#### OMB No. 1220-0045

# Survey of Occupational Injuries and Illnesses, 2023



YOUR RESPONSE IS REQUIRED BY LAW WITHIN 30 DAYS.

Please correct your company address as needed.

For your convenience, you can submit your survey response on our website at https://idcf.bls.gov.

We estimate it will take you an average of 24 minutes to complete this survey (ranging from 10 minutes to 5 hours per package), including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding the estimates or any other aspect of this survey, including suggestions for reducing this burden, please email them to the Bureau of Labor Statistics, Occupational Safety and Health Statistics (1220-0045) at OSHS\_Public@bls.gov. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. **DO NOT EMAIL THE COMPLETED FORM TO THIS ADDRESS.** 

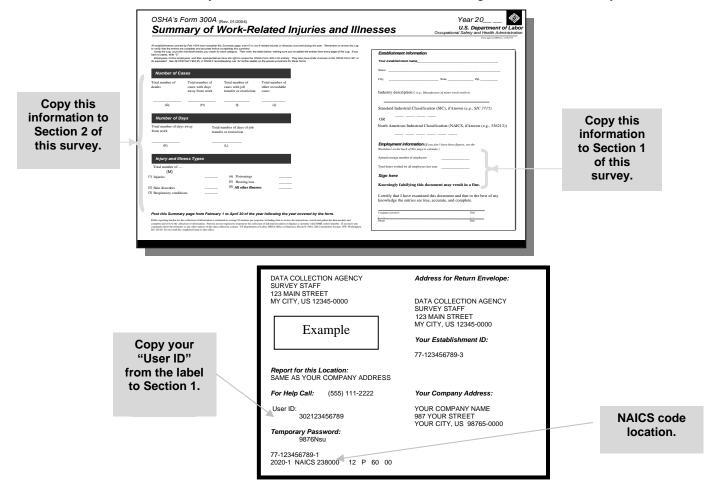
The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act (44 U.S.C. 3572) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. Per the Federal Cybersecurity Enhancement Act of 2015, Federal information systems are protected from malicious activities through cybersecurity screening of transmitted data.

BLS-9300 N06

# **Steps to Complete this Survey**

This survey requires employers to provide information about work-related injuries and illnesses based upon the information you have maintained for Calendar Year 2023 on your Occupational Safety and Health Administration (OSHA) Forms for Recording Work-Related Injuries and Illnesses. Copies of these forms were sent to you in late 2022. Under Public Law 91-596, all establishments that receive this **mandatory** survey must complete and return it within 30 days, even if they had **no** work-related injuries and illnesses during 2023. The instructions below outline the steps to complete the survey regardless of whether or not your establishment had injuries or illnesses in 2023.

- **Step 1:** Complete this survey only for the establishment(s) noted on the front cover under "**Report for this Location**." If you are unsure, please call the number(s) listed on the front of this form in the "**For Help Call:**" section.
- **Step 2:** Check "**Your Company Address**" printed on the front cover. Make any necessary corrections directly on the front cover.
- **Step 3**: Refer to your establishment's OSHA *Forms for Recording Work-Related Injuries and Illnesses*. Copies of these forms were sent to you in late 2022. Form 300A from that mailing is shown immediately below.



- If you had **no** work-related injuries or illnesses in 2023, answer all questions in Sections 1 and 4 of the survey.
- If you had at least one work-related injury or illness in 2023, answer all questions in Sections 1, 2 and 4 of the survey.
- Report cases with Days Away From Work, or with Job Transfer or Restriction in Section 3.
- **Step 4:** In case we have questions, write the name of the person who completed this survey in Section 4: Contact Information, on the last page of this survey.
- **Step 5:** Return this survey and any attachments in the enclosed envelope within 30 days of the date your establishment received it.

### **Section 1: Establishment Information**

**Instructions:** Using your completed Calendar Year 2023 *Summary of Work-Related Injuries and Illnesses* (OSHA Form 300A), copy the establishment information into the boxes. If these numbers are not available on your OSHA Form 300A, or if your establishment does not keep records needed to answer (2) and (3) below, you can estimate using the steps that follow on the next page.

