### **Organizational Structure and Governance Presentation**

Prepared by: [Sponsoring organization's Name] [Date]

#### <u>Instructions for Completing the Organizational Structure and Governance PowerPointTemplate</u>

- The Organizational Structure and Governance presentation provides valuable information regarding your organization's Medicare business, organizational structure, key personnel and compliance program operations for the CMS program audit.
- This presentation is a central resource for CMS and will be referenced often during the program audit.
- Sponsoring organizations are expected to create a customized presentation that includes specific information using this PowerPoint template; however, you are not limited to providing only this information.
- This presentation is an important part of your supplemental documentation submission.
- The length of this presentation is at the discretion of the Sponsoring organization as long as its content is responsive to and inclusive of all the information requested.

#### **Table of Contents**

- Basic Organization Information
- Corporate Governance & Accountability
- Medicare Business Operations & Organizational Charts
- Compliance Program Infrastructure and Processes

#### **Basic Organization Information**

- History (including key milestones)
- Organization's lines of business and active Medicare contract numbers
- Location of Headquarters, operational and satellite offices
- Service Area/ GeographicFootprint
- For-Profit or Not-for-Profit
- Publicly-Traded or Privately-Held
- List all subsidiaries and affiliated corporations of parent company (include contract numbers, if applicable) lines of business
- Total Membership
- Number of MA/PDP covered lives versus Total covered lives for all business
- Total number of employees
- Number of staff at each location
- Number and percentage of staff dedicated to Medicare C/D business operations

- Business combinations occurring within the past 12 months, currently in progress, or planned to take place within the next 6 months (e.g. mergers, acquisitions, novations, spinoffs)
- Percentage of business devoted to Medicare, Medicaid, and Commercial
- Does your organization serve as a FDR or serve in any other capacity to other Sponsoring organization(s)?
- How many first tier entities are currently delegated to perform Medicare functions on your organization's behalf?
- Identify your PBM(s) and contract effective date(s)
- Do you utilize the same PBM for all Medicare contracts under the parent organization?
- Describe the functions that the PBM(s) perform on your behalf.

### **Medicare Enrollment and Membership Growth**

Year		
Current Year -3		
Current Year -2		
Current Year -1		
Current Year		

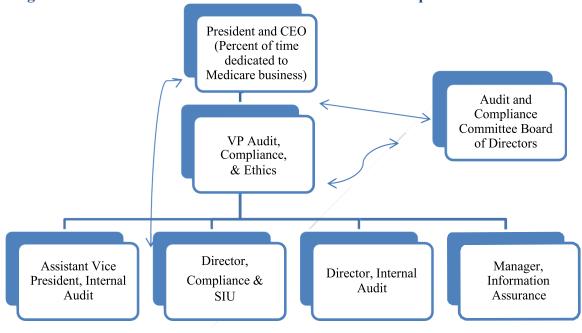
#### **Corporate Governance and Accountability**

#### **INSTRUCTIONS:**

- Provide organizational charts depicting corporate structure and where the Medicare line of business fits into the Sponsoring organization's overall business.
- Briefly summarize the members and experience of the governing body overseeing the Medicare compliance program. If the organization does business with any governing body members' relatives, please identify the nature of the business relationship. Indicate if any of the governing body members and/or members of senior management are related to each other.
- Identify senior management responsible for the Medicare line of business.
- Provide individual organization charts and flow charts of Medicare Advantage (Part C) and/or Prescription Drug (Part D) business areas and processes (*e.g.*, formulary administration, organization & coverage determinations, and appeals, grievances, claims, quality of care, special needs plans-model of care, enrollment, agent/broker oversight, compliance program, FDR oversight, Medicare-Medicaid plans oversight, etc.).
- Demonstrate your corporate governance structure, including governing body and accountable senior management responsible for Medicare Parts C/D business operations and compliance. See example on the following page.

### Program Audit Data Request Compliance Program Effectiveness (CPE)

**Organizational Structure and Governance Presentation Template** 



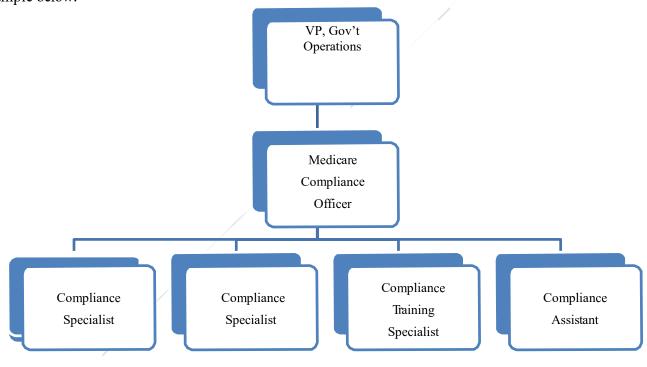
#### Percentage of time senior executives dedicate to Medicare vs. other lines of business

Name			
Senior Leader 1			
Stator Bender 1			
Senior Leader 2	Compliance Officer	60	40

#### **Medicare Business Operations & Organizational Chart**

#### **INSTRUCTIONS:**

• Demonstrate your Compliance Program/Department <u>and</u> core Medicare Part C and/or Part D business organizational structure, including senior management to whom the Compliance Officer reports (include names of individuals and titles). – See example below.



#### **Compliance Program Infrastructure and Processes Overview**

**INSTRUCTIONS:** Provide an overview of the Sponsoring organization's standardized processes, tools and controlsused to conduct the day-to-day oversight of compliance and FWA issues that may impact Medicare Parts C and D business operations.

- Describe any major changes to the compliance program infrastructure and business operations since the last CMS program audit (if applicable).
- Describe your relationship and communication with CMS (e.g. quarterly meetings with CMS Account Management, remediation with issues brought to the Sponsoring organization's attention by CMS, etc.)
- What is the Sponsoring organization's definition of the term "employee"?
- If there is a compliance committee and/or Board-level committee that conducts day-to-day oversight of compliance issues on behalf of the full governing body, please indicate, and identify members by name.

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1395 (Expires 05/31/2024). This is a mandatory information collection. The time required to complete this information collection is estimated to average 701 hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850. \*\*\*\*CMS Disclosure\*\*\*\* Please do not send applications, claims, payments, medical records or any documents containing sensitive information to the PRA Reports Clearance Office. Please note that any correspondence not pertaining to the information collection burden approved under the associated OMB control number listed on this form will not be reviewed, forwarded, or retained. If you have questions or concerns regarding where to submit your documents, please contact part\_c\_part\_d\_audit@cms.hhs.gov.