantive individual service contacts.

3b. Average cumulative number of substantive ISCs received per client/couple through end of reporting period	Community couples	Community individuals	Reentering individuals
Average cumulative number received per client/couple through end of reporting period	Average #	Average #	Average #
Enrolled across all grant years			
Enrolled in grant year 5			
Enrolled in grant year 4			
Enrolled in grant year 3			
Enrolled in grant year 2			
Enrolled in grant year 1			

Note: The numerator for calculations of average substantive individual service contacts received is the cumulative count of substantive individual service contacts received by all clients/couples in the specified population who were enrolled in the specified grant year. The denominator for average calculations is all clients/couples in the identified population enrolled in the specified grant year, whether or not they have received substantive individual service contacts.

C-05 QUALITY ASSURANCE AND MONITORING (CONTINUOUS QUALITY IMPROVEMENT)

1. Staff training

1a. In the reporting period, did the following staff	Yes	No	Do not
receive their initial training on the program			have this
curriculum(a)?			position on

Office of Family Assistance Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

			staff
a. Facilitators			
b. Case managers			
c. Employment specialists			
d. Supervisors			
e. Program managers			
f. Other program staff			
1b. In the reporting period, did the following staff receive follow-up or refresher training on the program curriculum(a)?	Yes	No	Do not have this position on staff
a. Facilitators			
b. Case managers			
c. Employment specialists			
d. Supervisors			
e. Program managers			
f. Other program staff			
1c. In the reporting period, did the following staff receive training other than on the program curriculum(a)?	Yes	No	Do not have this position on staff
a. Facilitators			
b. Case managers			
c. Employment specialists			
d. Supervisors			
e. Program managers			
f. Other program staff			
2. Frequency of direct observation	r		
Were the following staff observed by a supervisor or anothe experienced facilitator in the reporting period?	er	Yes	No
a. Facilitators hired in the reporting period			

Office of Family Assistance

Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

b. Experienced facilitators

3. Staff supervision

In the reporting period, on average, how often did the following staff meet with their supervisors one-on-one?	At least weekly	Biweekly	Monthly	Once	Not in reporting period	Do not have this position on staff
a. Facilitators						
b. Case managers						
c. Employment specialists						
d. Supervisors						
e. Program managers						
f. Other program staff						

4. Staff meetings

In the reporting period, how often were staff meetings held (such as discussions about CQI and teambuilding meetings) that included the following staff?	At least weekly	Biweekly	Monthly	Once	Not in reporting period	Do not have this position on staff
a. Facilitators						
b. Case managers						
c. Employment specialists						
d. Supervisors						
e. Program managers						
f. Other program staff						

Office of Family Assistance Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

5. Caseloads

	Average
Average number of participants assigned to	
each case manager	

Office of Family Assistance Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

C-06 REFERRALS

	Community individuals		- 1		1	tering iduals
	#	%	#	%	#	%
Number of referrals participants received during reporting period						
No referrals						
One to four referrals						
Five to eight referrals						
More than eight referrals						
Average number of referrals						
Number of participants who followed-up on referrals (of those who received at least one referral)						
Did not follow-up on any referrals						
Followed-up 1 to 50% of referrals received						
Followed-up on 51% or more of referrals received						
Unknown						

Office of Family Assistance Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

C-07 IMPLEMENTATION CHALLENGES

1. Common implementation challenges

		Not a problem	Somewhat of a problem	A serious problem
a.	Obtaining referrals from external organizations			
b.	Recruiting participants			
C.	Enrolling the intended target population			
d.	Getting enrollees to start participating in services			
e.	Getting enrollees to attend regularly			
f.	Keeping participants engaged during sessions			
g.	Getting enrollees to complete the program			
h.	Recruiting qualified staff			
i.	Maintaining staff performance			
j.	Ensuring facilitators understand content			
k.	Covering all program content in the time allotted			
I.	Implementing curriculum with fidelity			
m.	Having adequate program facilities			
n.	Cooperation of recruitment and referral sources			
0.	Working with service delivery partners			
p.	Experiencing extreme weather or natural disasters			
q.	Getting participants to complete pre-test or post-test			
r.	Retaining staff			
S.	Filling open staff positions			
t.	Providing comprehensive case management services			
u.	Providing grant-funded participation supports			
V.	Entering and reporting data			

Office of Family Assistance Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

2. Staff turnover challenges

	Full time staff	Part time staff
Number of staff funded by the		
grant during the reporting period		
Number of staff funded by the		
grant who left during the reporting		
period		
Number of staff funded by the		
grant who started during the		
reporting period		

Office of Family Assistance Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

C-08 MARKETING

1. Advertising purchased, donated, or conducted during the reporting period

•	
Newspaper ads or publicity	
TV spots	
Billboards, including those on public transportation or bus stop (that is, bench ads)	
Radio ad or announcements	
Internet ads	
Social marketing (such as Facebook or Twitter)	
Flyers	
Presentations to external organizations	
Word-of-mouth campaign/outreach by program graduates	
Other	
Newspaper ads or publicity	

Office of Family Assistance Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

C-09 PARTICIPANT OUTCOMES:

1. Characteristics of Community Individual and Couple Clients at Program Exit

A. Parenting and co-parenting

Outcome	Average posttest score	Range	Number of respondents
Nurturing parenting ^a			
How often accepts child the way he or she is		1 (always) to 5 (never	
Feels they and their child understand each other		1 (always) to 5 (never	
Discipline ^a			
Hits, spanks, grabs, or uses physical punishment		1 (yes) 0 (no)	
Yells, shouts, or screams at child when he/she is mad at him/her		1 (yes) 0(no)	
Talks about what child did wrong		1 (yes) 0 (no)	
Frequency saw child in past month ^a			
Every day or almost every day (%)		0–100	
One to three times a week (%)		0–100	
One to three times a month (%)		0–100	
Did not see child in past month (%)		0–100	
Helpfulness of program for parenting			
Overall, how helpful the program was for parenting		1 (not at all) to 5 (extremely helpful)	
		Not addressed by program	

