

PRIVACY IMPACT ASSESSMENT (PIA)

PRESCRIBING AUTHORITY: DoD Instruction 5400.16, "DoD Privacy Impact Assessment (PIA) Guidance". Complete this form for Department of Defense (DoD) information systems or electronic collections of information (referred to as an "electronic collection" for the purpose of this form) that collect, maintain, use, and/or disseminate personally identifiable information (PII) about members of the public, Federal employees, contractors, or foreign nationals employed at U.S. military facilities internationally. In the case where no PII is collected, the PIA will serve as a conclusive determination that privacy requirements do not apply to system.

1. DOD INFORMATION SYSTEM/ELECTRONIC COLLECTION NAME:

ARMYFIT - ARMY FITNESS PLATFORM

2. DOD COMPONENT NAME:

United States Army

3. PIA APPROVAL DATE:

Office of the Deputy Chief of Staff of the Army, G-1

SECTION 1: PII DESCRIPTION SUMMARY (FOR PUBLIC RELEASE)

a. The PII is: (Check one. Note: Federal contractors, military family members, and foreign nationals are included in general public.)

- From members of the general public From Federal employees
 from both members of the general public and Federal employees Not Collected (if checked proceed to Section 4)

b. The PII is in a: (Check one.)

- New DoD Information System New Electronic Collection
 Existing DoD Information System Existing Electronic Collection
 Significantly Modified DoD Information System

c. Describe the purpose of this DoD information system or electronic collection and describe the types of personal information about individuals collected in the system.

ARMYFIT is the information technology platform that supports the mission of the Army Resilience Directorate (ARD) in its effort to support individuals in achieving resilience and personal readiness. The web-based software application provides a comprehensive data collection and reporting capability designed to measure, track, and assess comprehensive fitness of all U.S. Army Soldiers (Active, Reserves and National Guard), beginning at IET, with reassessments at appropriate intervals continuing through transition or retirement. This capability also extends to Family members of Army Service members, Army Civilians and other DoD personnel who opt to establish an ARMYFIT account. ARMYFIT operates the Azimuth Check survey, formerly known as the Global Assessment Tool (GAT), an online survey based instrument used to assess the dimensions of physical, emotional, social, spiritual, and family fitness. Through its user feedback, ARMYFIT enables the creation of a customized profile which directs individuals to tailored self-development resources designed to help build resilience and personal readiness.

ARMYFIT is registered in APMS. AITR Number DA194140

ARMYFIT collects personal (name, SSN, date of birth, DoD ID number), educational, military, employment, and financial, health information electronically from other Army information systems.

d. Why is the PII collected and/or what is the intended use of the PII? (e.g., verification, identification, authentication, data matching, mission-related use, administrative use)

Authentication and account requests for the site are provided by DMDC/DEERS. PII (Name, SSN, and Date of Birth) is used for authentication and identification of the individual at system logon. SSN is the unique identifier for system records. The other PII data elements are used (de-identified) for aggregate reporting on demographic data and data analysis.

e. Do individuals have the opportunity to object to the collection of their PII? Yes No

(1) If "Yes," describe the method by which individuals can object to the collection of PII.

(2) If "No," state the reason why individuals cannot object to the collection of PII.

Individuals are not asked to enter any PII data nor does ARMYFIT modify the PII data. All PII is received electronically from other DoD information systems when the individual establishes an ARMYFIT account.

The Soldier implicitly consents to capture and use of PII at the time of employment or enlistment in the Armed Forces at which time they are provided a Privacy Advisory. Completion of the ARMYFIT Azimuth Check is a Command directed requirement ordered by the Army Chief of Staff. It is voluntary for the other user groups.

Completion of the ARMYFIT Azimuth Check is not a requirement for Service members from other branches, civilians, family members, or

DoD contractors. Individuals can voluntarily access ARMYFIT using their CAC or DS Logon account. All individuals consent to capture and use of PII at the time of their CAC or DS Logon registration.

f. Do individuals have the opportunity to consent to the specific uses of their PII? Yes No

(1) If "Yes," describe the method by which individuals can give or withhold their consent.

(2) If "No," state the reason why individuals cannot give or withhold their consent.

The Soldier implicitly consents to capture and use of PII at the time of employment or enlistment in the Armed Forces at which time they are provided a Privacy Advisory. Completion of the ARMYFIT Azimuth Check is a Command directed requirement ordered by the Army Chief of Staff. It is voluntary for the other user groups.