1.	Enter your "User ID" from the front cover.	
2.	Enter the annual average number of employees for 2	023.
3.	Enter the total hours worked by all employees for 20	)23.
4.	Check any conditions that might have affected your	answers to questions 2 and 3 above during 2023:
	☐ Strike or lockout	☐ Shorter work schedules or fewer pay periods than usual
	☐ Shutdown or layoff	☐ Longer work schedules or more pay periods than usual
	☐ Seasonal work	Other reason:
	<ul><li>Natural disaster or adverse weather conditions</li></ul>	☐ Nothing unusual happened to affect our employment or hours figure
5.	Did you have ANY work-related injuries or illness  ☐ Yes. Go to Section 2: Summary of Work-Re ☐ No. Go to Section 4: Contact Information,	elated Injuries and Illnesses, 2023, directly below.

# Section 2: Summary of Work-Related Injuries and Illnesses, 2023

#### **Instructions:**

- 1. Refer to the OSHA *Forms for Recording Work-Related Injuries and Illnesses* for the location referenced on the front cover of the survey under "**Report for this Location**." If you prefer, you may enclose a photocopy of your *Summary of Work-Related Injuries and Illnesses* (OSHA Form 300A).
- 2. If more than one establishment is noted on the front cover of this survey, be sure to include the OSHA Form 300A for all of the specified establishments.
- 3. If any total is zero on your OSHA Form 300A, write "0" in that total's space below.
- 4. The **total** Number of Cases recorded in G + H + I + J must equal the **total** Injury and Illness Types recorded in M (1 + 2 + 3 + 4 + 5 + 6).

Number of Cases Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
(G)	(H)	(I)	(J)
Number of Days Total number of days away from work		Total number of days of job transfer or restriction	
(K) Injury and Illness Typ	oes	(L)	
Total number of (M) (1) Injuries (2) Skin disorders (3) Respiratory conditions		<ul><li>(4) Poisonings</li><li>(5) Hearing loss</li><li>(6) All other illnesses</li></ul>	

If you had any work-related deaths in 2023, please tell us on the line below where you assigned/classified each death within the list of items (M1) through (M6) provided under *Injury and Illness Types* above (e.g., "fatal case was due to injury resulting from fall" or "death resulted from respiratory conditions")

# Steps to estimate annual average number of employees for 2023:

#### Step 1:

To calculate the annual average number of employees your establishment paid during 2023, you must calculate the total number of employees your establishment paid for all periods. Add the number of employees your establishment paid in every pay period during Calendar Year 2023. Count all employees that you paid at any time during the year and include full-time, part-time, temporary, seasonal, salaried, and hourly workers. Note that pay periods could be monthly, weekly, bi-weekly, etc.

#### Example:

Acme Construction paid its employees in 12 pay periods during 2023:

Pay Period	Number of Employees Paid Per Pay Period	
1	30	
2	0	
3	35	
4	37	
5	37	
6	40	
7	43	
8	42	
9	37	
10	35	
11	30	
12	<u>+26</u>	
	392 (total number of employees paid	
	over all pay periods)	
Example:		
Acme Constr	ruction had 12 pay periods and paid a total of	
392 employees during these pay periods.		
392 divided by	12 = 32.67	
Example:		
_	round 32.67 to 33.	

# Steps to estimate total hours worked by all employees for 2023:

#### Step 1:

Step 2:

Step 3:

previous page.

Determine the number of full-time employees at your establishment.

Divide the total number of employees (from Step 1) by the number of pay periods your establishment had in 2023. Be sure to count any pay

Round the answer you computed in Step 2 to the next highest whole number. Write that number in the box for Section 1, Question 2 on the

periods when you had no (zero) employees.

#### Example:

Of Acme's 33 employees in 2023, 28 were full-time.

#### Step 2:

Determine the number of hours generally worked by a full-time employee for a year. Multiply the number of full-time employees you calculated in Step 1 by this number. This total number of full-time hours worked should exclude vacation, sick leave, holidays, and any other non-work time.

#### Example:

Each of Acme's 28 full-time employees worked an average of 2,000 hours per year after excluding vacation, sick leave, holidays, and other non-work time. This works out to 40 hours per week for 50 weeks of the year.

28 full-time employees X 2,000 hours per year 56,000 total full-time hours

#### Step 3:

Determine the number of hours of overtime worked by your full-time employees.