^a Responses averaged across respondent's youngest and oldest children, if applicable

Office of Family Assistance

Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

B. Economic stability

Outcome	Average posttest score	Range	Number of respondents
Willing to work			•
I would like to learn new job skills		1 (strongly agree) to 4 (strongly disagree)	
I feel confident in my ability to conduct an effective job search for a job I want		1 (strongly agree) to 4 (strongly disagree)	
Current employment status (%)			
Full-time employment (usually work 35 hours or more a week)		0–100	
Part-time employment (usually work 1 – 34 hours a week)		0–100	
Employed, but hours vary		0–100	
Temporary, occasional, or seasonal employment, or odd jobs for pay		0–100	
Stay-at-home parent or homemaker		0-100	
Not currently employed		0–100	
Actively looking for work		0–100	
In school full, working toward GED, or in college or other post-high school education		0–100	
Employment stability			
Length of time in current job		To be determined	
Perceived improvements in money management			
Overall, helpfulness of program for financial well-being		1 (not at all) to 5 (extremely helpful)	
		Not addressed by program	

Office of Family Assistance

Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

C. Relationships

Outcome	Average posttest score	Range	Number of respondents
Attitudes about marriage			
Believes that it is better for children if		1 (strongly	
parents are married		agree) to 4	
		(strongly	
		disagree)	
Believes that living together is the same		1 (strongly	
as being married		agree) to 4	
		(strongly	
		disagree)	
Relationship satisfaction			
Satisfaction with current relationship		1 (very	
		satisfied) to 3	
		(not satisfied)	
Helpfulness of program for co-parenting			
Overall how helpful the program was for		1 (not at all) to	
co-parenting		5 (extremely	
		helpful)	
		Not addressed	
		by program	

D. Personal development

Outcome	Average posttest score	Range	Number of respondents
Personal agency			
Believes has little control over things that happen to him		1 (strongly agree) to 4 (strongly disagree)	
Hopefulness			
Has hope when thinks of his future		1 (strongly agree) to 4 (strongly disagree)	
Awareness of sources of social support			
Doesn't know where to go for help if had money troubles		1 (strongly agree) to 4 (strongly disagree)	
Has people to talk to if facing a crisis		1 (strongly agree) to 4 (strongly disagree)	

Office of Family Assistance
Healthy Marriage and Responsible Fatherhood Grant Program
REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

Office of Family Assistance Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

E. Perceived helpfulness of program

Outcome	Percent reporting	Range	Number of respondents
Overall helpfulness of the program		1 (not at all) to 5 (extremely helpful)	

Office of Family Assistance Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

2. Characteristics of Reentering Clients at Program Exit

A. Parenting and co-parenting

Outcome	Average posttest score	Range	Number of respondents
Nurturing parenting ^a			
How often accepts child the way he or		1 (always) to 5	
she is		(never	
Feels they and their child understand		1 (always) to 5	
each other		(never	
Frequency saw child in past month ^a			
Every day or almost every day (%)		0–100	
One to three times a week (%)		0–100	
One to three times a month (%)		0–100	
Did not see child in past month (%)		0–100	
Frequency spoke to child on phone in			
past month ^a			
Every day or almost every day (%)		0–100	
One to three times a week (%)		0–100	
One to three times a month (%)		0–100	
Did not talk to child on phone in past		0–100	
month (%)		0-100	
Helpfulness of program for parenting			
Overall, how helpful the program was for		1 (not at all) to	
parenting		5 (extremely	
		helpful)	
		Not addressed	
		by program	

^a Responses averaged across respondent's youngest and oldest children, if applicable

Office of Family Assistance

Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

B. Economic stability

Outcome	Average posttest score	Range	Number of respondents
Willing to work			
Would like to learn new job skills		1 (strongly agree) to 4 (strongly disagree)	
Current employment status			
Has a job (%)		0–100	
Job is work-release (among those with a job) (%)		0–100	
Employment stability			
Length of time in current job		To be determined	
Perceived improvements in economic stability			
Overall helpfulness of program for financial well-being		1 (not at all) to 5 (extremely helpful)	
		Not addressed by program	

C. Relationships

Outcome	Average posttest score	Range	Number of respondents
Helpfulness of program for co-parenting			
Overall how helpful the program was for co-parenting		1 (not at all) to 5 (extremely helpful)	
		Not addressed by program	

Office of Family Assistance

Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

D. Personal development

Outcome	Average posttest score	Range	Number of respondents
Personal agency			
Believes has little control over things that happen to him		1 (strongly agree) to 4 (strongly disagree)	
Hopefulness			
Has hope when thinks of his future		1 (strongly agree) to 4 (strongly disagree)	
Awareness of sources of social support			
Doesn't know where to go for help if had money troubles		1 (strongly agree) to 4 (strongly disagree)	
Has people to talk to if facing a crisis		1 (strongly agree) to 4 (strongly disagree)	

E. Perceived helpfulness of program

Outcome	Percent reporting	Range	Number of respondents
Overall helpfulness of the program		1 (not at all) to 5 (extremely helpful)	

Office of Family Assistance Healthy Marriage and Responsible Fatherhood Grant Program REPORT TEMPLATE FOR RESPONSIBLE FATHERHOOD PROGRAMS

Part 4: Federal Financial Report