Completion of the ARMYFIT Azimuth Check is not a requirement for Service members from other branches, civilians, family members, or DoD contractors. Individuals can voluntarily access ARMYFIT using their CAC or DS Logon account. All individuals consent to capture and use of PII at the time of their CAC or DS Logon registration.

g. When an individual is asked to provide PII, a Privacy Act Statement (PAS) and/or a Privacy Advisory must be provided. (Check as appropriate and provide the actual wording.)

Privacy Act Statement Privacy Advisory Not Applicable

AUTHORITY: 10 U.S.C. 136, Under Secretary of Defense for Personnel and Readiness; 10 USC 1781b, Department of Defense policy and plans for military family readiness ; 10 U.S.C. 3013, Secretary of the Army; DoD Directive 6490.02E, Comprehensive Health Surveillance; DoD Instruction 6490.03, Deployment Health; DoD Directive-type Memorandum (DTM)-17-004, Department of Defense Expeditionary Civilian Workforce; Army Regulation 350-53, Comprehensive Soldier and Family Fitness; Army Regulation 600-63, Army Health Promotion; and E.O. 9397 (SSN), as amended.

PURPOSE: The purpose of this assessment is to systematically collect, analyze, interpret, and provide personal and individual evaluations to increase the resilience of Soldiers, their families, and Army civilians by increasing their physical, emotional, social, spiritual, and family preparedness through self-guided, structured education and training. De-identified, aggregate data may be used by Army leadership to evaluate training, locations, deployment and other routinely collected information. The system of records notice for ARMYFIT is Soldier Fitness Tracker System, A0600-63 G3/5/7.

ROUTINE USES: Information provided may be further disclosed to contractors, grantees, experts, consultants, students, and others performing or working on a contract, service, grant, cooperative agreement, or other assignment for the Federal Government when necessary to accomplish an agency function related to this system of records. In addition, this system is subject to the proper and necessary routine uses identified in the system of records notice(s) specified in the purpose statement above.

DISCLOSURE: Voluntary. However, Soldiers who fail to provide the requested information may be subject to administrative or disciplinary action in accordance with the Uniform Code of Military Justice, applicable Army, or other federal regulations.

h. With whom will the PII be shared through data/system exchange, both within your DoD Component and outside your Component? (Check all that apply)

Within the DoD Component

Specify.

Army agencies: Army Inspector General (IG); Assistant Secretary of the Army for Manpower and Reserve Affairs (ASA(M&RA)); Deputy Chief of Staff, G-1; Human Resources Command (HRC); Office of the Chief, Army Reserve (OCAR); Army General Counsel (GC); Secretary of the Army; US Army Reserve Command (USARC); Army Recruiting Command (USAREC); US Army Cadet Command; US Army Military Academy (USMA); Army Physical Disability Agency (PDA).

Other Army agencies that would obtain access to PII in this system, on request in support of an authorized investigation or audit, may include Army Staff Principals in the chain of command, Department of Army Inspector General, Army Audit Agency, US Army Criminal Investigative Command, and US Army Intelligence and Security Command.

Other DoD Components (i.e. Army, Navy, Air Force)

Specify.

Other DoD agencies on request, in support of an authorized investigation or audit, may include the individual's chain of command, Inspector General, law enforcement and criminal investigative agencies, and intelligence personnel.

Other Federal Agencies (i.e. Veteran's Affairs, Energy, State)

Specify.

As specified in the routine uses of the SORN.

<input checked="" type="checkbox"/> State and Local Agencies	Specify.	As specified in the routine uses of the SORN.
<input checked="" type="checkbox"/> Contractor (Name of contractor and describe the language in the contract that safeguards PII. Include whether FAR privacy clauses, i.e., 52.224-1, Privacy Act Notification, 52.224-2, Privacy Act, and FAR 39.105 are included in the contract.)	Specify.	Contractor Name: The Informatics Application Group, Inc. Per contract: The contractor shall comply with the Privacy Act and all applicable agency regulations on individual privacy, to include DoD Directive 5400.11, "Department of Defense Privacy Program" and DoD 5400.11-R, "Department of Defense Privacy Program".
<input type="checkbox"/> Other (e.g., commercial providers, colleges).	Specify.	

i. Source of the PII collected is: (Check all that apply and list all information systems if applicable)

<input checked="" type="checkbox"/> Individuals	<input type="checkbox"/> Databases
<input checked="" type="checkbox"/> Existing DoD Information Systems	<input type="checkbox"/> Commercial Systems
<input type="checkbox"/> Other Federal Information Systems	

Existing DoD systems: all data is received electronically from Defense Enrollment Eligibility Reporting System (DEERS), Integrated Total Army Personnel Database (ITAPDB/IPPS-A), Digital Training Management System (DTMS), and Army Training Requirements and Resources System (ATRRS).