Determine the number of regular hours worked by your non-full-time employees. (Non-full-time employees include part-time, seasonal, and temporary employees.)

Add these numbers to the number you calculated in Step 2 above. This is the estimated number of hours worked by all of your employees, full-time and non-full-time, during 2023. Write this number in Section 1, Question 3 on the previous page.

#### Example:

Acme's 28 full-time employees worked a total of 2,800 hours of overtime during 2023 and 56,000 regular hours. Acme's 5 part-time employees worked a total of 2,716 hours during 2023.

 $\begin{array}{ll} 56,000 & \text{full-time hours from Step 2} \\ 2,800 & \text{over time hours} \\ \underline{+2,716} & \text{part-time hours} \\ 61,516 & \text{total hours worked} \end{array}$ 

# **Section 3: Reporting Cases**

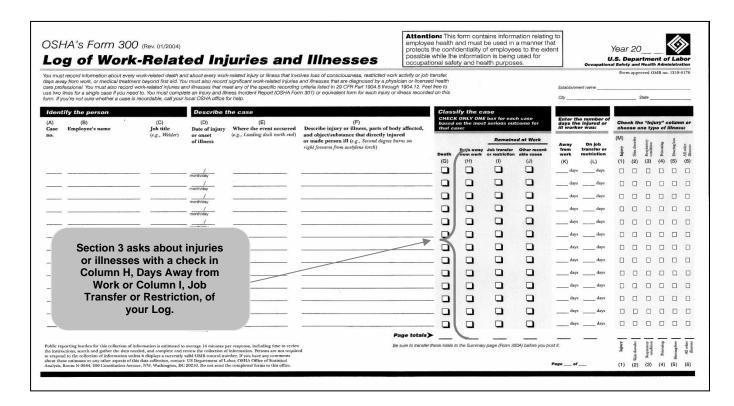
#### **Instructions:**

- 1. If you had **NO** cases with days away from work (Column H) and **NO** cases with days of job transfer or restriction (Column I), please proceed to Section 4: Contact Information.
- 2. If you had cases with days away from work (Column H) or cases with days of job transfer or restriction (Column I), please complete Section 3. To identify the individual cases to report, follow these steps:
  - Step 1: Go to your completed OSHA Form 300.

    Note each case that has a check in Column (H) or Column (I).

    These are the only cases you should report.

    See the illustration in Step 3 below.
  - **Step 2:** Fill out one Injury and Illness Case Form for each case that you identified in Step 1. You can find most of the information on a supplementary document such as the *Injury and Illness Incident Report* (OSHA Form 301), a workers' compensation report, an accident report, or an insurance form.
  - **Step 3:** If more than one establishment is noted on the front cover under "**Report for this Location**," be sure to look at all your OSHA Form 300's to find which cases to report.



- Step 4: We have designed this survey to ensure that you do not have to report more than 8 cases. If you have more than 8 cases, please go to Section 5: If You Need Help . . . at the back of this booklet and call the phone number(s) listed for your State for assistance. If you need additional Injury and Illness Case Forms, you may either photocopy a blank form or go to Section 5: If You Need Help . . . at the back of this booklet and call the phone number(s) listed for your State.
- **Step 5:** When you are finished, proceed to Section 4: Contact Information on the back cover of this booklet and provide information for the person who completed this survey.

# **Injury and Illness Case Form**

5. Employee's gender: Male Female

Tell us about each 2023 work-related injury or illness case if it resulted in days away from work (Column H in Section 2 on Page 3) or days of job transfer or restriction (Column I in Section 2 on Page 3). One Injury and Illness Case Form should be completed for each injury or illness case. We have designed this survey to ensure that you do not have to report more than 8 cases. If you have more than

