**Interviewee Demographic Form**

Site (site visitor pre-populates):

Interview Number (site visitor pre-populates):

INSTRUCTIONS: Please answer each question below. This information will help the research team understand the overall demographic composition of the people we talk to. *Please do not include your name.*

**1. What is the highest level of education you have completed?** (Please mark one.)

Less than high school

High school diploma or equivalent

Some college, no degree

Associate’s degree or vocational degree

Bachelor’s degree

Master’s degree or higher

**2. What is your gender identity?** (You can select as many as apply)

Woman

Man

Transgender

Non-binary/ third gender

Prefer to self-describe (specify):\_\_\_\_\_\_\_

Prefer not to say

**3. What is your age?** (Please mark one.)

Under 25 years

25-30 years

31-40 years

41-50 years

Over 50 years

**4. Are you Hispanic or Latino?**

Yes

No

**5. What is your race?** (You can select as many as apply.)

American Indian or Alaska Native

Asian

Black, African American

Native Hawaiian or Other Pacific Islander

White

Other (specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*The Paperwork Reduction Act Statement:*This collection of information is voluntary and will be used to understand how employment processes can present barriers for workers of color and to identify promising strategies to address bias in the low-wage labor market. Public reporting burden for this collection of information is estimated to average 5 minutes per response, including the time for reviewing instructions, gathering and maintaining the data needed, and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. The OMB number and expiration date for this collection are OMB #: 0970-0356, Exp: 02/29/2024. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to Andrew\_Clarkwest@abtassoc.com.