j. How will the information be collected? (Check all that apply and list all Official Form Numbers if applicable)

<input type="checkbox"/> E-mail	<input type="checkbox"/> Official Form (Enter Form Number(s) in the box below)
<input type="checkbox"/> In-Person Contact	<input type="checkbox"/> Paper
<input type="checkbox"/> Fax	<input type="checkbox"/> Telephone Interview
<input checked="" type="checkbox"/> Information Sharing - System to System	<input type="checkbox"/> Website/E-Form
<input type="checkbox"/> Other (If Other, enter the information in the box below)	

k. Does this DoD Information system or electronic collection require a Privacy Act System of Records Notice (SORN)?

A Privacy Act SORN is required if the information system or electronic collection contains information about U.S. citizens or lawful permanent U.S. residents that is retrieved by name or other unique identifier. PIA and Privacy Act SORN information must be consistent.

Yes No

If "Yes," enter SORN System Identifier A0600-63 G3/5/7 (Update in progress)

SORN Identifier, not the Federal Register (FR) Citation. Consult the DoD Component Privacy Office for additional information or <http://dpcl.d.defense.gov/> Privacy/SORNS/ or

If a SORN has not yet been published in the Federal Register, enter date of submission for approval to Defense Privacy, Civil Liberties, and Transparency Division (DPCLTD). Consult the DoD Component Privacy Office for this date

If "No," explain why the SORN is not required in accordance with DoD Regulation 5400.11-R: Department of Defense Privacy Program.

l. What is the National Archives and Records Administration (NARA) approved, pending or general records schedule (GRS) disposition authority for the system or for the records maintained in the system?

(1) NARA Job Number or General Records Schedule Authority. DAA-AU-2016-0055-000

(2) If pending, provide the date the SF-115 was submitted to NARA.

(3) Retention Instructions.

Data will be stored on secure network servers at AAG as it is until no longer needed and then data will be de-identified.

m. What is the authority to collect information? A Federal law or Executive Order must authorize the collection and maintenance of a system of records. For PII not collected or maintained in a system of records, the collection or maintenance of the PII must be necessary to discharge the requirements of a statute or Executive Order.

- (1) If this system has a Privacy Act SORN, the authorities in this PIA and the existing Privacy Act SORN should be similar.
- (2) If a SORN does not apply, cite the authority for this DoD information system or electronic collection to collect, use, maintain and/or disseminate PII. (If multiple authorities are cited, provide all that apply).
 - (a) Cite the specific provisions of the statute and/or EO that authorizes the operation of the system and the collection of PII.
 - (b) If direct statutory authority or an Executive Order does not exist, indirect statutory authority may be cited if the authority requires the operation or administration of a program, the execution of which will require the collection and maintenance of a system of records.
 - (c) If direct or indirect authority does not exist, DoD Components can use their general statutory grants of authority ("internal housekeeping") as the primary authority. The requirement, directive, or instruction implementing the statute within the DoD Component must be identified.

10 U.S.C. 136, Under Secretary of Defense for Personnel and Readiness; 10 USC 1781b, Department of Defense policy and plans for military family readiness; 10 U.S.C. 3013, Secretary of the Army; DoD Directive 6490.02E, Comprehensive Health Surveillance; DoD Instruction 6490.03, Deployment Health; DoD Directive-type Memorandum (DTM)-17-004, Department of Defense Expeditionary Civilian Workforce ; Army Regulation 350-53, Comprehensive Soldier and Family Fitness; Army Regulation 600-63, Army Health Promotion; and E.O. 9397 (SSN), as amended.

OSD Health Affairs Memo, Alteration of Soldier Fitness Tracker (SFT) System of Record Notice (SORN) -- Extending Use to Department of Defense dated Dec 3, 2013.

n. Does this DoD information system or electronic collection have an active and approved Office of Management and Budget (OMB) Control Number?

Contact the Component Information Management Control Officer or DoD Clearance Officer for this information. This number indicates OMB approval to collect data from 10 or more members of the public in a 12-month period regardless of form or format.

Yes No Pending

- (1) If "Yes," list all applicable OMB Control Numbers, collection titles, and expiration dates.
- (2) If "No," explain why OMB approval is not required in accordance with DoD Manual 8910.01, Volume 2, " DoD Information Collections Manual: Procedures for DoD Public Information Collections."
- (3) If "Pending," provide the date for the 60 and/or 30 day notice and the Federal Register citation.

The Collection of Information from members of the public and has no active and approved OMB Number and does require processing/clearance IAW Paperwork Reduction Act (PRA).