8 cases, please contact the office whose number appears on the front	of the survey form.		
Tell us about the Case			
Go to your completed OSHA Form 300. Copy the case information for	om that form into the	spaces below.	
Employee's name (Column B)  Job title (Column C)	Date of injury or onset of illness (Column D)	Number of days away from work (Column K)	Number of days of job transfer or restriction (Column L)
	month day year		
Tell us about the Employee	Tell us about	the Incident	
1. Check the category which <i>best</i> describes the employee's regular type of job or work: (optional)	Answer the questions document that answer		py of a supplementary
Office, professional, business, or management staff  Healthcare Delivery or driving	6. Was employee trea	nted in an emergency	<b>room?</b> $\square_{yes}$ $\square_{no}$
☐ Sales ☐ Food service ☐ Product assembly, ☐ Cleaning, maintenance			s an in-patient? $\square_{yes} \square_{yes}$
product manufacture of building, grounds Repair, installation or service Material handling (e.g. stocking).	8. Time employee beg		_ ^
of machines, equipment loading/unloading, moving, etc.)  Construction Farming  Other:	9. Time of event: Event occurred: (o	_	om OR Check if time cannot be determined during after work shif
2. Employee's race or ethnic background: (optional-check one or more)  American Indian or Alaska Native  Asian  Black or African American	Describe the activi employee was usir while carrying roo	ity as well as the tools, ng. Be specific. Exam	equipment, or material the ples: "climbing a ladder ving chlorine from hand
<ul> <li>Hispanic or Latino</li> <li>Native Hawaiian or Other Pacific Islander</li> <li>White</li> <li>Not available</li> </ul>	Examples: "When "Worker was spray	Tell us how the injury a ladder slipped on wet yed with chlorine when orker developed sorene	floor, worker fell 20 feet"; n gasket broke during
<b>NOTE:</b> You may either answer questions (3) to (13) or attach a copy of a supplementary document that answers them.			
3. Employee's age:OR date of birth:/	was affected and h		s the part of the body that more specific than "hurt," back"; "chemical burn,
4. Employee's date hired:/	hand"; "carpal tun		
OR check length of service at establishment when incident occurred:			
Less than 3 months From 3 to 11 months From 1 to 5 years More than 5 years	Examples: "concre	abstance directly harm ete floor"; "chlorine"; 'apply to the incident, lo	'radial arm saw." If this

# **Injury and Illness Case Form**

Female

Tell us about each 2023 work-related injury or illness case if it resulted in days away from work (Column H in Section 2 on Page 3) or days of job transfer or restriction (Column I in Section 2 on Page 3). One Injury and Illness Case Form should be completed for each injury or illness case. We have designed this survey to ensure that you do not have to report more than 8 cases. If you have more than 8 cases, please contact the office whose number appears on the front of the survey form.

nswer the questions ocument that answer.  Was employee treat.  Was employee hos.  Time employee began.	Number of days away from work (Column K)  The Incident  See below or attach a copy of a seers them.  Inted in an emergency room? [  Inpitalized overnight as an in-pagen work:	yes \( \text{no}\) patient? \( \text{yes}\) $ pm$
or onset of illness (Column D)  / /23 month day year  Tell us about conswer the questions ocument that answer . Was employee trea . Was employee hos . Time employee be	Number of days away from work (Column K) or respectively contact the Incident state of the Incident state of the Incident are them.  Inted in an emergency room? [Incident as an in-page of the Incident are them.]	supplementary  yes no patient? yes no
nswer the questions ocument that answer.  Was employee treat.  Was employee hos.  Time employee began.	s below or attach a copy of a sers them.  Ited in an emergency room? [  pitalized overnight as an in-p  gan work:	yes \( \text{no}\) patient? \( \text{yes}\) $ pm$
ocument that answer.  Was employee treat.  Was employee hos  Time employee began.  Time of event:	ers them.  Inted in an emergency room? [  Inpitalized overnight as an in-pagen work:	yes \( \text{no}\) patient? \( \text{yes}\) $ pm$
Answer the questions below or attach a copy of a supplementary document that answers them.  8. Was employee treated in an emergency room?		
	orker developed soreness in wr.	
was affected and h "pain," or "sore."	ow it was affected; be more specification owners affected; be more specification owners affected; be more specification of the specific	pecific than "hurt,"
Examples: "concre	ete floor"; "chlorine"; "radial ar	rm saw." If this
	was affected and h "pain," or "sore." hand"; "carpal tun  13. What object or su Examples: "concre	<ul> <li>12. What was the injury or illness? Tell us the par was affected and how it was affected; be more sp "pain," or "sore." <i>Examples</i>: "strained back"; "chand"; "carpal tunnel syndrome."</li> <li>13. What object or substance directly harmed the <i>Examples</i>: "concrete floor"; "chlorine"; "radial a question does not apply to the incident, leave it b</li> </ul>

# **Section 4: Contact Information**

Fill in the name, title, and phone number of the person who completed this survey in case we have questions.

	( ) -	( )		
Printed name	Telephone number	Ext.	Fax number	
	/ /			
Title	Today's date			

Use the return envelope to send us the **entire package** – everything that we sent you – within 30 days of the date your establishment received it. If the return envelope is missing, send the **entire package** to the return address on the front cover (look for *Address for Return Envelope*).

# Section 5: If You Need Help . . .

If you have any questions or if you need help completing this survey, call the phone number(s) that is listed below for your State. The phone number(s) may be for an office outside your State, but they will be able to help you. If you prefer to write, send your letter to the return address on the front of this package.

prefer to write, send your
Alabama
(334) 956-7440, 7444
(334) 956-7492 fax
Alaska
(907) 465-6034
(907) 465-4506 fax
Arizona
(602) 542-3739
(602) 542-6360 fax
Arkansas
(501) 682-4872
(501) 682-4509
(501) 682-4754 fax
California
(415) 703-3020
(415) 703-3029 fax
Colorado
(720) 248-8379
(972) 850-4810 fax
Connecticut
(860) 263-6272
(860) 263-6263 fax
Delaware
(302) 451-3412
(302) 451-3497 fax
District of Columbia
(202) 442-9010, 5930, 5926
(202) 442-4833 fax
Florida
(908) 928-1327
(215) 861-5637
(215) 861-5736 fax
Georgia
(404) 893-1934, 8344
(404) 893-8343 fax
Guam
(671) 300-6339
(671) 475-7063 fax
Hawaii
(808) 586-9001

(808) 586-9022 fax

(415) 625-2275, 2267

(415) 625-2294 fax

Idaho

Illinois
(217) 524-2098
(217) 558-4122 fax
Indiana
(317) 232-2668
(317) 233-3790 fax
Iowa
(515) 725-5611
(515) 725-7924 fax
Kansas
(785) 581-7479
(785) 291-6084 fax
Kentucky
(502) 564-4105, 4259
(502) 564-0539 fax
Louisiana
(225) 342-3126 (225) 342-3269 fax
(225) 342-3269 fax
Maine
(207) 623-7903
(207) 623-7937 fax
Maryland
(410) 527-4460, 4462
(410) 527-4497 fax
Massachusetts
(617) 626-6945
(978) 577-1556 fax
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(517) 284-7788
(517) 284-7815 fax
Minnesota
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Mississippi
(312) 353-7253
(312) 353-7230 fax
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(573) 751-2319 fax
Montana
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(406) 444-4140 fax

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(617) 565-2302
(617) 565-1840 fax
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(609) 633-0618 fax
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(312) 353-7230 fax
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(614) 728-6460 fax
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(405) 521-6021 fax
Oregon
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(503) 947-7030 (503) 947-7312 fax
Pennsylvania
(800) 238-9412
(800) 238-9412 (717) 772-8319 fax
Puerto Rico
(787) 754-5300, ext. 303
3036, 3051, 3056, 3057

Rhode Island (617) 565-2302 (617) 565-1840 fax **South Carolina** (803) 896-7659, 7683 (803) 896-7670 fax South Dakota (312) 353-7253 (312) 353-7230 fax Tennessee (615) 741-1748 (800) 778-3966 (615) 253-5501 fax Texas (866) 237-6405 (512) 804-4652 fax Utah (801) 530-6926, 6823 (801) 526-9206 fax Vermont (802) 828-4327 (802) 760-7101 (802) 828-4050 fax Virgin Islands (340) 776-3700 ext. 2074 (340) 715-5740 fax Virginia (804) 786-1995 (804) 786-2376 fax Washington (360) 902-5640 (360) 902-5559 fax West Virginia (304) 558-2660 (304) 957-7635 fax Wisconsin (800) 884-1273 (608) 221-6292 (608) 221-6297 fax Wyoming (307) 473-3838 (307) 473-3863 fax

(787) 754-5360 fax